



Greater Dayton RTA Board of Trustees

Jointly held Finance, Personnel, and Planning Committees Meeting Packet

**Tuesday, May 20, 2025 – 8:30 a.m.**

Wright Stop Plaza – 4 S. Main Street, Dayton, Ohio 45402  
2<sup>nd</sup> Floor Multipurpose Room

Interpreters for hearing-impaired individuals are available upon request. Requests should be made at least five days before the meeting's date. For more information, contact Cathy Garner at 425-8392.

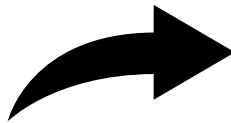
Thank you.

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**Agenda**

*Next Section*





**AGENDA**  
**Greater Dayton RTA Board of Trustees**  
**Finance/Personnel and Planning Committees Meeting**

**Wright Stop Plaza**  
**4 South Main Street, 2<sup>nd</sup> Floor Conference Room, Dayton OH 45402**  
**Tuesday, May 20, 2025 – 8:30 a.m.**

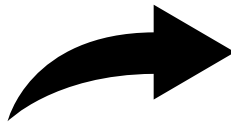
<b>Call Meeting to Order</b>	<b>Sharon White, Chair</b>
<b>Roll Call/Declare Quorum</b>	<b>White</b>
I. Approval of April 15, 2025 Jointly Held Finance/Personnel and Planning Committees Meeting Minutes	<b>White</b>
II. Future Board Action Items	
<b>Finance/Personnel</b>	<b>Matthews-Stenson</b>
• Action Item #2 – Local Law Enforcement Agencies Authorization	Ruzinsky
• Action Item #3 – Third-Party Claims Management	Stanforth
<b>Planning</b>	<b>Weckesser</b>
• Action Item #4 – Passenger Counting Software	Owens
III. Informational / Discussion Items	
<b>Finance/Personnel</b>	<b>Matthews-Stenson</b>
• March 2025 Financial Report	Stanforth
• Small Purchasing Information	Howard
<b>Planning</b>	<b>Weckesser</b>
• Customer and Business Development Update	Policicchio
IV. Chief Executive Officer Update	<b>Ruzinsky</b>
V. Request for Executive Session – <i>As Required</i>	<b>White</b>
Reconvene to Regular Session	
<u>Next Regular Committees Meetings</u> – June 17, 2025 – <i>optional, may be cancelled</i> July 15, 2025	
VI. Adjournment	<b>White</b>

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
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2<sup>nd</sup> Floor Multipurpose Room

**Approval of Minutes**  
*Next Section*





**Jointly Held  
Finance/Personnel and Planning Committees  
Meeting Minutes**

**April 15, 2025**

**Members Present:** Sharon D. White, Chair  
Ashton Dupler  
John A. Lumpkin, Jr.  
Belinda Matthews-Stenson  
Grady Mullins  
Thomas Weckesser  
David P. Williamson

**Excused:** Al Fullenkamp  
Nikol Miller

**Staff in Attendance:** Bob Ruzinsky  
Daron Brown  
Roland Caldwell  
Chris Conard, Coolidge Wall  
Noah Greer  
Shanel Kilgore  
Brandon Policicchio  
Mary K. Stanforth  
Bob Stevens

Ms. White called the meeting to order at 8:30 a.m. and roll call was taken:

**Roll Call**

Ms. White -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	Excused
Mr. Lumpkin	Yes
Ms. Matthews-Stenson -	Excused; Arrived at 8:35A
Ms. Miller -	Excused
Mr. Mullins -	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

### **Approval of February 18, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes**

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, a motion was made by Mr. Weckesser, and seconded by Mr. Mullins to approve the February 18, 2025 meeting minutes. Motion was approved by a vote 7-0.

### **Approval of March 18, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes**

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, a motion was made by Mr. Weckesser, and seconded by Mr. Lumpkin to approve the March 18, 2025 meeting minutes. Motion was approved by a vote 7-0.

### **Future Board Meeting Action Items**

There were no future board meeting action items to discuss.

### **Capital Presentation**

A presentation was made by staff from the modelgroup. The presentation focused on developments happening with the Centre City Building and Air City Garage.

### **February 2025 Financial Report**

Ms. Stanforth stated the February 2025 Financial Report was provided in today's meeting packet. Total revenues are \$2.7 million over budget as a result of higher federal assistance and passenger fares. Total expenses are \$1.0 million under budget because of lower fringe benefits, services, materials & supplies, purchased transportation and miscellaneous expense. RTA's service gain after local capital charge is \$1.8 million, which compares to a budgeted loss of \$2.0 million.

### **Small Purchasing Information**

Mr. Greer stated the Small Purchasing Information was included in today's meeting packet.

### **Customer and Business Development Update**

Mr. Policicchio stated a report was included in today's meeting packet including information regarding honoring RTA veterans, information on the upcoming NATO event downtown, and several other important updates.

### **Chief Executive Officer's Report**

Mr. Ruzinsky had no further updates to provide.

### **Request for Executive Session**

A MOTION made by Ms. White to RECESS into Executive Session for the purpose of discussing three individual matters pertaining to security, threat of litigation, and the employment of a public official.

### **ROLL CALL was taken:**

Ms. White -	Yes
Mr. Dupler -	Yes

Mr. Fullenkamp -	No - Excused
Mr. Lumpkin -	Yes
Ms. Matthews-Stenson -	Yes
Ms. Miller -	No - Excused
Mr. Mullins-	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Yes

The MOTION was APPROVED 7-0.

The meeting RECESSED into Executive Session at 9:14 a.m.

**Reconvene to Regular Session**

MOTION made by Ms. White to RECONVENE into Regular Session.

**ROLL CALL was taken:**

Ms. White -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	No - Excused
Mr. Lumpkin -	Yes
Ms. Matthews-Stenson -	Yes
Ms. Miller -	No - Excused
Mr. Mullins-	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Yes

The MOTION was APPROVED 7-0.

The regular meeting RECONVENED at 10:08 a.m.

**Next Meeting**

The upcoming jointly held Finance/Personnel and Planning Committee meeting is scheduled for May 20, 2025.

