



Greater Dayton RTA Board of Trustees

Jointly held Finance, Personnel, and Planning Committees Meeting Packet

**Tuesday, November 18, 2025 – 8:30 a.m.**

Wright Stop Plaza – 4 S. Main Street, Dayton, Ohio 45402  
2<sup>nd</sup> Floor Multipurpose Room

Interpreters for hearing-impaired individuals are available upon request. Requests should be made at least five days before the meeting's date. For more information, contact Cathy Garner at 425-8392.

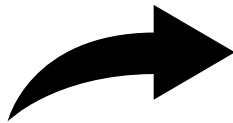
Thank you.

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
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**Agenda**

*Next Section*





Next Regular Committees Meetings – December 16, 2025 (tentative, may be cancelled)  
– January 20, 2026

VI. Adjournment

**Matthews-Stenson**

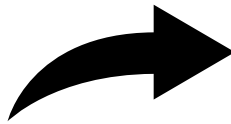
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Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
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2<sup>nd</sup> Floor Multipurpose Room

**Approval of Minutes**  
*Next Section*





**Jointly Held  
Finance/Personnel and Planning Committees  
Meeting Minutes**

**October 21, 2025**

**Members Present:** Sharon D. White  
Ashton Dupler  
Al Fullenkamp  
John A. Lumpkin, Jr. (arrived at 9:05 a.m.)  
Belinda Matthews-Stenson  
Nikol Miller (arrived at 8:35 a.m.)  
Grady Mullins  
Thomas Weckesser  
David P. Williamson

**Staff in Attendance:** Daron Brown  
Chris Conard, Coolidge Wall  
Noah Greer  
Julie Hoffman  
Deborah Howard  
Shanel Kilgore  
Brandon Policicchio  
Mary K. Stanforth  
Bob Stevens  
Aaron Taylor

Ms. White called the meeting to order at 8:30 a.m. and roll call was taken:

**Roll Call**

|                        |         |
|------------------------|---------|
| Mr. Dupler -           | Yes     |
| Mr. Fullenkamp -       | Yes     |
| Mr. Lumpkin            | Excused |
| Ms. Matthews-Stenson - | Yes     |
| Ms. Miller -           | Excused |
| Mr. Mullins -          | Yes     |
| Mr. Weckesser-         | Yes     |
| Ms. White -            | Yes     |
| Mr. Williamson -       | Yes     |

A quorum was present, and proper notice of the meeting had been given.

## **Approval of September 16, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes**

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, MOTION made by Mr. Fullenkamp and SECONDED by Mr. Weckesser to APPROVE the September 16, 2025 Committees meeting minutes.

The MOTION was APPROVED by voice vote 7-0.

Ms. Miller arrived at the meeting at 8:35 a.m.

### **Future Board Meeting Action Items**

#### **Action Item #2 – Diesel Buses**

Mr. Brown stated the purpose of this procurement is for Greater Dayton Regional Transit Authority (RTA) to purchase twenty-five (25) Gillig 35-foot buses. These buses will replace buses that will have reached the FTA's useful life benchmark of twelve (12) years or 500,000 miles and are being ordered as part of RTA's normal replacement plan for diesel buses.

Currently, RTA's 2016 diesel buses are approaching 500,000 miles and will have exceeded the threshold before the replacement buses are received.

#### **Diesel fleet breakdown:**

- 24 – 2016 – 40' diesel buses
- 24 – 2017 – 40' diesel buses
- 24 – 2018 – 40' diesel buses
- 4 – 2018 – 30' diesel buses
- 17 – 2019 – 40' diesel buses
- 7 – 2020 – 35' diesel buses
- 11 – 2021 – 40' diesel buses
- 28 – 2023 – 30' diesel buses

#### **Total – 139 diesel buses**

RTA will be purchasing these 25 Gillig buses from the Washington State bus contract or the NeoRide bus contract; whichever contract provides the most cost-effective option. Delivery of these 25 Gillig buses is anticipated in the 1<sup>st</sup> or 2<sup>nd</sup> quarter of 2027. Funding for this procurement will be 80% federal and 20% local and is already included in the Capital Plan.

The price of a 35' diesel bus has risen about 35% since April 2021, from \$508,665 to \$685,054 per bus, mostly driven by the annual Producer Price Index (PPI) percentage increase. Gillig's quote for this purchase includes language that if Gillig incurs increased costs due to the current administration's tariff policy, the price quoted will likely be increased to account for the tariffs.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a contract award to Gillig for the purchase of twenty-five 35' diesel buses at a cost of \$685,054 per bus, for a total of \$17,126,350 plus a 10% contingency in the amount of \$1,712,635 to address any tariff increases or vehicle enrichments for a grand total of \$18,838,985. This also authorizes the Chief Executive Officer (CEO) to purchase these buses from the contract which provides the most cost-effective option for RTA.

The MOTION was APPROVED by voice vote 8-0.

**Action Item #3 – Small Transit Vehicles**

Mr. Brown stated the purpose of this procurement is for RTA to purchase five (5) small transit buses and four (4) transit vans. RTA's Connect program uses small transit buses, also known as Light Transit Vehicles (LTV's), to support ADA (Paratransit) services as well as to provide response trips to customers and others under contract.

RTA is able to purchase vehicles from Ohio Department of Transportation (ODOT) vehicle contracts and will be doing so for this vehicle procurement. State term contracts and bid term contracts are contracts created through a competitive process and evaluated by the State of Ohio.

RTA is budgeting to replace a total of nine (9) of these vehicles in 2026. RTA is working with ODOT-authorized vendors to determine the best vehicle(s) based on reliability, price, and delivery dates. Authority is requested to purchase five small transit buses at a unit cost of \$153,000, and four transit vans at a unit cost of \$86,000.

This contract will be funded with competitive 5310 ODOT funding.

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. Miller that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of a contract award to an authorized ODOT vehicle contract vendor for five (5) small transit buses at a cost of \$153,000 each not to exceed \$765,000 and four (4) transit vans at \$86,000 each not to exceed \$344,000, for a total cost of \$1,109,000 plus a 10% contingency of \$110,900 for a grand total of \$1,219,900.

The MOTION was APPROVED by voice vote 8-0.

