



**Greater Dayton RTA Board of Trustees
Public Board Meeting Packet**

Tuesday, May 6, 2025 – 3:00 p.m.

**Greater Dayton RTA
4 South Main Street - Dayton, OH 45402
3rd Floor Board Room**

Interpreters for hearing-impaired individuals are available upon request. Requests should be made at least five days before the meeting's date. For more information, contact Cathy Garner at 937-425-8392.

Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, May 6, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

AGENDA

Next Section





AGENDA

Greater Dayton RTA Board of Trustees
Public Board Meeting

Wright Stop Plaza
4 South Main Street, 3rd Floor Board Meeting Room, Dayton, OH 45402

Tuesday, May 6, 2025 – 3 p.m.

- | | |
|--|-----------------------|
| 1. Call to Order | John Lumpkin |
| 2. Pledge of Allegiance | John Lumpkin |
| 3. Roll Call | Mary Stanforth |
| 4. Approval of Consent Agenda | John Lumpkin |
| 5. Approval of April 1, 2025 Board Meeting Minutes | John Lumpkin |
| 6. Committees Reports | |

Finance/Personnel Committee

Action Item #2 – Garage Project

Belinda Matthews-Stenson

Report

Planning Committee

Report

Tom Weckesser

- | | |
|--|----------------------|
| 7. Chief Executive Officer's Report | Bob Ruzinsky |
| 8. Old Business | John Lumpkin |
| 9. New Business | John Lumpkin |
| 10. Public Comment | John Lumpkin |
| 11. Board Member Comments - Announcements | Board Members |
| 12. Request for Executive Session – <i>as needed</i> | John Lumpkin |
| Reconvene to Regular Session | |
| 13. Adjourn | John Lumpkin |

Greater Dayton RTA Board of Trustees – May 6, 2025

Suggested Next Meetings

Committee Meeting

May 20, 2025	Jointly Held Finance/Personnel & Planning- 8:30 a.m.
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June 17, 2025	Jointly Held Finance/Personnel & Planning- 8:30 a.m. **Tentative – May Be Cancelled
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July 15, 2025	Jointly Held Finance/Personnel & Planning– 8:30 a.m.
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July 17, 2025	Investment Advisory- 11:45 a.m. **Tentative – May Be Cancelled
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Board Meeting

June 3, 2025	3 p.m.
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July 1, 2025	3 p.m. **Tentative – May Be Cancelled
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August 5, 2025	3 p.m.
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Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.

Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, May 6, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

APPROVAL OF MINUTES

Next Section





Minutes

Greater Dayton RTA Board of Trustees Public Board Meeting

April 1, 2025

- Trustees: John A. Lumpkin, Jr., President, *arrived at 3:28 p.m.*
Sharon D. White, Vice President
Belinda Matthews-Stenson
Grady L. Mullins
Thomas Weckesser
David P. Williamson
- Excused: Ashton S. Dupler
Al Fullenkamp
Nikol M. Miller
- Staff: Bob Ruzinsky, Chief Executive Officer
Daron Brown, Chief Maintenance Officer
Roland Caldwell, Chief Transportation Officer
Cathy Garner, Senior Executive Administrative Assistant
Benjamin A. Mazer, Coolidge Wall, Co. LPA
Brandon Policicchio, Chief Customer and Business Development Officer
Mary K. Stanforth, Chief Financial Officer
Robert Stevens, Chief Labor Officer
- Others: Interested citizens (see attached sheet)

Call Meeting to Order

Ms. White called the meeting to order at 3:01 p.m. A quorum was present and proper notice of the meeting had been given.

PLEDGE OF ALLEGIANCE

Ms. White led attendees in reciting the Pledge of Allegiance.

ROLL CALL

Roll call was taken:

Mr. Dupler	Excused	Mr. Mullins	Yes
Mr. Fullenkamp	Excused	Mr. Weckesser	Yes
Mr. Lumpkin	Excused	Ms. White	Yes
Ms. Matthews-Stenson	Yes	Mr. Williamson	Yes
Ms. Miller	Excused		

APPROVAL OF CONSENT AGENDA

Ms. White stated Greater Dayton Regional Transit Authority (RTA) By-Laws require Board Trustees approval of today's Board Meeting Agenda. The Agenda was mailed in advance, and Ms. White asked if there are any changes to the Agenda?

Upon hearing no requests or changes, Ms. White DECLARED APPROVAL of today's Board Meeting Agenda.

APPROVAL OF DECEMBER 3, 2024 BOARD MEETING MINUTES

Ms. White asked if anyone requests a reading of the minutes or are there changes to the minutes.

Upon hearing no requests or changes, Ms. White DECLARED APPROVAL of the December 3, 2024 Board Meeting Minutes.

FINANCE/PERSONNEL COMMITTEE REPORT (BELINDA MATTHEWS-STENSON)

Ms. Matthews-Stenson stated the Finance/Personnel and Planning Committees met for jointly held meetings on February 18th and March 18th, and as a result, the Finance/Personnel Committee is recommending one (1) Action Item for the Board's consideration.

ACTION ITEM #2 – HAZARDOUS AND NON-HAZARDOUS WASTE REMOVAL AND DISPOSAL

Ms. Matthews-Stenson stated the purpose of this procurement is to contract with a firm to provide the removal and disposal of hazardous and non-hazardous waste materials from RTA facilities.

The successful contractor is required to transfer or pump materials into approved containers; load and secure them into the transport vehicles; dispose of them by recycling, fuel blending, re-refining, wastewater treatment, or other approved methods; and prepare all documentation required by federal, state, and local authorities. The contractor shall be responsible for providing empty fifty-five (55) gallon drums, properly labeling, testing of contents prior to transport, having the required licenses and permits, notifying agencies having authority over transport, and providing manifest documentation to RTA.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Mr. Williamson to APPROVE a CONTRACT AWARD to GFL Environmental Services for Hazardous and Non-Hazardous Waste Removal and Disposal for a five (5) year period for \$221,826 plus a 15% contingency fee of \$33,274 for any unseen issues, for a total not to exceed amount of \$255,100. Actual costs will vary depending on usage.

MOTION CARRIED by voice vote.

Ayes: Five

Nays: None

Other items to mention:

The January 2025 Financial Report, as well as Small Purchases Information has been included in today's Board package.

PLANNING COMMITTEE REPORT (TOM WECKESSER)

Mr. Weckesser stated the Finance/Personnel and Planning Committees met for jointly held meetings on February 18th and March 18th, and the Planning Committee is recommending four (4) Action Items for the Board's consideration.

ACTION ITEM #3 – ADVERTISING MEDIA SERVICES

Mr. Weckesser stated the purpose of this procurement is to contract with vendors to provide media space for RTA advertisements through television, radio, digital, print, and billboards.

Each year, RTA will request pricing from the approved vendors based on anticipated advertising campaigns. Costs will be evaluated, and acceptable pricing will be selected from the quotes provided. Below are the estimated advertising media costs over the next four (4) years.

MOTION MADE by Mr. Weckesser and SECONDED by Ms. Matthews-Stenson to recommend AWARDS to the APPROVED firms totaling \$275,000 per year for four (4) years, for a grand total of \$1,100,000. Funds will be apportioned as-needed between the approved vendors.

MOTION CARRIED by voice vote.

Ayes: Five

Nays: None

ACTION ITEM #4 - NEW HIRE BACKGROUND CHECKS

Mr. Weckesser stated the purpose of this procurement is for the RTA to award a contract for a five (5) year period to provide full, comprehensive background check services for new hire applicants.

RTA employees are thoroughly vetted before hiring to ensure the safety and security of our operations and the communities we serve. The successful contractor will be responsible for providing RTA with background checks for in-state and out-of-state new hires. The contractor will also provide screening reports and Department of Transportation employer checks as needed.

MOTION MADE by Mr. Weckesser and SECONDED by Ms. Matthews-Stenson to AWARD a five (5) year CONTRACT to The Orsus Group for New Hire Background Checks for \$130,596 and a 20% contingency of \$26,119 for additional checks for a grand total of \$156,715.

MOTION CARRIED by voice vote.

Ayes: Five

Nays: None

ACTION ITEM # 5 – TEMPORARY STAFFING SERVICES

Mr. Weckesser explained the purpose of this procurement is to contract with temporary staffing firms with expertise

in sourcing, screening, and providing quality candidates to fill the temporary staffing needs of the RTA.

