



Greater Dayton RTA Board of Trustees

Jointly held Finance, Personnel, and Planning Committees Meeting Pack

Tuesday, April 15, 2025 - 8:30 a.m.

Wright Stop Plaza - 4 S. Main Street, Dayton, Ohio
45402 2nd Floor Multipurpose Room

Interpreters for hearing-impaired individuals are available upon request. Requests should be made at least five days before the meeting's date. For more information, contact Cathy Garner at 425-8392.

Thank you.

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel and Planning Committees Meeting Packet**

Meeting Date: Tuesday, April 15, 2025 - 8:30 a.m.
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402
2nd Floor Multipurpose Room

Agenda
Next Section





AGENDA
Greater Dayton RTA Board of Trustees
Finance/Personnel and Planning Committees Meeting

Wright Stop Plaza
4 South Main Street, 2nd Floor Conference Room, Dayton OH 45402
Tuesday, April 15, 2025 – 8:30 a.m.

Call Meeting to Order	Sharon White, Chair
Roll Call/Declare Quorum	White
I. Approval of February 18 and March 18, 2025 Jointly Held Finance/Personnel and Planning Committees Meeting Minutes	White
II. Informational / Discussion Items	
Finance/Personnel	Matthews-Stenson
• Capital Presentation	Ruzinsky
<i>Discussion may result in an Action Item</i>	
• February 2025 Financial Report	Stanforth
• Small Purchasing Information	Howard
Planning	Weckesser
• Customer and Business Development Update	Policicchio
III. Chief Executive Officer Update	Ruzinsky
IV. Request for Executive Session – <i>As Required</i>	White
Reconvene to Regular Session	
<u>Next Regular Committees Meetings</u> – May 20, 2025	
June 17, 2025 – <i>optional, may be cancelled</i>	
V. Adjournment	White

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel and Planning Committees Meeting Packet**

Meeting Date: Tuesday, April 15, 2025 - 8:30 a.m.
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402
2nd Floor Multipurpose Room

Approval of Minutes

Next Section





**Jointly Held
Finance/Personnel and Planning Committees
Meeting Minutes**

February 18, 2025

Members Present: Sharon D. White, Chair
Ashton Dupler
Al Fullenkamp
Nikol Miller
Grady Mullins
David P. Williamson (arrived at 8:35am)
Thomas Weckesser

Excused: John A. Lumpkin, Jr.
Belinda Matthews-Stenson

Staff in Attendance: Bob Ruzinsky
Daron Brown
Roland Caldwell
Chris Conard, Coolidge Wall
Deborah Howard
Shanel Kilgore
Brandon Policicchio
Armando Santiago
Mary K. Stanforth

Ms. White called the meeting to order at 8:30 a.m. and roll call was taken:

Roll Call

Ms. White -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Excused
Ms. Matthews-Stenson -	Excused
Ms. Miller -	Yes
Mr. Mullins -	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Excused; Arrived at 8:35am

A quorum was present, and proper notice of the meeting had been given.

Approval of November 19, 2024, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, a MOTION was made by Mr. Weckesser and SECONDED by Mr. Fullenkamp to APPROVE the November 19, 2024 minutes.

The MOTION was APPROVED by voice vote 7-0.

Future Board Meeting Action Items

Action Item #2 – Hazardous and Non-Hazardous Waste Removal and Disposal

Mr. Brown stated the purpose of this procurement is to contract with a firm to provide removal and disposal of hazardous and non-hazardous waste materials from Greater Dayton Regional Transit Authority (RTA) facilities.

The successful contractor is required to transfer or pump materials into approved containers; load and secure into the transport vehicles; dispose by recycling, fuel blending, re-refining, wastewater treatment, or other approved method; prepare all documentation required by federal, state, and local authorities. The contractor shall be responsible for providing empty fifty-five (55) gallon drums, properly labeling, testing of contents prior to transport, having the required licenses and permits, notifying agencies having authority over transport, and providing manifest documentation to RTA.

Sealed bids for Hazardous and Non-Hazardous Waste Removal and Disposal were solicited through the Dayton Daily News, Dayton Weekly News and Transit Talent. In addition, RTA sent invitations for bids to thirty-three (33) firms.

At 10:00 A.M. on December 12, 2024, RTA publicly opened three (3) bids that were received. The price received is as follows:

Year	Valocor Dayton, Ohio *Non-Responsive	Safety Kleen Cincinnati, OH	GFL Environmental Services Springboro, OH
Year 1	*	\$ 63,173.75	\$ 39,743.75
Year 2	*	\$ 66,696.99	\$ 42,075.25
Year 3	*	\$ 70,495.62	\$ 44,298.75
Year 4	*	\$ 74,547.32	\$ 46,638.25
Year 5	*	\$ 78,984.04	\$ 49,069.75
GRAND TOTAL	*	\$ 353,897.72	\$ 221,825.75

* Did not complete the detailed bid sheet as instructed.

Based on the significant price difference in the bids received, clarification was received by each bidder that their pricing was correct and accurate. The bid received from GFL Environmental Services is reflective of a 2% increase based on the prior (2022) contract amount. GFL Environmental services has previously provided us with services related to this project and has received excellent reference checks from other companies where they have provided similar services in the past.

MOTION made by Mr. Williamson and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a CONTRACT AWARD to GFL Environmental Services for Hazardous and Non-Hazardous Waste Removal and Disposal for a five (5) year period for \$221,826 plus a 15% contingency fee of \$33,274 for any unseen issues, for a total not to exceed amount of \$255,100. Actual costs will vary depending on usage.

The MOTION was APPROVED by voice vote 7-0.

Action Item #3 – Advertising Media Services

Mr. Policicchio stated that the purpose of this procurement is to contract with vendors to provide media space for Greater Dayton RTA advertisements through television, radio, digital, print, and billboards.

RTA uses advertising to promote its programs and services throughout Montgomery County for ridership services, employment opportunities, and agency information to customers and the community at large.

