



Greater Dayton RTA Board of Trustees
Public Board Meeting Packet

Tuesday, December 2, 2025 – 3:00 p.m.

Greater Dayton RTA
4 South Main Street - Dayton, OH 45402
3rd Floor Board Room

Interpreters for hearing-impaired individuals are available upon request. Requests should be made at least five days before the meeting's date. For more information, contact Cathy Garner at 937-425-8392.

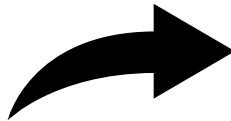
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

AGENDA

Next Section





AGENDA

Greater Dayton RTA Board of Trustees
Public Board Meeting

Wright Stop Plaza
4 South Main Street, 3rd Floor Board Meeting Room, Dayton, OH 45402

Tuesday, December 2, 2025 – 3 p.m.

- | | |
|---|-----------------------|
| 1. Call to Order | Sharon White |
| 2. Pledge of Allegiance | Sharon White |
| 3. Roll Call | Mary Stanforth |
| 4. Approval of Consent Agenda | Sharon White |
| 5. Approval of November 6, 2025 Board Meeting Minutes | Sharon White |
| 6. Committees Reports | |

Finance/Personnel Committee

Belinda Matthews-Stenson

Action Item #2 – 2026 Operating and Capital Budgets
Action Item #3 – Ohio Transit Risk Pool (OTRP) Shock Loss Fund
Action Item #4 – Resolution No. 2025-12-1, 2026 Annual Appropriations
Action Item #5 – 2026 Meeting Schedule
Action Item #6 – HVAC Preventative Maintenance & Repair Service
Action Item #7 – Plumbing Services – As Needed

Report

Planning Committee

Tom Weckesser

Action Item #8 – On Demand Transportation Services
Action Item #9 – Customer and Business Development Policy
Update – Major Service and Fare Change

Report

- | | |
|-------------------------------------|---------------------|
| 7. Chief Executive Officer's Report | Bob Ruzinsky |
| 8. Old Business | Sharon White |

Greater Dayton RTA Board of Trustees – December 2, 2025

- | | |
|--|----------------------|
| 9. New Business | Sharon White |
| 10. Public Comment | Sharon White |
| 11. Board Member Comments - Announcements | Board Members |
| 12. Request for Executive Session – <i>as needed</i> | Sharon White |
| Reconvene to Regular Session | |
| 13. Adjourn | Sharon White |

Upcoming Meetings

Committee Meeting

- | | |
|-------------------|---|
| December 16, 2025 | Jointly Held Finance/Personnel & Planning – 8:30 a.m.
(may be cancelled) |
| January 20, 2026 | Jointly Held Finance/Personnel & Planning - 8:30 a.m. |
| January 22, 2026 | Investment Advisory – 11:45 a.m. |
| February 17, 2026 | Jointly Held Finance/Personnel & Planning – 8:30 a.m. |

Board Meeting

- | | |
|------------------|------------------------------|
| January 6, 2026 | 3 p.m.
(may be cancelled) |
| February 3, 2026 | 3 p.m. |
| March 3, 2026 | 3 p.m. |

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.

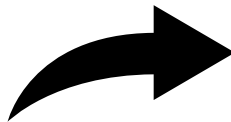
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Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

APPROVAL OF MINUTES

Next Section





Minutes

Greater Dayton RTA Board of Trustees Public Board Meeting

November 6, 2025

Trustees: John A. Lumpkin, Jr., President
Sharon D. White, Vice President
Ashton S. Dupler
Al Fullenkamp
Belinda Matthews-Stenson
Nikol Miller
Grady L. Mullins
Thomas Weckesser
David Williamson

Excused: Nikol Miller

Staff: Bob Ruzinsky, Chief Executive Officer
Daron Brown, Chief Maintenance Officer
Roland Caldwell, Chief Transportation Officer
Christopher Conard, Coolidge Wall, Co. LPA
Cathy Garner, Senior Executive Administrative Assistant
Brandon Policicchio, Chief Customer and Business Development Officer
Mary K. Stanforth, Chief Financial Officer
Robert Stevens, Chief Labor Officer

Others: Interested citizens (see attached sheet)

Call Meeting to Order

Mr. Lumpkin called the meeting to order at 3:00 p.m. A quorum was present and proper notice of the meeting had been given.

PLEDGE OF ALLEGIANCE

Mr. Lumpkin led attendees in reciting the Pledge of Allegiance.

ROLL CALL

Roll call was taken:

Mr. Dupler	Yes	Mr. Mullins	Yes
Mr. Fullenkamp	Yes	Mr. Weckesser	Yes
Mr. Lumpkin	Yes	Ms. White	Yes
Ms. Matthews-Stenson	Yes	Mr. Williamson	Yes
Ms. Miller	Excused		

APPROVAL OF CONSENT AGENDA

Mr. Lumpkin stated Greater Dayton Regional Transit Authority (RTA) By-Laws require Board Trustees approval of today's Board Meeting Agenda. The Agenda was mailed in advance, and Mr. Lumpkin asked if there are any changes to the Agenda?

Upon hearing no requests or changes, Mr. Lumpkin DECLARED APPROVAL of today's Board Meeting Agenda.

APPROVAL OF OCTOBER 7, 2025 BOARD MEETING MINUTES

Mr. Lumpkin asked if anyone requests a reading of the minutes or are there changes to the minutes?

Upon hearing no requests or changes, Mr. Lumpkin DECLARED APPROVAL of the October 7, 2025 Board Meeting Minutes.

FINANCE/PERSONNEL COMMITTEE REPORT (BELINDA MATTHEWS-STENSON)

Ms. Matthews-Stenson stated the Finance/Personnel and Planning Committees met for a jointly held meeting on October 21st, and as a result, the Finance/Personnel Committee is recommending five (5) Action Items for the Board's consideration.

ACTION ITEM #2 – DIESEL BUSES

Ms. Matthews-Stenson stated the purpose of this procurement is for RTA to purchase twenty-five (25) Gillig 35-foot buses. These buses will replace buses that will have reached the Federal Transit Administration's useful life benchmark of twelve (12) years or 500,000 miles and are being ordered as part of RTA's normal replacement plan.

MOTION MADE by Ms. Mathews-Stenson and SECONDED by Mr. Fullenkamp to APPROVE a CONTRACT AWARD to Gillig for the purchase of twenty-five 35' diesel buses at a cost of \$685,054 per bus, for a total of \$17,126,350 plus a 10% contingency in the amount of \$1,712,635 to address any tariff increases or vehicle enrichments for a grand total of \$18,838,985. This also authorizes the Chief Executive Officer to purchase these buses from the contract which provides the most cost-effective option for RTA.

MOTION CARRIED by voice vote.

Ayes: Eight Nays: None

ACTION ITEM #3 – SMALL TRANSIT VEHICLES

Ms. Matthews-Stenson stated the purpose of this procurement is for RTA to purchase five (5) small transit buses and four (4) transit vans. RTA's Connect program uses small transit buses, also known as Light Transit Vehicles (LTV's), to support ADA (Paratransit) services as well as to provide response trips to customers and others under contract.

RTA is able to purchase vehicles from the Ohio Department of Transportation (ODOT) vehicle contracts and will be doing so for this vehicle procurement. State term contracts and bid term contracts are contracts created through a competitive process and evaluated by the State of Ohio.

MOTION MADE by Ms. Mathews-Stenson and SECONDED by Ms. White to APPROVE a CONTRACT AWARD to an authorized ODOT vehicle contract vendor for five (5) small transit buses at a cost of \$153,000 each not to exceed \$765,000 and four (4) transit vans at \$86,000 each not to exceed \$344,000, for a total cost of \$1,109,000 plus a 10% contingency of \$110,900 for a grand total of \$1,219,900.

MOTION CARRIED by voice vote.

Ayes: Eight Nays: None

ACTION ITEM #4 – RESOLUTION NO. 2025-11-1, FISCAL YEARS 2026 AND 2027, 49 UNITED STATES CODE 5307, 5337, 5339 & OTHER FEDERAL CAPITAL ASSISTANCE GRANTS

Ms. Matthews-Stenson stated Resolution No. 2025-11-1 provides authorization to file Fiscal Years 2026 and 2027, United States Code (USC) 5307, 5337, 5339 and other Federal Capital Assistance Grants.

The projects applied for will be consistent with RTA approved capital and operating budgets. Prior year funding levels for programs were \$18.7 million for 5307, \$19.5 million for 5337 and \$1.2 million for 5339. 2026 and 2027 annual funding is anticipated to be similar amounts. All projects will be from RTA approved Fiscal Year 2026 and/or 2027 Capital and Operating Budgets.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Mr. Dupler to APPROVE Resolution No. 2025-11-1, authorizing the filing of 49 USC 5307, 5337, 5339 and Other Federal Capital Grant Applications for RTA Fiscal Years 2026 and 2027 with the Federal Transit Administration. Furthermore, the Chief Executive Officer is authorized to provide all necessary documents, execute grant contracts, amend the grant contracts if deemed necessary and fulfill all other requirements of the applications.

MOTION CARRIED by voice vote.

Ayes: Eight Nays: None

ACTION ITEM #5 – RESOLUTION NO. 2025-11-2, STATE FISCAL YEARS 2027 AND 2028, OHIO URBAN PUBLIC TRANSPORTATION GRANT PROGRAM APPLICATIONS

Ms. Matthews-Stenson stated the Ohio Department of Transportation provides financial assistance to public transportation systems in Ohio through the Ohio Urban Public Transportation Grant Program. Current funding opportunities are offered under the Urban Formula Program and the Preservation Partnership Program. The RTA intends to use state awarded funds for Preventive Maintenance or other Capital Projects based on budget need. Because of the State Fiscal Year (SFY) (July 1 through June 30), eligible projects can be selected from

either the RTA’s 2026, 2027, or 2028 list of eligible projects.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Mr. Weckesser to APPROVE Resolution No. 2025-11-2, authorizing the filing of various applications for eligible projects under State of Ohio Public Transportation Grant Programs for State Fiscal Years 2027 and 2028.

MOTION CARRIED by voice vote.

Ayes: Eight Nays: None

ACTION ITEM #6 – ADMINISTRATIVE COMPENSATION GUIDE

Ms. Matthews-Stenson stated RTA has an Administrative Compensation Guide for non-union employees. Periodically, if not annually, the Compensation Guide is reviewed and adjusted. A recommendation has been made to adjust the current Compensation Guide across the board by 3.5%. There are no implied or expressed guarantees on wage increases.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Mr. Williamson to APPROVE the attached 2026 Administrative Compensation Guide.

MOTION CARRIED by voice vote.

Ayes: Eight Nays: None

Other items to mention:

The August 2025 Financial Report, as well as Small Purchases Information has been included in today’s Board package.

PLANNING COMMITTEE REPORT (TOM WECKESSER)

Mr. Weckesser stated the Finance/Personnel and Planning Committees met for a jointly held meeting on October 21st, and there are no Action Items being recommended today.

Mr. Weckesser stated at the meeting Mr. Policicchio provided a summary document of recent activities in the Customer and Business Development Department.

Activities included a safety campaign to encourage thorough bus inspections and a celebration of Breast Cancer Awareness Month with a themed calendar bus, employee participation in a charity walk, and onsite mammograms.

Additional highlights included employee promotions, Toledo's bus roadeo, community outreach events, Spirit Week celebrations, and a partnership with Miamisburg to install solar-powered trash compactors.

INVESTMENT ADVISORY COMMITTEE REPORT (AL FULLENKAMP)

Mr. Fullenkamp stated the Investment Advisory Committee met on Thursday, October 23rd for an informative financial presentation from Eileen Stanic of Meeder Investments. Meeder's presentation, along with RTA's investment report, is included in today's Board package. The Committee is not bringing forth action items today.

CHIEF EXECUTIVE OFFICER'S REPORT

Mr. Ruzinsky wanted to share a quick update that Mr. Roland Caldwell is recuperating very well from his recent surgery. Mr. Ruzinsky also stated that Mr. Taylor is doing a great job in his absence.

Mr. Ruzinsky would like to publicly thank Mr. Brandon Policicchio and the entire RTA team for their excellent work during his recent absence. Mr. Ruzinsky stated he very much appreciated everyone's efforts!

OLD BUSINESS

None.

NEW BUSINESS

NEW BUSINESS ITEM #1 – NOMINATING COMMITTEE APPOINTMENTS (TOM WECKESSER)

Mr. Weckesser stated in accordance with RTA Bylaws, the Board's Nominating Committee, consisting of John Lumpkin, Nikol Miller, and himself, acting as Chair, wishes to nominate Sharon D. White as President and Belinda Matthews-Stenson as Vice President for the calendar year 2025-2026.

It should be noted that in voting for the above Officers, all voted “yes”. Additionally, all members of the Board have been contacted, either personally or by email, regarding this slate. Mr. Weckesser stated he is happy to report that all Board Members fully support this slate.

The elected officers shall be tasked with establishing Chairs for each of the Board’s committees (Planning, Finance/Personnel, and Investment), as well as assigning members to each committee.

MOTION MADE by Mr. Weckesser and SECONDED by Mr. Lumpkin to APPROVE Ms. Sharon D. White as President and Ms. Belinda Matthews-Stenson as Vice-President for the calendar year 2025-2026.

MOTION CARRIED by voice vote.

Ayes: Eight Nays: None

Each Board member thanked Mr. Lumpkin and congratulated both Ms. White and Ms. Matthews-Stenson on their new Board appointments.

NEW BUSINESS ITEM #2 – WRIGHT STOP PLAZA CAPITAL SAFETY IMPROVEMENTS – (BOB RUZINSKY)

Mr. Ruzinsky stated RTA recognizes the importance of maintaining a safe and secure environment on our buses and at our facilities for both our customers and team members. This is best accomplished by using a combination of the latest technology, well-trained internal and external personnel, as well as making strategic capital improvements to support safety efforts.

RTA desires to make various facility improvements to support future safety enhancement efforts over the next several months. Architectural and Engineering plans are being developed, and this action item seeks RTA Board authorization to expend currently available funding from existing Federal grants. RTA will follow established quoting and bidding practices and intends to contract with multiple local firms.

MOTION MADE by Mr. Lumpkin and SECONDED by Ms. Matthews-Stenson to AUTHORIZE the Chief Executive Officer to EXPEND an amount not to exceed \$950,000 for safety/security-based facility improvement projects at the Downtown Campus. These projects will be funded with 80% federal funds from existing federal grants and will help RTA meet the federal requirement for capital spending on safety/security improvements.

MOTION CARRIED by voice vote.

Ayes: Eight Nays: None

PUBLIC COMMENT

None.

BOARD MEMBER COMMENTS - ANNOUNCEMENTS

Once again, each of the Board members congratulated and expressed thanks to Mr. Lumpkin for his leadership throughout his tenure as President. In addition, all congratulated Ms. White and Ms. Matthews-Stenson on being selected as President and Vice President of the RTA Board of Trustees.

Mr. Dupler thanked the Staff for again providing free rides on Election Day.

Mr. Lumpkin thanked the Board and RTA Staff for their continued support while serving as President. Mr. Lumpkin stated that he enjoyed learning about transit. Mr. Lumpkin also stated that he was issued a challenge from a relative who lives in Atlanta, GA. Mr. Lumpkin is passing this challenge off to the RTA Staff for possibly next year. The challenge is to wrap one of RTA's buses with a local musical artist from Dayton, such as the Ohio Players. In conclusion, Mr. Lumpkin stated the Northwest Transit Center has some great Transit Ambassadors who are often seen providing excellent customer service. Kudos to them!

EXECUTIVE SESSION

Mr. Lumpkin stated there is a request to go into Executive Session.

MOTION MADE by Mr. Williamson and SECONDED by Ms. White to RECESS into Executive Session to discuss pending litigation and security matters.

Roll call was taken:

Mr. Dupler	Yes	Mr. Mullins	Yes
Mr. Fullenkamp	Yes	Mr. Weckesser	Yes
Mr. Lumpkin	Yes	Ms. White	Yes
Ms. Matthews-Stenson	Yes	Mr. Williamson	Yes
Ms. Miller	Excused		

The meeting recessed at 3:30 p.m.

Ms. Matthews-Stenson recused herself from the discussion related to pending litigation and left the Executive Session and Board meeting at 3:35 p.m.

MOTION MADE by Mr. Williamson and SECONDED by Ms. White to RECONVENE into regular session.

Roll call was taken:

Mr. Dupler	Yes	Mr. Mullins	Yes
Mr. Fullenkamp	Yes	Mr. Weckesser	Yes
Mr. Lumpkin	Yes	Ms. White	Yes
Ms. Matthews-Stenson	Excused	Mr. Williamson	Yes
Ms. Miller	Excused		

The meeting was reconvened at 3:46 p.m.

ADJOURNMENT

MOTION MADE by Mr. Weckesser and SECONDED by Mr. Fullenkamp to ADJOURN the meeting.

MOTION CARRIED by voice vote.

Ayes: Seven Nays: None

The meeting adjourned at 3:47 p.m.

ATTEST

John A. Lumpkin, Jr.
Chair
RTA Board of Trustees

Mary K. Stanforth
Secretary/Treasurer
RTA Board of Trustees

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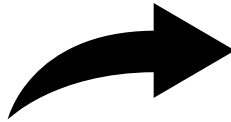
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM #2

Next Section



ACTION ITEM #2 Adoption of Fiscal Year 2026 Operating and Capital Budgets

Greater Dayton RTA's total Operating Revenues for 2026 are projected at \$88.5 million while total Operating Expenses are projected at \$84.4 million. This budget scenario reflects a gain of \$4.1 million before local capital charges and a balanced budget after local capital charges.

Passenger fares represent 9% of projected operating revenues, while sales tax represents 56%, federal and state assistance equal 31%, and investment income and other equal 4%. Regarding operating expenses, wages and fringe benefits are 71% of the projected total, contract services are 10%, materials and supplies (which includes fuel) are 9%, and insurance, utilities and all other are 10%. The 2026 operating budget includes funds for wage increases and increased health insurance and other benefit costs.

Regarding the Capital Budget, expenditures for 2026 are projected at \$62.7 million with \$18.9 million funded by RTA. Capital projects include the categories: Electric System Infrastructure, Revenue Vehicles & Equipment, Transit Hubs & Facility Improvements and Equipment, Technology, Amenities & Other. All projects must follow FTA procurement rules and be approved by the Board of Trustees (for individual projects over \$100 thousand) or the Chief Executive Officer (for projects under \$100 thousand). This ensures the Board has a second level of approval, in addition to approving the overall Capital Budget each year.

The Finance/Personnel and Planning Committees discussed this Action Item on November 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends APPROVAL of the 2026 Operating and Capital Budgets. This APPROVAL allows the Secretary-Treasurer to file the appropriate documents with the Montgomery County Auditor and to receive a certificate authorizing 2026 expenditures.