MOTION MADE by Mr. Weckesser and SECONDED by Mr. Williamson to AWARD four-year CONTRACTS to Crystal L. Dunson & Associates and Rockglade Government Solutions totaling \$209,155 with a 10% contingency of \$20,916 for a grand total of \$230,071. Funds will be apportioned as-needed between the awarded vendors, giving priority to the vendor with the lowest billing rate first.

MOTION CARRIED by voice vote.

Ayes: Four

Nays: None

Abstain: Ms. Matthews-Stenson

ACTION ITEM # 6 – APTEAN SOFTWARE RENEWAL

Mr. Weckesser explained the purpose of this procurement is to renew the ROSS software license agreement with Aptean. RTA uses ROSS for its Enterprise Resource Planning Accounting Software.

ROSS is used daily by departments including Procurement, Inventory, and Accounting. Functions include general ledger, accounts payable and receivable, fixed assets, as well as purchasing and receiving. RTA has utilized the system for more than 30 years. Major upgrades were performed on the system in 2018-2019 and 2023-2024.

MOTION MADE by Mr. Weckesser and SECONDED by Ms. Matthews-Stenson to AWARD a one-year CONTRACT to Aptean, Inc. for a total of \$156,648.

MOTION CARRIED by voice vote.

Ayes: Five

Nays: None

Discussion Items to Mention

Mr. Weckesser stated at the meeting Mr. Policicchio provided a summary document of recent activities going on in the Customer and Business Development Department.

INVESTMENT/ADVISORY COMMITTEE REPORT (ROBERT RUZINSKY)

Mr. Ruzinsky stated the Investment Advisory Committee met on Thursday, January 23rd for an informative investments presentation from Eileen Stanic of Meeder Investments.

Meeder's presentation along with RTA's investment report is included in today's Board package. The Committee is not bringing forth action items today.

CHIEF EXECUTIVE OFFICER'S REPORT

Mr. Ruzinsky thanked Mr. Brandon Policicchio for all of his efforts and achievements with the NATO project. He stated that at this time, Staff is not sharing all of the plans with the public. However, Mr. Ruzinsky and Staff feel RTA is well prepared, will have minimal customer interruption, and will be a Star transportation provider for this upcoming event.

OLD BUSINESS

None.

NEW BUSINESS

None

PUBLIC COMMENT

None

**BOARD MEMBER COMMENTS
- ANNOUNCEMENTS**

None

EXECUTIVE SESSION

Mr. Ruzinsky stated there is a request to go into Executive Session to discuss Security concerns.

No Action is expected today.

MOTION MADE by Mr. Williamson and SECONDED by Ms. Matthews-Stenson to RECESS into Executive Session to discuss Security concerns.

Roll call was taken:

Mr. Dupler	Excused	Mr. Mullins	Yes
Mr. Fullenkamp	Excused	Mr. Weckesser	Yes
Mr. Lumpkin	Excused	Ms. White	Yes
Ms. Matthews-Stenson	Yes	Mr. Williamson	Yes
Ms. Miller	Excused		

The meeting recessed at 3:15 p.m.

Mr. Lumpkin arrived at 3:28 p.m. and joined the Executive Session.

MOTION MADE by Mr. Weckesser and SECONDED by Ms. Matthews-Stenson to RECONVENE into regular session.

Roll call was taken:

Mr. Dupler	Excused	Mr. Mullins	Yes
Mr. Fullenkamp	Excused	Mr. Weckesser	Yes
Mr. Lumpkin	Yes	Ms. White	Yes
Ms. Matthews-Stenson	Yes	Mr. Williamson	Yes
Ms. Miller	Excused		

The meeting was reconvened at 3:41 p.m.

ADJOURNMENT

MOTION MADE by Ms. White and SECONDED by Ms. Matthews-Stenson to ADJOURN the meeting.

MOTION CARRIED by voice vote.

Ayes: Six Nays: None

The meeting adjourned at 3:42 p.m.

ATTEST

Sharon D. White
Vice-President,
RTA Board of Trustees

Mary K. Stanforth
Secretary/Treasurer
RTA Board of Trustees

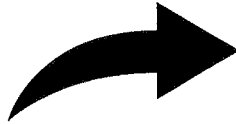
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, May 6, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM #2

Next Section



Action Item #2 Air City Parking Garage Project

Greater Dayton Regional Transit Authority (RTA) is negotiating a contract/project participation agreement with Model Group of Cincinnati, Ohio to redevelop and revitalize the blighted Air City Garage located at 21 South Jefferson Street, Dayton, Ohio 45402. The current Air City Garage has an exceedingly difficult history of blight and crime and is a deterrent to the well-being and livelihood of all adjacent properties.

The Air City Garage Project is part of a larger project to fully redevelop the Centre City Building, which when completed will feature affordable senior housing, market rate housing, and office/retail tenants. RTA currently owns about 50% of the city block that is home to Wright Stop Plaza (Transit Hub), the American (Conover) Building (which is home to RTA offices), an RTA Parking Lot, the Key Ads building, the vacant Centre City building, and the currently closed Air City Garage. RTA long-term control and usage rights of the Air City Garage is critical for RTA's future operations on this block.

The Air City Garage Project (Project) consists of a fully renovated parking garage with 390 parking spaces and will be managed by RTA and Model Group through a tax credit partnership. Upon full vesting of the tax credits, the garage ownership will revert to RTA. The redeveloped property will serve as a private garage for RTA, Centre City Building residents/tenants, and a local hotel valet service. The Project includes white-boxed commercial spaces on the ground floor which will be held for future use/management by RTA when market conditions are right.

RTA previously leased 150 parking spaces in the Air City garage until the structure conditions deteriorated and we moved parking to a City of Dayton owned garage adjacent to the Convention Center.

RTA's Financial Commitment and Protections associated with the Project include:

- RTA will commit a total of \$10 million in the form of a grant or 0% (zero percent) interest loan to the Model Group or relevant tax credit entity,
- RTA will lease 200 spaces to support operating expenses and debt during the tax credit compliance period,
- Construction completion is financially guaranteed by the Model Group,
- RTA will be given Right of First Refusal (ROFR) on the garage should the Project default during the tax credit compliance period,
- Model Group will sell garage to RTA for \$1 (one dollar) at the end of tax credit compliance period (estimated 2037 or sooner), and
- RTA will then own and operate the property with ongoing leases to Centre City residents.

The estimated timeline for the Project is as follows:

- Model Group/RTA will acquire the property for \$2.5 million in May 2025,

- If necessary, RTA will hold the property until transfer to Model Group/Tax Credit Partnership in Fall 2025, subject to the reversion of ownership rights to RTA at the end of the tax credit period,
- Model Group will renovate the garage (approximately 20 months),
- A tax credit partnership will own the garage for up to 10 years for tax credit vesting/compliance purposes,
- RTA will manage or hire a manager during tax credit period. This will help ensure local control of this important site.

The Model Group and RTA's Chief Executive Officer made a detailed presentation to the Finance/Personnel and Planning Committees on April 15, 2025. The Committee members supported the Air City Garage Project as presented.

The Chief Executive Officer recommends APPROVAL of the Air City Garage Project with RTA's financial commitment totaling \$10 million dollars. Local capital funds previously set aside for a future RTA parking garage will be used. The Chief Executive Officer seeks Board authorization to finalize CONTRACT details with Model Group of Cincinnati, Ohio and work with them to complete the purchase of the Air City Garage property and have RTA hold the garage property for project development as outlined above. In addition, the Chief Executive Officer requests the authority to execute any all contract documents necessary as part of RTA's participation in this major development project.

Board Meeting – 5/6/2025
Chief Executive Officer

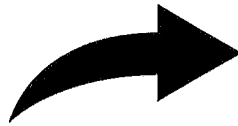
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, May 6, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

**JOINT FINANCE/PERSONNEL
AND PLANNING COMMITTEE
REPORT**

Next Section





**Jointly Held
Finance/Personnel and Planning Committees
Meeting Minutes**

April 15, 2025

Members Present: Sharon D. White, Chair
Ashton Dupler
John A. Lumpkin, Jr.
Belinda Matthews-Stenson
Grady Mullins
Thomas Weckesser
David P. Williamson

Excused: Al Fullenkamp
Nikol Miller

Staff in Attendance: Bob Ruzinsky
Daron Brown
Roland Caldwell
Chris Conard, Coolidge Wall
Noah Greer
Shanel Kilgore
Brandon Policicchio
Mary K. Stanforth
Bob Stevens

Ms. White called the meeting to order at 8:30 a.m. and roll call was taken:

Roll Call

Ms. White -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	Excused
Mr. Lumpkin	Yes
Ms. Matthews-Stenson -	Excused; Arrived at 8:35A
Ms. Miller -	Excused
Mr. Mullins -	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

Approval of February 18, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, a motion was made by Mr. Weckesser, and seconded by Mr. Mullins to approve the February 18, 2025 meeting minutes. Motion was approved by a vote 7-0.