The following vendors are currently approved for providing advertising media placements. RTA reserves the right to add or remove vendors from this list for the duration of the awarded period, provided they meet the necessary requirements.

Vendor	Location	Media Type
Dayton Daily News	Dayton, OH	Print
Dayton Weekly News	Dayton, OH	Print
Lamar Advertising	Baton Rouge, LA	Billboard
Key Ads	Dayton, OH	Billboard
Alpha Media, LLC	Dayton, OH	Radio & Digital
iHeart Media	Chicago, IL	Radio & Digital
Faith and Friends	Dayton, OH	Radio & Digital
COX Media Group Radio	Chicago, IL	Radio & Digital
COX Media Group	Chicago, IL	Television
Charter Communication	Atlanta, GA	Television
WDTN	Chicago, IL	Television
Sinclair Properties	Nashville, TN	Television
ThinkTV	Dayton, OH	Television

Each year, RTA will request pricing from the approved vendors based on anticipated advertising campaigns. Costs will be evaluated, and acceptable pricing will be selected from the quotes provided. Below are the estimated advertising media costs over the next four (4) years.

Advertising Media	Year 1	Year 2	Year 3	Year 4	4-Year Total
Print	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
Billboard	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
Radio & Digital	\$60,000	\$60,000	\$60,000	\$60,000	\$240,000
Television	\$175,000	\$175,000	\$175,000	\$175,000	\$700,000
Total	\$275,000	\$275,000	\$275,000	\$275,000	\$1,100,000

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees contract AWARDS to the approved firms totaling \$275,000 per year for four (4) years, for a grand total of \$1,100,000. Funds will be apportioned as-needed between the approved vendors.

The MOTION was APPROVED by voice vote 7-0.

Customer and Business Development Updates

There was a change to the agenda as the Centre City Developer had to cancel. In its place, Mr. Ruzinsky provided an update on federal funding. Mr. Policicchio also highlighted the various activities taking place in the Customer and Business Development Department.

November 2024 Financial Report

Ms. Stanforth stated the November 2024 Financial Report was provided in today's meeting packet. Total revenues are \$100 thousand under budget as a result of lower sales tax and federal assistance, offset by higher passenger fares and interest. Total expenses are \$2.5 million under budget as a result of lower fringe benefits, services, materials & supplies and miscellaneous expense, offset by higher purchased transportation and casualty & liability costs. RTA's service loss after local capital charge is \$2.2 million after eleven months, which compares to a budgeted loss of \$4.9 million. The overall financial result is tracking favorably compared to budget.

Small Purchasing Information

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

Request for Executive Session

There were no requests for an Executive Session.

Next Meeting

The upcoming jointly held Finance/Personnel and Planning Committee meeting is scheduled for March 18, 2025.

Adjournment

MOTION made by Ms. Miller and SECONDED by Mr. Fullenkamp to ADJOURN the meeting.

The MOTION was APPROVED by voice vote 7-0.

The meeting ADJOURNED at 9:20 a.m.

ATTEST

Sharon D. White, Chair

Brandon Policicchio, Committee Secretary



**Jointly Held
Finance/Personnel and Planning Committees
Meeting Minutes**

March 18, 2025

Members Present: Thomas Weckesser, Acting Chair
Al Fullenkamp
John A. Lumpkin, Jr.
Nikol Miller
Grady Mullins
David P. Williamson

Excused: Ashton Dupler
Belinda Matthews-Stenson
Sharon D. White

Staff in Attendance: Bob Ruzinsky
Daron Brown
Roland Caldwell
Chris Conard, Coolidge Wall
Deborah Howard
Shanel Kilgore
Brandon Policicchio
Mary K. Stanforth

Mr. Weckesser called the meeting to order at 8:30 a.m. and roll call was taken:

Roll Call

Mr. Weckesser -	Yes
Mr. Dupler -	Excused
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Yes
Ms. Matthews-Stenson -	Excused
Ms. Miller -	Yes
Mr. Mullins -	Yes
Ms. White -	Excused
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

Approval of February 18, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Mr. Weckesser asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, Mr. Weckesser DECLARED APPROVAL of the February 18, 2025 meeting minutes.

Future Board Meeting Action Items

Action Item #4 – New Hire Background Checks

Mr. Policicchio stated the purpose of this procurement is for the Greater Dayton Regional Transit Authority (RTA) to award a contract for a five (5) year period to provide full, comprehensive background check services for new hire applicants.

RTA employees are thoroughly vetted before hiring to ensure the safety and security of our operations and the communities we serve. The successful contractor will be responsible for providing RTA with background checks for in-state and out-of-state new hires. The contractor will also provide screening reports and Department of Transportation employer checks as needed.

Sealed bids were solicited publicly through the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Invitations for Bid were sent to thirty-four (34) firms.

At 10:00 AM on January 23, 2025, eleven (11) bids were received and publicly opened. The bid results were as follows:

Vendor	Year 1	Year 2	Year 3	Year 4	Year 5	Total
The Orsus Group Troy, MI	\$25,650	\$25,650	\$25,650	\$26,424	\$27,222	\$130,596
First Choice Davie, FL	\$31,050	\$31,050	\$31,050	\$31,050	\$31,050	\$155,250
Employers Choice Santa Fe Springs, CA	\$33,000	\$33,900	\$34,800	\$35,700	\$36,630	\$174,030
TruView BSI Melview, NY	\$35,400	\$35,400	\$35,400	\$35,400	\$35,400	\$177,000
TriCor Employment Berea, OH	\$35,160	\$39,210	\$44,400	\$51,900	\$58,350	\$229,020
Accurate C&S Services Oakland, CA	\$43,200	\$48,600	\$54,000	\$59,400	\$64,800	\$270,000
Data Research Toledo, OH	\$59,400	\$67,350	\$74,850	\$85,200	\$97,200	\$384,000
Gravitas Investigations Kings Mill, OH	\$98,358	\$103,914	\$109,116	\$114,564	\$119,028	\$544,980
Advantage Support Flint, MI	\$104,400	\$107,532	\$110,754	\$114,084	\$117,510	\$554,280
Diversion Investigations Cincinnati, OH	\$130,590	\$118,590	\$117,990	\$118,590	\$118,590	\$604,350
Armor Risk Management Youngstown, OH	\$330,000	\$330,000	\$315,000	\$330,000	\$330,000	\$1,635,000

Annual totals include the costs for a total of nine (9) different checks performed for each new employee.