**Action Item #4 – Resolution No. 2025-11-1, Fiscal Years 2026 and 2027, 49 United States Code 5307, 5337, 5339 & Other Federal Capital Assistance Grants**

Mrs. Hoffman stated that 49 United States Code (USC) 5307 authorizes grants to public transit systems in urbanized areas for capital, operating, and planning assistance based on formulas used in the statute.

49 USC 5337 and 5339 authorizes grants to public transit systems in urbanized areas for capital assistance to support and maintain fixed guideway assets (5337) and other capital assets (5339) in a state of good repair. The RTA can use this funding for the purchase of electric trolley buses, modernization of trolley infrastructure, the capitalization of maintenance costs, and other supporting facilities & equipment projects as well as to maintain capital assets in a state of good repair. These funds are based on formulas used in the statute.

Resolution No. 2025-11-1 provides authorization to file Fiscal Years 2026 and 2027, USC 5307, 5337, 5339 and other Federal Capital Assistance Grants.

The projects applied for will be consistent with RTA approved capital and operating budgets. Prior year funding levels for programs were \$18.74 million for 5307, \$19.52 million for 5337 and \$1.18 million for 5339. 2026 and 2027 annual funding is anticipated to be similar amounts. All projects will be from RTA approved Fiscal Year 2026 and/or 2027 Capital and Operating Budgets.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached Resolution No. 2025-11-1, authorizing the filing of 49 USC 5307, 5337, 5339 and Other Federal Capital Grant Applications for RTA Fiscal Years 2026 and 2027 with the Federal Transit Administration. Furthermore, the CEO is authorized to provide all necessary documents, execute grant contracts, amend the grant contracts if deemed necessary and fulfill all other requirements of the applications.

The MOTION was APPROVED by voice vote 8-0.

**Action Item #5 – Resolution No. 2025-11-2, State Fiscal Years 2027 and 2028, Ohio Urban Public Transportation Grant Program Applications**

Mrs. Hoffman stated ODOT provides financial assistance to public transportation systems in Ohio through the Ohio Urban Public Transportation Grant Program. Current funding opportunities are offered under the Urban Formula Program and the Preservation Partnership Program. The RTA intends to use state awarded funds for Preventive Maintenance or other Capital Projects based on budget need. Because of the State Fiscal Year (SFY) (July 1 through June 30), eligible projects can be selected from either the RTA's 2026, 2027, or 2028 list of eligible projects.

Historically RTA has applied under the Urban Transit Program, as well as the Ohio Transit Preservation Partnership Program. In addition, RTA has applied for funding under some Ohio EPA programs, which are open to Ohio public transit systems; other funding opportunities may arise and will be considered for application based on program requirements and current need.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Dupler that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached Resolution No. 2025-11-2, authorizing the filing of various applications for eligible projects under State of Ohio Public Transportation Grant Programs for State Fiscal Years 2027 (July 2026 – June 2027) and 2028 (July 2027 – June 2028).

The MOTION was APPROVED by voice vote 8-0.

**Action Item #6 – Administrative Compensation Guide**

Mr. Policicchio stated RTA has an Administrative Compensation Guide for non-union employees. Periodically, if not annually, the Compensation Guide is reviewed and adjusted. A recommendation has been made to adjust the current Compensation Guide across the board by 3.5%. There are no implied or expressed guarantees on wage increases.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached 2026 Administrative Compensation Guide.

The MOTION was APPROVED by voice vote 8-0.

**Customer and Business Development Update**

Mr. Policicchio stated the Customer and Business Development highlights report was included in today's meeting packet.

**Capital Presentation**

Mrs. Hoffman provided a presentation of the proposed capital budget and projects. She stated that the full capital budget would be brought to the next committee meeting for review and approval.

**August 2025 Financial Report**

Ms. Stanforth stated the August 2025 Financial Report was provided in today's meeting packet. Total revenues are \$1.0 million over budget as a result of higher passenger fares, sales tax and interest on investments. Total expenses are \$4.8 million under budget because of lower wages and benefits, services, materials & supplies, purchased transportation and miscellaneous expenses. RTA's service gain after local capital charge is \$3.2 million, which compares to a budgeted loss of \$2.6 million.

**Small Purchasing Information**

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

Mr. Lumpkin arrived at the meeting at 9:05 a.m.

**Acting Chief Executive Officer's Report**

Mr. Policicchio stated that there were no updates to provide at this time.

**Next Meeting**

The upcoming jointly held Finance/Personnel and Planning Committees meetings are scheduled for November 18 and December 16, 2025.

**Adjournment**

With no further business, Ms. White DECLARED the meeting ADJOURNED at 9:07 a.m.

ATTEST

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Sharon D. White, Chair

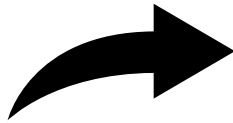
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Brandon Policicchio, Committee Secretary

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**Action Item #2**  
*Next Section*



**ACTION ITEM #2      Adoption of Fiscal Year 2026 Operating and Capital Budgets**

Greater Dayton RTA's total Operating Revenues for 2026 are projected at \$88.5 million while total Operating Expenses are projected at \$84.4 million. This budget scenario reflects a gain of \$4.1 million before local capital charges and a balanced budget after local capital charges.

Passenger fares represent 9% of projected operating revenues, while sales tax represents 56%, federal and state assistance equal 31%, and investment income and other equal 4%. Regarding operating expenses, wages and fringe benefits are 71% of the projected total, contract services are 10%, materials and supplies (which includes fuel) are 9%, and insurance, utilities and all other are 10%. The 2026 operating budget includes funds for wage increases and increased health insurance and other benefit costs.

Regarding the Capital Budget, expenditures for 2026 are projected at \$62.7 million with \$18.9 million funded by RTA. Capital projects include the categories: Electric System Infrastructure, Revenue Vehicles & Equipment, Transit Hubs & Facility Improvements and Equipment, Technology, Amenities & Other. All projects must follow FTA procurement rules and be approved by the Board of Trustees (for individual projects over \$100 thousand) or the Chief Executive Officer (for projects under \$100 thousand). This ensures the Board has a second level of approval, in addition to approving the overall Capital Budget each year.

The Chief Executive Officer recommends APPROVAL of the 2026 Operating and Capital Budgets. This APPROVAL allows the Secretary-Treasurer to file the appropriate documents with the Montgomery County Auditor and to receive a certificate authorizing 2026 expenditures.