Approval of March 18, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, a motion was made by Mr. Weckesser, and seconded by Mr. Lumpkin to approve the March 18, 2025 meeting minutes. Motion was approved by a vote 7-0.

Future Board Meeting Action Items

There were no future board meeting action items to discuss.

Capital Presentation

A presentation was made by staff from the modelgroup. The presentation focused on developments happening with the Centre City Building and Air City Garage.

February 2025 Financial Report

Ms. Stanforth stated the February 2025 Financial Report was provided in today's meeting packet. Total revenues are \$2.7 million over budget as a result of higher federal assistance and passenger fares. Total expenses are \$1.0 million under budget because of lower fringe benefits, services, materials & supplies, purchased transportation and miscellaneous expense. RTA's service gain after local capital charge is \$1.8 million, which compares to a budgeted loss of \$2.0 million.

Small Purchasing Information

Mr. Greer stated the Small Purchasing Information was included in today's meeting packet.

Customer and Business Development Update

Mr. Policichio stated a report was included in today's meeting packet including information regarding honoring RTA veterans, information on the upcoming NATO event downtown, and several other important updates.

Chief Executive Officer's Report

Mr. Ruzinsky had no further updates to provide.

Request for Executive Session

A MOTION made by Ms. White to RECESS into Executive Session for the purpose of discussing three individual matters pertaining to security, threat of litigation, and the employment of a public official.

ROLL CALL was taken:

Ms. White -	Yes
Mr. Dupler -	Yes

Mr. Fullenkamp -	No - Excused
Mr. Lumpkin -	Yes
Ms. Matthews-Stenson -	Yes
Ms. Miller -	No - Excused
Mr. Mullins-	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Yes

The MOTION was APPROVED 7-0.

The meeting RECESSED into Executive Session at 9:14 a.m.

Reconvene to Regular Session

MOTION made by Ms. White to RECONVENE into Regular Session.

ROLL CALL was taken:

Ms. White -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	No - Excused
Mr. Lumpkin -	Yes
Ms. Matthews-Stenson -	Yes
Ms. Miller -	No - Excused
Mr. Mullins-	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Yes

The MOTION was APPROVED 7-0.

The regular meeting RECONVENED at 10:08 a.m.

Next Meeting

The upcoming jointly held Finance/Personnel and Planning Committee meeting is scheduled for May 20, 2025.

Adjournment

Ms. White declared the meeting ADJOURNED at 10:09 a.m.

ATTEST

Sharon D. White, Chair

Brandon Policicchio, Committee Secretary



AGENDA
Greater Dayton RTA Board of Trustees
Finance/Personnel and Planning Committees Meeting

Wright Stop Plaza
4 South Main Street, 2nd Floor Conference Room, Dayton OH 45402
Tuesday, April 15, 2025 – 8:30 a.m.

Call Meeting to Order	Sharon White, Chair
Roll Call/Declare Quorum	White
I. Approval of February 18 and March 18, 2025 Jointly Held Finance/Personnel and Planning Committees Meeting Minutes	White
II. Informational / Discussion Items	
Finance/Personnel	Matthews-Stenson
• Capital Presentation <i>Discussion may result in an Action Item</i>	Ruzinsky
• February 2025 Financial Report	Stanforth
• Small Purchasing Information	Howard
Planning	Weckesser
• Customer and Business Development Update	Policicchio
III. Chief Executive Officer Update	Ruzinsky
IV. Request for Executive Session – <i>As Required</i>	White
Reconvene to Regular Session	
<u>Next Regular Committees Meetings</u> – May 20, 2025 June 17, 2025 – <i>optional, may be cancelled</i>	
V. Adjournment	White

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.



**Jointly Held
Finance/Personnel and Planning Committees
Meeting Minutes**

March 18, 2025

Members Present: Thomas Weckesser, Acting Chair
Al Fullenkamp
John A. Lumpkin, Jr.
Nikol Miller
Grady Mullins
David P. Williamson

Excused: Ashton Dupler
Belinda Matthews-Stenson
Sharon D. White

Staff in Attendance: Bob Ruzinsky
Daron Brown
Roland Caldwell
Chris Conard, Coolidge Wall
Deborah Howard
Shanel Kilgore
Brandon Policicchio
Mary K. Stanforth

Mr. Weckesser called the meeting to order at 8:30 a.m. and roll call was taken:

Roll Call

Mr. Weckesser -	Yes
Mr. Dupler -	Excused
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Yes
Ms. Matthews-Stenson -	Excused
Ms. Miller -	Yes
Mr. Mullins -	Yes
Ms. White -	Excused
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

Approval of February 18, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Mr. Weckesser asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, Mr. Weckesser DECLARED APPROVAL of the February 18, 2025 meeting minutes.

Future Board Meeting Action Items

Action Item #4 – New Hire Background Checks

Mr. Policicchio stated the purpose of this procurement is for the Greater Dayton Regional Transit Authority (RTA) to award a contract for a five (5) year period to provide full, comprehensive background check services for new hire applicants.

RTA employees are thoroughly vetted before hiring to ensure the safety and security of our operations and the communities we serve. The successful contractor will be responsible for providing RTA with background checks for in-state and out-of-state new hires. The contractor will also provide screening reports and Department of Transportation employer checks as needed.

Sealed bids were solicited publicly through the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Invitations for Bid were sent to thirty-four (34) firms.

At 10:00 AM on January 23, 2025, eleven (11) bids were received and publicly opened. The bid results were as follows:

Vendor	Year 1	Year 2	Year 3	Year 4	Year 5	Total
The Orsus Group Troy, MI	\$25,650	\$25,650	\$25,650	\$26,424	\$27,222	\$130,596
First Choice Davie, FL	\$31,050	\$31,050	\$31,050	\$31,050	\$31,050	\$155,250
Employers Choice Santa Fe Springs, CA	\$33,000	\$33,900	\$34,800	\$35,700	\$36,630	\$174,030
TruView BSI Melview, NY	\$35,400	\$35,400	\$35,400	\$35,400	\$35,400	\$177,000
TriCor Employment Berea, OH	\$35,160	\$39,210	\$44,400	\$51,900	\$58,350	\$229,020
Accurate C&S Services Oakland, CA	\$43,200	\$48,600	\$54,000	\$59,400	\$64,800	\$270,000
Data Research Toledo, OH	\$59,400	\$67,350	\$74,850	\$85,200	\$97,200	\$384,000
Gravitas Investigations Kings Mill, OH	\$98,358	\$103,914	\$109,116	\$114,564	\$119,028	\$544,980
Advantage Support Flint, MI	\$104,400	\$107,532	\$110,754	\$114,084	\$117,510	\$554,280
Diversion Investigations Cincinnati, OH	\$130,590	\$118,590	\$117,990	\$118,590	\$118,590	\$604,350
Armor Risk Management Youngstown, OH	\$330,000	\$330,000	\$315,000	\$330,000	\$330,000	\$1,635,000

Annual totals include the costs for a total of nine (9) different checks performed for each new employee.

MOTION made by Mr. Lumpkin and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a five (5) year CONTRACT AWARD to The Orsus Group for New Hire Background Checks for \$130,596 and a 20% contingency fee of \$26,119 for additional checks for a grand total of \$156,715.

The MOTION was APPROVED by voice vote 6-0.

Action Item #5 – Temporary Staffing Services

Mr. Policicchio stated the purpose of this procurement is to contract with temporary staffing firms with expertise in sourcing, screening, and providing quality candidates to fill the temporary staffing needs of Greater Dayton RTA.

Sealed bids for Temporary Staffing Services were solicited through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to ninety-two (92) firms.