Attachment

Board Meeting – 12/2/2025
Chief Executive Officer
Chief Financial Officer

GREATER DAYTON RTA
2026 Final Budget
Revenues & Expenses

	Projected 2025	Budget 2026	Budget 2027	Budget 2028	Budget 2029	Budget 2030	2026-2030 Totals
Passenger Fares	\$ 7,260,000	8,035,000	\$ 8,436,750	\$ 8,858,588	\$ 9,301,517	\$ 9,766,593	\$ 44,398,447
Contract Service Fares	55,000	55,000	56,375	57,784	59,229	60,710	289,098
Service Subsidies	80,000	15,000	15,375	15,759	16,153	16,557	78,845
Other Revenue	300,000	313,900	321,748	329,791	338,036	346,487	1,649,962
Investment Earnings	4,000,000	3,300,000	3,160,025	2,375,348	2,192,011	2,031,552	13,058,935
Sales Tax Receipts	49,658,400	49,658,400	50,899,860	52,172,357	53,476,665	54,813,582	261,020,864
5307 Federal Funds - PM Diesel	5,521,697	4,215,388	6,600,000	6,600,000	6,600,000	6,600,000	30,615,388
5337 Federal Funds - PM Trolley	8,805,453	9,750,000	9,750,000	9,750,000	9,750,000	9,750,000	48,750,000
Other Federal / State Funds - PM & Misc.	1,000,000	3,534,612	1,500,000	1,500,000	1,500,000	1,500,000	9,534,612
5307 Federal Funds - ADA	980,000	1,875,000	1,875,000	1,875,000	1,875,000	1,875,000	9,375,000
State General Fund Assistance	12,231	2,247,700	2,200,000	2,200,000	2,200,000	2,200,000	11,047,700
Operating Assistance (FTA SR)	3,493,371	5,500,000	5,500,000	5,500,000	5,500,000	5,500,000	27,500,000
Total Revenues	\$ 81,166,152	88,500,000	\$ 90,315,133	\$ 91,234,626	\$ 92,808,611	\$ 94,460,480	\$ 457,318,851
Wages - Time Worked	\$ 35,400,000	38,568,606	\$ 39,532,821	\$ 40,521,142	\$ 41,534,170	\$ 42,572,524	\$ 202,729,264
Wages - Paid Time Off	5,840,000	5,956,556	6,105,470	6,258,107	6,414,559	6,574,923	31,309,615
Fringe Benefits (Includes Medical Insurance)	14,500,000	15,583,731	15,973,324	16,372,657	16,781,974	17,201,523	81,913,210
Contract Services	7,100,000	7,944,021	8,142,622	8,346,187	8,554,842	8,768,713	41,756,384
Materials & Supplies (Includes Fuel)	6,950,000	7,806,237	8,001,393	8,201,428	8,406,463	8,616,625	41,032,146
Utilities	2,400,000	2,682,812	2,749,882	2,818,629	2,889,095	2,961,322	14,101,741
Insurance (Liability)	3,066,000	3,017,456	3,092,892	3,170,215	3,249,470	3,330,707	15,860,740
Miscellaneous & All Other	2,190,000	2,834,367	2,905,226	2,977,856	3,052,303	3,128,610	14,898,362
Contingency For Service Growth	-	-	2,000,000	2,050,000	2,101,250	2,153,781	8,305,031
Total Expenses	\$ 77,446,000	84,393,786	\$ 88,503,630	\$ 90,716,221	\$ 92,984,127	\$ 95,308,730	\$ 451,906,493
Total Revenues	\$ 81,166,152	88,500,000	\$ 90,315,133	\$ 91,234,626	\$ 92,808,611	\$ 94,460,480	\$ 457,318,851
Total Expenses	77,446,000	84,393,786	88,503,630	90,716,221	92,984,127	95,308,730	451,906,493
Gain / Loss Before Local Capital Charge *	\$ 3,720,152	4,106,214	\$ 1,811,502	\$ 518,405	\$ (175,515)	\$ (848,249)	\$ 5,412,358
Local Capital Charge (Depr.)	(3,657,501)	(4,106,214)	(4,688,308)	(5,257,686)	(5,247,366)	(5,112,415)	(24,411,988)
Gain / Loss After Local Capital Charge	\$ 62,651	0	\$ (2,876,805)	\$ (4,739,280)	\$ (5,422,881)	\$ (5,960,664)	\$ (18,999,631)

Revenue Notes:

Passenger Fares Increase \$535,000 for 2026, as a result of Fare Structure Increases.

Grow by 5% thereafter as we work to rebuild ridership, further adjust fares, and limit promotions.

Sales Tax held flat for 2026, then grows by 2.5% per year.

Expense Notes:

2026 Operating Budget includes funds for "full employment" levels along with contract wage increases, increased health insurance and other benefit costs.

Future years project a simple 2.5% growth.

Contingency funds are to grow services in 2027 and then maintain that growth over the planning window.

GREATER DAYTON RTA
2026 Final Budget
Federal & State Grant Funding

	Projected 2025	Budget 2026	2027	2028	2029	2030	2026-2030 Totals
Beginning Federal Grant Funds	70,382,138	82,947,926	59,644,288	27,119,886	16,326,352	14,358,901	82,947,926
5307 Formula Funds							
Beginning Balance of Funds	24,836,943	28,282,291	16,071,291	10,992,141	10,987,408	8,576,557	28,282,291
Annual Allocation to GDRTA	18,742,372	18,750,000	18,750,000	18,750,000	18,750,000	18,750,000	93,750,000
Partner System Transfer	-	-	-	-	-	-	-
Used for Operations (PM/SRO)	(9,015,068)	(9,715,388)	(12,100,000)	(12,100,000)	(12,100,000)	(12,100,000)	(58,115,388)
Used for Operations (ADA)	(980,000)	(1,875,000)	(1,875,000)	(1,875,000)	(1,875,000)	(1,875,000)	(9,375,000)
Used for Capital Projects	(5,301,956)	(19,370,612)	(9,854,150)	(4,779,733)	(7,185,851)	(22,980,925)	(64,171,271)
Balance of 5307 Funds	28,282,291	16,071,291	10,992,141	10,987,408	8,576,557	(9,629,368)	(9,629,368)
5337 Formula Funds (Fixed Guideway)							
Beginning Balance of Funds	35,903,575	38,488,637	33,949,424	16,127,744	5,338,944	5,782,344	38,488,637
Annual Allocation to GDRTA	19,521,021	19,500,000	19,500,000	19,500,000	19,500,000	19,500,000	97,500,000
Used for Operations	(8,805,453)	(9,750,000)	(9,750,000)	(9,750,000)	(9,750,000)	(9,750,000)	(48,750,000)
Used for Capital Projects	(8,130,506)	(14,289,213)	(27,571,680)	(20,538,800)	(9,306,600)	(12,584,248)	(84,290,541)
Balance of 5337 Funds	38,488,637	33,949,424	16,127,744	5,338,944	5,782,344	2,948,096	2,948,096
Other Federal/State Funds							
Beginning Balance of Funds	9,641,620	16,176,998	9,623,572	-	-	-	16,176,998
Bus & Bus Facilities (5339)	1,187,064	1,200,000	1,200,000	1,200,000	1,200,000	1,200,000	6,000,000
CMAQ/STP (MVRPC, OEPA, ODOT Cap Fed)	6,040,000	3,894,179	3,657,978	-	3,000,000	3,000,000	13,552,157
Other FTA Programs (5339b)	-	-	-	-	-	-	-
Other ODOT Oper. Programs - (UTP & OTP2)	1,546,843	4,247,700	3,700,000	3,700,000	3,700,000	3,700,000	19,047,700
Used for Operations (PM)	(1,012,231)	(5,782,312)	(3,700,000)	(3,700,000)	(3,700,000)	(3,700,000)	(20,582,312)
Used for Capital Projects	(1,226,298)	(10,112,993)	(14,481,550)	(1,200,000)	(4,200,000)	(4,200,000)	(34,194,543)
Balance of Other Federal Funds	16,176,998	9,623,572	-	-	-	-	-
Ending Balance Federal Grant Funds	82,947,926	59,644,288	27,119,886	16,326,352	14,358,901	(6,681,272)	(6,681,272)

Approved Competitive Funding Requests:

MVRPC - Small Buses					3,000,000	
MVRPC - Large Buses	6,040,000		2,400,000			
ODOT - 5310		894,179				
ODOT - Preventive Maintenance	1,534,612	2,000,000				
ODOT - Facilities		3,000,000	1,257,978			

Pending Competitive Funding Requests:

MVRPC - Small Buses						3,000,000
ODOT - Preventive Maintenance			1,500,000	1,500,000	1,500,000	1,500,000

Funding Notes:

A positive federal funds balance is maintained throughout most of the 5 year window. We will continue to seek out competitive funding for capital projects as opportunities arise. The current federal infrastructure funding cycle runs through 2026, but still requires annual approval by Congress. Held 2027-2029 at the same funding levels.

GREATER DAYTON RTA
2026 Final Budget
Capital Projects - Summary

	Projected 2025	Budget 2026	2027	2028	2029	2030	2026-2030 Totals
Summary Listing Of Capital Projects							
Electric System Infrastructure	8,897,084	15,014,176	28,089,600	18,648,500	11,508,250	15,605,310	88,865,836
Revenue Vehicles & Equipment	-	1,010,923	24,270,168	7,150,000	4,673,050	28,209,054	65,313,195
Transit Hubs & Facility Improvements	8,470,532	40,732,800	21,588,009	4,994,203	8,028,800	4,327,200	79,671,012
Equipment, Technology, Amenities & Other	3,455,834	5,958,123	5,927,026	2,355,464	1,655,464	1,564,902	17,460,979
Total Capital Projects	20,823,450	62,716,022	79,874,802	33,148,167	25,865,564	49,706,466	251,311,021
Capital Project Funding By Source							
Federal Grant Funding	14,658,760	43,772,817	51,907,380	26,518,533	20,692,451	39,765,173	182,656,355
State Grant Funding	-	-	-	-	-	-	-
Other - Non RTA Funding	-	-	-	-	-	-	-
Local - RTA Share	6,164,690	18,943,204	27,967,422	6,629,633	5,173,113	9,941,293	68,654,666
Total Capital Expenditures	20,823,450	62,716,022	79,874,802	33,148,167	25,865,564	49,706,466	251,311,021

Notes:	Original historical cost of our current investment in assets: (based on 2024 Audit TB)	Electric System Infrastructure	64,136,105
		Revenue Vehicles & Equipment	138,591,458
		Transit Hubs & Facility Improvements	119,820,616
		Equipment, Planning, Amenities & Other	52,638,912
			<u>375,187,091</u>

Capital Projects Summary Notes:

Largest planned investment is in our Facilities, Buses, and Electric Overhead Distribution System. We have been planning and lining up funding for this over the past several years.

Infrastructure - Route Work on Route 1 has begun, progress on Route 8 improvements will continue

Vehicles - Vehicle purchases are much reduced than in the past, as our fleet is young by industry comparison and in exceptional condition. We have some replacement vehicles planned for 2027 and then again in 2029/30. We are planning some mid-life work on the NexGens in 2027/28.

Facilities - Facility improvements include a system-wide HVAC replacement project at 901 Ludlow. The Children's Interactive Learning Center will be close to completion.

An unleaded fueling station on campus, a garage for the small buses, a garage project to support downtown development, downtown HVAC replacement, and other projects to support RTA operations and keep our facilities in a state of good repair.

Equipment/Other - We will continue to invest in equipment and technology to meet daily service needs as well as stay up to date on changing technology expected by our customers.

Pages 4-9 show more detailed capital project information as well as planned funding sources for the projects.

GREATER DAYTON RTA
2026 Final Budget
Capital Projects - Detail

	Projected 2025	Budget 2026	2027	2028	2029	2030	2026-2030 Totals
Electric System Infrastructure							
Overhead Distribution System							
RTA Route Rebuilds	5,579,622	7,700,000	6,830,000	5,900,000	6,525,000	7,375,000	34,330,000
Feeder System Upgrades	2,302	100,000	300,000	300,000	300,000	300,000	1,300,000
General Overhead System Improvements	55,026	100,000	300,000	300,000	300,000	300,000	1,300,000
<i>Notes: We are working to rehab each of our existing trolley routes one route at a time. We will be running reduced trolleys on unrenovated routes to allow for quicker rebuilds when it makes sense. A multi-year contract was awarded in April 2020 to support this project. Route 7, Route 8, and are being completed in coordination with City of Dayton projects underway. Route 1E will start in 2026; Route 1W in 2027.</i> <i>General Overhead System Improvements includes projects associated with routine street rebuilds, bridge work, traffic signal projects, and other related projects.</i>							
Substations							
Replacement Substations	748,016	2,500,000	15,000,000	10,000,000	3,000,000	2,908,000	33,408,000
New Substations (Including SCADA)	599,729	2,504,176	2,500,000	-	-	2,900,000	7,904,176
General Substation Imps.	743,117	500,000	150,000	150,000	150,000	150,000	1,100,000
<i>Notes: RTA owns nine substations. Two are in buildings and will be rebuilt, and we will purchase prefab substations for placement on GDRTA properties.</i> <i>SCADA will be updated to include newly installed substations. Small charging stations may be used to support charging on some off-wire route extensions.</i>							
Other Projects - Funded by Partners							
N/A	-	-	-	-	-	-	-
Project Management	168,000	671,000	1,254,000	833,000	514,000	697,000	3,969,000
A&E Services	1,001,272	939,000	1,755,600	1,165,500	719,250	975,310	5,554,660
Total Electric System Infrastructure	8,897,084	15,014,176	28,089,600	18,648,500	11,508,250	15,605,310	88,865,836
Funding Sources (Anticipated)							
Federal - 5307 Funds	-	-	-	-	-	-	-
Federal - 5337 Funds	6,117,667	12,011,341	22,471,680	14,918,800	9,206,600	12,484,248	71,092,669
Other Federal Funds	1,000,000	-	-	-	-	-	-
State - ODOT	-	-	-	-	-	-	-
Other Sources	-	-	-	-	-	-	-
Local - GDRTA	1,779,417	3,002,835	5,617,920	3,729,700	2,301,650	3,121,062	17,773,167
Total Funding Sources	8,897,084	15,014,176	28,089,600	18,648,500	11,508,250	15,605,310	88,865,836

GREATER DAYTON RTA
2026 Final Budget
Capital Projects - Detail

	Projected 2025	Budget 2026	2027	2028	2029	2030	2026-2030 Totals
Revenue Vehicles & Equipment							
Dual Mode Buses (ETB's)							
Refurb Program - Battery Replacements			(20)	(23)			
80% Federal / 20% Local	-	-	6,000,000	6,900,000	-	-	12,900,000
Diesel Buses						(4)	
30' Bus 80% Federal / 20% Local	-	-	-	-	-	3,289,291	3,289,291
			(25)			(24)	
35' Bus 80% Federal / 20% Local	-	-	17,982,668	-	-	19,984,498	37,967,166
Small Buses - Demand Response Services	-	(5)			(25)	(25)	
80% Federal / 20% Local		760,923	-	-	4,404,300	4,624,515	9,789,738
Vehicle Equipment & Major Components	-	250,000	250,000	250,000	250,000	250,000	1,250,000
(Radios, Validators, AVL, Batteries, NG Equip. Etc.)							
Project Management @ \$750 per Small Bus, \$1,500 per		-	37,500	-	18,750	60,750	117,000
Large Bus, \$5,000 per Dual Mode - Inspections, Certs, Etc.							
Total Revenue Vehicles & Equipment	-	1,010,923	24,270,168	7,150,000	4,673,050	28,209,054	65,313,195
							65,313,195
Funding Sources (Anticipated)							
Federal - 5307 Funds	-	808,738	200,000	200,000	738,440	19,567,243	21,514,422
Federal - 5337 Funds	-	-	4,800,000	5,520,000	-	-	10,320,000
Other Federal Funds	-	-	12,023,672	-	3,000,000	3,000,000	18,023,672
State - ODOT/OEPA	-	-	-	-	-	-	-
Other Sources	-	-	-	-	-	-	-
Local - GDRTA	-	202,185	7,246,496	1,430,000	934,610	5,641,811	15,455,101
Total Funding Sources	-	1,010,923	24,270,168	7,150,000	4,673,050	28,209,054	65,313,195

Notes: Next set of large and small transit bus purchases will take place in 2027 and all 25 are funded via competitive grant awards.

We are applying for competitive grants to fund the buses scheduled for purchase in 2029 and 2030.

\$250k per year for misc. vehicle equipment needs that may arise.