Attachment

**Board Meeting – 12/2/2025**  
Chief Executive Officer  
Chief Financial Officer



**GREATER DAYTON RTA**
**2026 Final Budget**
**Revenues & Expenses**

|                                                  | <b>Projected<br/>2025</b> | <b>Budget<br/>2026</b> | <b>Budget<br/>2027</b> | <b>Budget<br/>2028</b> | <b>Budget<br/>2029</b> | <b>Budget<br/>2030</b> | <b>2026-2030<br/>Totals</b> |
|--------------------------------------------------|---------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-----------------------------|
| Passenger Fares                                  | \$ 7,260,000              | 8,035,000              | \$ 8,436,750           | \$ 8,858,588           | \$ 9,301,517           | \$ 9,766,593           | \$ 44,398,447               |
| Contract Service Fares                           | 55,000                    | 55,000                 | 56,375                 | 57,784                 | 59,229                 | 60,710                 | 289,098                     |
| Service Subsidies                                | 80,000                    | 15,000                 | 15,375                 | 15,759                 | 16,153                 | 16,557                 | 78,845                      |
| Other Revenue                                    | 300,000                   | 313,900                | 321,748                | 329,791                | 338,036                | 346,487                | 1,649,962                   |
| Investment Earnings                              | 4,000,000                 | 3,300,000              | 3,160,025              | 2,375,348              | 2,192,011              | 2,031,552              | 13,058,935                  |
| Sales Tax Receipts                               | 49,658,400                | 49,658,400             | 50,899,860             | 52,172,357             | 53,476,665             | 54,813,582             | 261,020,864                 |
| 5307 Federal Funds - PM Diesel                   | 5,521,697                 | 4,215,388              | 6,600,000              | 6,600,000              | 6,600,000              | 6,600,000              | 30,615,388                  |
| 5337 Federal Funds - PM Trolley                  | 8,805,453                 | 9,750,000              | 9,750,000              | 9,750,000              | 9,750,000              | 9,750,000              | 48,750,000                  |
| Other Federal / State Funds - PM & Misc.         | 1,000,000                 | 3,534,612              | 1,500,000              | 1,500,000              | 1,500,000              | 1,500,000              | 9,534,612                   |
| 5307 Federal Funds - ADA                         | 980,000                   | 1,875,000              | 1,875,000              | 1,875,000              | 1,875,000              | 1,875,000              | 9,375,000                   |
| State General Fund Assistance                    | 12,231                    | 2,247,700              | 2,200,000              | 2,200,000              | 2,200,000              | 2,200,000              | 11,047,700                  |
| Operating Assistance (FTA SR)                    | 3,493,371                 | 5,500,000              | 5,500,000              | 5,500,000              | 5,500,000              | 5,500,000              | 27,500,000                  |
| <b>Total Revenues</b>                            | <b>\$ 81,166,152</b>      | <b>88,500,000</b>      | <b>\$ 90,315,133</b>   | <b>\$ 91,234,626</b>   | <b>\$ 92,808,611</b>   | <b>\$ 94,460,480</b>   | <b>\$ 457,318,851</b>       |
| Wages - Time Worked                              | \$ 35,400,000             | 38,568,606             | \$ 39,532,821          | \$ 40,521,142          | \$ 41,534,170          | \$ 42,572,524          | \$ 202,729,264              |
| Wages - Paid Time Off                            | 5,840,000                 | 5,956,556              | 6,105,470              | 6,258,107              | 6,414,559              | 6,574,923              | 31,309,615                  |
| Fringe Benefits (Includes Medical Insurance)     | 14,500,000                | 15,583,731             | 15,973,324             | 16,372,657             | 16,781,974             | 17,201,523             | 81,913,210                  |
| Contract Services                                | 7,100,000                 | 7,944,021              | 8,142,622              | 8,346,187              | 8,554,842              | 8,768,713              | 41,756,384                  |
| Materials & Supplies (Includes Fuel)             | 6,950,000                 | 7,806,237              | 8,001,393              | 8,201,428              | 8,406,463              | 8,616,625              | 41,032,146                  |
| Utilities                                        | 2,400,000                 | 2,682,812              | 2,749,882              | 2,818,629              | 2,889,095              | 2,961,322              | 14,101,741                  |
| Insurance (Liability)                            | 3,066,000                 | 3,017,456              | 3,092,892              | 3,170,215              | 3,249,470              | 3,330,707              | 15,860,740                  |
| Miscellaneous & All Other                        | 2,190,000                 | 2,834,367              | 2,905,226              | 2,977,856              | 3,052,303              | 3,128,610              | 14,898,362                  |
| Contingency For Service Growth                   | -                         | -                      | 2,000,000              | 2,050,000              | 2,101,250              | 2,153,781              | 8,305,031                   |
| <b>Total Expenses</b>                            | <b>\$ 77,446,000</b>      | <b>84,393,786</b>      | <b>\$ 88,503,630</b>   | <b>\$ 90,716,221</b>   | <b>\$ 92,984,127</b>   | <b>\$ 95,308,730</b>   | <b>\$ 451,906,493</b>       |
| <b>Total Revenues</b>                            | <b>\$ 81,166,152</b>      | <b>88,500,000</b>      | <b>\$ 90,315,133</b>   | <b>\$ 91,234,626</b>   | <b>\$ 92,808,611</b>   | <b>\$ 94,460,480</b>   | <b>\$ 457,318,851</b>       |
| <b>Total Expenses</b>                            | <b>77,446,000</b>         | <b>84,393,786</b>      | <b>88,503,630</b>      | <b>90,716,221</b>      | <b>92,984,127</b>      | <b>95,308,730</b>      | <b>451,906,493</b>          |
| <b>Gain / Loss Before Local Capital Charge *</b> | <b>\$ 3,720,152</b>       | <b>4,106,214</b>       | <b>\$ 1,811,502</b>    | <b>\$ 518,405</b>      | <b>\$ (175,515)</b>    | <b>\$ (848,249)</b>    | <b>\$ 5,412,358</b>         |
| <b>Local Capital Charge (Depr.)</b>              | <b>(3,657,501)</b>        | <b>(4,106,214)</b>     | <b>(4,688,308)</b>     | <b>(5,257,686)</b>     | <b>(5,247,366)</b>     | <b>(5,112,415)</b>     | <b>(24,411,988)</b>         |
| <b>Gain / Loss After Local Capital Charge</b>    | <b>\$ 62,651</b>          | <b>0</b>               | <b>\$ (2,876,805)</b>  | <b>\$ (4,739,280)</b>  | <b>\$ (5,422,881)</b>  | <b>\$ (5,960,664)</b>  | <b>\$ (18,999,631)</b>      |

**Revenue Notes:**

Passenger Fares Increase \$535,000 for 2026, as a result of Fare Structure Increases.