MOTION made by Mr. Lumpkin and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a five (5) year CONTRACT AWARD to The Orsus Group for New Hire Background Checks for \$130,596 and a 20% contingency fee of \$26,119 for additional checks for a grand total of \$156,715.

The MOTION was APPROVED by voice vote 6-0.

Action Item #5 – Temporary Staffing Services

Mr. Policicchio stated the purpose of this procurement is to contract with temporary staffing firms with expertise in sourcing, screening, and providing quality candidates to fill the temporary staffing needs of Greater Dayton RTA.

Sealed bids for Temporary Staffing Services were solicited through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to ninety-two (92) firms.

At 10:00 AM on February 27, 2025, twenty-six (26) bids were received and publicly opened. The bid results were as follows:

Temporary Staffing 4-Year Average Hourly Billing Rate	Acct Asst.	Admin. Asst.	Data Entry Clerk	HR Asst.	Network Spc.	Purch. Agent	Reception
Crystal L Dunson & Associates Dayton, OH	\$17.90	\$15.90	\$16.40	\$23.00	\$22.50	\$23.50	\$15.90
Rockglade Gov. Solutions New Albany, OH	\$22.32	\$25.87	\$16.02	\$22.73	\$22.14	\$36.37	\$15.49
Infostride San Jose, CA	\$22.87	\$22.16	\$21.13	\$27.21	\$32.09	\$26.79	\$19.01
Staffmark Investment Cincinnati, OH	\$23.68	\$21.78	\$21.78	\$33.19	\$29.96	\$36.34	\$21.12
Staff Today West Covina, CA	\$26.41	\$25.11	\$20.81	\$23.45	\$39.62	\$25.59	\$22.92
Crown Personnel Services Dayton, OH	\$25.64	\$23.54	\$23.54	\$25.46	\$28.44	\$32.64	\$22.93
DS Technologies Ashburn, VA	\$31.36	\$26.11	\$22.99	\$26.11	\$31.36	\$36.59	\$19.84
Diskriter Pittsburgh, PA	\$30.80	\$26.60	\$25.20	\$26.60	\$23.80	\$29.40	\$28.00
Fidelity Employment Staffing Memphis, TN	\$30.69	\$28.71	\$26.07	\$33.89	\$37.09	\$35.51	\$23.76
22nd Century Technologies Somerset, NJ	\$26.39	\$23.76	\$22.43	\$36.95	\$52.79	\$43.55	\$26.39
Kennedy Business Services Baltimore, MD	\$26.60	\$29.85	\$28.23	\$32.79	\$36.73	\$64.73	\$25.73
Techgene Solutions Irving, TX	\$30.30	\$29.06	\$26.59	\$46.39	\$37.73	\$36.49	\$29.06
BuzzClan Dallas, TX	\$35.76	\$32.99	\$27.34	\$42.16	\$58.28	\$46.25	\$24.96
eNcloud Services Katy, TX	\$28.14	\$26.01	\$36.78	\$35.91	\$ 76.84	\$54.31	\$25.89

InstantServe Wayne, PA	\$33.18	\$33.18	\$30.84	\$37.84	\$46.16	\$43.12	\$30.84
VIVA USA Rolling Meadows, IL	\$41.46	\$34.05	\$26.88	\$41.24	\$55.63	\$42.00	\$26.79
Infojini Columbia, MD	\$37.98	\$35.28	\$31.23	\$39.33	\$48.78	\$48.78	\$28.53
Marquee Staffing Irvine, CA	\$37.98	\$37.98	\$27.51	\$42.63	\$45.70	\$51.93	\$34.30
Tellus Solutions Santa Clara, CA	\$45.05	\$50.57	\$33.74	\$49.00	\$40.98	\$49.77	\$34.70
MGT Impact Solutions Tampa, FL	\$40.77	\$54.79	\$38.04	\$37.79	\$117.67	\$53.20	\$31.85
Dataman USA Centennial, CO	\$42.67	\$34.03	\$34.70	\$80.60	\$79.05	\$61.85	\$30.17
Sunshine Enterprise USA Maitland, FL	\$48.24	\$45.30	\$45.30	\$46.00	\$54.96	\$60.21	\$62.90
Softsages Malvern, PA	\$51.50	\$51.50	\$56.50	\$46.50	\$72.00	\$51.50	\$56.50
Noor Associates New York, NY	*	*	*	*	*	*	*
Hanker Systems Tampa, FL	*	*	*	*	*	*	*
2getherwecango Programs Dayton, OH	**	**	**	**	**	**	**

*Non-responsive: Bidders did not meet the federal submission requirements

**Not responsible: Bidder is unable to fulfill the specifications of the contract

MOTION made by Ms. Miller and SECONDED by Mr. Lumpkin that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees four-year CONTRACT AWARDS to Crystal L. Dunson & Associates and Rockglade Government Solutions totaling \$209,155 with a 10% contingency of \$20,916 for a grand total of \$230,071. Funds will be apportioned as needed between the awarded vendors, giving priority to the vendor with the lowest billing rate first.

The MOTION was APPROVED by voice vote 6-0.

Action Item #6 – Aptean Renewal

Mr. Policicchio stated the purpose of this procurement is to renew the ROSS software license agreement with Aptean. Greater Dayton RTA uses ROSS for its Enterprise Resource Planning (ERP) Accounting Software.

ROSS is used daily by departments including Procurement, Inventory, and Accounting. Functions include general ledger, accounts payable and receivable, fixed assets, as well as purchasing and receiving. RTA has utilized the system for more than 30 years. Major upgrades were performed on the system in 2018-2019 and 2023-2024.