**Adjournment**

Ms. White declared the meeting ADJOURNED at 10:09 a.m.

**ATTEST**

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**Sharon D. White, Chair**

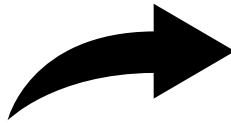
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**Brandon Policicchio, Committee Secretary**

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**Action Item #2**  
*Next Section*





## **Action Item #2      Authorization to Contract with Local Law Enforcement Agencies**

The Greater Dayton Regional Transit Authority (RTA) recognizes the importance of maintaining a safe and secure environment on our buses and at our facilities for our customers and team members. This is best accomplished by using a combination of up to date technology and well trained internal and external personnel.

Over the years RTA has worked with local law enforcement agencies on an as needed basis to help accomplish our security goals and desires to continue to do so.

Currently, the RTA contracts with the City of Dayton for additional support to continue promoting the safety of operations in and around the Wright Stop Plaza, Downtown Transit Hub and the adjoining areas. The cost to provide these services are \$79.82 per hour for each police officer, \$92.57 per hour each for the police sergeant, and \$107.35 per hour for each police lieutenant. There is an additional cost of \$1.28 per hour for the night differential and \$18.62 per vehicle per hour, when applicable. It is expected that rates of other agencies would be similar.

RTA is seeking the authorization to continue these services, as well as contract for additional services with the Dayton Police, and/or other local law enforcement agencies as needed through calendar year 2026. Spending to date for CY2025 has been under CEO authorized spending limits.

The Finance/Personnel and Planning Committees discussed this Action Item on May 20, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

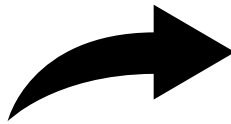
The Chief Executive Officer seeks the approval of the Board of Trustees for authorization in an amount not to exceed \$750,000 for contract services with local law enforcement agencies, including the City of Dayton, as needed through December 31, 2026.

**Board Meeting – 06/03/2025**  
Chief Executive Officer

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**Action Item #3**  
*Next Section*



### **Action Item #3**

### **Third-Party Claims Management**

Greater Dayton Regional Transit Authority (RTA) is seeking a third-party administrator with an on-staff attorney to assist in the proactive management of workers' compensation self-insured claims.

The successful administrator will manage all claim services required. Examples include assistance in determining compensability, coordinating independent medical examinations, legal representation at administrative hearings and assistance with actuarial services.

Proposals were solicited for Third-Party Claims Management Services through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Requests for Proposals were sent to eleven (11) firms.

**Results:** At 2:00 pm on April 17, 2025, four (4) proposals were received. The Evaluation Committee reviewed the proposals to determine and designate the most qualified proposer using the following criteria:

- **Qualification of Firm**

Includes the ability to provide the requested scope of services, the proposer's financial capacity, and recent experience conducting work of similar scope. Complexity, and magnitude of work performed for other public agencies.

- **Approach to Providing the Requested Scope of Services**

Includes an understanding of the RFP and the project's scope of services, knowledge of any applicable laws and regulations related to the scope of services. An understanding of claims administrative process, technology and customer service is required.

- **Qualification of Key Personnel**

Qualifications include staff longevity, experience as an adjuster and actuarial experience.

- **References**

Includes a focus on the public sector and self-insured experience (3-5 years), and information on the results of self-insured audits, and length of time in business.

- **Reasonableness of Cost**

Describe all fees and how those fees will be billed.

- **Quality of Proposal Preparation**

The firm's capabilities should be clearly demonstrated in the proposal; the proposal should be organized as requested with a Table of Contents, along with numbered pages.

	Year 1	Year 2	Year 3	Option Year 1	Option Year 2	Grand Total
Hunter Consulting Company Cincinnati, OH	\$50,400	\$50,400	\$50,400	\$52,800	\$52,800	\$256, 800
V & A Risk Services Toledo, OH	*	*	*	*	*	*
Matrix Claims Management, LLC** Dublin, OH	*	*	*	*	*	*
Spooner Incorporated** Westlake, OH	*	*	*	*	*	*

\*FTA procurement guidelines require that only the successful proposer's pricing data be disclosed publicly.

\*\*Non-responsive; did not provide firm price.

Funding for this procurement is included in the operating budget.

The Finance/Personnel and Planning Committees discussed this Action Item on May 20, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

After reviewing and evaluating the proposals, the Chief Executive Officer recommends a three (3) year Third-Party Claims Management CONTRACT AWARD to Hunter Consulting Company, with an additional two (2) one-year options. Years one (1), two (2), and three (3) are \$50,400 each, for a total of \$151,200. Option years one (1) and two (2) are \$52,800 each, equaling \$105,600. The total contract amount is \$256,800.

**Board Meeting-06/03/2025**

Chief Financial Officer

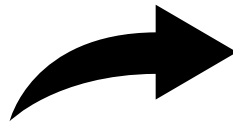
### THIRD PARTY CLAIMS MANAGEMENT BID LIST 2025

<b>Company</b>
Benefit Management Services
Care Works, Inc.
East Coast Risk Management
Frank Gates
Hunter Consulting Company
Matrix Claims Management, Inc.
Professional Health Services, Inc.
Spooner Inc.
Swerdlin & Company
Tristar Insurance Group
V & A Risk Services

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**Action Item #4**  
***Next Section***



#### **ACTION ITEM #4 Automatic Passenger Counters (APC) Software**

The purpose of this procurement is to contract with HopThru, Inc. for the implementation and use of its APC software, “Hop Thru Cleanse” and extend the active contract for its “Hop Thru Analyze” solution. Greater Dayton Regional Transit Authority (RTA) will use Hop Thru software solutions to collect and validate Automatic Passenger Counters (APC) data.

Hop Thru Cleanse is a specialized software platform that improves the accuracy, reliability, and usability of raw ridership data. In addition to collection of the APC data, the tool detects and corrects anomalies, filters inconsistent records, and applies advanced logic to ensure data quality for reporting and analysis.

RTA’s current APC software solution through Clever Devices is being phased out this year, forcing the agency to move to a new solution. RTA currently uses Hop Thru’s Analyze software, which serves as an add-on to an APC software, helping parse the data that is collected. Utilizing Hop Thru for both APC software itself and the Analyze add-on would provide RTA with a level of continuity, functionality, and integration that no other system can provide.