Grow by 5% thereafter as we work to rebuild ridership, further adjust fares, and limit promotions.

Sales Tax held flat for 2026, then grows by 2.5% per year.

**Expense Notes:**

2026 Operating Budget includes funds for "full employment" levels along with contract wage increases, increased health insurance and other benefit costs.

Future years project a simple 2.5% growth.

Contingency funds are to grow services in 2027 and then maintain that growth over the planning window.

**GREATER DAYTON RTA**
**2026 Final Budget**
**Federal & State Grant Funding**

|                                          | Projected<br>2025 | Budget<br>2026 | 2027         | 2028         | 2029         | 2030         | 2026-2030<br>Totals |
|------------------------------------------|-------------------|----------------|--------------|--------------|--------------|--------------|---------------------|
| Beginning Federal Grant Funds            | 70,382,138        | 82,947,926     | 59,644,288   | 27,119,886   | 16,326,352   | 14,358,901   | 82,947,926          |
| 5307 Formula Funds                       |                   |                |              |              |              |              |                     |
| Beginning Balance of Funds               | 24,836,943        | 28,282,291     | 16,071,291   | 10,992,141   | 10,987,408   | 8,576,557    | 28,282,291          |
| Annual Allocation to GDRTA               | 18,742,372        | 18,750,000     | 18,750,000   | 18,750,000   | 18,750,000   | 18,750,000   | 93,750,000          |
| Partner System Transfer                  | -                 | -              | -            | -            | -            | -            | -                   |
| Used for Operations (PM/SRO)             | (9,015,068)       | (9,715,388)    | (12,100,000) | (12,100,000) | (12,100,000) | (12,100,000) | (58,115,388)        |
| Used for Operations (ADA)                | (980,000)         | (1,875,000)    | (1,875,000)  | (1,875,000)  | (1,875,000)  | (1,875,000)  | (9,375,000)         |
| Used for Capital Projects                | (5,301,956)       | (19,370,612)   | (9,854,150)  | (4,779,733)  | (7,185,851)  | (22,980,925) | (64,171,271)        |
| Balance of 5307 Funds                    | 28,282,291        | 16,071,291     | 10,992,141   | 10,987,408   | 8,576,557    | (9,629,368)  | (9,629,368)         |
| 5337 Formula Funds (Fixed Guideway)      |                   |                |              |              |              |              |                     |
| Beginning Balance of Funds               | 35,903,575        | 38,488,637     | 33,949,424   | 16,127,744   | 5,338,944    | 5,782,344    | 38,488,637          |
| Annual Allocation to GDRTA               | 19,521,021        | 19,500,000     | 19,500,000   | 19,500,000   | 19,500,000   | 19,500,000   | 97,500,000          |
| Used for Operations                      | (8,805,453)       | (9,750,000)    | (9,750,000)  | (9,750,000)  | (9,750,000)  | (9,750,000)  | (48,750,000)        |
| Used for Capital Projects                | (8,130,506)       | (14,289,213)   | (27,571,680) | (20,538,800) | (9,306,600)  | (12,584,248) | (84,290,541)        |
| Balance of 5337 Funds                    | 38,488,637        | 33,949,424     | 16,127,744   | 5,338,944    | 5,782,344    | 2,948,096    | 2,948,096           |
| Other Federal/State Funds                |                   |                |              |              |              |              |                     |
| Beginning Balance of Funds               | 9,641,620         | 16,176,998     | 9,623,572    | -            | -            | -            | 16,176,998          |
| Bus & Bus Facilities (5339)              | 1,187,064         | 1,200,000      | 1,200,000    | 1,200,000    | 1,200,000    | 1,200,000    | 6,000,000           |
| CMAQ/STP (MVRPC, OEPA, ODOT Cap Fed)     | 6,040,000         | 3,894,179      | 3,657,978    | -            | 3,000,000    | 3,000,000    | 13,552,157          |
| Other FTA Programs (5339b)               | -                 | -              | -            | -            | -            | -            | -                   |
| Other ODOT Oper. Programs - (UTP & OTP2) | 1,546,843         | 4,247,700      | 3,700,000    | 3,700,000    | 3,700,000    | 3,700,000    | 19,047,700          |
| Used for Operations (PM)                 | (1,012,231)       | (5,782,312)    | (3,700,000)  | (3,700,000)  | (3,700,000)  | (3,700,000)  | (20,582,312)        |
| Used for Capital Projects                | (1,226,298)       | (10,112,993)   | (14,481,550) | (1,200,000)  | (4,200,000)  | (4,200,000)  | (34,194,543)        |
| Balance of Other Federal Funds           | 16,176,998        | 9,623,572      | -            | -            | -            | -            | -                   |
| Ending Balance Federal Grant Funds       | 82,947,926        | 59,644,288     | 27,119,886   | 16,326,352   | 14,358,901   | (6,681,272)  | (6,681,272)         |

**Approved Competitive Funding Requests:**

|                               |           |           |           |  |           |  |
|-------------------------------|-----------|-----------|-----------|--|-----------|--|
| MVRPC - Small Buses           |           |           |           |  | 3,000,000 |  |
| MVRPC - Large Buses           | 6,040,000 |           | 2,400,000 |  |           |  |
| ODOT - 5310                   |           | 894,179   |           |  |           |  |
| ODOT - Preventive Maintenance | 1,534,612 | 2,000,000 |           |  |           |  |
| ODOT - Facilities             |           | 3,000,000 | 1,257,978 |  |           |  |

**Pending Competitive Funding Requests:**

|                               |  |  |           |           |           |           |
|-------------------------------|--|--|-----------|-----------|-----------|-----------|
| MVRPC - Small Buses           |  |  |           |           | 3,000,000 |           |
| ODOT - Preventive Maintenance |  |  | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 |

**Funding Notes:**

A positive federal funds balance is maintained throughout most of the 5 year window. We will continue to seek out competitive funding for capital projects as opportunities arise. The current federal infrastructure funding cycle runs through 2026, but still requires annual approval by Congress. Held 2027-2029 at the same funding levels.