Aptean quoted a price of \$156,648 for a one (1) year renewal of the ROSS software license agreement. In April of 2024, RTA awarded a one (1) year renewal totaling \$120,498. Aptean stated that the cost increase is due to RTA still hosting ROSS locally rather than cloud storage, making it difficult for Aptean to provide regular support.

As a result of this, there is a proposal in the works that would recommend RTA switch to cloud storage. The change would benefit RTA by allowing for a multi-year renewal, rather than one (1) year at a time.

Aptean has also agreed to credit RTA for at least \$24,000 of the \$156,648, once the switch is made to cloud storage. This action item will be brought to the Board in the coming months.

MOTION made by Mr. Williamson and SECONDED by Ms. Miller that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a CONTRACT AWARD to Aptean, Inc. for one (1) year for a total of \$156,648.

The MOTION was APPROVED by voice vote 6-0.

Customer and Business Development Update

Mr. Policicchio stated a report was included in today's meeting packet including information regarding Transit Driver Appreciation Week, the March Theme Bus, Communications Ad Wheel Award, New Graduates Celebration, RTA assisting with the Big Hoopla, and several other important updates.

January 2025 Financial Report

Ms. Stanforth stated the January 2025 Financial Report was provided in today's meeting packet. Total revenues are \$1.5 million over budget as a result of higher federal assistance and passenger fares. With the new administration, federal assistance was drawn as soon as possible due to the possibility of changes to grants awarded/approved as well the potential for a government shutdown. Total expenses are \$452 thousand under budget because of lower fringe benefits, services, materials & supplies, casualty & liability, purchased transportation and miscellaneous expense, offset by higher utilities and power costs. RTA's service gain after local capital charge is \$123 thousand, which compares to a budgeted loss of \$1.9 million.

Small Purchasing Information

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

Chief Executive Officer's Report

Mr. Ruzinsky provided a update on the upcoming NATO event and discussed various details relating to RTA's involvement.

Request for Executive Session

There were no requests for an Executive Session.

Next Meeting

The upcoming jointly held Finance/Personnel and Planning Committee meeting is scheduled for April 15, 2025.

Adjournment

MOTION made by Mr. Lumpkin and SECONDED by Mr. Williamson to ADJOURN the meeting.

The MOTION was APPROVED by voice vote 6-0.

The meeting ADJOURNED at 9:00 a.m.

ATTEST

Thomas Weckesser, Acting Chair

Mary Kay Stanforth, Committee Secretary

**Greater Dayton RTA Board of Trustees Jointly held Finance,
Personnel and Planning Committees Meeting Packet**

Meeting Date: Tuesday, April 15, 2025 - 8:30 a.m.
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402
2nd Floor Multipurpose Room

**Joint Finance, Personnel and Planning
Committee
INFORMATIONAL/DISCUSSION Items**

Next Section





Greater Dayton Regional Transit Authority Financial Report February 2025

Financial Summary
Comparative Data
Departmental Detail
Balance Sheets
Sales Tax Receipts

Greater Dayton Regional Transit Authority
YTD Financial Report
February 28, 2025

Revenues

	Actual Feb-25	
Passenger Fares	1,424,465	9.2%
Contract Service Fares	10,236	0.1%
Service Subsidies	6,069	0.0%
Interest	620,956	4.0%
Other	9,956	0.1%
Sales Tax - Net	7,426,528	48.1%
State Assistance	12,231	0.1%
Federal Assistance	5,927,193	38.4%
Total Revenue	15,437,633	100%

Total Revenues are \$2.7M over budget as a result of higher federal assistance and passenger fares.

Expenses

Wages	5,600,127	42.9%
Paid Absences	1,047,848	8.0%
Fringe Benefits	2,365,206	18.1%
Services	1,053,497	8.1%
Materials & Supplies	1,007,000	7.7%
Utilities & Power	439,752	3.4%
Casualty & Liability Costs	1,230,919	9.4%
Taxes	34,704	0.3%
Purchased Transportation	135,170	1.0%
Miscellaneous	151,542	1.2%
Total Expenses	13,065,766	100%

Total Expenses are \$1M under budget as a result of lower fringe benefits, services, materials & supplies, purchased transportation and miscellaneous expense.

Pre Local Capital - Gain (Loss)

Less - Local Capital Charge	586,948
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Local Capital Charge is \$63k under budget.

RTA Service - Gain (Loss)

1,784,919

RTA Service Gain after Local Capital Charge reflects a \$3.8M positive variance.

Audit & GASB Items

Less - Market to Market Adjustment	-
Plus - Market to Market Adjustment	664,042
Less - Federal/State Depreciation	2,706,413
Less - GASB 68 & 74 (Pensions) Charge	-
Plus - GASB 68 & 74 (Pensions) Credit	-

Audit Adjusted - Gain (Loss)

(257,451)

Plus - Non-RTA Capital Grants Received	-
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Balance Sheet - Change in Net Position

(257,451)