GREATER DAYTON RTA
2026 Final Budget
Capital Projects - Detail

	Projected 2025	Budget 2026	2027	2028	2029	2030	2026-2030 Totals
	2,902,176	2,160,000	4,390,000	1,150,000	950,000	1,950,000	10,600,000
	33,088	1,705,000	250,000	75,000	2,075,000	75,000	4,180,000
	1,500,000	14,100,000	4,350,000	50,000	50,000	50,000	18,600,000
	165,000	3,125,000	200,000	125,000	125,000	125,000	3,700,000
	75,854	50,000	25,000	25,000	25,000	25,000	150,000
	4,676,118	21,140,000	9,215,000	1,425,000	3,225,000	2,225,000	37,230,000
placements							
PA System							
Small Bus Washer, Fueling Station							
Rehab							
Project (Connect temporary location)							
on River and Perry Street, Explore Street Closure of Longworth							
	3,070,834	13,515,000	4,826,347	2,150,449	2,900,000	900,000	24,291,796
		25,000	25,000	25,000	25,000	25,000	125,000
	85,080	1,000,000	2,500,000	150,000	75,000	25,000	3,750,000
	3,155,914	14,540,000	7,351,347	2,325,449	3,000,000	950,000	28,166,796
of the LaFee Building, Fitness Center Upgrades, Platform Upgrades, Parking Garage							
the Complex, Promote as Downtown Anchor							

Transit Hubs & Facility Improvements (Continued)

	Projected 2025	Budget 2026	2027	2028	2029	2030	2026-2030 Totals
Countywide Transit Hubs							
Northwest Hub	125,000	75,000	2,075,000	75,000	75,000	75,000	2,375,000
East Hub	65,000	10,000	10,000	10,000	50,000	10,000	90,000
South Hub	40,000	40,000	40,000	40,000	40,000	40,000	200,000
West Hub	95,000	10,000	10,000	10,000	50,000	10,000	90,000
Concrete/Asphalt - All Facilities	-	250,000	250,000	250,000	250,000	250,000	1,250,000
	325,000	385,000	2,385,000	385,000	465,000	385,000	4,005,000
<i>Northwest Hub Remodel of Northwest Property</i>							
<i>Concrete/Asphalt As Needed</i>							
<i>Ongoing Evaluate Use of Hubs and Improve Identity</i>							
Commercial Interior Products & Furnishings	50,000	100,000	100,000	100,000	150,000	100,000	550,000
<i>(Modular Offices, Furnishings, Flooring, Etc.)</i>							
Subtotals	-	8,207,032	36,165,000	19,051,347	4,235,449	6,840,000	69,951,796
Other Properties	-	25,000	25,000	25,000	150,000	25,000	250,000
<i>Iona, Fauver, Murry, Drury, Maplewood, Fairgreen, and Miller Loops. Dearborn & Lakeview. Broadway & Stewart.</i>							
Other Projects							
Project Management @5%	13,500	1,809,500	953,817	213,022	349,500	184,250	3,510,090
A&E Services @7%	250,000	2,533,300	1,357,844	320,731	489,300	257,950	4,959,126
Facility Wide Security Improvements	-	200,000	200,000	200,000	200,000	200,000	1,000,000
<i>(1% spending of 5307 funds required by FTA)</i>							
Total Transit Hubs & Facility Improvements	8,470,532	40,732,800	21,588,009	4,994,203	8,028,800	4,327,200	79,671,012
							79,671,012
Funding Sources (Anticipated)							
Federal - 5307 Funds	2,832,957	16,053,918	5,212,529	2,795,362	5,223,040	2,261,760	31,546,609
Federal - 5337 Funds	1,725,167	913,508	-	-	-	-	913,508
Other Federal Funds	218,302	9,218,814	2,457,878	1,200,000	1,200,000	1,200,000	15,276,692
State - ODOT	-	-	-	-	-	-	-
Other Sources	-	-	-	-	-	-	-
Local - GDRTA	3,694,106	14,546,560	13,917,602	998,841	1,605,760	865,440	31,934,202
Total Funding Sources	8,470,532	40,732,800	21,588,009	4,994,203	8,028,800	4,327,200	79,671,012

GREATER DAYTON RTA

2026 Final Budget

Capital Projects - Detail

	Projected 2025	Budget 2026	2027	2028	2029	2030	2026-2030 Totals
Equipment, Technology, Amenities & Other							
Maintenance (Shop) Equipment							
Scissor Lifts & Hoists		260,000				-	260,000
Large Parts Washer	-	120,000		-	-	-	120,000
Eye Wash Stations		50,000	-	-	-	-	50,000
General Equipment Needs							
B&G Shop Equipment	10,000	25,000	25,000	25,000	25,000	25,000	125,000
Maintenance Shop Equipment	44,200	50,000	50,000	50,000	50,000	50,000	250,000
Inventory Equipment	-	25,000	25,000	25,000	25,000	25,000	125,000
Line Shop Equipment	-	50,000	50,000	50,000	50,000	50,000	250,000
Other Shop Equipment	2,000	25,000	25,000	25,000	25,000	25,000	125,000
Office Equipment & Furnishings							
NexGen Testing & Diagnostic Equipment	-	75,000	75,000	75,000	75,000	75,000	375,000
General Equipment Replacements	25,000	50,000	50,000	50,000	50,000	50,000	250,000
General Furniture Replacements	25,000	50,000	50,000	50,000	50,000	50,000	250,000
Computer Equipment & Software							
Audio & Visual Upgrades to Conference Spaces		150,000					150,000
Cameras & Badge Readers for Facilities	80,260	25,000	25,000	25,000	25,000	25,000	125,000
General Use Software	-	10,000	10,000	10,000	10,000	10,000	50,000
			-	-	-	-	-
Network Refresh / Firewall Updates - System Wide	-	-	-	75,000	75,000	-	150,000
Network Systems / Equipment		25,000	5,000	5,000	5,000	5,000	45,000
Other Hardware Replacements	-	15,000	15,000	15,000	15,000	15,000	75,000
Server Replacements	-	50,000	50,000	50,000	50,000	50,000	250,000
Work Stations and Laptops	15,000	85,000	85,000	85,000	85,000	85,000	425,000
Software Systems / Other Projects							
Backup Systems Upgrade	-		-	-	-	-	-
Clearance Program (Video Access)							-
Clever Upgrades	2,125,000	2,163,757		-	-	-	2,163,757
Demand Response Software Systems	200,000		-	-	-	-	-
Intranet Rewrite & Document Management	-	25,000	150,000		-	-	175,000
IREN Upgrade/Replacement	50,000	-	300,000		-	-	300,000
New Data Center	-	-	2,000,000		-	-	2,000,000
Trapeze EAM/OPS Customizations	-	50,000	50,000	50,000	50,000	50,000	250,000
Vista Upgrade/Replacement	-	-	500,000	-	-	-	500,000
Wi-Fi Replacement Project	36,900		-	-	-	-	-
Contingency @ 15%	250,000	389,814	478,500	47,250	47,250	36,000	998,814

Equipment, Technology, Amenities & Other (Cont.)	Projected 2025	Budget 2026	2027	2028	2029	2030	Totals
Vehicles - Non Revenue (Utility)							
Pool Vehicles		-	-	-	-	-	-
B&G Vehicle	69,000		150,000	-	-	-	150,000
Supervisor Vehicles	-	340,124		300,000			640,124
Line Shop Utility Truck	-		250,000	-	-	-	250,000
Line Shop Dump Truck	-	225,000			-	-	225,000
Line Shop Bucket Truck	-	250,000	-		-	-	250,000
B & G Bobcats/Kubota's	-	160,000		-	-	-	160,000
Floor Scrubbers - Walk Behind Units - Power Boss			-	-	-	-	-
Passenger Amenities							
Downtown Amenities Program	-	100,000	150,000	150,000	-	-	400,000
Improve Bus Stops	-	100,000	250,000	250,000	-	-	600,000
General Transit Enhancements	75,000	200,000	250,000	250,000	250,000	250,000	1,200,000
(Partnership Programs)							
5310/JARC/NF Program (Buses, PM, TE, Admin.)			-	-	-	-	-
5310 Service Subsidy Program			-	-	-	-	-
Community Grants Program	75,000	250,000	250,000	250,000	250,000	250,000	1,250,000
Project Management (5% of Tech Projects)	-	149,429	183,526	18,214	18,214	13,902	383,284
Capital Tire Lease	373,474	415,000	425,000	425,000	425,000	425,000	2,115,000
Total Equipment, Technology, Amenities & Other	3,455,834	5,958,123	5,927,026	2,355,464	1,655,464	1,564,902	17,460,979
Funding Sources (Anticipated)							
Federal - 5307 Funds	2,468,999	2,507,955	4,441,621	1,784,371	1,224,371	1,151,921	11,110,240
Federal - 5337 Funds	287,672	1,364,364	300,000	100,000	100,000	100,000	1,964,364
Other Federal Funds	7,996	894,179	-	-	-	-	894,179
State - ODOT	-	-	-	-	-	-	-
Other Sources	-	-	-	-	-	-	-
Local - GDRTA	691,167	1,191,625	1,185,405	471,093	331,093	312,980	3,492,196
Total Funding Sources	3,455,834	5,958,123	5,927,026	2,355,464	1,655,464	1,564,902	17,460,979

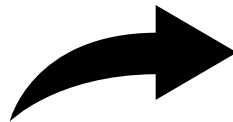
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM #3

Next Section



ACTION ITEM #3 – Authorizing Ohio Transit Risk Pool (OTRP) Shock Loss Fund Payments

The Greater Dayton Regional Transit Authority (RTA) is a member of the Ohio Transit Risk Pool (OTRP). OTRP allows members to contribute additional amounts, over and above annual premiums, to a Shock Loss Fund. The Shock Loss Fund provides a set aside for larger, sometimes catastrophic, claims. Statistical averages indicate the Pool can expect a larger claim of this magnitude every 3 to 5 years. Each Agency's share of the OTRP Shock Loss Fund is tracked by agency and all investment earnings are credited to each agency on an annual basis while the funds remain invested by OTRP.

Each OTRP member is required to maintain at least one times annual costs to the Shock Loss Fund and as recently amended may contribute up to a total of ten (10) additional times their annual OTRP contribution. OTRP is a public agency and is subject to the same investing and audit requirements as RTA and the other members of the pool.

To continue to provide for future Shock Losses, the Chief Executive Officer seeks authority to deposit funds in the account when financially feasible and within annual budget parameters. This will help ensure RTA can absorb any future share of major losses within the pool without an unexpected budget impact. If at any point in the future RTA withdraws from the pool, unused Shock Loss Funds would be returned to RTA by action of the OTRP Board.

The Finance/Personnel and Planning Committees discussed this Action Item on November 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer requests AUTHORITY to fund RTA's Shock Loss fund, up to the maximum amount, when it is financially feasible and within annual budget parameters.

Board Meeting – 12/2/25
Chief Executive Officer

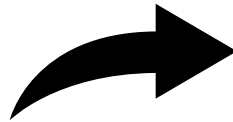
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM # 4

Next Section



ACTION ITEM #4

Resolution No. 2025-12-1, Fiscal Year (FY) 2026 Annual Appropriations

The Trustees' adoption of the FY 2026 Operating and Capital Budgets will establish budget limits for the upcoming year. Trustees' approval of Resolution No. 2025-12-1 will appropriate the needed funds to conduct the activities approved in the Budget documents.

The Finance/Personnel and Planning Committees discussed this Action Item on November 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends approval of Resolution No. 2025-12-1, Fiscal Year 2026 Annual Appropriations.

Attachment

Board Meeting – 12/2/25
Chief Executive Officer
Chief Financial Officer

Resolution No. 2025-12-1
FY 2026 Annual Appropriations

A **RESOLUTION** to make appropriations for current expenses and other expenditures of the Greater Dayton Regional Transit Authority, State of Ohio, for the calendar year ending December 31, 2026.

BE IT RESOLVED:

Section I

That the Board of Trustees of the Greater Dayton Regional Transit Authority, State of Ohio, to provide for the current expenses and other expenditures of the said Authority during the year ending December 31, 2026, appropriates and sets aside the sums as follows:

Section II

That there be appropriated from the General Fund:

Operating Expenses	\$ 84,393,786
Capital Improvements	\$ 18,943,204

Section III

That payments from any of the foregoing appropriations are Authorized upon receiving proper certificates and vouchers approved by the Board or Officers authorized to approve same.

BY ACTION OF the Board of Trustees of the Greater Dayton Regional Transit Authority, December 2, 2025.

Sharon D. White, President
Board of Trustees

Resolution No. 2025-12-1

CERTIFICATION

The undersigned duly qualified Secretary-Treasurer of the Greater Dayton Regional Transit Authority hereby certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Board of Trustees held on December 2, 2025.

Mary K. Stanforth
Secretary-Treasurer

Date_____

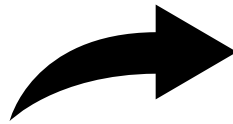
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM # 5

Next Section



Action Item #5 2026 Meeting Schedule

As set forth in Greater Dayton RTA Bylaws, the Board of Trustees Meeting Dates occur on the *first Tuesday* of each month. The Finance/Personnel and Planning Committees meeting dates occur on the *third Tuesday* of each month. Lastly, the Investment Advisory Committee meets quarterly on the *third Thursday* during the months of January, April, July and October.

On an infrequent basis it is necessary to change or cancel a regularly scheduled meeting date.

After a comprehensive review of planned Agency activities, the attached 2026 Board and Committees meeting dates are recommended for approval by the Board of Trustees.

The Finance/Personnel and Planning Committees discussed this Action Item on November 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends approval of the attached 2026 Meeting Schedule.

Attachment

Board Meeting – 12/2/25
Chief Executive Officer



Greater Dayton RTA Public Board and Committees Meetings

DRAFT Schedule for 2026

RTA Board Meetings will be held at WSP, 4 S. Main Street, 3rd floor Conference room, and all jointly held RTA Committee meetings will be held in the 2nd floor Multi-Purpose Conference Room unless otherwise noted.

	Board Meeting 3:00 p.m.	Joint Finance/Personnel & Planning Committee Meetings 8:30 a.m.	Investment Advisory Committee Meeting 11:45 a.m.
January	6	20	22
February	3	17	----
March	3	17	----
April	7	21	23
May	5	19	----
June	2	16 Note: Optional - Date may be canceled	----
July	7 Note: Optional - Date may be canceled	21	23 Note: Optional - Date may be canceled
August	4	18	----
September	1	15	----
October	6	20	22
November	3	17	----
December	1	15	----

- **APTA Legislative Conference** – April 12-14
- **APTA Mobility Conference** – May 17-20
- **APTA Transform & Expo Conference** – October 4-7
- **OPTA Annual Conference** – TBD

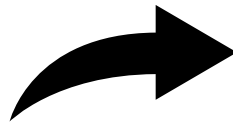
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM # 6

Next Section



Action Item #6**HVAC Guaranteed Maintenance**

The purpose of this action item is to award a contract for the preventative maintenance and repair of the HVAC and mechanical systems located at all Greater Dayton Regional Transit Authority (RTA) owned and operated facilities.

Under this pricing model, the contractor shall provide ALL Parts, ALL Labor, ALL Scheduled PMs, ALL Repairs, ALL Service Calls, ALL Emergency Calls, ALL Consumables for PM and Repair Services for one (1) fixed Monthly Fee.

The successful contractor will be responsible for servicing the following systems:

- A. All HVAC, mechanical, electrical, pneumatic, and temperature control systems.
- B. Water treatment program for the closed-loop systems.
- C. Boiler room maintenance program including the hot water boilers, motors, air valves, water valves, VAVs, and controls.
- D. Carbon Monoxide and Nitrous Oxide monitoring systems at all RTA properties where systems have been installed.
- E. Vehicle exhaust systems at all RTA properties where systems have been installed (RTA to maintain and replace exhaust hoses).
- F. Energy Management Systems (EMS) at all RTA properties where systems have been installed.
- G. Pumps, sump pumps, water coolers, water heaters, and other mechanical equipment as itemized on the "Inventory of Equipment".
- H. Annual Backflow preventer testing and certification.

Sealed bids were solicited through the Dayton Daily News, Dayton Weekly News, Transit Talent, and OpenGov procurement website. The invitations for bids were sent to 124 firms.

At 11:00 a.m., on October 30, 2025, three (3) bids were received.

Bid Pricing	DeBra-Kuempel	Rieck Services	Osterfeld Champion
BASE YEAR 1	\$320,000	\$389,952	\$832,087
BASE YEAR 2	336,000	409,450	882,086
BASE YEAR 3	352,800	429,912	935,011
BASE YEAR 4	370,400	451,404	991,112
BASE YEAR 5	388,900	473,976	1,050,578
OPTION YEAR 1	408,400	497,676	1,113,613
OPTION YEAR 2	428,800	521,484	1,180,430
OPTION YEAR 3	450,000	547,560	1,251,256
TOTAL	\$3,055,300	\$3,721,414	\$8,236,173

The Finance/Personnel and Planning Committees discussed this Action Item on November 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends award to DeBra-Kuempel for HVAC Guaranteed Maintenance for a five (5) year base contract totaling \$1,768,100 and three (3) one-year options totaling \$1,287,200 plus a 10% contingency of \$305,530 for a grand total of \$3,360,830.

Board Meeting – 12/02/2025
Chief Maintenance Officer

GD 25-31 HVAC Guaranteed Maintenance Bid List

1	2-J Supply Company	63	Ed's HVAC Plumbing Electric
2	5-Star Heating and Cooling, Inc.	64	EES Facility Services
3	A. C. Plumbing, Inc.	65	Elford, Inc.
4	AAA Wastewater	66	Empat Manufacturing
5	Abel Building Systems	67	Energy Optimizers USA
6	Advanced Restoration Contractors, Inc.	68	Extreme Heating & Air
7	Advanced Structural LLC	69	Feldkamp Enterprise
8	Aero Mechanical Systems	70	Florock
9	Air Duct Cleaning Co.	71	Frebco Industrial Piping, Inc.
10	Air Force One	72	Frye Mechanical, Inc.
11	Air/Pro, Inc.	73	Gaines Mechanical
12	Airtron	74	Geograph Industries
13	Allen Refrigeration	75	Glenwood Electric, Inc.
14	AMA Services LLC	76	Green Systems Leasing LLC
15	Apex Mechanical Systems, Inc.	77	HGC Construction
16	Applied Mechanical Systems	78	Holland & Holland, Inc.
17	Architectural Louvers	79	Honeywell Building Solutions, Dayton
18	Architectural Reclamation	80	Interstate Wire
19	Architectural Resources	81	J & J Environmental, Inc. dba Tele-Vac
20	Area Energy & Electric	82	J Feldkamp
21	Associated Builders and Contractors, Inc.	83	J. Hummel
22	ASW Pipeline	84	J.T. Lohrer Construction
23	ATCS	85	Kettering Heating & Air
24	Atlas Butler	86	Kilgore's Heating & Air Conditioning
25	ATMOS360, INC.	87	Kirkwood Heating & Cooling, Inc.
26	Automated Solutions Group, Ltd.	88	Komar Industries, Inc.
27	Barge Design Solutions	89	Korrek Plumbing Company, Inc
28	Beck Heating & Air Conditioning	90	Liebert Global Services - Vertiv
29	Becker Construction, Inc.	91	Mechanical Systems of Dayton
30	Belgray, Inc.	92	Mireagan Group
31	Best Plumbing Specialists, Inc.	93	Northpointe Property Management LLC
32	Bid Ocean, Inc.	94	Oberer Thompson Company
33	Big "K" Excavating	95	Orbit Sheetmetal
34	Bilbrey Construction, Inc.	96	Osterfeld Champion Service, Inc.
35	Bison Services LLC	97	P L Mechanical LLC
36	Blair Heating & Air Conditioning	98	Patriot Engineering and Environmental, Inc.
37	Brian Bros. Painting & Restoration	99	Perfection Group
38	Brookville Heating & Air Conditioning	100	PL Mechanical LLC
39	Brumbaugh Construction	101	PSC Crane & Rigging
40	Building Mechanical & Energy Services	102	R. L. Fender Construction Co., Inc.
41	C G Construction & Utilities	103	Reliable Electrical Mechanical Services
42	Calvary Contracting	104	Response Mechanical
43	Calvin Electric LLC	105	Rieck Mechanical Services
44	Central Insulation Systems	106	Salinas Industries, Inc.
45	Champion Cleaning Specialists, Inc.	107	Scherzinger Drilling
46	CHW Mechanical Services LLC	108	Shook Construction Co.
47	Cincinnati Commercial Contracting LLC	109	Signature Concrete, Inc.
48	ClemCorp	110	Starco Inc.
49	Cotterman Roofing	111	Stoermer-Anderson, Inc.
50	Crescent Electric Supply Co.	112	Superior Mechanical Services
51	Cromedy Construction Corporation	113	Tanner Heating and Air Conditioning
52	Cummins Facility Services	114	TP Mechanical
53	D.C. Heating, Cooling & Plumbing	115	Trame Mechanical
54	D.L. Plumbing & Mechanical	116	Trane Dayton
55	Dayton Air Conditioning & Heating	117	Trisco Systems
56	DeBra-Kuempel	118	Triton Services, Inc.
57	Detmer and Sons, Inc.	119	Venture One Construction, Inc.
58	DFS Diversified Facility Solutions	120	W. C. Jones Asphalt Paving Co.
59	Diversified Mechanical Systems LLC	121	Waibel Energy Systems
60	Double Jay Construction	122	Westfield Electric, Inc.
61	Dugan & Meyers Construction Co.	123	York Electric
62	Eagle Property Maintenance	124	Zimpher & Kyser

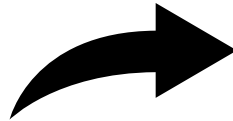
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM # 7

Next Section



Action Item #7**As-Needed Plumbing Services**

The purpose of this action item is to award contracts for as-needed plumbing services for Greater Dayton Regional Transit Authority (RTA) facilities and properties.