**GREATER DAYTON RTA**  
**2026 Final Budget**  
**Capital Projects - Summary**

|                                            | Projected<br>2025 | Budget<br>2026 | 2027       | 2028       | 2029       | 2030       | 2026-2030<br>Totals |
|--------------------------------------------|-------------------|----------------|------------|------------|------------|------------|---------------------|
| <b>Summary Listing Of Capital Projects</b> |                   |                |            |            |            |            |                     |
| Electric System Infrastructure             | 8,897,084         | 15,014,176     | 28,089,600 | 18,648,500 | 11,508,250 | 15,605,310 | 88,865,836          |
| Revenue Vehicles & Equipment               | -                 | 1,010,923      | 24,270,168 | 7,150,000  | 4,673,050  | 28,209,054 | 65,313,195          |
| Transit Hubs & Facility Improvements       | 8,470,532         | 40,732,800     | 21,588,009 | 4,994,203  | 8,028,800  | 4,327,200  | 79,671,012          |
| Equipment, Technology, Amenities & Other   | 3,455,834         | 5,958,123      | 5,927,026  | 2,355,464  | 1,655,464  | 1,564,902  | 17,460,979          |
| Total Capital Projects                     | 20,823,450        | 62,716,022     | 79,874,802 | 33,148,167 | 25,865,564 | 49,706,466 | 251,311,021         |
| <b>Capital Project Funding By Source</b>   |                   |                |            |            |            |            |                     |
| Federal Grant Funding                      | 14,658,760        | 43,772,817     | 51,907,380 | 26,518,533 | 20,692,451 | 39,765,173 | 182,656,355         |
| State Grant Funding                        | -                 | -              | -          | -          | -          | -          | -                   |
| Other - Non RTA Funding                    | -                 | -              | -          | -          | -          | -          | -                   |
| Local - RTA Share                          | 6,164,690         | 18,943,204     | 27,967,422 | 6,629,633  | 5,173,113  | 9,941,293  | 68,654,666          |
| Total Capital Expenditures                 | 20,823,450        | 62,716,022     | 79,874,802 | 33,148,167 | 25,865,564 | 49,706,466 | 251,311,021         |

|               |                                                                                           |                                        |                    |
|---------------|-------------------------------------------------------------------------------------------|----------------------------------------|--------------------|
| <b>Notes:</b> | Original historical cost of our current investment in assets:<br>(based on 2024 Audit TB) | Electric System Infrastructure         | 64,136,105         |
|               |                                                                                           | Revenue Vehicles & Equipment           | 138,591,458        |
|               |                                                                                           | Transit Hubs & Facility Improvements   | 119,820,616        |
|               |                                                                                           | Equipment, Planning, Amenities & Other | 52,638,912         |
|               |                                                                                           |                                        | <u>375,187,091</u> |

**Capital Projects Summary Notes:**

Largest planned investment is in our Facilities, Buses, and Electric Overhead Distribution System. We have been planning and lining up funding for this over the past several years.

Infrastructure - Route Work on Route 1 has begun, progress on Route 8 improvements will continue

Vehicles - Vehicle purchases are much reduced than in the past, as our fleet is young by industry comparison and in exceptional condition. We have some replacement vehicles planned for 2027 and then again in 2029/30. We are planning some mid-life work on the NexGens in 2027/28.

Facilities - Facility improvements include a system-wide HVAC replacement project at 901 Ludlow. The Children's Interactive Learning Center will be close to completion.

An unleaded fueling station on campus, a garage for the small buses, a garage project to support downtown development, downtown HVAC replacement, and other projects to support RTA operations and keep our facilities in a state of good repair.

Equipment/Other - We will continue to invest in equipment and technology to meet daily service needs as well as stay up to date on changing technology expected by our customers.

Pages 4-9 show more detailed capital project information as well as planned funding sources for the projects.

**GREATER DAYTON RTA**  
**2026 Final Budget**  
**Capital Projects - Detail**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Projected<br/>2025</b> | <b>Budget<br/>2026</b> | <b>2027</b>       | <b>2028</b>       | <b>2029</b>       | <b>2030</b>       | <b>2026-2030<br/>Totals</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-----------------------------|
| <b>Electric System Infrastructure</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                           |                        |                   |                   |                   |                   |                             |
| <b>Overhead Distribution System</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                           |                        |                   |                   |                   |                   |                             |
| RTA Route Rebuilds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 5,579,622                 | 7,700,000              | 6,830,000         | 5,900,000         | 6,525,000         | 7,375,000         | 34,330,000                  |
| Feeder System Upgrades                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 2,302                     | 100,000                | 300,000           | 300,000           | 300,000           | 300,000           | 1,300,000                   |
| General Overhead System Improvements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 55,026                    | 100,000                | 300,000           | 300,000           | 300,000           | 300,000           | 1,300,000                   |
| <i>Notes: We are working to rehab each of our existing trolley routes one route at a time. We will be running reduced trolleys on unrenovated routes to allow for quicker rebuilds when it makes sense. A multi-year contract was awarded in April 2020 to support this project. Route 7, Route 8, and are being completed in coordination with City of Dayton projects underway. Route 1E will start in 2026; Route 1W in 2027.</i><br><i>General Overhead System Improvements includes projects associated with routine street rebuilds, bridge work, traffic signal projects, and other related projects.</i> |                           |                        |                   |                   |                   |                   |                             |
| <b>Substations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                           |                        |                   |                   |                   |                   |                             |
| Replacement Substations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 748,016                   | 2,500,000              | 15,000,000        | 10,000,000        | 3,000,000         | 2,908,000         | 33,408,000                  |
| New Substations (Including SCADA)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 599,729                   | 2,504,176              | 2,500,000         | -                 | -                 | 2,900,000         | 7,904,176                   |
| General Substation Imps.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 743,117                   | 500,000                | 150,000           | 150,000           | 150,000           | 150,000           | 1,100,000                   |
| <i>Notes: RTA owns nine substations. Two are in buildings and will be rebuilt, and we will purchase prefab substations for placement on GDRTA properties.</i><br><i>SCADA will be updated to include newly installed substations. Small charging stations may be used to support charging on some off-wire route extensions.</i>                                                                                                                                                                                                                                                                                 |                           |                        |                   |                   |                   |                   |                             |
| <b>Other Projects - Funded by Partners</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           |                        |                   |                   |                   |                   |                             |
| N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -                         | -                      | -                 | -                 | -                 | -                 | -                           |
| <b>Project Management</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 168,000                   | 671,000                | 1,254,000         | 833,000           | 514,000           | 697,000           | 3,969,000                   |
| <b>A&amp;E Services</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 1,001,272                 | 939,000                | 1,755,600         | 1,165,500         | 719,250           | 975,310           | 5,554,660                   |
| <b>Total Electric System Infrastructure</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>8,897,084</b>          | <b>15,014,176</b>      | <b>28,089,600</b> | <b>18,648,500</b> | <b>11,508,250</b> | <b>15,605,310</b> | <b>88,865,836</b>           |
| <b>Funding Sources (Anticipated)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                        |                   |                   |                   |                   |                             |
| Federal - 5307 Funds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -                         | -                      | -                 | -                 | -                 | -                 | -                           |
| Federal - 5337 Funds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 6,117,667                 | 12,011,341             | 22,471,680        | 14,918,800        | 9,206,600         | 12,484,248        | 71,092,669                  |
| Other Federal Funds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 1,000,000                 | -                      | -                 | -                 | -                 | -                 | -                           |
| State - ODOT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                         | -                      | -                 | -                 | -                 | -                 | -                           |
| Other Sources                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                         | -                      | -                 | -                 | -                 | -                 | -                           |
| Local - GDRTA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1,779,417                 | 3,002,835              | 5,617,920         | 3,729,700         | 2,301,650         | 3,121,062         | 17,773,167                  |
| <b>Total Funding Sources</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>8,897,084</b>          | <b>15,014,176</b>      | <b>28,089,600</b> | <b>18,648,500</b> | <b>11,508,250</b> | <b>15,605,310</b> | <b>88,865,836</b>           |