Greater Dayton RTA
Departmental Budget Summary
February 28, 2025

	Department	#	Current Month			Year to Date			Annual Budget
			Actual	Budget	Variance	Actual	Budget	Variance	
Board of Trustees	Board	11	5	7	(1)	10	13	(3)	81
Chief Executive Officer	CEO	21	46	54	(8)	100	111	(11)	679
	Labor Relations	55	71	78	(7)	146	160	(14)	966
	Total CEO		118	132	(15)	246	271	(25)	1,645
Chief Capital Officer	Chief Capital Officer	92	61	55	7	85	112	(28)	683
	Engineering	24	33	48	(16)	62	101	(39)	618
	Corporate Dept.	98	(13)	0	(13)	7	30	(23)	3,600
	Total CCO		81	103	(22)	153	243	(90)	4,901
Chief Financial Officer	Chief Financial Officer	19	46	51	(5)	94	104	(11)	634
	Claims	66	137	179	(43)	1,272	1,360	(88)	3,165
	Procurement	77	37	46	(9)	77	96	(19)	590
	Accounting & Payroll	91	80	111	(30)	187	228	(41)	1,390
	Total CFO		300	388	(88)	1,630	1,789	(159)	5,779
Transportation	Transportation Administration	60-61	564	582	(18)	1,237	1,216	21	7,491
	Revenue Vehicle Ops	63	2,393	2,519	(126)	5,168	5,455	(287)	33,472
	Security	88	-	1	(1)	-	2	(2)	10
	Total Transportation		2,957	3,101	(145)	6,406	6,673	(267)	40,973
Maintenance	Maintenance Administration	71	156	162	(7)	334	338	(4)	2,081
	Repair Shops	72	885	946	(60)	1,849	1,958	(109)	11,980
	Inventory	73	64	87	(23)	161	180	(19)	1,103
	Line Shop	75	75	164	(89)	169	339	(171)	2,075
	Facility Maintenance	76	220	257	(37)	495	529	(34)	2,808
	Transit Hubs	81-85	141	126	15	253	252	1	1,519
	Facility Cleaning	89	43	44	(1)	88	90	(2)	555
	Total Maintenance		1,584	1,786	(202)	3,349	3,687	(338)	22,121
Customer & Business Dev.	CC&BDO	41	35	43	(8)	79	88	(9)	539
	Communications	43	51	81	(31)	113	167	(54)	1,016
	Quality Service	44	104	113	(9)	228	235	(7)	1,440
	Planning & Scheduling	45	64	42	22	113	87	26	532
	Human Resources	31	64	118	(54)	149	244	(94)	1,486
	Information Technology (IT)	58	194	207	(14)	434	422	12	2,562
	Training, Safety & Risk	65	70	88	(19)	155	182	(28)	1,115
	Total CC&BDO		582	694	(112)	1,272	1,425	(154)	8,690
RTA Totals			5,626	6,210	(584)	13,066	14,102	(1,036)	84,190

(Dollars in Thousands, Bracketed Variances are Favorable)

Greater Dayton Regional Transit Authority
YTD Financial Report
February 28, 2025

Revenues

	<u>Actual Feb 2025</u>		<u>Budget Feb 2025</u>		<u>Actual Feb 2024</u>	
Passenger Fares	1,424,465	9.2%	1,062,402	8.3%	1,094,283	9.0%
Contract Service Fares	10,236	0.1%	834	0.0%	2,303	0.0%
Service Subsidies	6,069	0.0%	4,654	0.0%	-	0.0%
Interest	620,956	4.0%	600,004	4.7%	601,332	5.0%
Other	9,956	0.1%	40,832	0.3%	11,803	0.1%
Sales Tax - Net	7,426,528	48.1%	7,426,528	58.1%	7,246,581	59.8%
State Assistance	12,231	0.1%	12,230	0.1%	-	0.0%
Federal Assistance	5,927,193	38.4%	3,633,332	28.4%	3,154,368	26.0%
Total Revenue	15,437,633	100%	12,780,816	100%	12,110,669	100%

Expenses

Wages	5,600,127	42.9%	5,765,855	40.9%	5,663,492	41.4%
Paid Absences	1,047,848	8.0%	971,068	6.9%	1,010,487	7.4%
Fringe Benefits	2,365,206	18.1%	2,498,652	17.7%	2,443,850	17.9%
Services	1,053,497	8.1%	1,233,695	8.7%	1,170,489	8.6%
Materials & Supplies	1,007,000	7.7%	1,265,372	9.0%	1,095,262	8.0%
Utilities & Power	439,752	3.4%	387,513	2.7%	398,338	2.9%
Casualty & Liability Costs	1,230,919	9.4%	1,302,666	9.2%	1,196,277	8.7%
Taxes	34,704	0.3%	39,170	0.3%	34,258	0.3%
Purchased Transportation	135,170	1.0%	366,674	2.6%	502,772	3.7%
Miscellaneous	151,542	1.2%	270,986	1.9%	160,056	1.2%
Total Expenses	13,065,766	100%	14,101,651	100%	13,675,281	100%

Pre Local Capital - Gain (Loss)

	2,371,868	(1,320,835)	(1,564,612)
Less - Local Capital Charge	586,948	649,554	482,044

RTA Service - Gain (Loss)

1,784,919	(1,970,389)	(2,046,656)
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Audit & GASB Items

Less - Market to Market Adjustment			338,782
Plus - Market to Market Adjustment	664,042		
Less - Federal/State Depreciation	2,706,413	2,954,034	2,332,779
Less - GASB 68 & 74 (Pensions) Charge			
Plus - GASB 68 & 74 (Pensions) Credit			

Audit Adjusted - Gain (Loss)

(257,451)	(4,924,423)	(4,718,217)
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Plus - Non-RTA Capital Grants Received

Balance Sheet - Change in Net Position

(257,451)	(4,924,423)	(4,718,217)
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Greater Dayton RTA
Balance Sheets
February 2025 and Year End 2024