The successful contractors will be responsible for providing the following plumbing services:

- General Plumbing Repairs
- Installation of Plumbing Fixtures
- Drain Cleaning Services
- Backflow Prevention
- System Maintenance

The award will be made to two contractors to ensure coverage in cases of emergency repair.

Sealed bids for the As-Needed Plumbing Services were solicited through OpenGov and advertised in the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to sixty-seven (67) firms.

At 10:00 am, on October 28, 2025, two (2) bids were received and publicly opened. The bid result is as follows:

Hourly Rate Table by Position		Osterfeld Champion Services Dayton, Ohio	Triton Services Mason, Ohio
Year 1	Journeyman	\$119.50	\$105.00
	Apprentice	\$79.50	\$90.00
	Master Plumber	\$125.25	\$120.00
	Supervisor	\$128.00	\$120.00
Year 2	Journeyman	\$125.50	\$108.00
	Apprentice	\$83.50	\$93.00
	Master Plumber	\$131.25	\$120.00
	Supervisor	134.00	\$120.00
Year 3	Journeyman	\$131.50	\$111.00
	Apprentice	\$87.50	\$96.00
	Master Plumber	\$137.25	\$120.00
	Supervisor	\$141.00	\$120.00
Option Year 1	Journeyman	\$137.50	\$114.00
	Apprentice	\$91.50	\$99.00
	Master Plumber	\$143.25	\$120.00
	Supervisor	\$147.00	\$120.00
Option Year 2	Journeyman	\$143.50	\$117.00
	Apprentice	\$95.50	\$102.00
	Master Plumber	\$149.25	\$120.00
	Supervisor	\$153.00	\$120.00

The Finance/Personnel and Planning Committees discussed this Action Item on November 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends that contracts be awarded to Osterfeld Champion Service, Inc. and Triton Services, Inc. for three (3) base years totaling \$900,000 and two (2) one-year options totaling \$600,000 for a grand total of \$1,500,000 for as-needed plumbing services. The distribution of funds among the awarded vendors will be determined as needed based on availability, specialization, and job price.

Board Meeting – 12/02/2025

Chief Executive Officer

IFB GD 25-57 Plumbing Services - As Needed Bid List

1	A. C. Plumbing, Inc.	35	Frebco Industrial Piping, Inc.
2	AAA Wastewater	36	Frye Mechanical, Inc.
3	AMA Services LLC	37	Gaines Mechanical
4	Apex Mechanical Systems, Inc.	38	Glenwood Electric, Inc.
5	Applied Mechanical Systems	39	Green Systems Leasing LLC
6	Associated Builders and Contractors, Inc.	40	HGC Construction
7	ASW Pipeline	41	Holland & Holland, Inc.
8	Becker Construction, Inc.	42	Honeywell Building Solutions Dayton
9	Belgray, Inc.	43	Interstate Wire
10	Best Plumbing Specialists, Inc.	44	J & J Environmental, Inc. dba Tele-Vac
11	Bilbrey Construction, Inc.	45	J Feldkamp
12	Bison Services LLC	46	J. Hummel
13	Brian Bros. Painting & Restoration	47	J.T. Lohrer Construction
14	Brumbaugh Construction, Inc.	48	Kilgore's Heating & Air Conditioning
15	C G Construction & Utilities	49	Kirkwood Heating & Cooling, Inc.
16	Calvary Contracting	50	Komar Industries, Inc.
17	CHW Mechanical Services LLC	51	Korrek Plumbing Company, Inc.
18	Cincinnati Commercial Contracting LLC	52	Mechanical Systems of Dayton
19	Crescent Electric Supply Co.	53	Northpointe
20	Cromedy Construction Corporation	54	Oberer Thompson Company
21	Cummins Facility Services	55	Orbit Sheetmetal
22	D. C. Heating, Cooling & Plumbing LLC	56	Osterfeld Champion Service, Inc.
23	D.L. Plumbing & Mechanical	57	P L Mechanical LLC
24	Dayton Air Conditioning & Heating	58	Perfection Group
25	Detmer and Sons, Inc.	59	PL Mechanical LLC
26	DFS Diversified Facility Solutions	60	PSC Crane & Rigging
27	Diversified Mechanical Systems LLC	61	R. L. Fender Construction Co., Inc.
28	Double Jay Construction	62	Response Mechanical
29	Dugan & Meyers Construction Co.	63	Starco, Inc.
30	Eagle Property Maintenance	64	TP Mechanical
31	Elford, Inc.	65	Trisco Systems
32	Empat Manufacturing	66	Triton Services, Inc.
33	Energy Optimizers USA	67	Venture One Construction, Inc.
34	Extreme's Heating & Air		

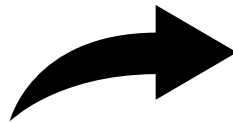
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM # 8

Next Section



Action Item #8 On-Demand Transportation Services

The purpose of this Action Item is to award contracts to five (5) vendors for the provision of On-Demand Transportation Services, including both General Demand Response and ADA Paratransit Services. These services help ensure regional mobility for customers, including those with disabilities, through flexible, responsive ride options.

On-demand transportation services under this award are split into two categories: General On-Demand Transportation Services, which are open to the public, and ADA Paratransit Services, which are for eligible riders under the Americans with Disabilities Act of 1990.

Proposals for On-Demand Transportation Services were solicited via OpenGov and advertised in the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Requests for Proposals were sent to 42 vendors.

At 10:00 AM, on Tuesday, October 14, 2025, seven (7) proposals were received. The Evaluation Committee reviewed the proposals to determine the qualified proposers using the following criteria:

- Background and Experience
- Capacity to Perform Scope of Work
- Reasonableness of Cost

The following firms submitted proposals for On-Demand Transportation Services:

Proposer	Location	Proposed
Lyft Inc	San Francisco, CA	General Demand
Uber Technologies Inc	San Francisco, CA	General Demand
UZURV	Richmond, VA	ADA Paratransit and General Demand
Valley Transport LLC	Dayton, OH	ADA Paratransit and General Demand
A-List Transportation	Cincinnati, OH	ADA Paratransit
Navarre Corporation*	Nashville, TN	ADA Paratransit
HBSS Connect Corp*	Lowell, MA	ADA Paratransit and General Demand

*Navarre Corporation and HBSS Connect Corp did not meet the minimum requirements of the scope of work.

Multiple vendors were selected under this award to allow for more program flexibility and reliability. Among the vendors recommended for award, the per trip pricing for a standard three (3) mile trip ranges from \$11.91 to \$44.75 for general demand response and from \$47.50 to \$81.24 for ADA paratransit trips. Based on a variety of factors including demand, trip duration, and contract year with a typical trip estimate of approximately \$15.00 for general demand response and \$50.00 for ADA paratransit trips. RTA has negotiated pricing with each individual vendor due to each provider's unique fare calculation methods.

The Finance/Personnel and Planning Committees discussed this Action Item on November 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends five-year contracts be awarded to Lyft Inc, Uber Technologies Inc, UZURV, Valley Transport LLC, and A-List Transportation for the services proposed in an amount not to exceed \$6,000,000. Distribution of funds among the awarded vendors will be determined as needed based on service levels, customer usage, and operational performance.

Board Meeting – 12/02/2025
Chief Customer and Business Development Officer

RFP GD 25-48 On-Demand Transportation Services	
1	All America Taxi
2	American Seating Company
3	Anton's Transportation
4	Anytime Cab Company
5	Black & White Transportation
6	Choices in Community Living
7	Clean Cab Ohio
8	Code 3 Entertainment Services, LLC dba Code 3 Transportation
9	CT Transit
10	Dayton Express Cab Co.
11	Dayton Fast Cab dba General Transportation
12	Diamond Cab Company
13	Faith Hope Love Transportation LLC
14	First Transit
15	Global Display Solutions, Inc.
16	Greater Peoria Mass Transit District
17	Lyft, Inc.
18	Med Trans, Inc.
19	National Express Transit Services Corp.
20	Ohio Limo, Inc.
21	Parents in Motion
22	ProTerra
23	Quick Stop Transportation LLC
24	Ride Right LLC
25	RideCo US, Inc.
26	Sarah Car Care, Inc.
27	SC Solutions
28	Secure Transportation
29	Senior Assistants
30	Shel Leader
31	Sky Air, Inc. dba Air City/Yellow Cab
32	SpareLabs
33	The Hertz Corporation
34	The Sprinter Renter
35	Towards Independence
36	Transdev
37	Trip Shot
38	Uber Technologies, Inc.
39	United Trans Corp.
40	Universal Transportation Systems LLC
41	Uzurv
42	Via Transportation

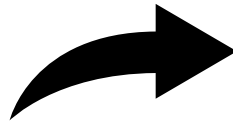
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

ACTION ITEM # 9

Next Section



Action Item #9 – Update to Customer and Business Development, Policy #2 – Major Service and Fare Change

The purpose of this action item is to update the Greater Dayton Regional Transit Authority's (RTA) Major Service and Fare Change policy. The policy is being updated to align with current practices within the industry.

The Finance/Personnel and Planning Committees discussed this Action Item on November 18, 2025 and support the Chief Customer and Business Development Officer's recommendation to the Board of Trustees.

The Chief Customer and Business Development Officer recommends approval of the Customer and Business Development Department, Policy #2 - Major Service and Fare Change

Board Meeting – 12/2/2025
Chief Customer and Business Development Officer

Attachment
Major Service and Fare Change Policy



Type: Policy	Number: 2
Department: Customer and Business Development	
Focus: Major Service and Fare Change	
Document History: Approved: 9/2/2013 Effective: 9/2/2013 Revisions: 8/19/2019, 12/2025	Pages: 1 of 4

GENERAL DESCRIPTION

In compliance with applicable Federal Requirements under Title VI of the Civil Rights Act of 1964, including 49 CFR Section 21 and FTA Circular C 4702. 1B, the RTA ~~is updating its definition of a major service and fare change to its Board of Trustees approved policy from the previous public hearing practice in the Planning Service Standards Manual. The~~ major service and fare change policy will be used to determine what constitutes a major service change or fare change and qualifies for a service **and/or fare** equity analysis **for fixed-route bus services**. The RTA will follow the Public Outreach and Participation Process when these occur. All completed analyses will be placed in the Title VI program and submitted to the FTA every three years. **This policy does not apply to paratransit, and other demand services because of the regulations pursuant to the provision of Americans with Disabilities Act of 1990 (ADA) paratransit service set forth in ADA.**

The Chief Customer and Business Development Officer will be responsible for ensuring compliance with this policy.

POLICY STATEMENT

Any change in fare is subject to this policy. A major change of service ~~or fare~~ is defined as:

- **The creation of a new bus route to serve an area not currently served;**
- **Entire elimination of a bus route, or a portion(s) of a route resulting in the area having no reasonable service alternatives available; and**
- **An annual increase or reduction of 25% or more in total bus revenue hours and/or revenue miles provided.**
- ~~▪ Any fare change increase;~~
- ~~▪ Any change in service (adding or reducing) resulting in a 25 percent or greater change in the number of transit miles;~~
- ~~▪ Any change in service resulting in a 25 percent or greater change in the number of transit revenue vehicle miles of a route computed on a daily basis for the day of the week for which the change is made;~~
- ~~▪ The accumulation of changes on a route in a fiscal year adding up to 25 percent; and~~
- ~~▪ Any headway adjustments of 5 minutes or more during peak hour service and 15 minutes or more during non-peak hour service;~~

Exemptions:

- **Temporary or promotional fare rate change that is less than 12 months;**
- Temporary addition of service of less than 12 months; ~~qualifies for an exemption but will be required to undergo a service equity analysis after this time if it meets the definition of a major service change;~~
- **Seasonal and supplemental service is defined as service operated for less than twelve (12) months annually, that is provided to accommodate loads related to seasonal events or school year-based demand; and**
- **Operations that result from circumstances beyond the control of RTA (such as long-term construction).**

Public Outreach and Participation Process

The Greater Dayton RTA complies with Federal Transit Law 49 United States Code (USC) Chapter 53, Section 5307 (d)(1)(I) by developing a locally written process for soliciting and considering public comment before raising a fare or carrying out a major service reduction. In addition, the following public outreach and participation plan meets the requirements of U.S. DOT Order 5610.2(a), Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, FTA C 4703.1 Environmental Justice.

The RTA employs several means to communicate to the general public regarding the activities it performs including LEP (limited-English proficient) and minority populations. The communication activities may focus in different mediums depending on the program or population affected. These include but are not limited to:

Public Information and Notifications

RTA publishes notices, brochures and tables regarding RTA proposals or programs, including how the public can obtain information and make comments, where meetings are to take place, and other applicable information. The notices for public input are posted 30 days in advance so the public has time to consider proposals and make comments. The notice methods include:

- Press releases to ~~local and state~~ **applicable** media **outlets**
- ~~Customer newsletters (print and email)~~
- ~~E-mail blasts and~~ **Customer** alerts via text **and**/or e-mail
- Website links and articles
- On bus advertising with interior cards, ~~exterior bus banners~~, onboard enunciator, and TV monitors on partial bus fleet
- Rack cards/"take ones" placed on the bus and racks throughout RTA transit centers
- Transit Center posters and brochures
- Spanish translation services and translated materials including ~~fare media signs~~ **signage**, ~~day and family pass~~ rack cards, system map information, bus hailer kits **and** translation assistance cards **(when requested)**, critical notifications and forms such as Title VI notice and application forms
- Radio, television or newspaper ads considering stations and publications that serve LEP and minority populations

Meeting Locations

RTA meets with the public in locations that have convenient access to transit and are centrally located so that anyone in its service area can attend meetings and receive information about any RTA activities that will impact them, especially LEP and minority populations. Meetings are held at several different times of the day for easier access. All public meeting locations will be accessible to those with disabilities. If notified five (5) days prior to the meeting, language or hearing interpreters will be made available.

Public Meeting Forums

On critical issues such as major service changes and all fare changes, RTA conducts public meetings that utilize one-on-one interviews with customers. RTA staff will prepare proposals in sufficient detail and make available prior to the meeting for interested individuals. If the proposal involves service changes, maps are made available. Since each customer can be affected differently than another customer, obtaining comments this way allows for an individualized response to an individual need. RTA staff will conduct personal interviews and transcribe oral comments if written comments are not possible. Meetings will have sign-up sheets available and if no one is in attendance, staff will wait for 10 minutes and then announce the reason for the meeting, a statement that no one is in attendance and close the meeting. Customers are also able to leave audio messages on an advertised phone number prior to the advertised deadline for public feedback and the comments are transcribed for RTA's analysis along with all public feedback received. The public comments are presented at Board of Trustee Committee meetings so that they are part of the decision making process.

Priority Boards

~~Dayton's priority board system links representatives from each sector within city limits to City Hall. To keep the priority boards informed, RTA's planning staff members attend meetings to discuss ongoing activities and future plans. These visits also provide opportunities for neighborhood groups to provide feedback and share concerns they may have about RTA.~~

Website

RTA's website provides round-the-clock information on the transit system, including fare structures, route schedules and maps. Any changes in service, such as weather anomalies, traffic reroutes, or holiday hours, are made available on the site. RTA press releases ~~and customer newsletters~~ are published on the site. The site has Google Translation software for on demand translation to Spanish. Messages can be sent to customer phones for immediate service alerts when they sign-up for the service.

Customers also may apply ~~on-line~~ to become a member of RTA's Customer Advocacy Group, which reports directly to the RTA Management staff. This council is representative of both minority and non-minority groups.

Community Events

RTA staff members regularly participate in community events that are not specific to public transit such as ethnic festivals, arts and music events, or events that promote a specific community or district. RTA staffers man a display booth and provide information on public transit activities and review customer feedback.

Wright Stop Plaza

When RTA wants to advise the public of specific projects that will have a direct impact on riders, RTA staff will conduct personal interviews at the major downtown transit center and transcribe oral comments or assist customers with computer surveys to receive customer input.

Outreach to Community Groups

The RTA meets with community groups ~~such as LEAD (Leadership for Equality and Action in Dayton)~~ and social service agencies to listen to community concerns on the effects of **major service and** fare changes to low income and minority populations. RTA ~~has associations~~ **engages** with **various community associations** ~~the Latino Family Advocacy Program at East End Community Services (EECS), Sinclair Community College, WSU, Montgomery County, and the City of Dayton,~~ all of which assist LEP persons.

Jurisdictional Meetings

RTA conducts an extensive outreach program with jurisdictions and throughout its service area. ~~Over 30 annual~~ **Based on the impacted jurisdictions of a major service and fare change,** meetings are conducted to gather meaningful feedback on current transit needs issues, offer information about the services RTA provides, and enhance relationships with our stakeholders.

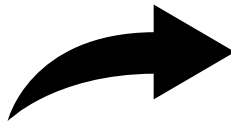
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

JOINT FINANCE/PERSONNEL AND PLANNING COMMITTEE REPORT

Next Section





**Jointly Held
Finance/Personnel and Planning Committees
Meeting Minutes**

November 18, 2025

Members Present: Belinda Matthews-Stenson
Ashton Dupler
Al Fullenkamp
John A. Lumpkin, Jr.
Nikol Miller (arrived at 8:32 a.m.)
Grady Mullins
Thomas Weckesser (arrived at 8:34 a.m.)
Sharon D. White (arrived at 8:32 a.m.)
David P. Williamson

Staff in Attendance: Bob Ruzinsky
Daron Brown
Sally Brown
Chris Conard, Coolidge Wall
Julie Hoffman
Deborah Howard
Shanel Kilgore
Brandon Policicchio
Mary K. Stanforth
Bob Stevens
Aaron Taylor

Ms. Matthews-Stenson called the meeting to order at 8:31 a.m. and roll call was taken:

Roll Call

Ms. Matthews-Stenson -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Yes
Ms. Miller -	Excused
Mr. Mullins -	Yes
Mr. Weckesser-	Excused
Ms. White -	Excused
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

Approval of October 21, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Ms. Matthews-Stenson asked if attendees request a reading of the minutes or have corrections to the minutes? Upon hearing no requests or corrections, Ms. Matthews-Stenson DECLARED APPROVAL of the October 21, 2025 meeting minutes.

Ms. Miller and Ms. White arrived at the meeting at 8:32 a.m.

Mr. Weckesser arrived at the meeting at 8:34 a.m.

Future Board Meeting Action Items

Action Item #2 – Adoption of Fiscal Year 2026 Operating and Capital Budgets

Mr. Ruzinsky made a detailed presentation regarding Greater Dayton Regional Transit Authority's (RTA) proposed 2026 Operating and Capital Budgets. RTA's total Operating Revenues for 2026 are projected at \$88.5 million while total Operating Expenses are projected at \$84.4 million. This budget scenario reflects a gain of \$4.1 million before local capital charges and a balanced budget after local capital charges.