**GREATER DAYTON RTA**
**2026 Final Budget**
**Capital Projects - Detail**

|                                                             | Projected<br>2025 | Budget<br>2026 | 2027       | 2028      | 2029      | 2030       | 2026-2030<br>Totals |
|-------------------------------------------------------------|-------------------|----------------|------------|-----------|-----------|------------|---------------------|
| <b>Revenue Vehicles &amp; Equipment</b>                     |                   |                |            |           |           |            |                     |
| Dual Mode Buses (ETB's)                                     |                   |                |            |           |           |            |                     |
| Refurb Program - Battery Replacements                       |                   |                | (20)       | (23)      |           |            |                     |
| 80% Federal / 20% Local                                     | -                 | -              | 6,000,000  | 6,900,000 | -         | -          | 12,900,000          |
| Diesel Buses                                                |                   |                |            |           |           | (4)        |                     |
| 30' Bus 80% Federal / 20% Local                             | -                 | -              | -          | -         | -         | 3,289,291  | 3,289,291           |
| 35' Bus 80% Federal / 20% Local                             | -                 | -              | (25)       | (24)      |           |            |                     |
|                                                             | -                 | -              | 17,982,668 | -         | -         | 19,984,498 | 37,967,166          |
| Small Buses - Demand Response Services                      | -                 | (5)            |            |           | (25)      | (25)       |                     |
| 80% Federal / 20% Local                                     |                   | 760,923        | -          | -         | 4,404,300 | 4,624,515  | 9,789,738           |
| Vehicle Equipment & Major Components                        | -                 | 250,000        | 250,000    | 250,000   | 250,000   | 250,000    | 1,250,000           |
| ( Radios, Validators, AVL, Batteries, NG Equip. Etc.)       |                   |                |            |           |           |            |                     |
| Project Management @ \$750 per Small Bus, \$1,500 per       |                   | -              | 37,500     | -         | 18,750    | 60,750     | 117,000             |
| Large Bus, \$5,000 per Dual Mode - Inspections, Certs, Etc. |                   |                |            |           |           |            |                     |
| <b>Total Revenue Vehicles &amp; Equipment</b>               | -                 | 1,010,923      | 24,270,168 | 7,150,000 | 4,673,050 | 28,209,054 | 65,313,195          |
|                                                             |                   |                |            |           |           |            | 65,313,195          |
| <b>Funding Sources (Anticipated)</b>                        |                   |                |            |           |           |            |                     |
| Federal - 5307 Funds                                        | -                 | 808,738        | 200,000    | 200,000   | 738,440   | 19,567,243 | 21,514,422          |
| Federal - 5337 Funds                                        | -                 | -              | 4,800,000  | 5,520,000 | -         | -          | 10,320,000          |
| Other Federal Funds                                         | -                 | -              | 12,023,672 | -         | 3,000,000 | 3,000,000  | 18,023,672          |
| State - ODOT/OEPA                                           | -                 | -              | -          | -         | -         | -          | -                   |
| Other Sources                                               | -                 | -              | -          | -         | -         | -          | -                   |
| Local - GDRTA                                               | -                 | 202,185        | 7,246,496  | 1,430,000 | 934,610   | 5,641,811  | 15,455,101          |
| <b>Total Funding Sources</b>                                | -                 | 1,010,923      | 24,270,168 | 7,150,000 | 4,673,050 | 28,209,054 | 65,313,195          |

Notes: Next set of large and small transit bus purchases will take place in 2027 and all 25 are funded via competitive grant awards.

We are applying for competitive grants to fund the buses scheduled for purchase in 2029 and 2030.

\$250k per year for misc. vehicle equipment needs that may arise.