		As of 2/28/2025	Pre - Audit As of 12/30/2024
Assets and Deferred Outflows of Resources			
Current assets:	Cash and cash equivalents	\$ 28,118,616	\$ 15,207,195
	Short-term investments	19,001,600	19,371,494
	Accounts receivable, less allowance for doubtful accounts	18,490,951	18,543,222
	Materials and supplies, net	9,655,390	9,435,557
	Prepaid expenses and deposits	2,237,078	2,316,839
	Total current assets	77,503,635	64,874,308
Non-current assets:	Long-term investments	68,205,139	70,880,317
	Net pension/OPEB assets	1,903,116	-
	Capital assets: Land	7,361,536	7,361,536
	Revenue producing and service equipment	135,926,206	135,926,206
	Buildings and structures	165,698,029	165,698,029
	Office furnishings, shop equipment and other	31,442,763	31,442,763
	Construction in progress	36,196,190	34,034,209
	Less accumulated depreciation	(175,430,567)	(172,137,205)
	Total capital assets - net	201,194,158	202,325,538
	Total non-current assets	271,302,412	273,205,854
	Total assets	348,806,048	338,080,162
Deferred outflows of resources - pensions/OPEB		21,413,074	27,333,870
	Total assets and deferred outflows of resources	\$ 370,219,122	\$ 365,414,032
Liabilities, Deferred Inflows of Resources and Net Position			
Current liabilities:	Accounts payable	\$ 1,683,094	\$ 5,825,601
	Accrued payroll and related benefits	5,703,830	5,302,821
	Accrued self-insurance	4,732,095	4,754,130
	Unearned fares	535,976	272,969
	Other accrued expenses	1,841,534	2,088,007
	Total current liabilities	14,496,530	18,243,528
Non-current liabilities:	Accrued compensated absences	1,365,146	1,365,146
	Net pension/OPEB liabilities	56,054,875	58,411,955
	Total non-current liabilities	57,420,021	59,777,101
	Total liabilities	71,916,551	78,020,629
Deferred inflows of resources - pensions/OPEB		2,116,619	4,037,743
Net position:	Invested in capital assets	201,194,158	202,325,538
	Unrestricted	94,991,794	81,030,123
	Total net position	296,185,952	283,355,661
	Total liabilities, deferred inflows of resources and net position	\$ 370,219,122	\$ 365,414,032



SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)

SALES PERIOD EARNED	MONTH RECEIVED	MONTHLY					YEAR TO DATE				
		2021	2022	2023	Actual 2024	Budget 2024	2021	2022	2023	Actual 2024	Budget 2024
JANUARY	APRIL	3,233,962	3,406,797	3,529,286	3,738,177	3,564,579	3,233,962	3,406,797	3,529,286	3,738,177	3,564,579
FEBRUARY	MAY	3,290,524	3,515,968	3,645,547	3,694,999	3,682,002	6,524,486	6,922,765	7,174,832	7,433,176	7,246,581
MARCH	JUNE	4,200,021	4,207,363	4,164,079	4,280,129	4,205,720	10,724,507	11,130,128	11,338,911	11,713,305	11,452,301
APRIL	JULY	3,960,624	4,023,682	4,096,524	4,090,033	4,137,489	14,685,131	15,153,810	15,435,435	15,803,338	15,589,790
MAY	AUGUST	4,174,409	4,292,382	4,190,742	4,251,263	4,232,649	18,859,540	19,446,192	19,626,177	20,054,601	19,822,439
JUNE	SEPTEMBER	3,995,835	4,073,673	4,340,913	4,303,934	4,384,322	22,855,374	23,519,865	23,967,090	24,358,535	24,206,761
JULY	OCTOBER	3,970,191	4,124,481	4,024,857	4,081,497	4,065,106	26,825,565	27,644,346	27,991,946	28,440,032	28,271,867
AUGUST	NOVEMBER	3,792,316	3,917,771	4,115,287	3,627,343	4,002,089	30,617,881	31,562,117	32,107,233	32,067,375	32,273,956
SEPTEMBER	DECEMBER	3,844,035	4,163,678	4,138,193	4,033,565	3,904,419	34,461,916	35,725,795	36,245,427	36,100,940	36,178,375
OCTOBER	JANUARY	3,771,559	4,075,167	3,945,585	4,158,837	3,930,150	38,233,475	39,800,962	40,191,012	40,259,777	40,108,525
NOVEMBER	FEBRUARY	4,015,563	3,989,588	3,915,474	3,917,951	4,014,320	42,249,038	43,790,550	44,106,486	44,177,728	44,122,845
DECEMBER	MARCH	4,620,756	4,677,163	4,746,305	Increased \$2k or .06% versus 2023		46,869,794	48,467,713	48,852,790	Increased \$71k or .16% versus 2023	
Totals		\$ 46,869,794	\$ 48,467,713	\$ 48,852,790	\$ 44,177,728	\$ 48,783,607					
% Increase Year over Year		13.79%	3.41%	0.79%							

PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.

Small Purchase Information

\$25,000 to \$100,000

January 01, 2025-March 31, 2025

Contract Date	Requesting Dept	Description	Vendor	Amount
01/01/25	Human Resources	Employee Assistance Program	Premier Community Health	\$87,880
01/01/25	Human Resources	Eyemed Vision Insurance	Fidelity Security Life Insurance Company	\$59,471
01/07/25	Capital	Substation Spare Parts	Powell Electrical Systems, Inc.	\$50,000
01/15/25	Capital	HVAC In WSP Concourse	Osterfeld Champion Service Inc.	\$27,250
01/15/25	Maintenance	Fire Alarm Monitoring	Shiver Security Systems, Inc.	\$60,000
01/24/25	Maintenance	600 LW Rolling Garage Door	Rolling And Sliding Doors Of Dayton Ltd	\$34,000
02/01/25	Human Resources	Software System Support	Personnel Data Systems	\$60,500
02/03/25	Maintenance	600 LW Rolling Garage Door	Rolling And Sliding Doors Of Dayton Ltd	\$28,500
02/05/25	IT	Software Map Upgrade	Trapeze Software Grp, Inc.	\$27,958
02/13/25	Maintenance	Maintenance	Kiepe Electric, Inc.	\$30,813
02/15/25	Maintenance	Scada Annual Maint. 2025-2026	QEI LLC	\$30,000
02/25/25	IT	CBTS Yr 5 Dell Service Maintenance	CBTS Technology Solutions LLC	\$47,935
02/26/25	Maintenance	Fire Alarm Monitoring - 5Yr LW & WSP	Johnson Controls Fire	\$83,815
03/04/25	IT	Consulting And Training Vista	Personnel Data Systems	\$60,500
03/10/25	IT	System Upgrade	Clever Devices Ltd	\$59,985
03/13/25	IT	Cyber Security Audit	Guidepoint Security Holdings LLC	\$76,835
03/25/25	Maintenance	UD Supervisor Leadership Class	University Of Dayton	\$63,700
	Total			\$889,142

Board Meeting-05/06/25

Chief Financial Officer



Customer & Business Development Highlights
Finance/Personnel & Planning Committee Meeting – 4/15/2025

RTA HONORS LOCAL MILITARY MEMBERS AND VETERANS WITH NEW BUS DESIGN



Senior Graphic Designer Cara Wood photographs Service and Repair Mechanic Tyler Frank, a veteran of the U.S. Army, in front of the new bus.