Passenger fares represent 9% of projected operating revenues, while sales tax represents 56%, federal and state assistance equal 31%, and investment income and other equal 4%. Regarding operating expenses, wages and fringe benefits are 71% of the projected total, contract services are 10%, materials and supplies (which includes fuel) are 9%, and insurance, utilities and all other are 10%. The 2026 operating budget includes funds for wage increases and increased health insurance and other benefit costs.

Regarding the Capital Budget, expenditures for 2026 are projected at \$62.7 million with \$18.9 million funded by RTA. Capital projects include the categories: Electric System Infrastructure, Revenue Vehicles & Equipment, Transit Hubs & Facility Improvements and Equipment, Technology, Amenities & Other. All projects must follow FTA procurement rules and be approved by the Board of Trustees (for individual projects over \$100 thousand) or the Chief Executive Officer (for projects under \$100 thousand). This ensures the Board has a second level of approval, in addition to approving the overall Capital Budget each year.

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. Miller that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the 2026 Operating and Capital Budgets. This APPROVAL allows the Secretary-Treasurer to file the appropriate documents with the Montgomery County Auditor and to receive a certificate authorizing 2026 expenditures.

The MOTION was APPROVED by voice vote 9-0.

Action Item #3 – Authorizing Ohio Transit Risk Pool Shock Loss Fund Payments

Mr. Ruzinsky stated RTA is a member of the Ohio Transit Risk Pool (OTRP). OTRP allows members to contribute additional amounts, over and above annual premiums, to a Shock Loss Fund. The Shock Loss Fund provides a set aside for larger, sometimes catastrophic, claims. Statistical averages indicate the Pool can expect a larger claim of this magnitude every 3 to 5 years. Each Agency's share of the OTRP Shock Loss Fund is tracked by agency and all investment earnings are credited to each agency on an annual basis while the funds remain invested by OTRP.

Each OTRP member is required to maintain at least one times annual costs to the Shock Loss Fund and as recently amended may contribute up to a total of ten (10) additional times their annual OTRP contribution. OTRP is a public agency and is subject to the same investing and audit requirements as RTA and the other members of the pool.

To continue to provide for future Shock Losses, the Chief Executive Officer seeks authority to deposit funds in the account when financially feasible and within annual budget parameters. This will help ensure RTA can absorb any future share of major losses within the pool without an unexpected budget impact. If at any point in the future RTA withdraws from the pool, unused Shock Loss Funds would be returned to RTA by action of the OTRP Board.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Lumpkin that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees AUTHORITY be granted to the Chief Executive Officer to fund RTA's Shock Loss fund, up to the maximum amount, when it is financially feasible and within annual budget parameters.

The MOTION was APPROVED by voice vote 9-0.

Action Item #4 – Resolution No. 2025-12-1, Fiscal Year (FY) 2026 Annual Appropriations

Ms. Stanforth stated Trustees' adoption of the FY 2026 Operating and Capital Budgets will establish budget limits for the upcoming year. Trustees' approval of the attached Resolution No. 2025-12-1 will appropriate needed funds to conduct the activities approved in the Budget documents.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Dupler that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached Resolution No. 2025-12-1, Fiscal Year 2026 Annual Appropriations.

The MOTION was APPROVED by voice vote 9-0.

Action Item #5 – 2026 Meeting Schedule

Mr. Ruzinsky stated as set forth in RTA Bylaws, the Board of Trustees Meeting Dates occur on the first Tuesday of each month. The Finance/Personnel and Planning Committees meeting dates occur on the third Tuesday of each month. Lastly, the Investment Advisory Committee meets quarterly on the third Thursday during the months of January, April, July and October.

On an infrequent basis it is necessary to change or cancel a regularly scheduled meeting date.

After a comprehensive review of planned Agency activities, the attached 2026 Board and Committees meeting dates are recommended for approval by the Board of Trustees.

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. White that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached 2026 Meeting Schedule, with one change to the 11/5/2026 meeting, and making it 11/3/2026.

The MOTION was APPROVED by voice vote 9-0.

Action Item #6 – HVAC Guaranteed Maintenance

Mr. Brown stated the purpose of this action item is to award a contract for the preventative maintenance and repair of the HVAC and mechanical systems located at all RTA owned and operated facilities.

Under this pricing model, the contractor shall provide ALL Parts, ALL Labor, ALL Scheduled PMs, ALL Repairs, ALL Service Calls, ALL Emergency Calls, ALL Consumables for PM and Repair Services for one (1) fixed Monthly Fee.

The successful contractor will be responsible for servicing the following systems:

- A. All HVAC, mechanical, electrical, pneumatic, and temperature control systems.
- B. Water treatment program for the closed-loop systems.
- C. Boiler room maintenance program including the hot water boilers, motors, air valves, water valves, VAVs, and controls.
- D. Carbon Monoxide and Nitrous Oxide monitoring systems at all RTA properties where systems have been installed.
- E. Vehicle exhaust systems at all RTA properties where systems have been installed (RTA to maintain and replace exhaust hoses).
- F. Energy Management Systems (EMS) at all RTA properties where systems have been installed.
- G. Pumps, sump pumps, water coolers, water heaters, and other mechanical equipment as itemized on the “Inventory of Equipment”.
- H. Annual Backflow preventer testing and certification.

Sealed bids were solicited through the *Dayton Daily News*, *Dayton Weekly News*, *Transit Talent*, and OpenGov procurement website. The invitations for bids were sent to 124 firms.

At 11:00 a.m., on October 30, 2025, three (3) bids were received.

Bid Pricing	DeBra-Kuempel	Rieck Services	Osterfeld Champion
BASE YEAR 1	\$320,000	\$389,952	\$832,087
BASE YEAR 2	336,000	409,450	882,086
BASE YEAR 3	352,800	429,912	935,011
BASE YEAR 4	370,400	451,404	991,112
BASE YEAR 5	388,900	473,976	1,050,578
OPTION YEAR 1	408,400	497,676	1,113,613
OPTION YEAR 2	428,800	521,484	1,180,430
OPTION YEAR 3	450,000	547,560	1,251,256
TOTAL	\$3,055,300	\$3,721,414	\$8,236,173

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Weckesser that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees an AWARD to DeBra-Kuempel for HVAC Guaranteed Maintenance for a five (5) year base contract totaling \$1,768,100

and three (3) one-year options totaling \$1,287,200 plus a 10% contingency of \$305,530 for a grand total of \$3,360,830.

The MOTION was APPROVED by voice vote 9-0.

Action Item #7 – Plumbing Services – As Needed

Mrs. Hoffman stated that the purpose of this action item is to award contracts for as-needed plumbing services for RTA facilities and properties.

The successful contractors will be responsible for providing the following plumbing services:

- General Plumbing Repairs
- Installation of Plumbing Fixtures
- Drain Cleaning Services
- Backflow Prevention
- System Maintenance

The award will be made to two contractors to ensure coverage in cases of emergency repair. Sealed bids for As-Needed Plumbing Services were solicited through OpenGov and advertised in the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to sixty-seven (67) firms.

At 10:00 am, on October 28, 2025, two (2) bids were received and publicly opened. The bid result is as follows:

Hourly Rate Table by Position		Osterfeld Champion Services Dayton, Ohio	Triton Services Mason, Ohio
Year 1	Journeyman	\$119.50	\$105.00
	Apprentice	\$79.50	\$90.00
	Master Plumber	\$125.25	\$120.00
	Supervisor	\$128.00	\$120.00
Year 2	Journeyman	\$125.50	\$108.00
	Apprentice	\$83.50	\$93.00
	Master Plumber	\$131.25	\$120.00
	Supervisor	134.00	\$120.00
Year 3	Journeyman	\$131.50	\$111.00
	Apprentice	\$87.50	\$96.00
	Master Plumber	\$137.25	\$120.00
	Supervisor	\$141.00	\$120.00
Option Year 1	Journeyman	\$137.50	\$114.00
	Apprentice	\$91.50	\$99.00
	Master Plumber	\$143.25	\$120.00
	Supervisor	\$147.00	\$120.00
Option Year 2	Journeyman	\$143.50	\$117.00
	Apprentice	\$95.50	\$102.00
	Master Plumber	\$149.25	\$120.00
	Supervisor	\$153.00	\$120.00

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees an AWARD to Osterfeld Champion Service, Inc. and Triton Services, Inc. for three (3) base years totaling \$900,000 and two (2) one-year options totaling \$600,000 for a grand total of \$1,500,000 for as-needed plumbing services. The distribution of funds among the awarded vendors will be determined as needed based on availability, specialization, and job price.

The MOTION was APPROVED by voice vote 9-0.

Action Item #8 – On-Demand Transportation Services

Ms. Brown stated the purpose of this action item is to award contracts to five (5) vendors for the provision of On-Demand Transportation Services, including both General Demand Response and ADA Paratransit Services. These services help ensure regional mobility for customers, including those with disabilities, through flexible, responsive ride options.

On-demand transportation services under this award are split into two categories: General On-Demand Transportation Services, which are open to the public, and ADA Paratransit Services, which are for eligible riders under the Americans with Disabilities Act of 1990.

Proposals for On-Demand Transportation Services were solicited via OpenGov and advertised in the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Requests for Proposals were sent to 42 vendors.

At 10:00 AM, on Tuesday, October 14, 2025, seven (7) proposals were received. The Evaluation Committee reviewed the proposals to determine the qualified proposers using the following criteria:

- Background and Experience
- Capacity to Perform Scope of Work
- Reasonableness of Cost

The following firms submitted proposals for On-Demand Transportation Services:

Proposer	Location	Proposed
Lyft Inc	San Francisco, CA	General Demand
Uber Technologies Inc	San Francisco, CA	General Demand
UZURV	Richmond, VA	ADA Paratransit and General Demand
Valley Transport LLC	Dayton, OH	ADA Paratransit and General Demand
A-List Transportation	Cincinnati, OH	ADA Paratransit
Navarre Corporation*	Nashville, TN	ADA Paratransit
HBSS Connect Corp*	Lowell, MA	ADA Paratransit and General Demand

*Navarre Corporation and HBSS Connect Corp did not meet the minimum requirements of the scope of work.

Multiple vendors were selected under this award to allow for more program flexibility and reliability. Among the vendors recommended for award, the per trip pricing for a standard three (3) mile trip ranges from \$11.91 to \$44.75 for general demand response and from \$47.50 to \$81.24 for ADA paratransit trips. Based on a variety of factors including demand, trip duration, and contract year with a typical trip estimate of approximately \$15.00 for general demand response and \$50.00 for ADA paratransit trips. RTA has negotiated pricing with each individual vendor due to each provider's unique fare calculation methods.

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. White that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees that five-year contracts be AWARDED to Lyft Inc, Uber Technologies Inc, UZURV, Valley Transport LLC, and A-List Transportation for the services proposed in an amount not to exceed \$6,000,000. Distribution of funds among the awarded vendors will be determined as needed based on service levels, customer usage, and operational performance.

The MOTION was APPROVED by voice vote 9-0.

Action Item #9 – Update to Customer and Business Development, Policy #2 – Major Service and Fare Change

Mr. Policicchio stated the purpose of this action item is to update RTA's Major Service and Fare Change policy. The policy is being updated to align with current practices within the industry.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Dupler that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached Customer and Business Development Department, Policy #2 - Major Service and Fare Change.

The MOTION was APPROVED by voice vote 9-0.

Customer and Business Development Update

Mr. Policicchio stated the Customer and Business Development highlights report was included in today's meeting packet.

September 2025 Financial Report

Ms. Stanforth stated the September 2025 Financial Report was provided in today's meeting packet.

Small Purchasing Information

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

Chief Executive Officer's Report

Mr. Ruzinsky stated that there were no updates to be provided at this time.

Next Meeting

The upcoming jointly held Finance/Personnel and Planning Committees meetings are scheduled for January 20, 2026.

Adjournment

With no further business, Ms. Matthews-Stenson DECLARED the meeting ADJOURNED at 9:05 a.m.

ATTEST

Belinda Matthews-Stenson, Chair

Brandon Policicchio, Committee Secretary

Next Regular Committees Meetings – December 16, 2025 (tentative, may be cancelled)
– January 20, 2026

VI. Adjournment

Matthews-Stenson

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.



**Jointly Held
Finance/Personnel and Planning Committees
Meeting Minutes**

October 21, 2025

Members Present: Sharon D. White
Ashton Dupler
Al Fullenkamp
John A. Lumpkin, Jr. (arrived at 9:05 a.m.)
Belinda Matthews-Stenson
Nikol Miller (arrived at 8:35 a.m.)
Grady Mullins
Thomas Weckesser
David P. Williamson

Staff in Attendance: Daron Brown
Chris Conard, Coolidge Wall
Noah Greer
Julie Hoffman
Deborah Howard
Shanel Kilgore
Brandon Policicchio
Mary K. Stanforth
Bob Stevens
Aaron Taylor

Ms. White called the meeting to order at 8:30 a.m. and roll call was taken:

Roll Call

Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Excused
Ms. Matthews-Stenson -	Yes
Ms. Miller -	Excused
Mr. Mullins -	Yes
Mr. Weckesser-	Yes
Ms. White -	Yes
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

Approval of September 16, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, MOTION made by Mr. Fullenkamp and SECONDED by Mr. Weckesser to APPROVE the September 16, 2025 Committees meeting minutes.

The MOTION was APPROVED by voice vote 7-0.

Ms. Miller arrived at the meeting at 8:35 a.m.

Future Board Meeting Action Items

Action Item #2 – Diesel Buses

Mr. Brown stated the purpose of this procurement is for Greater Dayton Regional Transit Authority (RTA) to purchase twenty-five (25) Gillig 35-foot buses. These buses will replace buses that will have reached the FTA's useful life benchmark of twelve (12) years or 500,000 miles and are being ordered as part of RTA's normal replacement plan for diesel buses.

Currently, RTA's 2016 diesel buses are approaching 500,000 miles and will have exceeded the threshold before the replacement buses are received.

Diesel fleet breakdown:

- 24 – 2016 – 40' diesel buses
- 24 – 2017 – 40' diesel buses
- 24 – 2018 – 40' diesel buses
- 4 – 2018 – 30' diesel buses
- 17 – 2019 – 40' diesel buses
- 7 – 2020 – 35' diesel buses
- 11 – 2021 – 40' diesel buses
- 28 – 2023 – 30' diesel buses

Total – 139 diesel buses

RTA will be purchasing these 25 Gillig buses from the Washington State bus contract or the NeoRide bus contract; whichever contract provides the most cost-effective option. Delivery of these 25 Gillig buses is anticipated in the 1st or 2nd quarter of 2027. Funding for this procurement will be 80% federal and 20% local and is already included in the Capital Plan.

The price of a 35' diesel bus has risen about 35% since April 2021, from \$508,665 to \$685,054 per bus, mostly driven by the annual Producer Price Index (PPI) percentage increase. Gillig's quote for this purchase includes language that if Gillig incurs increased costs due to the current administration's tariff policy, the price quoted will likely be increased to account for the tariffs.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a contract award to Gillig for the purchase of twenty-five 35' diesel buses at a cost of \$685,054 per bus, for a total of \$17,126,350 plus a 10% contingency in the amount of \$1,712,635 to address any tariff increases or vehicle enrichments for a grand total of \$18,838,985. This also authorizes the Chief Executive Officer (CEO) to purchase these buses from the contract which provides the most cost-effective option for RTA.

The MOTION was APPROVED by voice vote 8-0.

Action Item #3 – Small Transit Vehicles

Mr. Brown stated the purpose of this procurement is for RTA to purchase five (5) small transit buses and four (4) transit vans. RTA's Connect program uses small transit buses, also known as Light Transit Vehicles (LTV's), to support ADA (Paratransit) services as well as to provide response trips to customers and others under contract.

RTA is able to purchase vehicles from Ohio Department of Transportation (ODOT) vehicle contracts and will be doing so for this vehicle procurement. State term contracts and bid term contracts are contracts created through a competitive process and evaluated by the State of Ohio.

RTA is budgeting to replace a total of nine (9) of these vehicles in 2026. RTA is working with ODOT-authorized vendors to determine the best vehicle(s) based on reliability, price, and delivery dates. Authority is requested to purchase five small transit buses at a unit cost of \$153,000, and four transit vans at a unit cost of \$86,000.

This contract will be funded with competitive 5310 ODOT funding.

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. Miller that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of a contract award to an authorized ODOT vehicle contract vendor for five (5) small transit buses at a cost of \$153,000 each not to exceed \$765,000 and four (4) transit vans at \$86,000 each not to exceed \$344,000, for a total cost of \$1,109,000 plus a 10% contingency of \$110,900 for a grand total of \$1,219,900.

The MOTION was APPROVED by voice vote 8-0.

Action Item #4 – Resolution No. 2025-11-1, Fiscal Years 2026 and 2027, 49 United States Code 5307, 5337, 5339 & Other Federal Capital Assistance Grants

Mrs. Hoffman stated that 49 United States Code (USC) 5307 authorizes grants to public transit systems in urbanized areas for capital, operating, and planning assistance based on formulas used in the statute.

49 USC 5337 and 5339 authorizes grants to public transit systems in urbanized areas for capital assistance to support and maintain fixed guideway assets (5337) and other capital assets (5339) in a state of good repair. The RTA can use this funding for the purchase of electric trolley buses, modernization of trolley infrastructure, the capitalization of maintenance costs, and other supporting facilities & equipment projects as well as to maintain capital assets in a state of good repair. These funds are based on formulas used in the statute.

Resolution No. 2025-11-1 provides authorization to file Fiscal Years 2026 and 2027, USC 5307, 5337, 5339 and other Federal Capital Assistance Grants.

The projects applied for will be consistent with RTA approved capital and operating budgets. Prior year funding levels for programs were \$18.74 million for 5307, \$19.52 million for 5337 and \$1.18 million for 5339. 2026 and 2027 annual funding is anticipated to be similar amounts. All projects will be from RTA approved Fiscal Year 2026 and/or 2027 Capital and Operating Budgets.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached Resolution No. 2025-11-1, authorizing the filing of 49 USC 5307, 5337, 5339 and Other Federal Capital Grant Applications for RTA Fiscal Years 2026 and 2027 with the Federal Transit Administration. Furthermore, the CEO is authorized to provide all necessary documents, execute grant contracts, amend the grant contracts if deemed necessary and fulfill all other requirements of the applications.

The MOTION was APPROVED by voice vote 8-0.

Action Item #5 – Resolution No. 2025-11-2, State Fiscal Years 2027 and 2028, Ohio Urban Public Transportation Grant Program Applications

Mrs. Hoffman stated ODOT provides financial assistance to public transportation systems in Ohio through the Ohio Urban Public Transportation Grant Program. Current funding opportunities are offered under the Urban Formula Program and the Preservation Partnership Program. The RTA intends to use state awarded funds for Preventive Maintenance or other Capital Projects based on budget need. Because of the State Fiscal Year (SFY) (July 1 through June 30), eligible projects can be selected from either the RTA's 2026, 2027, or 2028 list of eligible projects.