**GREATER DAYTON RTA**  
**2026 Final Budget**  
**Capital Projects - Detail**

|                                                                                   | Projected<br>2025 | Budget<br>2026 | 2027      | 2028      | 2029      | 2030      | 2026-2030<br>Totals |
|-----------------------------------------------------------------------------------|-------------------|----------------|-----------|-----------|-----------|-----------|---------------------|
|                                                                                   | 2,902,176         | 2,160,000      | 4,390,000 | 1,150,000 | 950,000   | 1,950,000 | 10,600,000          |
|                                                                                   | 33,088            | 1,705,000      | 250,000   | 75,000    | 2,075,000 | 75,000    | 4,180,000           |
|                                                                                   | 1,500,000         | 14,100,000     | 4,350,000 | 50,000    | 50,000    | 50,000    | 18,600,000          |
|                                                                                   | 165,000           | 3,125,000      | 200,000   | 125,000   | 125,000   | 125,000   | 3,700,000           |
|                                                                                   | 75,854            | 50,000         | 25,000    | 25,000    | 25,000    | 25,000    | 150,000             |
|                                                                                   | 4,676,118         | 21,140,000     | 9,215,000 | 1,425,000 | 3,225,000 | 2,225,000 | 37,230,000          |
| placements                                                                        |                   |                |           |           |           |           |                     |
| PA System                                                                         |                   |                |           |           |           |           |                     |
| Small Bus Washer, Fueling Station                                                 |                   |                |           |           |           |           |                     |
| Rehab                                                                             |                   |                |           |           |           |           |                     |
| Project (Connect temporary location)                                              |                   |                |           |           |           |           |                     |
| on River and Perry Street, Explore Street Closure of Longworth                    |                   |                |           |           |           |           |                     |
|                                                                                   | 3,070,834         | 13,515,000     | 4,826,347 | 2,150,449 | 2,900,000 | 900,000   | 24,291,796          |
|                                                                                   |                   | 25,000         | 25,000    | 25,000    | 25,000    | 25,000    | 125,000             |
|                                                                                   | 85,080            | 1,000,000      | 2,500,000 | 150,000   | 75,000    | 25,000    | 3,750,000           |
|                                                                                   | 3,155,914         | 14,540,000     | 7,351,347 | 2,325,449 | 3,000,000 | 950,000   | 28,166,796          |
| of the LaFee Building, Fitness Center Upgrades, Platform Upgrades, Parking Garage |                   |                |           |           |           |           |                     |
|                                                                                   |                   |                |           |           |           |           |                     |
| the Complex, Promote as Downtown Anchor                                           |                   |                |           |           |           |           |                     |

**Transit Hubs & Facility Improvements (Continued)**

|                                                                                                                             | Projected<br>2025 | Budget<br>2026 | 2027       | 2028       | 2029      | 2030      | 2026-2030<br>Totals |
|-----------------------------------------------------------------------------------------------------------------------------|-------------------|----------------|------------|------------|-----------|-----------|---------------------|
| <b>Countywide Transit Hubs</b>                                                                                              |                   |                |            |            |           |           |                     |
| Northwest Hub                                                                                                               | 125,000           | 75,000         | 2,075,000  | 75,000     | 75,000    | 75,000    | 2,375,000           |
| East Hub                                                                                                                    | 65,000            | 10,000         | 10,000     | 10,000     | 50,000    | 10,000    | 90,000              |
| South Hub                                                                                                                   | 40,000            | 40,000         | 40,000     | 40,000     | 40,000    | 40,000    | 200,000             |
| West Hub                                                                                                                    | 95,000            | 10,000         | 10,000     | 10,000     | 50,000    | 10,000    | 90,000              |
| Concrete/Asphalt - All Facilities                                                                                           | -                 | 250,000        | 250,000    | 250,000    | 250,000   | 250,000   | 1,250,000           |
|                                                                                                                             | 325,000           | 385,000        | 2,385,000  | 385,000    | 465,000   | 385,000   | 4,005,000           |
| <i>Northwest Hub Remodel of Northwest Property</i>                                                                          |                   |                |            |            |           |           |                     |
| <i>Concrete/Asphalt As Needed</i>                                                                                           |                   |                |            |            |           |           |                     |
| <i>Ongoing Evaluate Use of Hubs and Improve Identity</i>                                                                    |                   |                |            |            |           |           |                     |
| <b>Commercial Interior Products &amp; Furnishings</b>                                                                       | 50,000            | 100,000        | 100,000    | 100,000    | 150,000   | 100,000   | 550,000             |
| <i>(Modular Offices, Furnishings, Flooring, Etc.)</i>                                                                       |                   |                |            |            |           |           |                     |
| <b>Subtotals</b>                                                                                                            | -                 | 8,207,032      | 36,165,000 | 19,051,347 | 4,235,449 | 6,840,000 | 69,951,796          |
| <b>Other Properties</b>                                                                                                     | -                 | 25,000         | 25,000     | 25,000     | 150,000   | 25,000    | 250,000             |
| <i>Iona, Fauver, Murry, Drury, Maplewood, Fairgreen, and Miller Loops. Dearborn &amp; Lakeview. Broadway &amp; Stewart.</i> |                   |                |            |            |           |           |                     |
| <b>Other Projects</b>                                                                                                       |                   |                |            |            |           |           |                     |
| Project Management @5%                                                                                                      | 13,500            | 1,809,500      | 953,817    | 213,022    | 349,500   | 184,250   | 3,510,090           |
| A&E Services @7%                                                                                                            | 250,000           | 2,533,300      | 1,357,844  | 320,731    | 489,300   | 257,950   | 4,959,126           |
| Facility Wide Security Improvements                                                                                         | -                 | 200,000        | 200,000    | 200,000    | 200,000   | 200,000   | 1,000,000           |
| <i>(1% spending of 5307 funds required by FTA)</i>                                                                          |                   |                |            |            |           |           |                     |
| <b>Total Transit Hubs &amp; Facility Improvements</b>                                                                       | 8,470,532         | 40,732,800     | 21,588,009 | 4,994,203  | 8,028,800 | 4,327,200 | 79,671,012          |
|                                                                                                                             |                   |                |            |            |           |           | 79,671,012          |
| <b>Funding Sources (Anticipated)</b>                                                                                        |                   |                |            |            |           |           |                     |
| Federal - 5307 Funds                                                                                                        | 2,832,957         | 16,053,918     | 5,212,529  | 2,795,362  | 5,223,040 | 2,261,760 | 31,546,609          |
| Federal - 5337 Funds                                                                                                        | 1,725,167         | 913,508        | -          | -          | -         | -         | 913,508             |
| Other Federal Funds                                                                                                         | 218,302           | 9,218,814      | 2,457,878  | 1,200,000  | 1,200,000 | 1,200,000 | 15,276,692          |
| State - ODOT                                                                                                                | -                 | -              | -          | -          | -         | -         | -                   |
| Other Sources                                                                                                               | -                 | -              | -          | -          | -         | -         | -                   |
| Local - GDRTA                                                                                                               | 3,694,106         | 14,546,560     | 13,917,602 | 998,841    | 1,605,760 | 865,440   | 31,934,202          |
| <b>Total Funding Sources</b>                                                                                                | 8,470,532         | 40,732,800     | 21,588,009 | 4,994,203  | 8,028,800 | 4,327,200 | 79,671,012          |