BUS TO HIGHLIGHT THE MORE THAN 50 RTA EMPLOYEES WHO ARE VETERANS

Keep your head on a swivel – the Greater Dayton RTA is rolling out a bus to commemorate the United States military and the veterans who bravely served our country for National Military Appreciation Month. The veterans themed bus will begin circulating RTA bus routes on Thursday, May 1, 2025.

The bus was designed by Graphic Designer Carmen Gaines who said her inspiration was her son,

Bruce Gaines, who served in the U.S. Navy from 1994 to 1998, serving aboard the USS Theodore Roosevelt aircraft carrier.

"After his training I went to Chicago to see him graduate, and I was so proud of him," she said. Gaines said she also wanted to honor her grandfather who fought in WWII.

The RTA proudly employs more than 50 veterans, whose service will be

Continued on page 2

HOP INTO SPRING ABOARD THE APRIL BUS



The April bus, pictured above, was created by Graphic Designer Carmen Gaines. The design features bunnies and flowers for spring. It also recognizes Autism Awareness Day, April Fools' Day, National Pet Day, National Gardening Day, World Art Day, Pretzel Day, National Siblings Day, Easter, Earth Day, and Administrative Professionals Day.

VETERANS

Continued from page 1

highlighted onboard the bus. Two RTA veterans will be featured each month via an interior card. Each employee will get to keep their interior card as a memento after it appears on the bus.

Communication Specialist Katie Wedell is organizing photo shoots of all RTA veterans with the bus, with the help of Gaines and Senior Graphic Designer Cara Wood.

An interior card with information regarding veteran resources in Montgomery County will remain on the bus all year long.

In conjunction with the debut of the bus, RTA will

hold a scavenger hunt for community members to participate in. For details about the scavenger hunt, interested participants should follow RTA's social media pages on Facebook and Instagram. The first three winners of the scavenger hunt will win free rides for a month, week or day. The scavenger hunt was put together by Communications Specialist Michael Everman and Wood.

The new military-themed bus will be featured at local veterans' events throughout the year as well as on display in parades, starting with the Americana Parade in Centerville on July 4.



Robert Howell, pictured above, served in both the Army and the Navy. He talked about getting to help paint the new bus as a specialist in the body shop. "It's gorgeous," he said. "This is one of my favorite buses that we've done here."

RTA PREPARES FOR 2025 COLLEGE OUTREACH EVENTS



The newest RTA T-shirt geared towards local college students was designed by Senior Graphic Designer Cara Woods.

The neon-themed “Let’s Go!” shirts, pictured above, will be giveaways at Wright State University’s April Craze event on April 25 and at several college resource fairs when students return in the fall.

Each year RTA designs a shirt with college students in mind and hands them out along with information about our services that Wright State, UD and Sinclair students will find most helpful.

In the past the shirts have featured slang like “Bussin’” and “Big Bus Energy”.

The shirts are always a big hit on campuses with students saying they look forward to the new design each year.

The shirts are also used for internal swag giveaways throughout the year with opportunities for our staff to snag the new design.

RTA PREPARES FOR DOWNTOWN CLOSURES DUE TO NATO



RTA is planning for reroutes in downtown Dayton due to the creation of NATO Village for the 2025 NATO Parliamentary Assembly Spring Session taking place in Dayton from May 22-26.

RTA’s downtown transit center, Wright Stop Plaza, is not within the bounds of NATO Village and will remain open.

The Flyer will have expanded hours during the weekend that NATO is in town to accommodate visitors as well as downtown residents and businesses.

HAVE YOU HEARD HOW WONDERFUL THE RTA IS?



“Have you heard how wonderful the RTA is? They have given me back my independence,” says RTA Connect rider Kaye Dungan.

Dungan is one of many riders who recently shared how the RTA has improved their lives giving them access to jobs, medical appointments and more.

Communication Specialist Michael Everman captured their stories and turned it into a touching 30 second commercial set to air on local TV stations in May.

The campaign aims to highlight the importance of public transit through the voices of the individuals who use it every day.

CARING FOR OUR COMMUNITY CAMPAIGN HIGHLIGHTS 4 RTA EMPLOYEES ON BILLBOARDS

We are  **Caring for Our Community.**



"Kevin cares about our customers and is passionate about serving our community."

WWW.IRIDERTA.ORG

The latest group of employees to be featured on billboards throughout Montgomery County for RTA's Caring for Our Community campaign included Fixed-Route Operator Kevin Nelloms, who was commended for helping a girl left out in the cold, and getting her reunited with her family.

Communications Specialist Michael Everman was suggested for the campaign by Communications & Community Relations Manager Kristi Newton for all his work in connecting community groups to RTA services. He hosts RTA's "How to Ride" classes as well as going to dozens of resource fairs and speaking engagements throughout the year.

We are  **Caring for Our Community.**



"Michael's dedication to outreach is a driving force in connecting the community to RTA services."

WWW.IRIDERTA.ORG

We are  **Caring for Our Community.**



"Kyra's sharp technical skills and problem solving keep RTA's vital systems running."

WWW.IRIDERTA.ORG

IT Systems Engineering Manager Rich Poulsen recognized Kyra Kaherl, who joined the IT team as a business analyst in the spring of 2024. He said she's been an indispensable addition to the team. Kyra previously worked in RTA's Human Resources department.

Fixed-Route Operator James Johnson was commended by Transportation Supervisor Mieko Allen-Hudson for helping two teenage runaways he encountered on his route. He was able to gain the boys' trust, get them some food, and make sure they were transferred to the care of protective authorities.