At 10:00 AM on February 27, 2025, twenty-six (26) bids were received and publicly opened. The bid results were as follows:

Temporary Staffing 4-Year Average Hourly Billing Rate	Acct Asst.	Admin. Asst.	Data Entry Clerk	HR Asst.	Network Spc.	Purch. Agent	Reception
Crystal L Dunson & Associates Dayton, OH	\$17.90	\$15.90	\$16.40	\$23.00	\$22.50	\$23.50	\$15.90
Rockglade Gov. Solutions New Albany, OH	\$22.32	\$25.87	\$16.02	\$22.73	\$22.14	\$36.37	\$15.49
Infostride San Jose, CA	\$22.87	\$22.16	\$21.13	\$27.21	\$32.09	\$26.79	\$19.01
Staffmark Investment Cincinnati, OH	\$23.68	\$21.78	\$21.78	\$33.19	\$29.96	\$36.34	\$21.12
Staff Today West Covina, CA	\$26.41	\$25.11	\$20.81	\$23.45	\$39.62	\$25.59	\$22.92
Crown Personnel Services Dayton, OH	\$25.64	\$23.54	\$23.54	\$25.46	\$28.44	\$32.64	\$22.93
DS Technologies Ashburn, VA	\$31.36	\$26.11	\$22.99	\$26.11	\$31.36	\$36.59	\$19.84
Diskriter Pittsburgh, PA	\$30.80	\$26.60	\$25.20	\$26.60	\$23.80	\$29.40	\$28.00
Fidelity Employment Staffing Memphis, TN	\$30.69	\$28.71	\$26.07	\$33.89	\$37.09	\$35.51	\$23.76
22nd Century Technologies Somerset, NJ	\$26.39	\$23.76	\$22.43	\$36.95	\$52.79	\$43.55	\$26.39
Kennedy Business Services Baltimore, MD	\$26.60	\$29.85	\$28.23	\$32.79	\$36.73	\$64.73	\$25.73
Techgene Solutions Irving, TX	\$30.30	\$29.06	\$26.59	\$46.39	\$37.73	\$36.49	\$29.06
BuzzClan Dallas, TX	\$35.76	\$32.99	\$27.34	\$42.16	\$58.28	\$46.25	\$24.96
eNeloud Services Katy, TX	\$28.14	\$26.01	\$36.78	\$35.91	\$ 76.84	\$54.31	\$25.89

InstantServe Wayne, PA	\$33.18	\$33.18	\$30.84	\$37.84	\$46.16	\$43.12	\$30.84
VIVA USA Rolling Meadows, IL	\$41.46	\$34.05	\$26.88	\$41.24	\$55.63	\$42.00	\$26.79
Infojini Columbia, MD	\$37.98	\$35.28	\$31.23	\$39.33	\$48.78	\$48.78	\$28.53
Marquee Staffing Irvine, CA	\$37.98	\$37.98	\$27.51	\$42.63	\$45.70	\$51.93	\$34.30
Tellus Solutions Santa Clara, CA	\$45.05	\$50.57	\$33.74	\$49.00	\$40.98	\$49.77	\$34.70
MGT Impact Solutions Tampa, FL	\$40.77	\$54.79	\$38.04	\$37.79	\$117.67	\$53.20	\$31.85
Dataman USA Centennial, CO	\$42.67	\$34.03	\$34.70	\$80.60	\$79.05	\$61.85	\$30.17
Sunshine Enterprise USA Maitland, FL	\$48.24	\$45.30	\$45.30	\$46.00	\$54.96	\$60.21	\$62.90
Softsages Malvern, PA	\$51.50	\$51.50	\$56.50	\$46.50	\$72.00	\$51.50	\$56.50
Noor Associates New York, NY	*	*	*	*	*	*	*
Hanker Systems Tampa, FL	*	*	*	*	*	*	*
2getherwecango Programs Dayton, OH	**	**	**	**	**	**	**

*Non-responsive: Bidders did not meet the federal submission requirements

**Not responsible: Bidder is unable to fulfill the specifications of the contract

MOTION made by Ms. Miller and SECONDED by Mr. Lumpkin that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees four-year CONTRACT AWARDS to Crystal L. Dunson & Associates and Rockglade Government Solutions totaling \$209,155 with a 10% contingency of \$20,916 for a grand total of \$230,071. Funds will be apportioned as needed between the awarded vendors, giving priority to the vendor with the lowest billing rate first.

The MOTION was APPROVED by voice vote 6-0.

Action Item #6 – Aptean Renewal

Mr. Policicchio stated the purpose of this procurement is to renew the ROSS software license agreement with Aptean. Greater Dayton RTA uses ROSS for its Enterprise Resource Planning (ERP) Accounting Software.

ROSS is used daily by departments including Procurement, Inventory, and Accounting. Functions include general ledger, accounts payable and receivable, fixed assets, as well as purchasing and receiving. RTA has utilized the system for more than 30 years. Major upgrades were performed on the system in 2018-2019 and 2023-2024.

Aptean quoted a price of \$156,648 for a one (1) year renewal of the ROSS software license agreement. In April of 2024, RTA awarded a one (1) year renewal totaling \$120,498. Aptean stated that the cost increase is due to RTA still hosting ROSS locally rather than cloud storage, making it difficult for Aptean to provide regular support.

As a result of this, there is a proposal in the works that would recommend RTA switch to cloud storage. The change would benefit RTA by allowing for a multi-year renewal, rather than one (1) year at a time.

Aptean has also agreed to credit RTA for at least \$24,000 of the \$156,648, once the switch is made to cloud storage. This action item will be brought to the Board in the coming months.

MOTION made by Mr. Williamson and SECONDED by Ms. Miller that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a CONTRACT AWARD to Aptean, Inc. for one (1) year for a total of \$156,648.

The MOTION was APPROVED by voice vote 6-0.

Customer and Business Development Update

Mr. Policicchio stated a report was included in today's meeting packet including information regarding Transit Driver Appreciation Week, the March Theme Bus, Communications Ad Wheel Award, New Graduates Celebration, RTA assisting with the Big Hoopla, and several other important updates.

January 2025 Financial Report

Ms. Stanforth stated the January 2025 Financial Report was provided in today's meeting packet. Total revenues are \$1.5 million over budget as a result of higher federal assistance and passenger fares. With the new administration, federal assistance was drawn as soon as possible due to the possibility of changes to grants awarded/approved as well the potential for a government shutdown. Total expenses are \$452 thousand under budget because of lower fringe benefits, services, materials & supplies, casualty & liability, purchased transportation and miscellaneous expense, offset by higher utilities and power costs. RTA's service gain after local capital charge is \$123 thousand, which compares to a budgeted loss of \$1.9 million.

Small Purchasing Information

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

Chief Executive Officer's Report

Mr. Ruzinsky provided a update on the upcoming NATO event and discussed various details relating to RTA's involvement.

Request for Executive Session

There were no requests for an Executive Session.

Next Meeting

The upcoming jointly held Finance/Personnel and Planning Committee meeting is scheduled for April 15, 2025.


Adjournment


MOTION made by Mr. Lumpkin and SECONDED by Mr. Williamson to ADJOURN the meeting.

The MOTION was APPROVED by voice vote 6-0.

The meeting ADJOURNED at 9:00 a.m.

ATTEST


Thomas Weckesser, Acting Chair


Mary Kay Stanforth, Committee Secretary



**Jointly Held
Finance/Personnel and Planning Committees
Meeting Minutes**

February 18, 2025

Members Present: Sharon D. White, Chair
Ashton Dupler
Al Fullenkamp
Nikol Miller
Grady Mullins
David P. Williamson (arrived at 8:35am)
Thomas Weckesser

Excused: John A. Lumpkin, Jr.
Belinda Matthews-Stenson

Staff in Attendance: Bob Ruzinsky
Daron Brown
Roland Caldwell
Chris Conard, Coolidge Wall
Deborah Howard
Shanel Kilgore
Brandon Policicchio
Armando Santiago
Mary K. Stanforth

Ms. White called the meeting to order at 8:30 a.m. and roll call was taken:

Roll Call

Ms. White -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Excused
Ms. Matthews-Stenson -	Excused
Ms. Miller -	Yes
Mr. Mullins -	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Excused; Arrived at 8:35am

A quorum was present, and proper notice of the meeting had been given.

Approval of November 19, 2024, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, a MOTION was made by Mr. Weckesser and SECONDED by Mr. Fullenkamp to APPROVE the November 19, 2024 minutes.

The MOTION was APPROVED by voice vote 7-0.

Future Board Meeting Action Items

Action Item #2 – Hazardous and Non-Hazardous Waste Removal and Disposal

Mr. Brown stated the purpose of this procurement is to contract with a firm to provide removal and disposal of hazardous and non-hazardous waste materials from Greater Dayton Regional Transit Authority (RTA) facilities.