Historically RTA has applied under the Urban Transit Program, as well as the Ohio Transit Preservation Partnership Program. In addition, RTA has applied for funding under some Ohio EPA programs, which are open to Ohio public transit systems; other funding opportunities may arise and will be considered for application based on program requirements and current need.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Dupler that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached Resolution No. 2025-11-2, authorizing the filing of various applications for eligible projects under State of Ohio Public Transportation Grant Programs for State Fiscal Years 2027 (July 2026 – June 2027) and 2028 (July 2027 – June 2028).

The MOTION was APPROVED by voice vote 8-0.

Action Item #6 – Administrative Compensation Guide

Mr. Policicchio stated RTA has an Administrative Compensation Guide for non-union employees. Periodically, if not annually, the Compensation Guide is reviewed and adjusted. A recommendation has been made to adjust the current Compensation Guide across the board by 3.5%. There are no implied or expressed guarantees on wage increases.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached 2026 Administrative Compensation Guide.

The MOTION was APPROVED by voice vote 8-0.

Customer and Business Development Update

Mr. Policicchio stated the Customer and Business Development highlights report was included in today's meeting packet.

Capital Presentation

Mrs. Hoffman provided a presentation of the proposed capital budget and projects. She stated that the full capital budget would be brought to the next committee meeting for review and approval.

August 2025 Financial Report

Ms. Stanforth stated the August 2025 Financial Report was provided in today's meeting packet. Total revenues are \$1.0 million over budget as a result of higher passenger fares, sales tax and interest on investments. Total expenses are \$4.8 million under budget because of lower wages and benefits, services, materials & supplies, purchased transportation and miscellaneous expenses. RTA's service gain after local capital charge is \$3.2 million, which compares to a budgeted loss of \$2.6 million.

Small Purchasing Information

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

Mr. Lumpkin arrived at the meeting at 9:05 a.m.

Acting Chief Executive Officer's Report

Mr. Policicchio stated that there were no updates to provide at this time.

Next Meeting

The upcoming jointly held Finance/Personnel and Planning Committees meetings are scheduled for November 18 and December 16, 2025.

Adjournment

With no further business, Ms. White DECLARED the meeting ADJOURNED at 9:07 a.m.

ATTEST

Sharon D. White, Chair

Brandon Policicchio, Committee Secretary

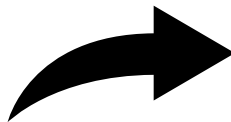
Greater Dayton RTA Board of Trustees Packet

Meeting Date: Tuesday, December 2, 2025 – 3:00 p.m.

Wright Stop Plaza – 4 S. Main Street – Dayton, OH 45402 – 3rd Floor Board Room

**JOINT FINANCE/PERSONNEL AND
PLANNING COMMITTEE
DISCUSSION ITEMS**

Next Section





Customer & Business Development Highlights

Finance/Personnel & Planning Committee Meeting – 11/18/2025

2025: RTA SERVING MONT. CO. AND BEYOND



As 2025 comes to a close, we reflect on a year full of firsts and continued commitment to doing what RTA does best every day, moving our community.

This report covers the highlights of a year of exceptional work from all RTA departments.

Over Memorial Day weekend RTA served as the transportation provider for the 2025 NATO Parliamentary Assembly in downtown Dayton.

From May 22-26, Dayton welcomed more than 500 delegates representing the 32 member countries of NATO.

The total effort included more than 10,000 trips covering more than 5,200 miles, with 70 drivers and 80 administrative staff members putting in more than 1,200 hours of work over five days.

That work was on top of maintaining RTA's regular daily service. The team pulled off this feat of logistics and coordination with poise and professionalism, showing off Dayton on an international stage.



Clockwise from top: RTA drivers, admins and law enforcement officers who worked Sunday evening, May 25, to transport NATO participants to and from the National Museum of the U.S. Air Force. In August RTA launched the X6 with express service from downtown hotels to the museum. In June RTA held its first car and bike show during the annual cookout and carwash. Fixed-route operators Richard Lee, Kevin Nelloms, and Courtney Blackmon joined Chief Transportation Officer Roland Caldwell on crazy hat, hair or wig day during RTA's first Spirit Week. Transit Centers Manager Monica Hunt delivers supplies during the back-to-school Stuff the Bus event benefiting the Boys and Girls Club of Dayton.

2025

IN REVIEW

SAFETY & TRAINING

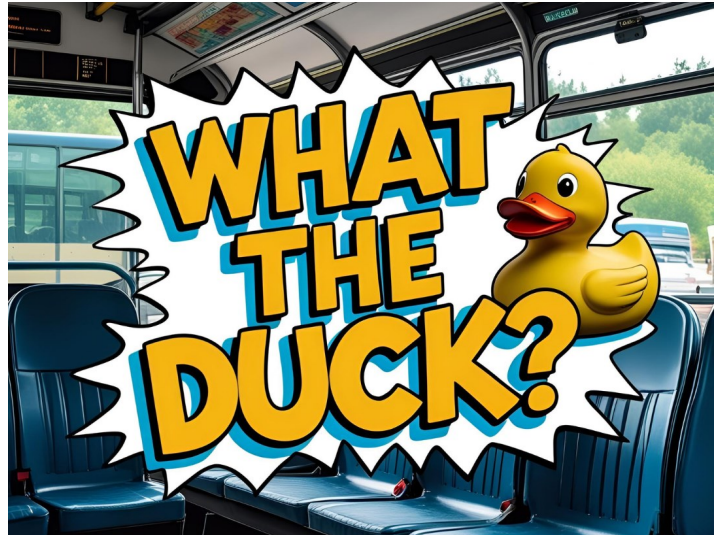
In 2025 the training team had more than 100 individuals come through either CDL or non-CDL driver training. In addition to training those new drivers, the department ensured all staff were up to date on required annual training including workplace harassment and government employee ethics.

The safety team worked with communications to put up monthly messages on the internal digital screens reminding employees of key safety ideas from their training.

A hit promotion was the “What the Duck” contest, which involved hiding rubber duck keychains on buses for operators to find while they did their pre-trip inspection. If a driver found a duck, instructions on the keychain told them to call dispatch to claim a prize. They also got to keep their duck keychain as a souvenir.

Safety Compliance Analyst Matt Hempstead spearheaded that campaign and worked with the rest of the training staff, plus communications, operations and maintenance to pull it off. A total of 27 ducks were placed over several weeks, 20 on traditional buses and seven on paratransit vehicles. Employees found 24 of them.

The success of the campaign has led the team to create a holiday version involving the Elf on the Shelf. This campaign will involve all employees, not just drivers, keeping safety top of mind.



Safety and Training Manager Randall Penrod and his team put on RTA's Rodeo competition over the summer, setting up the course at RTA's training area at the airport, running preliminary trials and sending two competitors to TARTA's Rodeo event in Toledo.

The training and safety team served as judges for RTA's prelimi-



naries, including Transportation Training Instructor Janice Reese pictured at left.

Drivers Joseph Mockbee, Andrew Reynolds and Courtney Blackmon all qualified to compete in Toledo, but Blackmon couldn't attend.

Mockbee got the highest score and will represent RTA at the national competition in Salt Lake City in May.



Director of Communications & Training Jessica Olson was named a Class of 2025 Women to Watch Honoree by the Better Business Bureau's Women in Business Networking group.

2025

IN REVIEW

CUSTOMER SERVICE

In 2025 the customer service department coordinated more than 120 overload tripper requests.

The service provided transportation to various organizations including Dayton Development Coalition, Downtown Dayton Partnership, Make A Wish, University of Dayton, Sinclair, Urban League, Leadership of Ohio, and Hometown Heros. In addition, the Fueling Education partnership with the local arts community provided transportation for more than 870 students to attend various theater and arts programs.



Members of Misty Organization attending their final reunion at the National Museum of the U.S. Air Force. The MISTY Fast FAC Group consists of a select number of volunteer USAF F-100F fighter pilots (155 total) who flew highly classified and dangerous missions during 1967-1969 into N. Vietnam during the Vietnam War.



Active-duty troops attending a Hometown Heros event at the Dayton Dragons rode the new military bus.

This year RTA customer service coordinators conducted more than 500 ADA paratransit assessments for customers applying for the Connect Paratransit door-to-door service.

In September 2025, RTA implemented a reduced fare program for service-connected veterans.

“The customer service department remains dedicated to delivering exceptional service through front-line resolution,” said Sally Brown, director of mobility & customer service.

“Our team plays a vital role in scheduling transportation for Connect Paratransit, Connect On-Demand, the 5310 program, and other partnered transportation services. They also assist customers with fare accounts, help riders navigate fixed-route services, and provide personalized trip-planning solutions.”

You’ll also see customer service representatives interacting in person with customers in the Wright Stop Plaza lobby, where they assist with fare issues, processing reduced fare applications and helping potential Connect Paratransit riders with their assessments.

In 2025, the call center team handled an impressive 218,874 calls. These included scheduling over 200,000 reservations for Connect Paratransit, Connect On-Demand, and the 5310 program.

They also fielded more than 2,000 calls related to customer feedback, including complaints, commendations, and suggestions.

Altogether, our dedicated representatives spent more than 10,000 hours speaking directly with customers.

In October, RTA celebrated Customer Service Appreciation Week with a series of special events to thank the team for their hard work and dedication — including a breakfast, boxed lunches, custom t-shirts, and thoughtful gifts.



An image of a VA ID card that can be used to get reduced-fare via service-connected disability status.

2025

IN REVIEW

COMMUNICATIONS



The communications team won first place at the APTA AdWheel Awards in the workforce development special event category for their work on the 2024 Family Fun Day and Rodeo.

Director of Communications and Training Jessica Olson accepted the award at the APTA Marketing, Communications & Customer Experience Workshop in Long Beach, California on Feb. 25 along with Communications & Community Relations Manager Kristi Newton and communications specialists Michael Everman and Katie Wedell.

RTA's communications and marketing team hit the ground running in early 2025, communicating fare changes that went into effect on Jan. 1.

In February, the team ran a promotion where riders wrote Valentines expressing why they love public transit, which were mailed to Ohio lawmakers. Some of the team then attended APTA's Marketing, Communications & Customer Experience Workshop in California in February, where they won an AdWheel award.

March brought Transit Driver Appreciation Week with a number of internal events to promote, like a visit from the puppies of 4 Paws for Ability.

The spring was all about gearing up for the NATO Assembly. Communications made sure employees and customers knew about traffic changes in downtown Dayton and helped communicate assignments and important updates throughout the weekend.

Over the summer, Communications Specialist Katie Wedell helped promote the Rodeo competition and get drivers signed up to compete. Spirit Week at RTA gave employees the opportunity to show rodeo team spirit via themed days like wacky sock day and crazy hate, hair or wig day.

Fall brought a host of Halloween events which Communications Specialist Michael Everman coordinated getting buses to, along with giveaways like candy, RTA stickers, and color-changing pencils.

As the year winds down the team is busy making holiday magic happen through hosting and promoting events featuring the historic Christmas trolley as well as Santa's rides on the December bus. You can see the schedule of events at iriderta.org/holiday-bus-schedule.

Each of these efforts and more not listed involved collaboration by the whole team with signage and graphics created by Senior Graphic Designer Cara Wood and Graphic Designer Carmen Gaines who between them designed 12 monthly buses. Gaines also designed the military bus that debuted in May.



The poster above, created by Graphic Designer Carmen Gaines, advertised the themed days for RTA's first ever Spirit Week.

2025

IN REVIEW

EXTERNAL COMMUNICATIONS

Throughout 2025, the communications team worked to expand its outreach to better educate the public on all the services and programs the RTA has to offer.

Communications Specialist Michael Everman has continued to host a how-to-ride class on the first Tuesday of every month in the multipurpose room at Wright Stop Plaza.

In addition to this in-house class, he has also traveled to various organizations to offer the same training and other resources. They have included a total of six visits to the University of Dayton and Wright State University, numerous visits to senior assisted-living facilities and more than two dozen visits to community partner events.

The RTA has also sent buses and other RTA vehicles to more than 35 parades and touch-a-truck events to boost public awareness of the RTA's commitment to the community.

SOCIAL MEDIA

So far this year, RTA's Facebook page has received nearly 2 million views with more than 60,000 interactions, which is a 282 percent increase compared to 2024. It has also gained 864 followers, which is up 98 percent compared to last year.

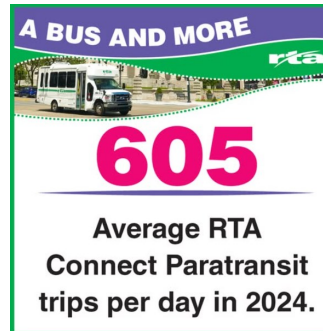


Some of the best performing posts on Facebook included:

1. **Caring for our Community:** Driver helps child dropped off at school on Martin Luther King Jr. Day when school was closed. It had 596,000 views, 31,800 interactions, 511 comments and 1,000 shares.
2. **Rules of the Road:** Asking riders not to talk on their cell phones while riding RTA buses. It had 49,910 views, 173 interactions, 167 comments and 46 shares.
3. **Congratulations to RTA graduates on Sept. 17.** It had 34,776 views, 300 interactions, 61 comments and 14 shares.

Some of the best posts performing posts on Instagram included:

1. **Wait for the bus to come to a complete stop before getting up to exit.** It had 1,701 views, 1,258 accounts reached and 40 interactions.
2. **If ghosts don't exist, how do you explain this.** A fun Halloween meme had 1,102 views, 719 accounts reached and 88 interactions.
3. **Take the Flyer to Hauntfest.** It had 770 views, 553 accounts reached and 9 interactions.



Two external campaigns in 2025 highlighted RTA's belief that our job goes beyond moving people from place to place.

"A Bus and More" highlighted how public transportation helps people move about their community with confidence and independence and is essential to making our community thrive.

November's "Thankful for Safety" campaign reminds riders and employees of the importance of vigilance and positive actions that contribute to a safe and secure daily commute. The effort included partnering with the Miami Valley Regional Planning Commission (MVRPC) to hand out clip-on safety lights.



2025

IN REVIEW

INTERNAL COMMUNICATIONS

Protect Yourself During a Heat Wave



Drink plenty of **water** and beverages with electrolytes.



Apply **sunscreen** (SPF 30 or higher) every two hours.



Wear **lightweight, loose-fitting, and light-colored clothing**.



Take regular breaks in the **shade**.

TRANSPORTATION



TIP OF THE MONTH



DID YOU KNOW...

first impressions are made within 7 seconds of meeting someone.



First impressions are improved when we...

- Show enthusiasm and smile
- Show respect
- Remain positive

How's your first impression?

Any questions? Contact your supervisor.

Above are just two examples of more than 200 digital internal posters created this year to promote safety, security, and transportation tips; celebrate employee achievements; alert employees to important updates; and promote internal and external RTA events.

UNITED STATES MARINES
LANCE CORPORAL

Amphibious Assault Vehicle Operator

"The Marines taught me to be a leader, and here at the Greater Dayton RTA I have become one."

Matthew Ashland
Maintenance Training Instructor

HONORING ALL WHO SERVED

One of the major internal projects this year has been highlighting each of the 50 plus veterans who work at RTA. Each month Graphic Designer Carmen Gaines works with Communications Specialist Katie Wedell to create interior cards, digital posters and social media graphics featuring three to five individuals. Maintenance Training Instructor Matt Ashland is one of the veterans being featured in November.

INFO HUB APP

Communications continues to push employees to utilize our Info Hub app for all the latest information on the agency and to connect with their fellow employees.

Usage of the app improved year-over-year with an average of 45% of employees logging in each month of 2025 compared to 43% in the same time period of 2024.

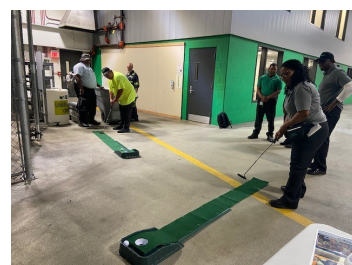
In total more than 2,264 pages of content were created or modified the first 10 months of the year with 25,433 pages viewed by employees, 14,952 of them unique hits.

The use of the forms tool in the app to have employees sign up for events, such as wellness classes, and to solicit feedback via surveys increased by 50% over 2024.

Besides the link to the VISTA HR portal, the most popular posts were promoting Spirit Week and photo galleries of RTA Training Academy graduations.

Spirit Week events and photos

839 total reads



March 3 graduation photos

330 total reads

Feb. 3 graduation photos

310 total reads



2025

IN REVIEW

LABOR RELATIONS

In 2025, the labor relations department made updates and revisions to the Public Records Policy, ensuring that RTA is following sunshine laws and making the process for public records requests easier and more efficient.

Chief Labor Relations Officer Bob Stevens attended the State Employment Relations Board conference in October of 2025, while Leave Administrator Alisha Wright and Labor Relations Specialist Hannah Johnson attended the Coolidge Wall's Annual Employment Law Seminar in the spring of 2025.

Wright is currently working to earn her Society for Human Resource Management (SHRM) certification.

Christine Kaylor took over the job of employee health and wellness coordinator in early 2025 after serving as a labor relations assistant. She attended a networking event, Expressions of Peace, where she connected with other wellness professionals.

Kaylor coordinated monthly wellness events from yoga classes to sessions on mental health. She was able to capitalize on our membership in the Health Transit Pool of Ohio to bring statewide events, incentives and challenges to RTA employees.

She worked with the communications team to help promote and redesign the breast cancer awareness T-shirt for the Making Strides Against Breast Cancer walk as well as to promote events throughout the year, including a Wellness Week from May 12 to 16. That week featured sessions on mental and financial health, body strength classes, heart health trivia, and free A1-C testing.

Stevens said the 2026 wellness program is gearing up to have new challenges, goals and incentives.



Pictured above, Senior Purchasing Agent Michelle Collier and Capital Accountant Tamara Finch participate in heart health trivia during Wellness Week.

The posters at right are examples of some of the many events organized for the wellness program in 2025 and advertised via digital signs and the Info Hub app.

wellness WORKSHOP

Burnout: Taking a Second Wind at Work and at Home

Wednesday, October 8 • Noon - 1:00 p.m. • 600 Longworth, HR Training Room

This workshop takes a deep dive into the biology of stress and stages of burnout, and gives participants actionable strategies to prevent burnout.



This class is eligible for 1 wellness credit.

For questions, contact Christine Kaylor, 937-425-8551 or ckaylor@greaterdaytonrta.org.



JULY FINANCIAL FITNESS CHALLENGE

★ JULY 1 - JULY 31 • LEARN, GROW & WIN ★



Take charge of your financial future with **HTPO's Financial Fitness Challenge!**

Each week, you'll complete a short financial wellness activity to gain valuable insights and improve your money management skills.

Participants that complete all worksheets will receive 1 point for **Activity #17 RTA Wellness Events.**

For all the links to the challenges visit Info Hub or scan the QR codes on the flyer on any Wellness board.



For any questions or to get a hard copy of the flyer, please visit the Labor Relations Department.