Sole Source justification for this unique APC software is because of feedback from other agencies (Palm Tran, DASH, and others) in regard to the software that this “Cleanse” solution will meet all our expected needs, and allow us to drill down on data in a way that is not currently possible-such as looking at ridership, at the stop level, for specific service hours.

One of the capabilities of the Cleanse software that RTA is most excited about is to be able to leverage its ability to switch between system, route, trip, and stop level analysis in a geographical view. That same data can also be used easily for historical comparisons. With previous software, RTA had to leverage multiple employees, and external software to marry those types of data points together, so the time savings to have this “out of the box” will be hugely beneficial.

The introduction of Hop Thru Cleanse represents a significant step forward in data-driven decision-making at RTA and aligns with agency goals. The pricing information for the proposed three-year contract is as follows:

<b>Three-Year Pricing</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Total</b>
Hop Thru Cleanse	*\$45,109.17	\$82,743.10	\$88,535.45	\$216,387.72
Hop Thru Analyze		\$57,405.50	\$61,423.70	\$118,829.20
NTD Certification Services	\$14,075.00	\$14,075.00		\$28,150.00
<b>Total Cost</b>	<b>\$59,184.17</b>	<b>\$154,223.60</b>	<b>\$149,959.15</b>	<b>\$363,366.92</b>

\*Prorated Year 1 cost.

Since this is a Sole Source, a cost analysis was performed by comparing pricing from Hop Thru with a proposal Clever provided, which is a replacement product that no agency is actively using. This pricing was comparable to Hop Thru.

The Chief Executive Officer recommends a three-year contract award to Hop Thru, Inc. for the use of the Hop Thru Cleanse and Analyze software. The costs of the recommended award include year one costs of \$59,184, year two costs of \$154,224, and year three costs of \$149,959, plus a 10% contingency of \$36,337, for a total not to exceed \$399,704.

**Board Meeting – 6/3/2025**

Chief Customer and Business Development Officer

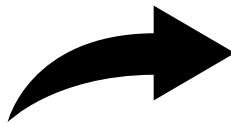


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**Joint Finance, Personnel and Planning  
Committee Discussion Items**

*Next Section*





## Customer & Business Development Highlights Finance/Personnel & Planning Committee Meeting – 5/20/2025

# RTA PROMOTES WELLNESS WITH WEEK OF EVENTS



Above left: Capital Accountant Tamara Finch and Senior Purchasing Agent Michelle Collier participate in Heart Smart Jeopardy with representatives from the Health Transit Pool of Ohio. Above right: Communications Specialist Michael Everman gets his free A1-C screening on May 13 in the Wright Stop Plaza gym.

From mental health and financial wellbeing to getting moving and preventing diabetes, RTA employees were able to explore numerous elements of a healthy lifestyle during the 2025 RTA wellness week, May 12-16.

The week coincided with Global Employee Health and Fitness Month in May.

Mental health Monday kicked things off with two webinars on “Building a More Confident You” and “Compassion Fatigue.”

Tuesday’s focus was on heart health with free A1-C screenings. Plus employees competed in Heart Smart Trivia for a chance at prizes.

Workout Wednesday had employees hitting the gym to learn how to build strength with exercise

es they can do from anywhere using only their bodyweight.

On Thursday, the Employee Benefit Fund (E.B.F.) held a life lessons sessions on financial planning featuring a local tax-prep expert.

Friday it was time for a treat with the Kona Ice Truck serving up shaved ice in the garage.

Active members of the wellness program earned one wellness credit per qualifying event.

Health and Wellness Coordinator Christine Kaylor planned the week and used the Info Hub app to facilitate sign-ups for the various events.

All the activities were promoted on digital posters like the one pictured on the right, created by Graphic Designer Carmen Gaines.

**WELLNESS WEEK**

**MAY 12-16**

<b>MON. 5/12</b>	
★ <b>Mental Health</b>	
<b>TUES. 5/13</b>	
★ <b>Diabetes Screening</b>	
<b>WED. 5/14</b>	
★ <b>Workout Class</b>	
<b>THURS. 5/15</b>	
★ <b>Life Lessons</b> Planning Your Future	
<b>FRI. 5/16</b>	
<b>Kona Ice Truck</b>	

★ = Wellness Point Opportunity

# RTA CELEBRATES NATIONAL MILITARY APPRECIATION MONTH WITH NEW BUS

## National Military Appreciation Month

### SCAVENGER HUNT Look for this sign.



Each of six bus stops featured in the veteran-themed scavenger hunt featured a sign like the one above with a QR code to scan and a location code to enter on the website to “check-in” at that location. Clues to each location were posted on social media in early May.

### SCAVENGER HUNT HIGHLIGHTS SPOTS THAT HONOR VETERANS

RTA’s military-themed bus, celebrating National Military Appreciation Month began circulating on routes on May 1.

To further celebrate, RTA held a scavenger hunt for riders featuring six locations along RTA routes that highlight veterans. Communications Specialist Michael Everman posted clues about each location on social media. Up for grabs for the first rider to visit each location and enter all six codes was a month of free rides.

The veterans bus will feature a rotation of interior cards each highlighting an RTA employee who is a military veteran. The first four employees to be featured are pictured to the right.

More information about the bus and these employees can be found at <https://www.iriderta.org/military-bus>

**UNITED STATES NAVY • HOSPITALMAN**  
Hospital Corpsman Green Side,  
assigned to the U.S. Marine Corps.

"The Navy made me a better person and I would not be where I am now without that experience."

**Michele Gray**  
Human Resources Rep.

HONORING ALL WHO SERVED **rtta**

**UNITED STATES ARMY • CORPORAL**  
**UNITED STATES NAVY**  
**PETTY OFFICER SECOND CLASS**  
Navy Salvage Diver and Army Cavalry Scout

"I think the bus is gorgeous. It's one of my favorite buses that we've got here."