The successful contractor is required to transfer or pump materials into approved containers; load and secure into the transport vehicles; dispose by recycling, fuel blending, re-refining, wastewater treatment, or other approved method; prepare all documentation required by federal, state, and local authorities. The contractor shall be responsible for providing empty fifty-five (55) gallon drums, properly labeling, testing of contents prior to transport, having the required licenses and permits, notifying agencies having authority over transport, and providing manifest documentation to RTA.

Sealed bids for Hazardous and Non-Hazardous Waste Removal and Disposal were solicited through the *Dayton Daily News*, *Dayton Weekly News* and *Transit Talent*. In addition, RTA sent invitations for bids to thirty-three (33) firms.

At 10:00 A.M. on December 12, 2024, RTA publicly opened three (3) bids that were received. The price received is as follows:

Year	Valocor Dayton, Ohio *Non-Responsive	Safety Kleen Cincinnati, OH	GFL Environmental Services Springboro, OH
Year 1	*	\$ 63,173.75	\$ 39,743.75
Year 2	*	\$ 66,696.99	\$ 42,075.25
Year 3	*	\$ 70,495.62	\$ 44,298.75
Year 4	*	\$ 74,547.32	\$ 46,638.25
Year 5	*	\$ 78,984.04	\$ 49,069.75
GRAND TOTAL	*	\$ 353,897.72	\$ 221,825.75

* Did not complete the detailed bid sheet as instructed.

Based on the significant price difference in the bids received, clarification was received by each bidder that their pricing was correct and accurate. The bid received from GFL Environmental Services is reflective of a 2% increase based on the prior (2022) contract amount. GFL Environmental services has previously provided us with services related to this project and has received excellent reference checks from other companies where they have provided similar services in the past.

MOTION made by Mr. Williamson and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a CONTRACT AWARD to GFL Environmental Services for Hazardous and Non-Hazardous Waste Removal and Disposal for a five (5) year period for \$221,826 plus a 15% contingency fee of \$33,274 for any unseen issues, for a total not to exceed amount of \$255,100. Actual costs will vary depending on usage.

The MOTION was APPROVED by voice vote 7-0.

Action Item #3 – Advertising Media Services

Mr. Policicchio stated that the purpose of this procurement is to contract with vendors to provide media space for Greater Dayton RTA advertisements through television, radio, digital, print, and billboards.

RTA uses advertising to promote its programs and services throughout Montgomery County for ridership services, employment opportunities, and agency information to customers and the community at large.

The following vendors are currently approved for providing advertising media placements. RTA reserves the right to add or remove vendors from this list for the duration of the awarded period, provided they meet the necessary requirements.

Vendor	Location	Media Type
Dayton Daily News	Dayton, OH	Print
Dayton Weekly News	Dayton, OH	Print
Lamar Advertising	Baton Rouge, LA	Billboard
Key Ads	Dayton, OH	Billboard
Alpha Media, LLC	Dayton, OH	Radio & Digital
iHeart Media	Chicago, IL	Radio & Digital
Faith and Friends	Dayton, OH	Radio & Digital
COX Media Group Radio	Chicago, IL	Radio & Digital
COX Media Group	Chicago, IL	Television
Charter Communication	Atlanta, GA	Television
WDTN	Chicago, IL	Television
Sinclair Properties	Nashville, TN	Television
ThinkTV	Dayton, OH	Television

Each year, RTA will request pricing from the approved vendors based on anticipated advertising campaigns. Costs will be evaluated, and acceptable pricing will be selected from the quotes provided. Below are the estimated advertising media costs over the next four (4) years.

Advertising Media	Year 1	Year 2	Year 3	Year 4	4-Year Total
Print	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
Billboard	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
Radio & Digital	\$60,000	\$60,000	\$60,000	\$60,000	\$240,000
Television	\$175,000	\$175,000	\$175,000	\$175,000	\$700,000
Total	\$275,000	\$275,000	\$275,000	\$275,000	\$1,100,000

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees contract AWARDS to the approved firms totaling \$275,000 per year for four (4) years, for a grand total of \$1,100,000. Funds will be apportioned as-needed between the approved vendors.

The MOTION was APPROVED by voice vote 7-0.

Customer and Business Development Updates

There was a change to the agenda as the Centre City Developer had to cancel. In its place, Mr. Ruzinsky provided an update on federal funding. Mr. Policicchio also highlighted the various activities taking place in the Customer and Business Development Department.

November 2024 Financial Report

Ms. Stanforth stated the November 2024 Financial Report was provided in today's meeting packet. Total revenues are \$100 thousand under budget as a result of lower sales tax and federal assistance, offset by higher passenger fares and interest. Total expenses are \$2.5 million under budget as a result of lower fringe benefits, services, materials & supplies and miscellaneous expense, offset by higher purchased transportation and casualty & liability costs. RTA's service loss after local capital charge is \$2.2 million after eleven months, which compares to a budgeted loss of \$4.9 million. The overall financial result is tracking favorably compared to budget.

Small Purchasing Information

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

Request for Executive Session

There were no requests for an Executive Session.

Next Meeting

The upcoming jointly held Finance/Personnel and Planning Committee meeting is scheduled for March 18, 2025.

Adjournment

MOTION made by Ms. Miller and SECONDED by Mr. Fullenkamp to ADJOURN the meeting.

The MOTION was APPROVED by voice vote 7-0.

The meeting ADJOURNED at 9:20 a.m.

ATTEST



Sharon D. White, Chair



Brandon Policicchio, Committee Secretary

Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, May 6, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

**JOINT FINANCE/PERSONNEL AND
PLANNING COMMITTEE
DISCUSSION/INFORMATIONAL
ITEMS**

Next Section





Customer & Business Development Highlights
Finance/Personnel & Planning Committee Meeting – 4/15/2025

RTA HONORS LOCAL MILITARY MEMBERS AND VETERANS WITH NEW BUS DESIGN



Senior Graphic Designer Cara Wood photographs Service and Repair Mechanic Tyler Frank, a veteran of the U.S. Army, in front of the new bus.

BUS TO HIGHLIGHT THE MORE THAN 50 RTA EMPLOYEES WHO ARE VETERANS

Keep your head on a swivel – the Greater Dayton RTA is rolling out a bus to commemorate the United States military and the veterans who bravely served our country for National Military Appreciation Month. The veterans themed bus will begin circulating RTA bus routes on Thursday, May 1, 2025.

The bus was designed by Graphic Designer Carmen Gaines who said her inspiration was her son,

Bruce Gaines, who served in the U.S. Navy from 1994 to 1998, serving aboard the USS Theodore Roosevelt aircraft carrier.

"After his training I went to Chicago to see him graduate, and I was so proud of him," she said. Gaines said she also wanted to honor her grandfather who fought in WWII.

The RTA proudly employs more than 50 veterans, whose service will be

Continued on page 2

HOP INTO SPRING ABOARD THE APRIL BUS



The April bus, pictured above, was created by Graphic Designer Carmen Gaines. The design features bunnies and flowers for spring. It also recognizes Autism Awareness Day, April Fools' Day, National Pet Day, National Gardening Day, World Art Day, Pretzel Day, National Siblings Day, Easter, Earth Day, and Administrative Professionals Day.

VETERANS

Continued from page 1

highlighted onboard the bus. Two RTA veterans will be featured each month via an interior card. Each employee will get to keep their interior card as a memento after it appears on the bus.

Communication Specialist Katie Wedell is organizing photo shoots of all RTA veterans with the bus, with the help of Gaines and Senior Graphic Designer Cara Wood.

An interior card with information regarding veteran resources in Montgomery County will remain on the bus all year long.

In conjunction with the debut of the bus, RTA will

hold a scavenger hunt for community members to participate in. For details about the scavenger hunt, interested participants should follow RTA's social media pages on Facebook and Instagram. The first three winners of the scavenger hunt will win free rides for a month, week or day. The scavenger hunt was put together by Communications Specialist Michael Everman and Wood.

The new military-themed bus will be featured at local veterans' events throughout the year as well as on display in parades, starting with the Americana Parade in Centerville on July 4.



Robert Howell, pictured above, served in both the Army and the Navy. He talked about getting to help paint the new bus as a specialist in the body shop. "It's gorgeous," he said. "This is one of my favorite buses that we've done here."

RTA PREPARES FOR 2025 COLLEGE OUTREACH EVENTS



The newest RTA T-shirt geared towards local college students was designed by Senior Graphic Designer Cara Woods.