We are  **Caring for Our Community.**



"James is always keeping an eye out for the community."

WWW.IRIDERTA.ORG

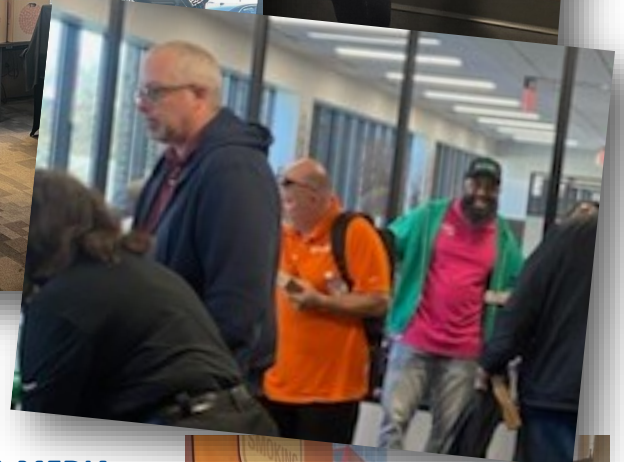
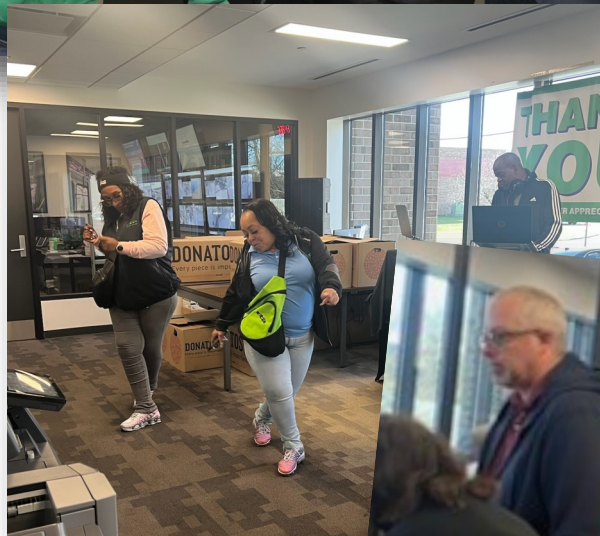
HERE WHEN
You **NEED US.**
iriderta.org



TRANSIT DRIVER APPRECIATION DAY CELEBRATED MARCH 18



Above: Drivers enjoy breakfast on March 17, including the festive St. Patrick's Day group of Connect Operator Sharon Cortner, Fixed-Route Operator Barb Jones, Chief Transportation Officer Roland Caldwell and Connect Operator CeCe Henry. At Right: Fixed-Route Operators Javinna Herron and Brandy Crowder celebrate with line dancing while Security Analyst Travis Roberts and Fixed-Route Operators Garry Wolfe and Courtney Blackmon line up for Donatos lunch on March 18.



RIDERS THANK RTA DRIVERS IN VIDEOS POSTED TO SOCIAL MEDIA



Communications Specialist Michael Everman shot videos of riders thanking our drivers and compiled them for social media. They also ran on internal digital boards for drivers to see.

RTA CELEBRATED TRANSIT DRIVER APPRECIATION WEEK WITH A NUMBER OF FUN AND RELAXING INTERNAL EVENTS



Above: Payroll Coordinator LaVon Harris, Fixed-Route Operator Jacob Culwell and others participate in reflexology demonstrations with the Institute of Holistic Leadership.

Clockwise from right: Fixed-Route Operator Elisa Omben, Transportation Coordinator Raquel Bogan, Communications & Community Relations Manager Kristi Newton, Graphic Designer Carmen Gaines, Maintenance Supervisor Gary Daugherty, Fixed-Route Operator Jennifer Sturgill and Customer Service Representative Lisha Borum enjoy some puppy cuddles with 4Paws for Ability.



Drivers James Johnson, Joe Mockbee, Terri Daniel, and Davion Warnock shuttled hoops fans from remote parking to UD Arena for the First Four games on March 18 and 19 using the Proudly Serving Montgomery County and Dayton buses, plus the March bus.



RTA HELPS HOOPS FANS ENJOY THE FIRST FOUR



INFO HUB APP

March

Page views: 2,073

Average: 3,587

Unique hits: 1,317

Average: 1,517

Pages created/edited:
21

Average: 20

**Push notifications
sent:** 7

Average: 14

Total Active Users: 256

Average: 263

**Averages are from 2024*

SOCIAL MEDIA

Facebook March

Reach: 351,165

Avg.: 55,324

Engagement: 35,224

Avg.: 4,286

Minutes Viewed:

91,740

Avg.: 1,313

Total Followers: 7,794

The larger than normal numbers on Facebook were due to continued viewing of a Caring for Our Community commercial that went viral in February.

Instagram March

Reach: 3,471

Avg.: 1,463

Accounts engaged: 216

Avg.: 94

Impressions: 7,609

Avg.: 5,483

Total Followers: 1,687

Averages are from 2024

Reach = # unique users

Impressions = # times post displays on screen

Engagement = # comments, shares, clicks, likes

UPCOMING INTERNAL EVENTS

April 21: Training Academy Graduation

1:30 p.m. to 3 p.m. in the WSP multipurpose room.

May 15: Congrats Cathy!

Senior Executive Administrative Assistant Cathy Garner will celebrate 30 years with RTA.

MOST READ CONTENT ON INFO HUB IN MARCH

1. Sign up for reflexology: 288 total reads

Form for employees to reserve a spot for reflexology during Transit Driver Appreciation Week.

2. Photos of March 3 graduation: 266 total reads



3. Welcome March new hires: 195 total reads



Pictured above are employees who started with RTA on March 10. Back row: Chayse Prince, fixed-route; Alexandra Floyd, Connect; Ralph Paige, Connect; Antwon Ford, Connect; Joshua Harris, fixed-route. Front Row: Verdell Berry, Connect and Marco Medrano, fixed-route.