**Robert Howell**  
Body Shop Specialist

HONORING ALL WHO SERVED **rtta**

**UNITED STATES AIR FORCE**  
**STAFF SERGEANT**  
Boom operator on a KC-135,  
an aerial refueling tanker

Best memory: Refueling the B-2 used to test the stealth bomber's ability to withstand extreme heat and cold.

**Glenn Smith**  
Fixed-Route Operator

HONORING ALL WHO SERVED **rtta**

**UNITED STATES ARMY • SERGEANT**  
Air Defense Operations and Intelligence Assistant

"The veterans bus means a lot to me. I'm third generation Army, my son is fourth generation Army. I've got a grandson who will be fifth generation military. I've always had a high respect for veterans and the military, even before I served."

**Gary Daugherty**  
Maintenance Supervisor

HONORING ALL WHO SERVED **rtta**

The first four RTA veterans to be featured on bus interior cards, social media and internal posters are pictured above.

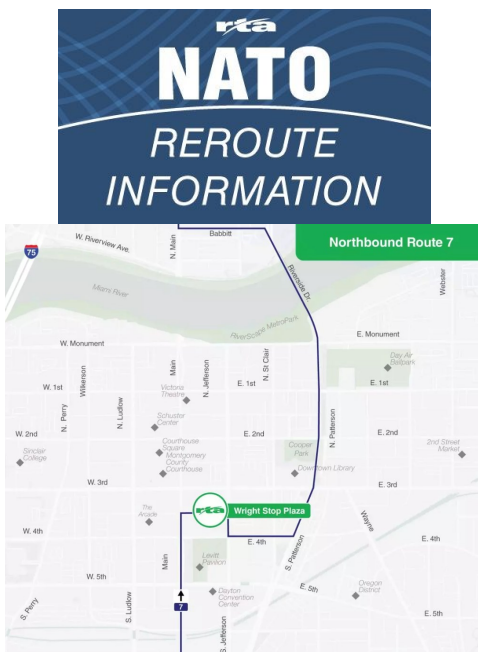


# MAY BUS 'STARS' MILITARY, MOMS AND NATO



The May bus was designed by Senior Graphic Designer Cara Wood. It features Star Wars Day (May 4), Cinco de Mayo (May 5), Mother's Day (May 11), Memorial Day (May 26), National Military Appreciation Month with a thank you message to our local service members and veterans, as well as the NATO Parliamentary Assembly coming to Dayton May 22 to 26.

## RTA RELEASES MAPS OF DOWNTOWN REROUTES DURING NATO ASSEMBLY



The Greater Dayton RTA will be rerouting all routes that come through Wright Stop Plaza Transit Center from Tuesday, May 20, through Tuesday, May 27, to accommodate the security perimeter that will be set up in downtown Dayton for the 2025 Spring Session of the NATO Parliamentary Assembly. RTA's downtown transit center will remain open for normal business hours.

Senior Graphic Designer Cara Wood worked closely with the transportation department to create detailed maps for each reroute. They are available on [iriderta.org](http://iriderta.org).

Both Wood and Graphic Designer Carmen Gaines also worked on creating signage to help customers navigate in and around Wright Stop Plaza while the NATO security perimeter is in place.

Communications Specialist Katie Wedell worked with them to create internal communications as well about reroutes and access to RTA's building and parking lot during the assembly.



# ENGAGING WITH OUR COMMUNITY

RTA STAFF HAVE BEEN BUSY PROMOTING OUR SERVICES AT JOB AND RESOURCE FAIRS, COMMUNITY CLEANUPS AND CAREER DAYS.



Human resources specialists Dominique Lynch and Aubrey McDaniel talk with young job seekers at the Montgomery County Youth Job Fair on May 1. Communications Specialist Michael Everman hands out T-shirts to students at Wright State University's April Craze on April 25. Service and Repair Mechanic Chris Cusick shows off a maintenance vehicle at Dayton Public Schools' Career Day on May 8.



Senior Purchasing Agent Noah Greer and Procurement Specialist Angelique Carey participated in the Ohio Business Matchmaker event on April 24. At the April 26 First Bloom event hosted by Downtown Dayton Partnership, procurement team members Michelle Collier and Angelique Carey assisted with a community cleanup ahead of NATO's visit in May.



Fixed-Route Operator Shelia Murrell (purple vest) and Mechanic James O'Neal attended Career Day at Rushmore Elementary in Huber Heights on May 5. They showed off a bus and a maintenance vehicle as well as answering questions about their careers.

# DENISE FAMERA AND BARBARA JONES RETIRED MAY 1

## AFTER COMBINED 70 YEARS OF DRIVING FOR RTA

BOTH SAID IT'S THE RIDERS, THE PEOPLE THEY MET AND MADE AN IMPACT ON IN THE COMMUNITY, THAT THEY'LL MISS THE MOST.



Denise Famera, left, and Barabara Jones, right.

### DENISE FAMERA 39 YEARS WITH RTA

#### How it started

Denise Famera started her career as a fixed-route driver at RTA in 1986, but she was already a familiar face at the garage before then.

"I filled the vending machines for a number of years and every morning the transportation guy would roll down the hallway and meet me at the coffee machine," she said. "And it would be the 'When you going to come work for me?'"

She was looking into jobs at the U.S. Postal Ser-

vice, where her sister worked, or at General Motors. Her sister convinced her the RTA was the most recession-proof job because people always need to get where they are going.

"It was with those words of encouragement I said 'OK, let's do this,'" Famera said. And she's never looked back.

The biggest initial learning curve was travelling to parts of Montgomery County she'd never visited before. Working with passengers was also a big change from delivering pop cans.

Famera said the experience of watching the city

change was mostly a good one. The city has grown with the addition of downtown destinations like the Dayton Dragons ballpark and the Schuster Center, both in the early 2000s.

#### Favorite memories

Her favorite stories have to do with the people she connected with while driving. Famera recalled an older couple that always brought her a

snack or a pop when they got on the bus from the Gospel Mission and who eventually became like a bonus grandma and grandpa.

Famera also remembers the unhoused woman who frequently sat outside the library and had brushed off attempts at help in the past, until one snowy Christmas Day when Denise couldn't just drive past.

"I couldn't do it. I could not sit and drive by her all day and watch her bundled up like an Eskimo," Famera said. "I just stopped at United Dairy Farmers, and I went in, and I bought her just a grocery bag of stuff."