The neon-themed "Let's Go!" shirts, pictured above, will be giveaways at Wright State University's April Craze event on April 25 and at several college resource fairs when students return in the fall.

Each year RTA designs a shirt with college students in mind and hands them out along with information about our services that Wright State, UD and Sinclair students will find most helpful.

In the past the shirts have featured slang like "Bussin'" and "Big Bus Energy".

The shirts are always a big hit on campuses with students saying they look forward to the new design each year.

The shirts are also used for internal swag giveaways throughout the year with opportunities for our staff to snag the new design.

RTA PREPARES FOR DOWNTOWN CLOSURES DUE TO NATO

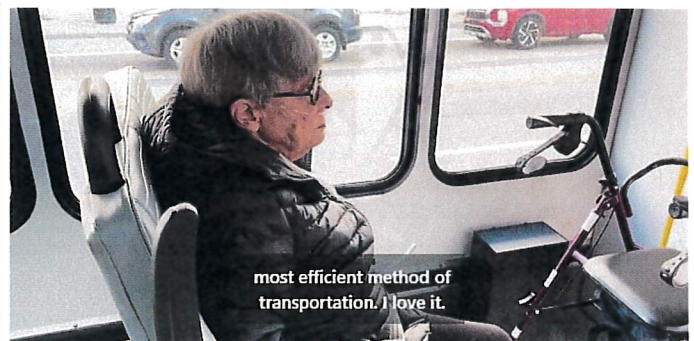


RTA is planning for reroutes in downtown Dayton due to the creation of NATO Village for the 2025 NATO Parliamentary Assembly Spring Session taking place in Dayton from May 22-26.

RTA's downtown transit center, Wright Stop Plaza, is not within the bounds of NATO Village and will remain open.

The Flyer will have expanded hours during the weekend that NATO is in town to accommodate visitors as well as downtown residents and businesses.

HAVE YOU HEARD HOW WONDERFUL THE RTA IS?



"Have you heard how wonderful the RTA is? They have given me back my independence," says RTA Connect rider Kaye Dungan.

Dungan is one of many riders who recently shared how the RTA has improved their lives giving them access to jobs, medical appointments and more.

Communication Specialist Michael Everman captured their stories and turned it into a touching 30 second commercial set to air on local TV stations in May.

The campaign aims to highlight the importance of public transit through the voices of the individuals who use it every day.

CARING FOR OUR COMMUNITY CAMPAIGN HIGHLIGHTS 4 RTA EMPLOYEES ON BILLBOARDS

We are  Caring for Our Community.





"Kevin cares about our customers and is passionate about serving our community."

WWW.IRIDERTA.ORG

Communications Specialist Michael Everman was suggested for the campaign by Communications & Community Relations Manager Kristi Newton for all his work in connecting community groups to RTA services. He hosts RTA's "How to Ride" classes as well as going to dozens of resource fairs and speaking engagements throughout the year.

The latest group of employees to be featured on billboards throughout Montgomery County for RTA's Caring for Our Community campaign included Fixed-Route Operator Kevin Nelloms, who was commended for helping a girl left out in the cold, and getting her reunited with her family.

We are  Caring for Our Community.



"Michael's dedication to outreach is a driving force in connecting the community to RTA services."

WWW.IRIDERTA.ORG


We are  Caring for Our Community.

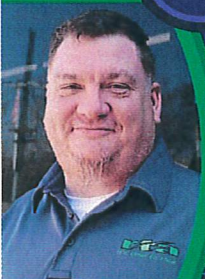


"Kyra's sharp technical skills and problem solving keep RTA's vital systems running."

WWW.IRIDERTA.ORG

Fixed-Route Operator James Johnson was commended by Transportation Supervisor Mieko Allen-Hudson for helping two teenage runaways he encountered on his route. He was able to gain the boys' trust, get them some food, and make sure they were transferred to the care of protective authorities.

We are  Caring for Our Community.



"James is always keeping an eye out for the community."

WWW.IRIDERTA.ORG

HERE WHEN
You **NEED US.**
iriderta.org



TRANSIT DRIVER APPRECIATION DAY CELEBRATED MARCH 18



Above: Drivers enjoy breakfast on March 17, including the festive St. Patrick's Day group of Connect Operator Sharon Cortner, Fixed-Route Operator Barb Jones, Chief Transportation Officer Roland Caldwell and Connect Operator CeCe Henry. At Right: Fixed-Route Operators Javinna Herron and Brandy Crowder celebrate with line dancing while Security Analyst Travis Roberts and Fixed-Route Operators Garry Wolfe and Courtney Blackmon line up for Donatos lunch on March 18.

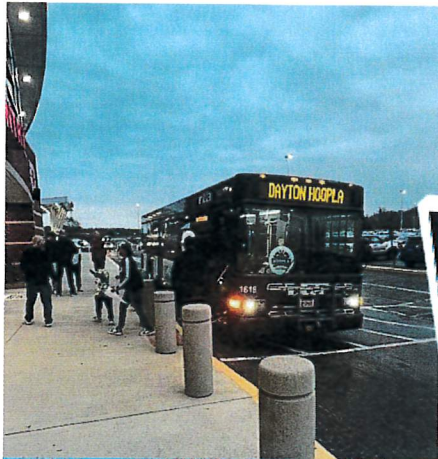
RIDERS THANK RTA DRIVERS IN VIDEOS POSTED TO SOCIAL MEDIA



Communications Specialist Michael Everman shot videos of riders thanking our drivers and compiled them for social media. They also ran on internal digital boards for drivers to see.

RTA CELEBRATED TRANSIT DRIVER APPRECIATION WEEK WITH A NUMBER OF FUN AND RELAXING INTERNAL EVENTS



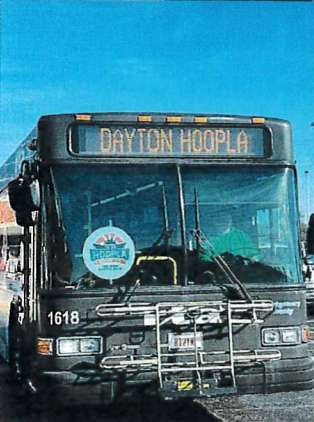


**THE ROAD
STARTS HERE®**

Drivers James Johnson, Joe Mockbee, Terri Daniel, and Davion Warnock shuttled hoops fans from remote parking to UD Arena for the First Four games on March 18 and 19 using the Proudly Serving Montgomery County and Dayton buses, plus the March bus.



RTA HELPS HOOPS FANS ENJOY THE FIRST FOUR



INFO HUB APP

March

Page views: 2,073

Average: 3,587

Unique hits: 1,317

Average: 1,517

Pages created/edited:

21

Average: 20

Push notifications

sent: 7

Average: 14

Total Active Users: 256

Average: 263

**Averages are from 2024*

SOCIAL MEDIA

Facebook March

Reach: 351,165

Avg.: 55,324

Engagement: 35,224

Avg.: 4,286

Minutes Viewed:

91,740

Avg.: 1,313

Total Followers: 7,794

The larger than normal numbers on Facebook were due to continued viewing of a Caring for Our Community commercial that went viral in February.

Instagram March

Reach: 3,471

Avg.: 1,463

Accounts engaged: 216

Avg.: 94

Impressions: 7,609

Avg.: 5,483

Total Followers: 1,687

Averages are from 2024

Reach = # unique users

Impressions = # times post displays on screen

Engagement = # comments, shares, clicks, likes

UPCOMING INTERNAL EVENTS

April 21: Training Academy Graduation

1:30 p.m. to 3 p.m. in the WSP multipurpose room.

May 15: Congrats Cathy!

Senior Executive Administrative Assistant Cathy Garner will celebrate 30 years with RTA.

MOST READ CONTENT ON INFO HUB IN MARCH

1. Sign up for reflexology: 288 total reads

Form for employees to reserve a spot for reflexology during Transit Driver Appreciation Week.

2. Photos of March 3 graduation: 266 total reads



3. Welcome March new hires: 195 total reads



Pictured above are employees who started with RTA on March 10. Back row: Chayse Prince, fixed-route; Alexandra Floyd, Connect; Ralph Paige, Connect; Antwon Ford, Connect; Joshua Harris, fixed-route. Front Row: Verdell Berry, Connect and Marco Medrano, fixed-route.