2025 IT

IN REVIEW

In 2025, the IT department delivered transformative initiatives that strengthened RTA's technology foundation, enhanced cybersecurity, improved operational efficiency, and empowered employees with modern tools.

"These efforts collectively positioned RTA for long-term success and resilience," said Director of IT Shawn Prince.

Key Achievements

1. Major system modernization

• **Vista Next Gen rollout (Completed: March 1, 2025)** Successfully upgraded to a fully supported version of Vista, providing employees with a cleaner, more intuitive application interface and ensuring vendor support continuity.

• **ROSS upgrade (Completed: June 13, 2025)** Removed legacy customizations and migrated to supported operating systems and databases. This upgrade improves system stability and simplifies future platform conversions.

2. Cybersecurity reinforcement

• **Internal security audit remediation (Completed: April 30, 2025)** Resolved many critical and high-risk

vulnerabilities, significantly strengthening internal system security.

• **External security audit remediation (Completed: April 18, 2025)** Implemented patches and configuration changes across all external-facing services, including DNS and hosted websites, reducing exposure to cyber threats.

• **RiskRecon external monitoring (Completed: May 16, 2025)** Increased external security score from 7.6 to 9.8 through domain hardening and technical improvements, reducing risk to public-facing systems.

• **Cybersecurity partnership with CISA (Completed: October 27, 2025)** Established ongoing vulnerability scanning and participation in cybersecurity exercises at no cost, reinforcing RTA's security posture.

3. Licensing optimization & productivity tools

• **Microsoft Enterprise agreement transfer (Completed: September 30, 2025)** Secured government pricing and expanded access to Microsoft applications, including PowerBI for advanced reporting. Improved security and simplified administration through consolidated licensing.

• **Office 365 training (Completed: April 4, 2025)** Delivered comprehensive training on SharePoint, OneDrive, and Teams for administrative staff. This resulted in improved collaboration and reduced reliance on legacy shared drives. Training costs fully reimbursed via TechCred.

4. Operational enhancements

• **DriverMate pilot and deployment (Completed: July 11, 2025)** Implemented modern tablet-based navigation for paratransit operations, improving operator experience and system reliability.

• **Mobile device management (MDM) reconfiguration (Completed: August 15, 2025)** Reconfigured MDM platform to streamline device provisioning and enhance control over mobile applications, supporting new tablets and smartphones across operations.

Business Impact

• **Improved user experience:** Modernized applications and collaboration tools for all employees.

• **Enhanced security:** Reduced vulnerabilities and strengthened external and internal defenses.

• **Operational efficiency:** Faster device provisioning and improved navigation for operators.

• **Strategic positioning:** Established foundation for future technology upgrades and cybersecurity resilience.

Conclusion

The IT Department's accomplishments in 2025 reflect a commitment to innovation, security, and operational excellence. These initiatives not only addressed immediate needs but also positioned RTA for sustainable growth and technological advancement.



IT welcomed three new team members in September. Kyle Mullins, pictured at left, was hired as IT program manager.

Angela Molloy, center, and Ethan Gunn, left, were both hired as IT business analysts.

The team welcomed Will Grant-Carlton as an IT systems & automation analyst in February.

2025

IN REVIEW

PLANNING AND SERVICE DEVELOPMENT

The planning and service development department oversaw several service changes in 2025 in response to driver and customer feedback about RTA routes.

In January, Route 43 was split into two different routes to better serve the businesses around the airport.

In August, RTA introduced the Route X6 connecting customers to the Air Force Museum and the Route 3 to increase frequency at another major employer, Dayon Children's Hospital. Changes were also made to Routes

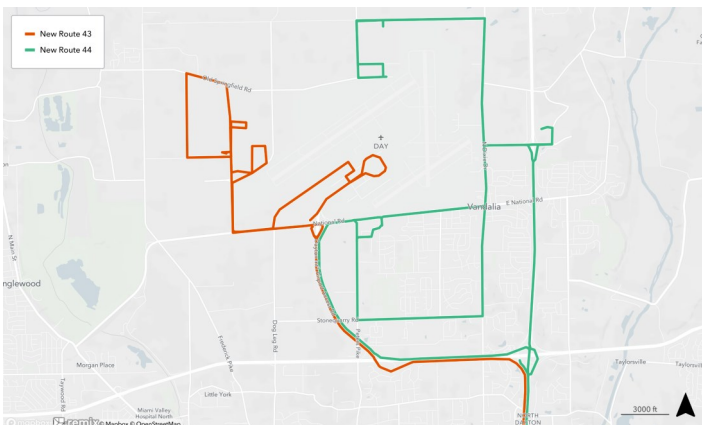
1 and 6.

Rolling out new routes as well as small time adjustments throughout the year required detailed communication between the planning team, operations, customer service and communications.

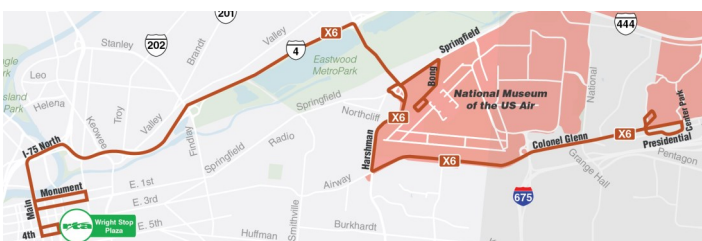
In addition to the normally scheduled service changes three times per year, the department created more than 30 unique routes for the NATO Parliamentary Assembly in May and played key roles in planning for that event.



Planning and Service Development Manager Nathan Owens works as a Service Supervisor during the NATO assembly.



A map of the new split Route 43 and Route 44 which began in January.



A map showing the new X6 express route.

Service Change Aug. 31, 2025

Adjustments will be made to the east ends of Routes 1 and 6 at the Airway Road and Woodman Drive corridor.

Route 1:
Route 1 will now turn south onto Woodman Drive and end at Eastown Transit Center on Linden Avenue.

Service Change Aug. 31, 2025

Route 6:
Route 6 will turn east onto Airway Road from Woodman Drive and continue to Wright State University.

Visit
www.iriderta.org
for more information.

Planning worked with communications to create rack cards, pictured above, to hand out to regular riders on routes 1 and 6 alerting them to the changes coming in August. Members of both teams rode along those routes at key times to answer rider questions.

2025

IN REVIEW

FINANCE/PROCUREMENT

One big project for the procurement department in 2025 was an upgrade to the Aptean computer program.

Noah Greer, who was promoted to acting manager of procurement this year, oversaw the upgrade and trained users on the new system.



Director of Procurement Deborah Howard will retire at the end of the year. Thank you to Deb for her decades of service to the RTA.



Greer finished his master's degree in April using RTA's tuition assistance program and in October he graduated from UD's Supervisory Leadership Certificate Program, pictured above.



Shanel Kilgore being recognized as part of the Dayton Area Chamber of Commerce Gen D Ignite cohort.

RTA CONTROLLER SHANEL KILGORE PARTICIPATES IN CHAMBER GEN D IGNITE PROGRAM

Shanel Kilgore, who was promoted in August from accounting manager to controller, participated in a seven-month leadership program through the Dayton Area Chamber of Commerce.

Kilgore said she approached RTA leadership about the Gen D Ignite program in February, and after receiving support from the agency she applied and was accepted in April.

The program aims to provide in-depth leadership development, connect participants with established local business leaders and mentors, help participants develop an authentic personal brand, build a support system through a peer cohort, include an immersive community engagement experience, and assist participants in identifying individual strengths, values and professional goals.

"I am grateful for the opportunity, and it provided a new foundation for what it means to be a leader from a different perspective," Kilgore said of the experience.

2025

IN REVIEW

MAINTENANCE

The maintenance department took on a number of big projects in 2025 in addition to their daily work of keeping RTA's fleet running, trolley lines humming, and buildings and grounds maintained.

This included: installing a new fence around the receiving bay, installing new gates at both the bus entrance and exit of 600 Longworth, pouring new concrete in the body shop driveway, repairing damage at the 940 building and refurbishing the building so that it could become the temporary home of RTA's Connect fleet.

More additions included new landscaping at the south end of 600 Longworth, moving the HVAC shop to the 601 Longworth building, a new salt barn cover, a new amenities van, a new ride-on scrubber, new UPS units for the server room at 600 Longworth and a new air compressor and drier at 601 Longworth.

The team also helped with numerous community outreach events like touch-a-trucks, tours and rides for local and national trolley enthusiasts. They'll hold their annual holiday open house on Dec. 6, where RTA employees and their families are encouraged to check out the garage and fleet, plus visit with Santa, aka mechanic Michael Baldwin.



The maintenance team has worked to restore several historic trolley buses and took two of them out for a ride around town with more than 50 members of the Motor Bus Society in early October.

By the numbers: **6,195**

Number of scheduled preventive maintenance inspections performed by the maintenance team in 2025.



Service and Repair Mechanic Chris Cusick showed off an RTA maintenance vehicle to students at a Dayton Public Schools event on May 8.



The maintenance department held an employee appreciation day in March to thank our dedicated mechanics, linemen and building and grounds staff for all their hard work year round.

2025

IN REVIEW

OPERATIONS

RTA celebrated operators and supervisors for their hard work and dedication during Transit Driver Appreciation week in March. Events included dress down days, treats, food, and a trip to see the Dayton Dragons.

RTA also had a visit from 4 Paws for Ability so employees could get some puppy cuddles in.



Above: Transportation supervisors at Day Air Ballpark for a Dayton Dragons game, and Connect Operator Sharon Cortner, Fixed-Route Operator Barb Jones, Chief Transportation Officer Roland Caldwell and Connect Operator CeCe Henry dressed up for St. Patrick's Day and Driver Appreciation Week.

At left: Fixed-Route Operator Elisa Omben and Transportation Coordinator Raquel Bogan enjoy hanging out with puppies from 4Paws for Ability.

The NATO summit was a historic event and the operations team stepped up with 70 drivers and dozens of supervisors helping make the transportation of more than 500 delegates run smoothly.

Operations supervisors acted as site leaders and service supervisors during the event.

Service ran from early morning hours into the night, accommodating the full schedule of official NATO meetings and excursions to explore the city.

Our drivers picked up extra NATO shifts while still maintaining the full schedule of daily bus service and having to reroute around the downtown NATO village.



Pictured at left are Deputy Chief Transportation Officer Aaron Taylor and Transportation Shift Supervisor Brian Donaghy at the National Museum of the U.S. Air Force.

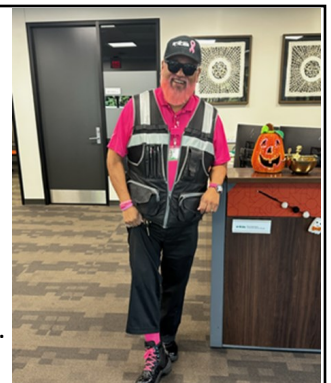
In March RTA provided transportation to and from University of Dayton Arena for the Hoopla!

Deputy Chief Transportation Officer Aaron Taylor said "Our staff really put their customer service skills on display."

Pictured are fixed-route operators James Johnson, Joe Mockbee, Terri Daniel and Fixed-Route Manager Tom Nichols.



Connect Operator Marco Marmolejo sports pink head to toe for Breast Cancer Awareness Month. Operators were encouraged to wear pink and could get an RTA logoed pink ribbon hat for donating to the Breast Cancer Research Foundation.



2025 OPERATIONS CONT...

IN REVIEW



This year's annual employee cookout and carwash on June 26 was also the first annual RTA car and bike show with employees showing off their vintage and custom rides.

The event featured 2 DJs, food, games, raffles and lots of fun and appreciation for all.

The winners of the car and bike show won trophies and bragging rights and got to show off their toys.

A big thank you to the many drivers who helped in the planning and running of the event.



Pictured above: Fixed-Route Operator Kelly Moon, Transportation Supervisor Barbara Brookshire, Fixed-Route Operator Jackey Nash, Fixed-Route Operator Shelia Wright, Fixed-Route Operator La'Quita Lanier, Fixed-Route Operator Robin Marsh and Fixed-Route Operator Nikki Thompson. Second row of photos: Maintenance Supervisor Jason Hardy, Maintenance Specialist Austin Tuttle, and Maintenance Supervisor Will Foster; and Thompson and Transit Centers Manager Monica Hunt.

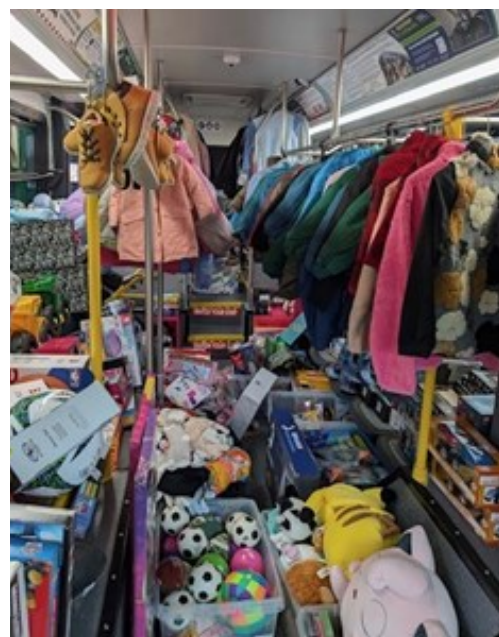


Transportation Business Manager Rosa Cortez-Harris helps deliver supplies.

RTA's annual Stuff the Bus drive for back-to-school was a huge success with enough donated backpacks, school supplies and after-school snacks to fill an RTA paratransit bus.

The supplies were donated to the Boys & Girls Club of Dayton and handed out at their annual Community Block Party on Aug. 18.

RTA is once again collecting toys, coats, hats and gloves for the Boys & Girls Club this holiday season. The drive runs through Dec. 18.



2025 **OPERATIONS CONT...**

IN REVIEW

SAFE DRIVING AWARDS

These operators were recognized in 2025 for 10 or more years of safe driving.



La'Quita Lanier, 15 years



Michelle Blair, 20 years



George Furman, 15 years and
Douglas Edwards, 30 years



Ron Wilson, 20 years



Michael Valentine, 20 years



Herbert Underwood, 10 years

Not pictured but recognized this year:

Yolanda Howard, 15 years; Vince Williams, 20 years; Andy Muller, 15 years; Michael Demmons, 20 years. Operations also had four people graduate from UD's Supervisory Leadership Certificate Program: Security Analyst Travis Roberts, and transit supervisors Jeff Saunders, LaVonna Dancy, and Kim Gray.

A SNEAK PEEK OF SANTA'S ARRIVAL ON THE NOVEMBER BUS



From falling leaves to falling snowflakes, this year's November bus design represents the transition from autumn to the holiday season. It was created by Graphic Designer Carmen Gaines. The design highlights the end of daylight saving time, National Candy Day, National Cappuccino Day, Election Day, National Diabetes Awareness Month, Word Television Day, Veterans Day, Thanksgiving, Black Friday and Small Business Saturday, and Santa's arrival during the Dayton Children's Parade on Nov. 28. RTA's historic Christmas trolley will once again be featured in the parade.

SPEAKING OF SANTA... HE'LL BE RIDING THE RTA THIS HOLIDAY SEASON

RTA's Historic Christmas Trolley will once again bring holiday magic and nostalgia to the streets of downtown Dayton.

After appearing in the Dayton Children's Parade

the day after Thanksgiving the trolley will be available for the public to ride each Saturday, Nov. 29 through Dec. 20 from 4 p.m. to 6 p.m.

Boarding will take place on Main Street outside

the Wright Stop Plaza building at 4 S. Main St.

Santa, who in the off season goes by Michael Baldwin, 30-year RTA service and repair mechanic, will be riding and available for photos.

He'll also be riding the December bus on various routes throughout the month to spread holiday cheer with free candy canes and stickers.

Santa's schedule can be found at iriderta.org.



#559, RTA's Historic Christmas Trolley.



Mike Baldwin as Santa was featured on his 30th anniversary cake in February.

RTA BOARD REPRESENTED AMONG WHO'S WHO IN BLACK CINCINNATI/DAYTON

Who's Who In Black Cincinnati will honor four members of the Greater Dayton RTA board at its 10th Anniversary Edition celebration on Dec. 10.

Since its debut, Who's Who In Black Cincinnati has served as a powerful platform to honor trailblazers, elevate emerging voices, and document stories of progress and purpose.

With this year's 10 anniversary edition, Who's Who In Black will also recognize African American excellence in the Dayton market.

RTA Board President Sharon D. White will serve as a Dayton brand ambassador, the organization announced.

Honored this year will be board member John A. Lumpkin Jr. and Vice President Belinda Matthews-Stenson in the "excellence" section for the Dayton market.

Board member Nikol Miller is being named a "Game Changer" for her work with the Miami Valley Urban League where she serves as executive director.



Pictured clockwise from top left are Greater Dayton RTA Board President Sharon White, Vice President Belinda Matthews-Stenson, board member John Lumpkin Jr., and board member Nikol Miller.

THANK YOU RTA VETERANS



2025 United States Veterans

 Air Force Roland K. Caldwell Joe Johnson William J. Johnston Melvin E. Jordan Moses Kelly Dominic Lee Thomas E. Reynolds Glenn Smith	 Army Dawson J. Bell Mark W. Bricker James Bridgmon Martin A. Burnam Charley W. Bush Christopher Carlisle Timothy L. Cook Michael C. Dickerson Joshua Edwards William Foster Tyler Frank Kevin Frazier	Richard A. Frock Karen M. Giles Jason W. Hardy Cecil J. Howard Joe Howard Robert F. Howell Perry Marlow Stephen W. McClees Patrick L. Miller Reginald Moore Rita R. Neal Guy J. Parworth Anthony Patterson Ray E. Phillips Jr. Jeffrey L. Sanders Jay C. Smith	Robert Stevens Robert L. Stevens James M. Wallace Todd D. Watts  Marine Corps Matthew L. Ashland Byron D. Boykin Douglas K. Edwards Brian Jewett Richard S. Lee	Dylan J. Monell Antonio Peoples  Navy Kenneth Arnold Michele Gray LaTroy Marcelle Harrison Robert F. Howell Alfred Pierce Herbert Richardson Wesley D. Safford Samuel Zeola, III
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Army National Guard

Stacy J. Guntle

Honoring all who served

RTA thanked all those who've served in the military this Veteran's Day with free rides on all RTA services on Nov. 11 as well as displaying the list of employees who served on internal digital boards and the Info Hub app.

Each veteran got a thank you note signed by senior leadership as well as a carabiner keychain inscribed "RTA Saluting our Veterans."

CUSTOMER SERVICE HOSTS ANNUAL HALLOWEEN LUNCH WITH PUMPKIN DECORATING CONTEST



Pumpkin contest winners from left to right:

Gold medal: Customer Service Representative Adrienne Poulsen.

Silver medal: Planning and Service Development Manager Nathan Owens.

Bronze medal: Customer Service Coordinator Cecil Seabolt.

RTA TEAM CELEBRATES HALLOWEEN



Top from right: Customer Service Coordinator Cecil Seabolt and Manager of Customer Service Mark Stankiewicz; transportation coordinators Tina Demus and Raquel Bogan; and fixed-route operators La'Quita Lanier and Sherece Zachery.