When she delivered the bag to the woman at the bus stop, she was greeted

with a tearful "God bless you. You're my angel."

Years went by until an unrecognizable woman like the Dayton Dragons went to get on Famera's bus.

"When I opened the door, she said 'Oh, my God, you're my angel.'"

She filled Famera in on her journey after that Christmas Day. She'd reconnected with her sister and gotten a place to stay, went back to school and got a job.

"We cried all the way around that whole concept," Famera said. "That one little gesture could have possibly changed somebody's life."

#### Best part of the job

Famera said her favorite years at RTA were when she worked as a training instructor. She loved mentoring young drivers as they began their careers at RTA.

"When I got here, I looked up to the older people because I was so young," she said. "I always wanted to know how they were going to do their career and stuff and just kind of watch them to help me grow

CONTINUED ON PAGE 6



## RETIREMENT CONTINUED FROM PAGE 5

and learn from them.”

After learning so much from more experienced drivers, she wanted to pass on her knowledge and inspire young people too.

“I loved teaching class. I was a Smith System trainer for years and my goal



Famera receives a commendation from Fixed Route Manager Tom Nichols in 2022 for helping a customer having a medical issue.

was to make it a fun class, and I just enjoyed it. That was probably what I would love to continue to do is mentor, teach whatever I can,” Famera said.

### What’s next?

As for future plans, RTA drivers will continue to see Famera around as she fulfills her term as union vice president.

“That allows me to kind of still hang out with what I consider my family,” she said. “I grew up here. I mean, I just spent more

than half of my life here.”



## BARBARA JONES 31 YEARS

### How it started

Barb Jones started her driving career with Dayton Public Schools, for one year, before moving over to the RTA in 1995.

She’s now the last to retire from her class of incoming drivers.

She said she’s enjoyed working with many different supervisors, managers and drivers over the years.

### Favorite memories

Jones is proud of her attendance record and remembers making it into work during a big snowstorm when the roads were impassable.

For her the best part of the job has been interaction with longtime riders, many of whom will remark when they don’t see her behind the wheel for even one day.

“It’s just the passengers. They’re so sweet. They’re so nice,” she said. “When I miss a day, ‘Barb,

you OK? I didn’t see you.’” Jones was commended last year and featured as part of the Caring for Our Community campaign after the students and staff at Stepping Stones Learning Center posted about her on their Facebook page. Amanda Griffie wrote, “This woman is amazing she makes our kids day every time she drives... She waves and honks and opens the door to tell them to have a good day and the kids have grown to know when she comes around and they love it!”

### Funniest memory

A parting reminder from Jones: “Make sure the windows and doors are shut when you take the bus off the washer.”

She’s not sure how it happened, but one time she was told to retrieve her bus from the wash lane. As she started to pull out with the driver’s window and the bus door open, the wash started up.

“So much water got on that bus. The maintenance guys were laughing,” she said. “I’m going

through the wash, right. And water is shooting in the bus. And I couldn’t find the thing to close the door.”



Jones shows off her Halloween spirit in October 2024.

### What’s next?

Jones said she’ll probably find another job after retirement, because she doesn’t want to just sit around. She also said she’d like to connect with some of the other drivers from the 90s through social media.



The billboard design above highlighted Jones’ connection to the community including the learning center students who wait for her wave hello every day.

## DRIVER, MECHANIC AND TRANSIT AMBASSADOR GRADUATES CELEBRATED APRIL 21



The latest group of RTA Training Academy graduates was celebrated on April 21. Back row: Connect Operator Ralph Paige, Service and Repair Mechanic Joey Boyd, Connect Operator Antwon Ford. Front row: Connect Operator Verdell Berry, Connect Operator Latuan Davis, Fixed-Route Operator LaTisha Hunt, and Transit Ambassador Maxine Williams. Not pictured: Fixed-Route Operator Christopher Dailey.

## ADJUSTMENTS MADE TO 7 ROUTES



RTA made slight time adjustments in the morning and afternoon hours to routes 2, 4, 7, 8, 9, 12 and 22 beginning May 18.

The changes were announced via press release and social media with future schedules made available on [irider-ta.org](http://irider-ta.org) starting a week before the changes took effect.

## RTA HOSTS 50 TRANSIT PROFESSIONALS FOR ABBG PARATRANSIT WORKSHOP



RTA was honored to host the American Bus Benchmarking Group (ABBG) Paratransit Workshop April 28 to May 2.

The workshop, moderated by the Transport Strategy Centre (TSC Imperial College London) focused on paratransit

services, member best practices, and data analytics.

The group consists of 24 medium sized bus agencies across 16 states. A total of 50 transit professionals attended the workshop in Dayton representing 20 of those agencies.

Participating from RTA were Chief Customer and Business Development Officer Brandon Policchio, Director of Mobility

& Customer Service Sally Projects Manager Julie Brown, Capital Accountant Tamara Finch, Para-

transit Manager Connor provided tours to the Briggs, Customer Service group and support to the Coordinator Cameron workshop. Woodard, and Capital




CEO Bob Ruzinsky speaks to attendees of the ABBG Paratransit Workshop on April 29.



**NEW INFORMATION**  
**BOB RUZINSKY**  
 DAYTON RTA CEO

**2** 11:05  
 63°

CEO Bob Ruzinsky was interviewed for that story as well as by WDTN, Channel 2, about the



**FREE RIDES**  
FOR ALL RIDERS  
MAY 6<sup>TH</sup>

You have the  
*ride* to vote!

**VOTE**

RTA offered free rides all day on Election Day, May 6, so everyone in Montgomery County could exercise their right to vote.