Greater Dayton Regional Transit Authority
Financial Report
February 2025

Financial Summary
Comparative Data
Departmental Detail
Balance Sheets
Sales Tax Receipts

Greater Dayton Regional Transit Authority
YTD Financial Report
February 28, 2025

Revenues

Passenger Fares
Contract Service Fares
Service Subsidies
Interest
Other
Sales Tax - Net
State Assistance
Federal Assistance

Total Revenue

Expenses

Wages
Paid Absences
Fringe Benefits
Services
Materials & Supplies
Utilities & Power
Casualty & Liability Costs
Taxes
Purchased Transportation
Miscellaneous

Total Expenses

Pre Local Capital - Gain (Loss)

Less - Local Capital Charge

RTA Service - Gain (Loss)

Audit & GASB Items

Less - Market to Market Adjustment
Plus - Market to Market Adjustment
Less - Federal/State Depreciation
Less - GASB 68 & 74 (Pensions) Charge
Plus - GASB 68 & 74 (Pensions) Credit

Audit Adjusted - Gain (Loss)

Plus - Non-RTA Capital Grants Received

Balance Sheet - Change in Net Position

Actual Feb-25	
1,424,465	9.2%
10,236	0.1%
6,069	0.0%
620,956	4.0%
9,956	0.1%
7,426,528	48.1%
12,231	0.1%
5,927,193	38.4%
15,437,633	100%
5,600,127	42.9%
1,047,848	8.0%
2,365,206	18.1%
1,053,497	8.1%
1,007,000	7.7%
439,752	3.4%
1,230,919	9.4%
34,704	0.3%
135,170	1.0%
151,542	1.2%
13,065,766	100%
2,371,868	
586,948	
1,784,919	

Total Revenues are \$2.7M over budget as a result of higher federal assistance and passenger fares.

Total Expenses are \$1M under budget as a result of lower fringe benefits, services, materials & supplies, purchased transportation and miscellaneous expense.

Local Capital Charge is \$63k under budget.

RTA Service Gain after Local Capital Charge reflects a \$3.8M positive variance.

-
664,042
2,706,413
-
-

(257,451)

-

(257,451)

Greater Dayton Regional Transit Authority
YTD Financial Report
February 28, 2025

Revenues

	<u>Actual Feb 2025</u>	<u>Budget Feb 2025</u>	<u>Actual Feb 2024</u>	
Passenger Fares	1,424,465	1,062,402	1,094,283	9.0%
Contract Service Fares	10,236	834	2,303	0.0%
Service Subsidies	6,069	4,654	-	0.0%
Interest	620,956	600,004	601,332	5.0%
Other	9,956	40,832	11,803	0.1%
Sales Tax - Net	7,426,528	7,426,528	7,246,581	59.8%
State Assistance	12,231	12,230	-	0.0%
Federal Assistance	5,927,193	3,633,332	3,154,368	26.0%
Total Revenue	15,437,633	12,780,816	12,110,669	100%

Expenses

Wages	5,600,127	5,765,855	5,663,492	41.4%
Paid Absences	1,047,848	971,068	1,010,487	7.4%
Fringe Benefits	2,365,206	2,498,652	2,443,850	17.9%
Services	1,053,497	1,233,695	1,170,489	8.6%
Materials & Supplies	1,007,000	1,265,372	1,095,262	8.0%
Utilities & Power	439,752	387,513	398,338	2.9%
Casualty & Liability Costs	1,230,919	1,302,666	1,196,277	8.7%
Taxes	34,704	39,170	34,258	0.3%
Purchased Transportation	135,170	366,674	502,772	3.7%
Miscellaneous	151,542	270,986	160,056	1.2%
Total Expenses	13,065,766	14,101,651	13,675,281	100%

Pre Local Capital - Gain (Loss)

Less - Local Capital Charge

RTA Service - Gain (Loss)

Audit & GASB Items

Less - Market to Market Adjustment
Plus - Market to Market Adjustment
Less - Federal/State Depreciation
Less - GASB 68 & 74 (Pensions) Charge
Plus - GASB 68 & 74 (Pensions) Credit

Audit Adjusted - Gain (Loss)

Plus - Non-RTA Capital Grants Received

Balance Sheet - Change in Net Position

	<u>Actual Feb 2025</u>	<u>Budget Feb 2025</u>	<u>Actual Feb 2024</u>	
Passenger Fares	1,424,465	1,062,402	1,094,283	9.0%
Contract Service Fares	10,236	834	2,303	0.0%
Service Subsidies	6,069	4,654	-	0.0%
Interest	620,956	600,004	601,332	5.0%
Other	9,956	40,832	11,803	0.1%
Sales Tax - Net	7,426,528	7,426,528	7,246,581	59.8%
State Assistance	12,231	12,230	-	0.0%
Federal Assistance	5,927,193	3,633,332	3,154,368	26.0%
Total Revenue	15,437,633	12,780,816	12,110,669	100%
Wages	5,600,127	5,765,855	5,663,492	41.4%
Paid Absences	1,047,848	971,068	1,010,487	7.4%
Fringe Benefits	2,365,206	2,498,652	2,443,850	17.9%
Services	1,053,497	1,233,695	1,170,489	8.6%
Materials & Supplies	1,007,000	1,265,372	1,095,262	8.0%
Utilities & Power	439,752	387,513	398,338	2.9%
Casualty & Liability Costs	1,230,919	1,302,666	1,196,277	8.7%
Taxes	34,704	39,170	34,258	0.3%
Purchased Transportation	135,170	366,674	502,772	3.7%
Miscellaneous	151,542	270,986	160,056	1.2%
Total Expenses	13,065,766	14,101,651	13,675,281	100%
Pre Local Capital - Gain (Loss)	2,371,868	(1,320,835)	(1,564,612)	
Less - Local Capital Charge	586,948	649,554	482,044	
RTA Service - Gain (Loss)	1,784,919	(1,970,389)	(2,046,656)	
Audit & GASB Items				
Less - Market to Market Adjustment			338,782	
Plus - Market to Market Adjustment	664,042			
Less - Federal/State Depreciation	2,706,413	2,954,034	2,332,779	
Less - GASB 68 & 74 (Pensions) Charge				
Plus - GASB 68 & 74 (Pensions) Credit				
Audit Adjusted - Gain (Loss)	(257,451)	(4,924,423)	(4,718,217)	
Plus - Non-RTA Capital Grants Received		-		
Balance Sheet - Change in Net Position	(257,451)	(4,924,423)	(4,718,217)	

Greater Dayton RTA
Departmental Budget Summary
February 28, 2025

	Department	#
Board of Trustees	Board	11
Chief Executive Officer	CEO	21
	Labor Relations	55
	Total CEO	
Chief Capital Officer	Chief Capital Officer	92
	Engineering	24
	Corporate Dept.	98
	Total CCO	
Chief Financial Officer	Chief Financial Officer	19
	Claims	66
	Procurement	77
	Accounting & Payroll	91
	Total CFO	
Transportation	Transportation Administration	60-61
	Revenue Vehicle Ops	63
	Security	88
	Total Transportation	
Maintenance	Maintenance Administration	71
	Repair Shops	72
	Inventory	73
	Line Shop	75
	Facility Maintenance	76
	Transit Hubs	81-85
	Facility Cleaning	89
	Total Maintenance	
Customer & Business Dev.	CC&BDO	41
	Communications	43
	Quality Service	44
	Planning & Scheduling	45
	Human Resources	31
	Information Technology (IT)	58
	Training, Safety & Risk	65
	Total CC&BDO	
RTA Totals		

Current Month			Year to Date		
Actual	Budget	Variance	Actual	Budget	Variance
5	7	(1)	10	13	(3)
46	54	(8)	100	111	(11)
71	78	(7)	146	160	(14)
118	132	(15)	246	271	(25)
61	55	7	85	112	(28)
33	48	(16)	62	101	(39)
(13)	0	(13)	7	30	(23)
81	103	(22)	153	243	(90)
46	51	(5)	94	104	(11)
137	179	(43)	1,272	1,360	(88)
37	46	(9)	77	96	(19)
80	111	(30)	187	228	(41)
300	388	(88)	1,630	1,789	(159)
564	582	(18)	1,237	1,216	21
2,393	2,519	(126)	5,168	5,455	(287)
-	1	(1)	-	2	(2)
2,957	3,101	(145)	6,406	6,673	(267)
156	162	(7)	334	338	(4)
885	946	(60)	1,849	1,958	(109)
64	87	(23)	161	180	(19)
75	164	(89)	169	339	(171)
220	257	(37)	495	529	(34)
141	126	15	253	252	1
43	44	(1)	88	90	(2)
1,584	1,786	(202)	3,349	3,687	(338)
35	43	(8)	79	88	(9)
51	81	(31)	113	167	(54)
104	113	(9)	228	235	(7)
64	42	22	113	87	26
64	118	(54)	149	244	(94)
194	207	(14)	434	422	12
70	88	(19)	155	182	(28)
582	694	(112)	1,272	1,425	(154)
5,626	6,210	(584)	13,066	14,102	(1,036)