Bottom from right: Customer Service Representative Serena Gadson and Manager of Mobility and Community Services Michelle Garrett; and Fixed-Route Operator Taylor Shropshire, who was twinning with Garrett as Velma from Scooby Doo.

SOCIAL MEDIA

Facebook October Instagram October

Reach: 151,585
Avg.: 155,572
Engagement: 8,831
Avg.: 12,445
Minutes Viewed: 3,387
Avg.: 27,630
Total Followers: 8,203

Averages are from first half of 2025.

Reach = # unique users reached by content.

Engagement = # comments, shares, clicks, likes

Reach: 6,122
Avg.: 3,032
Accounts engaged: 472
Avg.: 279
Views: 16,834
Total Followers: 1,727

Views replaced impressions as a metric on Instagram = # times post/story/reel is viewed.

INFO HUB APP

October

Page views: 2,920
Average: 2,493
Unique hits: 2,105
Average: 1,530
Pages created: 36
Average: 20
Push notifications sent: 19
Average: 11.5

**Averages are from first half of 2025.*

UPCOMING INTERNAL EVENTS

Dec. 6: Maintenance Open House

10:30 a.m. to 2:30 p.m., 600 Longworth St. garage
RTA employees are invited to bring their families to see the garage and fleet; plus enjoy food, visits with Santa, kids' activities, door prizes and more.

Through Dec. 18: Stuff the Bus

RTA is collecting donations of unwrapped toys, coats, hats, gloves and hygiene items for the Boys & Girls Club of Dayton.

Dec. 18: Employee Holiday celebration

11 a.m., 600 Longworth St. garage
Annual holiday party to celebrate the season with food, music and prizes.

MOST READ CONTENT ON INFO HUB IN OCT.

1. **CEO Update 10/1/25:** 154 total reads
Update about government shutdown.
2. **Happy National Customer Service Week:**
152 total reads



3. **CEO Update 10/24/25:** 150 total reads

City of Dayton press release announcing new partnership with the Dayton Police Department and opening of temporary sub-station.



Greater Dayton Regional Transit Authority
Financial Report
September 2025

Financial Summary
Comparative Data
Departmental Detail
Balance Sheets
Sales Tax Receipts

Greater Dayton Regional Transit Authority
YTD Financial Report
September 30, 2025

Revenues

Passenger Fares	5,448,846	8.9%
Contract Service Fares	43,089	0.1%
Service Subsidies	78,719	0.1%
Interest	3,077,569	5.0%
Other	255,756	0.4%
Sales Tax - Net	37,626,214	61.1%
State Assistance	12,231	0.0%
Federal Assistance	15,020,941	24.4%
Total Revenue	61,563,365	100%

Total Revenue is \$749K higher than budget as a result of higher passenger fares, sales tax and interest on investments, offset by lower federal assistance.

Expenses

Wages	25,706,679	46.5%
Paid Absences	3,818,052	6.9%
Fringe Benefits	10,252,201	18.5%
Services	5,117,757	9.3%
Materials & Supplies	4,887,216	8.8%
Utilities & Power	1,674,474	3.0%
Casualty & Liability Costs	2,263,075	4.1%
Taxes	182,808	0.3%
Purchased Transportation	569,634	1.0%
Miscellaneous	813,455	1.5%
Total Expenses	55,285,351	100%

Total Operating Expenses are \$5.4M under budget as a result of lower wages & benefits, services, materials & supplies, purchased transportation and miscellaneous expense.

Pre Local Capital - Gain (Loss)

Less - Local Capital Charge	2,868,968
-----------------------------	-----------

Local Capital Charge is \$54k under budget.

RTA Service - Gain (Loss)

3,409,046

RTA Service Gain after Local Capital Charge reflects a \$6.2M positive variance compared to budget.

Audit & GASB Items

Less - Market to Market Adjustment	-
Plus - Market to Market Adjustment	824,764
Less - Federal/State Depreciation	13,013,766
Less - GASB 68 & 74 (Pensions) Charge	-
Plus - GASB 68 & 74 (Pensions) Credit	-

Audit Adjusted - Gain (Loss)

(8,779,956)

Plus - Non-RTA Capital Grants Received	5,389,948
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Balance Sheet - Change in Net Position

(3,390,008)

Greater Dayton Regional Transit Authority
YTD Financial Report
September 30, 2025

Revenues

	<u>Actual September 2025</u>		<u>Budget September 2025</u>		<u>Actual September 2024</u>	
Passenger Fares	5,448,846	8.9%	4,824,525	7.9%	4,733,088	8.1%
Contract Service Fares	43,089	0.1%	3,753	0.0%	5,065	0.0%
Service Subsidies	78,719	0.1%	10,006	0.0%	13,192	0.0%
Interest	3,077,569	5.0%	2,700,004	4.4%	2,817,464	4.8%
Other	255,756	0.4%	183,744	0.3%	217,696	0.4%
Sales Tax - Net	37,626,214	61.1%	36,730,256	60.4%	36,330,149	62.4%
State Assistance	12,231	0.0%	12,230	0.0%	181,783	0.3%
Federal Assistance	15,020,941	24.4%	16,349,994	26.9%	13,929,183	23.9%
Total Revenue	61,563,365	100%	60,814,512	100%	58,227,620	100%

Expenses

Wages	25,706,679	46.5%	26,844,096	44.2%	24,873,901	43.8%
Paid Absences	3,818,052	6.9%	4,358,758	7.2%	4,087,033	7.2%
Fringe Benefits	10,252,201	18.5%	11,398,813	18.8%	10,450,427	18.4%
Services	5,117,757	9.3%	5,534,428	9.1%	5,530,282	9.7%
Materials & Supplies	4,887,216	8.8%	5,694,169	9.4%	5,197,818	9.2%
Utilities & Power	1,674,474	3.0%	1,434,283	2.4%	1,368,009	2.4%
Casualty & Liability Costs	2,263,075	4.1%	2,361,997	3.9%	1,985,158	3.5%
Taxes	182,808	0.3%	176,251	0.3%	175,490	0.3%
Purchased Transportation	569,634	1.0%	1,650,005	2.7%	2,198,910	3.9%
Miscellaneous	813,455	1.5%	1,217,643	2.0%	884,829	1.6%
Total Expenses	55,285,351	100%	60,670,443	100%	56,751,856	100%

Pre Local Capital - Gain (Loss)

	6,278,014	144,069	1,475,764
Less - Local Capital Charge	2,868,968	2,922,993	2,433,755

RTA Service - Gain (Loss)

3,409,046	(2,778,924)	(957,991)
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Audit & GASB Items

Less - Market to Market Adjustment			
Plus - Market to Market Adjustment	824,764		1,857,361
Less - Federal/State Depreciation	13,013,766	13,293,153	11,564,383
Less - GASB 68 & 74 (Pensions) Charge			
Plus - GASB 68 & 74 (Pensions) Credit			

Audit Adjusted - Gain (Loss)

(8,779,956)	(16,072,077)	(10,665,013)
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Plus - Non-RTA Capital Grants Received	5,389,948	-	6,868,631
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Balance Sheet - Change in Net Position

(3,390,008)	(16,072,077)	(3,796,382)
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**Greater Dayton RTA
Departmental Budget Summary
September 30, 2025**

	Department	#	Current Month			Year to Date			Annual Budget
			Actual	Budget	Variance	Actual	Budget	Variance	
Board of Trustees	Board	11	6	7	(1)	49	61	(12)	81
Chief Executive Officer	CEO	21	53	56	(3)	495	508	(13)	679
	Labor Relations	55	58	80	(22)	573	724	(151)	966
	Total CEO		111	136	(25)	1,067	1,232	(165)	1,645
Chief Capital Officer	Chief Capital Officer	92	32	57	(25)	337	512	(176)	683
	Engineering	24	19	51	(32)	197	462	(265)	618
	Corporate Dept.	98	(16)	0	(16)	9	120	(111)	3,600
	Total CCO		35	108	(73)	543	1,094	(551)	4,901
Chief Financial Officer	Chief Financial Officer	19	47	52	(5)	440	475	(35)	634
	Claims	66	210	180	30	2,403	2,623	(220)	3,165
	Procurement	77	45	49	(4)	363	442	(79)	590
	Accounting & Payroll	91	98	115	(17)	934	1,041	(107)	1,390
	Total CFO		399	396	3	4,140	4,581	(441)	5,779
Transportation	Transportation Administration	61	630	617	13	5,619	5,605	14	7,491
	Revenue Vehicle Ops	63	2,499	2,808	(309)	22,850	25,039	(2,189)	33,472
	Security	88	-	1	(1)	-	7	(7)	10
	Total Transportation		3,128	3,426	(298)	28,468	30,651	(2,183)	40,972
Maintenance	Maintenance Administration	71	163	172	(9)	1,484	1,557	(73)	2,081
	Repair Shops	72	887	994	(107)	8,430	8,971	(541)	11,980
	Inventory	73	59	91	(32)	613	826	(213)	1,103
	Line Shop	75	72	172	(100)	838	1,554	(716)	2,075
	Facility Maintenance	76	201	218	(17)	2,081	2,078	3	2,808
	Transit Hubs	81-85	102	126	(24)	969	1,141	(172)	1,519
	Facility Cleaning	89	44	47	(3)	400	416	(16)	555
	Total Maintenance		1,527	1,820	(293)	14,814	16,543	(1,729)	22,122
Customer & Business Dev.	CC&BDO	41	41	45	(4)	338	404	(66)	539
	Communications	43	78	84	(6)	630	761	(131)	1,016
	Quality Service	44	114	119	(5)	1,020	1,079	(59)	1,440
	Planning & Scheduling	45	27	44	(17)	383	398	(15)	532
	Human Resources	31	109	123	(14)	644	1,113	(469)	1,486
	Information Technology (IT)	58	379	212	167	2,435	1,919	516	2,562
	Training, Safety & Risk	65	75	92	(17)	755	835	(80)	1,115
	Total CC&BDO		822	719	103	6,205	6,509	(304)	8,689
RTA Totals			6,029	6,612	(583)	55,286	60,671	(5,385)	84,190

(Dollars in Thousands, Bracketed Variances are Favorable)

Greater Dayton RTA
Balance Sheets
September 2025 and Year End 2024

		As of 9/30/2025	Audited As of 12/31/2024
Assets and Deferred Outflows of Resources			
Current assets:	Cash and cash equivalents	\$ 34,360,781	\$ 15,207,195
	Short-term investments	17,563,739	19,371,494
	Accounts receivable, less allowance for doubtful accounts	16,058,838	31,360,850
	Materials and supplies, net	9,496,168	9,435,557
	Prepaid expenses and deposits	1,611,819	2,316,839
	Total current assets	79,091,345	77,691,935
Non-current assets:	Long-term investments	68,022,419	70,880,317
	Net pension/OPEB assets	1,903,116	1,903,116
	Capital assets:		
	Land	7,361,536	7,361,536
	Revenue producing and service equipment	142,592,665	135,926,206
	Buildings and structures	165,793,842	165,698,029
	Office furnishings, shop equipment and other	32,162,883	31,442,763
	Construction in progress	35,425,799	34,758,557
	Less accumulated depreciation	(184,620,428)	(172,137,205)
	Total capital assets - net	198,716,297	203,049,886
	Total non-current assets	268,641,832	275,833,319
	Total assets	347,733,177	353,525,254
Deferred outflows of resources - pensions/OPEB		21,413,074	21,413,074
	Total assets and deferred outflows of resources	\$ 369,146,251	\$ 374,938,328
Liabilities, Deferred Inflows of Resources and Net Position			
Current liabilities:	Accounts payable	\$ 2,557,066	\$ 6,540,359
	Accrued payroll and related benefits	4,998,537	5,302,821
	Accrued self-insurance	4,768,904	4,754,130
	Unearned fares	341,837	272,969
	Other accrued expenses	3,889,874	2,088,008
	Total current liabilities	16,556,218	18,958,287
Non-current liabilities:	Accrued compensated absences	1,365,146	1,365,145
	Net pension/OPEB liabilities	56,054,875	56,054,875
	Total non-current liabilities	57,420,021	57,420,020
	Total liabilities	73,976,239	76,378,307
Deferred inflows of resources - pensions/OPEB		2,116,619	2,116,619
Net position:	Invested in capital assets	198,716,297	203,049,886
	Restricted for: OPEB Asset	1,903,116	1,903,116
	Unrestricted	92,433,980	91,490,400
	Total net position	293,053,393	296,443,402
	Total liabilities, deferred inflows of resources and net position	\$ 369,146,251	\$ 374,938,328



SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)

SALES PERIOD EARNED	MONTH RECEIVED	MONTHLY					YEAR TO DATE				
		2022	2023	2024	Actual 2025	Budget 2025	2022	2023	2024	Actual 2025	Budget 2025
JANUARY	APRIL	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,921,246	\$ 3,653,095	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,921,246	\$ 3,653,095
FEBRUARY	MAY	3,515,968	3,645,547	3,694,999	3,766,284	3,773,433	6,922,765	7,174,832	7,433,176	7,687,530	7,426,528
MARCH	JUNE	4,207,363	4,164,079	4,280,129	4,575,643	4,310,156	11,130,128	11,338,911	11,713,305	12,263,174	11,736,684
APRIL	JULY	4,023,682	4,096,524	4,090,033	4,362,135	4,198,651	15,153,810	15,435,435	15,803,338	16,625,309	15,935,335
MAY	AUGUST	4,292,382	4,190,742	4,251,263	4,426,243	4,338,744	19,446,192	19,626,177	20,054,601	21,051,552	20,274,079
JUNE	SEPTEMBER	4,073,673	4,340,913	4,303,934	4,545,348	4,426,863	23,519,865	23,967,090	24,358,535	25,596,900	24,700,942
JULY	OCTOBER	4,124,481	4,024,857	4,081,497	Increased \$241k or 5.6% versus 2024		27,644,346	27,991,946	28,440,032	Increased \$1.2 Million or 5.1% versus 2024	
AUGUST	NOVEMBER	3,917,771	4,115,287	3,627,343		3,713,389	31,562,117	32,107,233	32,067,375		32,589,292
SEPTEMBER	DECEMBER	4,163,678	4,138,193	4,033,565		4,140,964	35,725,795	36,245,427	36,100,940		36,730,256
OCTOBER	JANUARY	4,075,167	3,945,585	4,158,837		4,252,473	39,800,962	40,191,012	40,259,777		40,982,729
NOVEMBER	FEBRUARY	3,989,588	3,915,474	3,917,951		4,040,743	43,790,550	44,106,486	44,177,728		45,023,472
DECEMBER	MARCH	4,677,163	4,746,305	4,880,246		4,971,528	48,467,713	48,852,790	49,057,974		49,995,000
Totals		\$ 48,467,713	\$ 48,852,790	\$ 49,057,974	\$ 25,596,900	\$ 49,995,000					
% Increase Year over Year			0.79%	0.42%							

PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.

Small Purchase Report
\$25,000 to \$100,000
January 01, 2025-October 31, 2025

Contract Date	Requesting Dept	Description	Vendor	Amount
01/01/25	HR	Employee Assistance Program	Premier Community Health	\$87,880
01/01/25	HR	Eyemed Vision Insurance	Fidelity Security Life Insurance Company	\$59,471
01/07/25	Capital	Substation Spare Parts	Powell Electrical Systems, Inc.	\$50,000
01/15/25	Capital	HVAC In WSP Concourse	Osterfeld Champion Service, Inc.	\$27,250
01/15/25	Maintenance	Fire Alarm Monitoring	Shiver Security Systems, Inc.	\$60,000
02/01/25	IT	Software System Support	Personnel Data Systems	\$60,500
02/03/25	Maintenance	600 LW Rolling Garage Door	Rolling And Sliding Doors Of Dayton Ltd	\$28,500
02/05/25	IT	Software Map Upgrade	Trapeze Software Group, Inc.	\$27,958
02/13/25	Maintenance	Maintenance	Kiepe Electric, Inc.	\$30,813
02/15/25	Maintenance	Scada Annual Maint. 2025-2026	QEI LLC	\$30,000
02/25/25	IT	CBTS Yr 5 Dell Service Maintenance	CBTS Technology Solutions LLC	\$47,935
02/26/25	Maintenance	Fire Alarm Monit - 5Yr 600 & WSP	Johnson Controls Fire	\$83,815
03/10/25	IT	System Upgrade	Clever Devices Ltd	\$59,985
03/13/25	IT	Cyber Security Audit	Guidepoint Security Holdings LLC	\$76,835
03/25/25	Maintenance	UD Supervisor Leadership Class	University Of Dayton	\$63,700
04/01/25	Maintenance	Towing And Recovery Services	Englewood Truck Towing & Recovery	\$90,000
04/01/25	IT	Solarwinds Network Monitoring	CDWG	\$35,842
04/08/25	Maintenance	Overhead Parts for Projects	Power Line Supply	\$68,528
04/08/25	IT	Ms Office Training - Admin	New Horizons	\$29,500
04/08/25	Capital	WSP Concourse Plumbing	Osterfeld Champion Service, Inc.	\$55,801
04/08/25	Executive	Annual Membership Dues	Imperial College Projects Ltd	\$29,900
04/15/25	HR	New Hire Job Posts	Indeed, Inc.	\$50,000
04/23/25	Maintenance	Ford Transit Van	Montrose Ford LLC	\$59,445
04/28/25	Maintenance	Air Compressor Parts Program	Ingersoll-Rand Company	\$50,000
04/30/25	Procurement	Office Supplies	Staples, Inc.	\$40,000
04/30/25	Procurement	Office Supplies	Rivers Business Solutions LLC	\$40,000
05/08/25	Capital	Security Equipment	Security 101 Ohio LLC	\$37,009
05/21/25	Procurement	APTA Dues	APTA	\$43,000
06/19/25	Procurement	Trapeze Service Infraction	Trapeze Software Group, Inc.	\$97,182
07/01/25	IT	MSet CCTV Support '24 & '25	Luminator Technology Group, Inc.	\$57,120

Small Purchase Report
\$25,000 to \$100,000
January 01, 2025-October 31, 2025

07/22/25	Maintenance	Annual Radio Service Agreement	P&R Communications	\$53,179
07/29/25	IT	VMware Licensing For Servers	The Ohio State University	\$53,760
07/31/25	Maintenance	Nexgen Air Compressors	Kiepe Electric, Inc.	\$34,890
08/01/25	Maintenance	First Aid Kit Management	Northwind	\$90,000
08/18/25	Maintenance	Salt Barn Tarp Replacement	Clear Span Farbric Structures	\$41,601
08/28/25	IT	Genetec Clearance	Black Bear Radio	\$41,600
10/10/25	Maintenance	Air Dryer Components	Vehicle Maintenance Program, Inc.	\$40,800
10/27/25	IT	OpenGov Annual Subscription	OpenGov, Inc.	\$32,688
10/29/25	IT	2025 Desktops & Laptops	Dell Computer Corp.	\$80,000
		Total		\$2,046,487

Board Meeting-12/02/2025
Chief Financial Officer