8

## INFO HUB APP

### April

**Page views:** 2,253

Average: 3,587

**Unique hits:** 1,603

Average: 1,517

**Pages created:** 19

Average: 20

**Push notifications sent:** 12

Average: 14

**Total Active Users:** 258

Average: 263

*\*Averages are from 2024*

## SOCIAL MEDIA

### Facebook April

**Reach:** 122,344

Avg.: 55,324

**Engagement:** 13,666

Avg.: 4,286

**Minutes Viewed:**

32,820

Avg.: 1,313

**Total Followers:**

7,882

### Instagram April

**Reach:** 2,993

Avg.: 1,463

**Accounts engaged:** 214

Avg.: 94

**Impressions:** 6,651

Avg.: 5,483

**Total Followers:**

1,687

*Averages are from 2024*

*Reach = # unique users*

*Impressions = # times post displays on screen*

*Engagement = # comments, shares, clicks, likes*

## UPCOMING INTERNAL EVENTS

**June 19: Annual cookout and carwash**  
Outside 601 Longworth St. Time TBD.

## MOST READ CONTENT ON INFO HUB IN APRIL

1. **Welcome April new hires:** 236 total reads



2. **Photos of April 21 graduation:** 165 total reads  
See photo on page 7.

3. **EBF's Life Lessons: Funeral and Cremation Planning :** 132 total reads

**E.B.F. LIFE LESSONS**  
EMPLOYEE BENEFIT FUND

**rtA**

**Funeral & Cremation Planning**  
with Newcomer Funeral Home

Thursday, April 10

12 - 1:30 p.m. at WSP multipurpose room  
Lunch option available for \$7.  
See Cathy Garner for details.

3 - 4:30 p.m. at Longworth  
2<sup>nd</sup> floor training room

RELIEVES EMOTIONAL STRESS  
LOCK IN TODAY'S PRICES  
**WHY PLAN AHEAD?**  
REDUCE FAMILY CONFLICT  
PEACE OF MIND  
ENSURES YOUR WISHES ARE HONORED  
AVOID INFLATION  
FAMILY ALLIANCE

Wellness point opportunity



Greater Dayton Regional Transit Authority  
Financial Report  
March 2025

Financial Summary  
Comparative Data  
Departmental Detail  
Balance Sheets  
Sales Tax Receipts

**Greater Dayton Regional Transit Authority**  
**YTD Financial Report**  
**March 31, 2025**

**Revenues**

Passenger Fares	2,111,734	9.3%
Contract Service Fares	15,869	0.1%
Service Subsidies	10,620	0.0%
Interest	965,843	4.3%
Other	34,633	0.2%
Sales Tax - Net	11,736,684	51.8%
State Assistance	12,231	0.1%
Federal Assistance	7,769,904	34.3%
<b>Total Revenue</b>	<b>22,657,519</b>	<b>100%</b>

Total Revenues are \$2.9M over budget as a result of higher federal assistance and passenger fares.

**Expenses**

Wages	8,527,860	44.3%
Paid Absences	1,329,819	6.9%
Fringe Benefits	3,497,642	18.2%
Services	1,646,920	8.6%
Materials & Supplies	1,664,410	8.6%
Utilities & Power	663,482	3.4%
Casualty & Liability Costs	1,426,119	7.4%
Taxes	57,545	0.3%
Purchased Transportation	206,234	1.1%
Miscellaneous	231,143	1.2%
<b>Total Expenses</b>	<b>19,251,176</b>	<b>100%</b>

Total Operating Expenses are \$1.4M under budget as a result of lower wages & benefits, services, materials & supplies, purchased transportation and miscellaneous expenses.

**Pre Local Capital - Gain (Loss)**

Less - Local Capital Charge	953,746
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Local Capital Charge is \$21k under budget.

**RTA Service - Gain (Loss)**

**2,452,597**

RTA Service Gain after Local Capital Charge reflects a \$4.3M positive variance compared to budget.

**Audit & GASB Items**

Less - Market to Market Adjustment	-
Plus - Market to Market Adjustment	996,774
Less - Federal/State Depreciation	4,331,548
Less - GASB 68 & 74 (Pensions) Charge	-
Plus - GASB 68 & 74 (Pensions) Credit	-

**Audit Adjusted - Gain (Loss)**

**(882,177)**

Plus - Non-RTA Capital Grants Received	-
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**Balance Sheet - Change in Net Position**

**(882,177)**

**Greater Dayton Regional Transit Authority**  
**YTD Financial Report**  
**March 31, 2025**

**Revenues**

	<u>Actual Mar 2025</u>		<u>Budget Mar 2025</u>		<u>Actual Mar 2024</u>	
Passenger Fares	2,111,734	9.3%	1,604,532	8.1%	1,785,500	9.3%
Contract Service Fares	15,869	0.1%	1,251	0.0%	4,234	0.0%
Service Subsidies	10,620	0.0%	6,070	0.0%	-	0.0%
Interest	965,843	4.3%	900,004	4.6%	915,819	4.8%
Other	34,633	0.2%	61,248	0.3%	106,297	0.6%
Sales Tax - Net	11,736,684	51.8%	11,736,684	59.4%	11,452,301	59.6%
State Assistance	12,231	0.1%	12,230	0.1%	181,783	0.9%
Federal Assistance	7,769,904	34.3%	5,449,998	27.6%	4,762,701	24.8%
Total Revenue	<u>22,657,519</u>	<u>100%</u>	<u>19,772,017</u>	<u>100%</u>	<u>19,208,635</u>	<u>100%</u>

**Expenses**

Wages	8,527,860	44.3%	8,794,114	42.5%	8,431,651	42.1%
Paid Absences	1,329,819	6.9%	1,350,566	6.5%	1,356,090	6.8%
Fringe Benefits	3,497,642	18.2%	3,754,747	18.2%	3,596,222	17.9%
Services	1,646,920	8.6%	1,843,601	8.9%	1,772,882	8.8%
Materials & Supplies	1,664,410	8.6%	1,898,058	9.2%	1,809,102	9.0%
Utilities & Power	663,482	3.4%	570,636	2.8%	573,561	2.9%
Casualty & Liability Costs	1,426,119	7.4%	1,453,999	7.0%	1,360,207	6.8%
Taxes	57,545	0.3%	58,753	0.3%	53,729	0.3%
Purchased Transportation	206,234	1.1%	550,007	2.7%	827,591	4.1%
Miscellaneous	231,143	1.2%	406,477	2.0%	267,390	1.3%
Total Expenses	<u>19,251,176</u>	<u>100%</u>	<u>20,680,958</u>	<u>100%</u>	<u>20,048,425</u>	<u>100%</u>