Annual Budget		
81		
679		
966		
1,645		
683		
618		
3,600		
4,901		
634		
3,165		
590		
1,390		
5,779		
7,491		
33,472		
10		
40,973		
2,081		
11,980		
1,103		
2,075		
2,808		
1,519		
555		
22,121		
539		
1,016		
1,440		
532		
1,486		
2,562		
1,115		
8,690		
84,190		

(Dollars in Thousands, Bracketed Variances are Favorable)

Greater Dayton RTA

Balance Sheets

February 2025 and Year End 2024

Assets and Deferred Outflows of Resources

	As of 2/28/2025	Pre - Audit As of 12/30/2024
Current assets:		
Cash and cash equivalents	\$ 28,118,616	\$ 15,207,195
Short-term investments	19,001,600	19,371,494
Accounts receivable, less allowance for doubtful accounts	18,490,951	18,543,222
Materials and supplies, net	9,655,390	9,435,557
Prepaid expenses and deposits	2,237,078	2,316,839
	<u>77,503,635</u>	<u>64,874,308</u>
Total current assets		
Non-current assets:		
Long-term investments	68,205,139	70,880,317
Net pension/OPEB assets	1,903,116	-
Capital assets:		
Land	7,361,536	7,361,536
Revenue producing and service equipment	135,926,206	135,926,206
Buildings and structures	165,698,029	165,698,029
Office furnishings, shop equipment and other	31,442,763	31,442,763
Construction in progress	36,196,190	34,034,209
Less accumulated depreciation	(175,430,567)	(172,137,205)
Total capital assets - net	<u>201,194,158</u>	<u>202,325,538</u>
Total non-current assets	<u>271,302,412</u>	<u>273,205,854</u>
Total assets	<u>348,806,048</u>	<u>338,080,162</u>
	<u>21,413,074</u>	<u>27,333,870</u>
	<u>\$ 370,219,122</u>	<u>\$ 365,414,032</u>
Deferred outflows of resources - pensions/OPEB		
Total assets and deferred outflows of resources		

Liabilities, Deferred Inflows of Resources and Net Position

Current liabilities:		
Accounts payable	\$ 1,683,094	\$ 5,825,601
Accrued payroll and related benefits	5,703,830	5,302,821
Accrued self-insurance	4,732,095	4,754,130
Unearned fares	535,976	272,969
Other accrued expenses	1,841,534	2,088,007
	<u>14,496,530</u>	<u>18,243,528</u>
Total current liabilities		
Non-current liabilities:		
Accrued compensated absences	1,365,146	1,365,146
Net pension/OPEB liabilities	56,054,875	58,411,955
	<u>57,420,021</u>	<u>59,777,101</u>
Total non-current liabilities	<u>71,916,551</u>	<u>78,020,629</u>
Total liabilities	<u>2,116,619</u>	<u>4,037,743</u>
Deferred inflows of resources - pensions/OPEB		
Net position:		
Invested in capital assets	201,194,158	202,325,538
Unrestricted	94,991,794	81,030,123
	<u>296,185,952</u>	<u>283,355,661</u>
Total net position	<u>370,219,122</u>	<u>365,414,032</u>
Total liabilities, deferred inflows of resources and net position		



SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)

SALES PERIOD EARNED		MONTH RECEIVED	MONTHLY					YEAR TO DATE				
			2021	2022	2023	Actual 2024	Budget 2024	2021	2022	2023	Actual 2024	Budget 2024
JANUARY		APRIL	3,233,962	3,406,797	3,529,286	3,738,177	3,564,579	3,233,962	3,406,797	3,529,286	3,738,177	3,564,579
FEBRUARY		MAY	3,290,524	3,515,968	3,645,547	3,694,999	3,682,002	6,524,486	6,922,765	7,174,832	7,433,176	7,246,581
MARCH		JUNE	4,200,021	4,207,363	4,164,079	4,280,129	4,205,720	10,724,507	11,130,128	11,338,911	11,713,305	11,452,301
APRIL		JULY	3,960,624	4,023,682	4,096,524	4,090,033	4,137,489	14,685,131	15,153,810	15,435,435	15,803,338	15,589,790
MAY		AUGUST	4,174,409	4,292,382	4,190,742	4,251,263	4,232,649	18,859,540	19,446,192	19,626,177	20,054,601	19,822,439
JUNE		SEPTEMBER	3,995,835	4,073,673	4,340,913	4,303,934	4,384,322	22,855,374	23,519,865	23,967,090	24,358,535	24,206,761
JULY		OCTOBER	3,970,191	4,124,481	4,024,857	4,081,497	4,065,106	26,825,565	27,644,346	27,991,946	28,440,032	28,271,867
AUGUST		NOVEMBER	3,792,316	3,917,771	4,115,287	3,627,343	4,002,089	30,617,881	31,562,117	32,107,233	32,067,375	32,273,956
SEPTEMBER		DECEMBER	3,844,035	4,163,678	4,138,193	4,033,565	3,904,419	34,461,916	35,725,795	36,245,427	36,100,940	36,178,375
OCTOBER		JANUARY	3,771,559	4,075,167	3,945,585	4,158,837	3,930,150	38,233,475	39,800,962	40,191,012	40,259,777	40,108,525
NOVEMBER		FEBRUARY	4,015,563	3,989,588	3,915,474	3,917,951	4,014,320	42,249,038	43,790,550	44,106,486	44,177,728	44,122,845
DECEMBER		MARCH	4,620,756	4,677,163	4,746,305	Increased \$2k or .06% versus 2023		46,869,794	48,467,713	Increased \$71k or .16% versus 2023		48,783,607
Totals			\$ 46,869,794	\$ 48,467,713	\$ 48,852,790	\$ 44,177,728	\$ 48,783,607					
% Increase Year over Year			13.79%	3.41%	0.79%							

PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.

Small Purchase Information

\$25,000 to \$100,000

January 01, 2025-March 31, 2025

Contract Date	Requesting Dept	Description	Vendor	Amount
01/01/25	Human Resources	Employee Assistance Program	Premier Community Health	\$87,880
01/01/25	Human Resources	Eyemed Vision Insurance	Fidelity Security Life Insurance Company	\$59,471
01/07/25	Capital	Substation Spare Parts	Powell Electrical Systems, Inc.	\$50,000
01/15/25	Capital	HVAC In WSP Concourse	Osterfeld Champion Service Inc.	\$27,250
01/15/25	Maintenance	Fire Alarm Monitoring	Shiver Security Systems, Inc.	\$60,000
01/24/25	Maintenance	600 LW Rolling Garage Door	Rolling And Sliding Doors Of Dayton Ltd	\$34,000
02/01/25	Human Resources	Software System Support	Personnel Data Systems	\$60,500
02/03/25	Maintenance	600 LW Rolling Garage Door	Rolling And Sliding Doors Of Dayton Ltd	\$28,500
02/05/25	IT	Software Map Upgrade	Trapeze Software Grp, Inc.	\$27,958
02/13/25	Maintenance	Maintenance	Kiepe Electric, Inc.	\$30,813
02/15/25	Maintenance	Scada Annual Maint. 2025-2026	QEI LLC	\$30,000
02/25/25	IT	CBTS Yr 5 Dell Service Maintenance	CBTS Technology Solutions LLC	\$47,935
02/26/25	Maintenance	Fire Alarm Monitoring - 5Yr LW & WSP	Johnson Controls Fire	\$83,815
03/04/25	IT	Consulting And Training Vista	Personnel Data Systems	\$60,500
03/10/25	IT	System Upgrade	Clever Devices Ltd	\$59,985
03/13/25	IT	Cyber Security Audit	Guidepoint Security Holdings LLC	\$76,835
03/25/25	Maintenance	UD Supervisor Leadership Class	University Of Dayton	\$63,700
	Total			\$889,142

Board Meeting-05/06/25

Chief Financial Officer