**Pre Local Capital - Gain (Loss)**

	<u>3,406,343</u>	<u>(908,941)</u>	<u>(839,790)</u>
Less - Local Capital Charge	953,746	974,331	728,476

**RTA Service - Gain (Loss)**

<u>2,452,597</u>	<u>(1,883,272)</u>	<u>(1,568,266)</u>
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**Audit & GASB Items**

Less - Market to Market Adjustment			179,700
Plus - Market to Market Adjustment	996,774		
Less - Federal/State Depreciation	4,331,548	4,431,051	3,520,382
Less - GASB 68 & 74 (Pensions) Charge			
Plus - GASB 68 & 74 (Pensions) Credit			

**Audit Adjusted - Gain (Loss)**

<u>(882,177)</u>	<u>(6,314,323)</u>	<u>(5,268,348)</u>
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Plus - Non-RTA Capital Grants Received

**Balance Sheet - Change in Net Position**

<u>(882,177)</u>	<u>(6,314,323)</u>	<u>(5,268,348)</u>
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**Greater Dayton RTA**  
**Departmental Budget Summary**  
**March 31, 2025**

	Department	#	Current Month			Year to Date			Annual Budget
			Actual	Budget	Variance	Actual	Budget	Variance	
Board of Trustees	Board	11	5	7	(1)	16	20	(5)	81
Chief Executive Officer	CEO	21	49	57	(8)	149	168	(19)	679
	Labor Relations	55	87	81	5	233	241	(9)	966
	Total CEO		136	139	(2)	382	410	(28)	1,645
Chief Capital Officer	Chief Capital Officer	92	21	57	(37)	105	170	(64)	683
	Engineering	24	22	52	(30)	84	153	(69)	618
	Corporate Dept.	98	(4)	8	(12)	3	39	(36)	3,600
	Total CCO		39	118	(79)	192	361	(169)	4,901
Chief Financial Officer	Chief Financial Officer	19	52	53	(1)	146	158	(12)	634
	Claims	66	206	181	26	1,479	1,541	(62)	3,165
	Procurement	77	38	50	(12)	115	146	(31)	590
	Accounting & Payroll	91	107	117	(10)	294	345	(51)	1,390
	Total CFO		403	401	2	2,033	2,189	(157)	5,779
Transportation	Transportation Administration	60-61	631	634	(3)	1,869	1,851	18	7,491
	Revenue Vehicle Ops	63	2,533	2,675	(142)	7,701	8,130	(429)	33,472
	Security	88	-	1	(1)	-	2	(2)	10
	Total Transportation		3,164	3,310	(146)	9,570	9,983	(413)	40,972
Maintenance	Maintenance Administration	71	162	176	(14)	496	514	(18)	2,081
	Repair Shops	72	982	1,003	(21)	2,831	2,961	(130)	11,980
	Inventory	73	61	93	(32)	222	273	(52)	1,103
	Line Shop	75	169	173	(4)	337	513	(175)	2,075
	Facility Maintenance	76	273	256	18	768	785	(16)	2,808
	Transit Hubs	81-85	99	126	(27)	352	378	(26)	1,519
	Facility Cleaning	89	47	47	(0)	135	137	(2)	555
	Total Maintenance		1,792	1,874	(81)	5,141	5,560	(419)	22,122
Customer & Business Dev.	CC&BDO	41	31	45	(15)	110	134	(24)	539
	Communications	43	82	85	(4)	195	252	(57)	1,016
	Quality Service	44	107	122	(15)	334	357	(22)	1,440
	Planning & Scheduling	45	58	45	13	171	132	39	532
	Human Resources	31	56	125	(69)	205	369	(163)	1,486
	Information Technology (IT)	58	238	215	23	672	637	35	2,562
	Training, Safety & Risk	65	74	94	(20)	229	276	(47)	1,115
	Total CC&BDO		645	732	(86)	1,917	2,157	(240)	8,689
RTA Totals			6,185	6,579	(394)	19,251	20,681	(1,430)	84,190

*(Dollars in Thousands, Bracketed Variances are Favorable)*

**Greater Dayton RTA**  
**Balance Sheets**  
**March 2025 and Year End 2024**

**Assets and Deferred Outflows of Resources**

		<b>As of 3/31/2025</b>	<b>Pre - Audit As of 12/30/2024</b>
Current assets:	Cash and cash equivalents	\$ 32,688,625	\$ 15,207,195
	Short-term investments	20,004,625	19,371,494
	Accounts receivable, less allowance for doubtful accounts	15,130,817	18,543,222
	Materials and supplies, net	9,602,033	9,435,557
	Prepaid expenses and deposits	2,088,845	2,316,839
	Total current assets	79,514,945	64,874,308
Non-current assets:	Long-term investments	66,828,600	70,880,317
	Net pension/OPEB assets	1,903,116	-
Capital assets:	Land	7,361,536	7,361,536
	Revenue producing and service equipment	145,002,445	135,926,206
	Buildings and structures	165,698,029	165,698,029
	Office furnishings, shop equipment and other	31,730,597	31,442,763
	Construction in progress	28,063,544	34,034,209
	Less accumulated depreciation	(177,422,499)	(172,137,205)
	Total capital assets - net	200,433,652	202,325,538
	Total non-current assets	269,165,368	273,205,854
	Total assets	348,680,313	338,080,162
Deferred outflows of resources - pensions/OPEB		21,413,074	27,333,870
	<b>Total assets and deferred outflows of resources</b>	<b>\$ 370,093,387</b>	<b>\$ 365,414,032</b>

**Liabilities, Deferred Inflows of Resources and Net Position**

Current liabilities:	Accounts payable	\$ 1,773,652	\$ 5,825,601
	Accrued payroll and related benefits	5,168,414	5,302,821
	Accrued self-insurance	4,751,490	4,754,130
	Unearned fares	541,204	272,969
	Other accrued expenses	1,856,287	2,088,007
	Total current liabilities	14,091,047	18,243,528
Non-current liabilities:	Accrued compensated absences	1,365,146	1,365,146
	Net pension/OPEB liabilities	56,054,875	58,411,955
	Total non-current liabilities	57,420,021	59,777,101
	Total liabilities	71,511,068	78,020,629
Deferred inflows of resources - pensions/OPEB		2,116,619	4,037,743
Net position:	Invested in capital assets	200,433,652	202,325,538
	Unrestricted	96,032,048	81,030,123
	Total net position	296,465,700	283,355,661
	<b>Total liabilities, deferred inflows of resources and net position</b>	<b>\$ 370,093,387</b>	<b>\$ 365,414,032</b>



**SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)**

SALES PERIOD EARNED	MONTH RECEIVED	MONTHLY					YEAR TO DATE				
		2021	2022	2023	Actual 2024	Budget 2024	2021	2022	2023	Actual 2024	Budget 2024
JANUARY	APRIL	3,233,962	3,406,797	3,529,286	3,738,177	3,564,579	3,233,962	3,406,797	3,529,286	3,738,177	3,564,579
FEBRUARY	MAY	3,290,524	3,515,968	3,645,547	3,694,999	3,682,002	6,524,486	6,922,765	7,174,832	7,433,176	7,246,581
MARCH	JUNE	4,200,021	4,207,363	4,164,079	4,280,129	4,205,720	10,724,507	11,130,128	11,338,911	11,713,305	11,452,301
APRIL	JULY	3,960,624	4,023,682	4,096,524	4,090,033	4,137,489	14,685,131	15,153,810	15,435,435	15,803,338	15,589,790
MAY	AUGUST	4,174,409	4,292,382	4,190,742	4,251,263	4,232,649	18,859,540	19,446,192	19,626,177	20,054,601	19,822,439
JUNE	SEPTEMBER	3,995,835	4,073,673	4,340,913	4,303,934	4,384,322	22,855,374	23,519,865	23,967,090	24,358,535	24,206,761
JULY	OCTOBER	3,970,191	4,124,481	4,024,857	4,081,497	4,065,106	26,825,565	27,644,346	27,991,946	28,440,032	28,271,867
AUGUST	NOVEMBER	3,792,316	3,917,771	4,115,287	3,627,343	4,002,089	30,617,881	31,562,117	32,107,233	32,067,375	32,273,956
SEPTEMBER	DECEMBER	3,844,035	4,163,678	4,138,193	4,033,565	3,904,419	34,461,916	35,725,795	36,245,427	36,100,940	36,178,375
OCTOBER	JANUARY	3,771,559	4,075,167	3,945,585	4,158,837	3,930,150	38,233,475	39,800,962	40,191,012	40,259,777	40,108,525
NOVEMBER	FEBRUARY	4,015,563	3,989,588	3,915,474	3,917,951	4,014,320	42,249,038	43,790,550	44,106,486	44,177,728	44,122,845
DECEMBER	MARCH	4,620,756	4,677,163	4,746,305	4,880,246	4,660,762	46,869,794	48,467,713	48,852,790	49,057,974	48,783,607
Totals		\$ 46,869,794	\$ 48,467,713	\$ 48,852,790	\$ 49,057,974	\$ 48,783,607					
% Increase Year over Year		13.79%	3.41%	0.79%							

**PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.**



**Small Purchase Report**  
\$25,000 to \$100,000  
January 01, 2025-April 30, 2025

Contract Date	Requesting Dept	Description	Vendor	Amount
01/01/25	Human Resources	Employee Assistance Program	Premier Community Health	\$87,880
01/01/25	Human Resources	Eyemed Vision Insurance	Fidelity Security Life Insurance Company	\$59,471
01/07/25	Capital	Substation Spare Parts	Powell Electrical Systems, Inc.	\$50,000
01/15/25	Capital	HVAC in WSP Concourse	Osterfeld Champion Service, Inc	\$27,250
01/15/25	Maintenance	Fire Alarm Monitoring	Shiver Security Systems, Inc.	\$60,000
01/24/25	Maintenance	600 LW Rolling Garage Door	Rolling And Sliding Doors Of Dayton Ltd	\$34,000
02/01/25	Human Resources	Software System Support	Personnel Data Systems	\$60,500
02/03/25	Maintenance	600 LW Rolling Garage Door	Rolling And Sliding Doors Of Dayton Ltd	\$28,500
02/05/25	IT	Software Map Upgrade	Trapeze Software Group, Inc	\$27,958
02/13/25	Maintenance	Maintenance	Kiepe Electric Inc.	\$30,813
02/15/25	Maintenance	Scada Annual Maint. 2025-2026	QEI LLC	\$30,000
02/25/25	IT	CBTS Yr 5 Dell Service Maintenance	CBTS Technology Solutions LLC	\$47,935
02/26/25	Maintenance	Fire Alarm Monitoring - 5 Yr LW & WSP	Johnson Controls Fire	\$83,815
03/10/25	IT	System Upgrade	Clever Devices Ltd	\$59,985
03/13/25	IT	Cyber Security Audit	Guidepoint Security Holdings LLC	\$76,835
03/25/25	Maintenance	UD Supervisor Leadership Class	University Of Dayton	\$63,700
04/01/25	Maintenance	Towing & Recovery Services	Englewood Truck Towing & Recovery	\$90,000
04/01/25	IT	Solarwinds Network Monitoring	CDWG	\$35,842
04/08/25	Maintenance	Overhead Parts for Projects	Power Line Supply	\$68,528
04/08/25	IT	MS Office Training - Admin	New Horizons	\$29,500
04/08/25	Capital	WSP Concourse Plumbing	Osterfeld Champion Service, Inc.	\$55,801
04/08/25	Executive	Annual Membership Dues	Imperial College Projects Ltd	\$29,900
04/15/25	Human Resources	New Hire Job Posts	Indeed, Inc.	\$50,000
04/23/25	Maintenance	Ford Transit Van	Montrose Ford LLC	\$59,445
04/28/25	Maintenance	Air Compressor Parts Program	Ingersoll-Rand Company	\$50,000
04/30/25	Procurement	Office Supplies	Staples, Inc.	\$40,000
04/30/25	Procurement	Office Supplies	River Business Solutions LLC	\$40,000
		<b>Total</b>		<b>\$1,377,658</b>

Board Meeting-06/03/25

Chief Financial Officer