## GREATER DAYTON RTA

## 2026 Final Budget

## Capital Projects - Detail

|                                                     | Projected<br>2025 | Budget<br>2026 | 2027      | 2028   | 2029   | 2030   | 2026-2030<br>Totals |
|-----------------------------------------------------|-------------------|----------------|-----------|--------|--------|--------|---------------------|
| <b>Equipment, Technology, Amenities &amp; Other</b> |                   |                |           |        |        |        |                     |
| <b>Maintenance (Shop) Equipment</b>                 |                   |                |           |        |        |        |                     |
| Scissor Lifts & Hoists                              |                   | 260,000        |           |        |        | -      | 260,000             |
| Large Parts Washer                                  | -                 | 120,000        |           | -      | -      | -      | 120,000             |
| Eye Wash Stations                                   |                   | 50,000         | -         | -      | -      | -      | 50,000              |
| <b>General Equipment Needs</b>                      |                   |                |           |        |        |        |                     |
| B&G Shop Equipment                                  | 10,000            | 25,000         | 25,000    | 25,000 | 25,000 | 25,000 | 125,000             |
| Maintenance Shop Equipment                          | 44,200            | 50,000         | 50,000    | 50,000 | 50,000 | 50,000 | 250,000             |
| Inventory Equipment                                 | -                 | 25,000         | 25,000    | 25,000 | 25,000 | 25,000 | 125,000             |
| Line Shop Equipment                                 | -                 | 50,000         | 50,000    | 50,000 | 50,000 | 50,000 | 250,000             |
| Other Shop Equipment                                | 2,000             | 25,000         | 25,000    | 25,000 | 25,000 | 25,000 | 125,000             |
| <b>Office Equipment &amp; Furnishings</b>           |                   |                |           |        |        |        |                     |
| NexGen Testing & Diagnostic Equipment               | -                 | 75,000         | 75,000    | 75,000 | 75,000 | 75,000 | 375,000             |
| General Equipment Replacements                      | 25,000            | 50,000         | 50,000    | 50,000 | 50,000 | 50,000 | 250,000             |
| General Furniture Replacements                      | 25,000            | 50,000         | 50,000    | 50,000 | 50,000 | 50,000 | 250,000             |
| <b>Computer Equipment &amp; Software</b>            |                   |                |           |        |        |        |                     |
| Audio & Visual Upgrades to Conference Spaces        |                   | 150,000        |           |        |        |        | 150,000             |
| Cameras & Badge Readers for Facilities              | 80,260            | 25,000         | 25,000    | 25,000 | 25,000 | 25,000 | 125,000             |
| General Use Software                                | -                 | 10,000         | 10,000    | 10,000 | 10,000 | 10,000 | 50,000              |
|                                                     |                   |                | -         | -      | -      | -      | -                   |
| Network Refresh / Firewall Updates - System Wide    | -                 | -              | -         | 75,000 | 75,000 | -      | 150,000             |
| Network Systems / Equipment                         |                   | 25,000         | 5,000     | 5,000  | 5,000  | 5,000  | 45,000              |
| Other Hardware Replacements                         | -                 | 15,000         | 15,000    | 15,000 | 15,000 | 15,000 | 75,000              |
| Server Replacements                                 | -                 | 50,000         | 50,000    | 50,000 | 50,000 | 50,000 | 250,000             |
| Work Stations and Laptops                           | 15,000            | 85,000         | 85,000    | 85,000 | 85,000 | 85,000 | 425,000             |
| <b>Software Systems / Other Projects</b>            |                   |                |           |        |        |        |                     |
| Backup Systems Upgrade                              | -                 |                | -         | -      | -      | -      | -                   |
| Clearance Program (Video Access)                    |                   |                |           |        |        |        | -                   |
| Clever Upgrades                                     | 2,125,000         | 2,163,757      |           | -      | -      | -      | 2,163,757           |
| Demand Response Software Systems                    | 200,000           |                | -         | -      | -      | -      | -                   |
| Intranet Rewrite & Document Management              | -                 | 25,000         | 150,000   |        | -      | -      | 175,000             |
| IREN Upgrade/Replacement                            | 50,000            | -              | 300,000   |        | -      | -      | 300,000             |
| New Data Center                                     | -                 | -              | 2,000,000 |        | -      | -      | 2,000,000           |
| Trapeze EAM/OPS Customizations                      | -                 | 50,000         | 50,000    | 50,000 | 50,000 | 50,000 | 250,000             |
| Vista Upgrade/Replacement                           | -                 | -              | 500,000   | -      | -      | -      | 500,000             |
| Wi-Fi Replacement Project                           | 36,900            |                | -         | -      | -      | -      | -                   |
| Contingency @ 15%                                   | 250,000           | 389,814        | 478,500   | 47,250 | 47,250 | 36,000 | 998,814             |

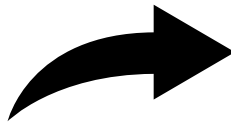


| <b>Equipment, Technology, Amenities &amp; Other (Cont.)</b> | <b>Projected<br/>2025</b> | <b>Budget<br/>2026</b> | <b>2027</b> | <b>2028</b> | <b>2029</b> | <b>2030</b> | <b>Totals</b> |
|-------------------------------------------------------------|---------------------------|------------------------|-------------|-------------|-------------|-------------|---------------|
| <b>Vehicles - Non Revenue (Utility)</b>                     |                           |                        |             |             |             |             |               |
| Pool Vehicles                                               |                           | -                      | -           | -           | -           | -           | -             |
| B&G Vehicle                                                 | 69,000                    |                        | 150,000     | -           | -           | -           | 150,000       |
| Supervisor Vehicles                                         | -                         | 340,124                |             | 300,000     |             |             | 640,124       |
| Line Shop Utility Truck                                     | -                         |                        | 250,000     | -           | -           | -           | 250,000       |
| Line Shop Dump Truck                                        | -                         | 225,000                |             |             | -           | -           | 225,000       |
| Line Shop Bucket Truck                                      | -                         | 250,000                | -           |             | -           | -           | 250,000       |
| B & G Bobcats/Kubota's                                      | -                         | 160,000                |             | -           | -           | -           | 160,000       |
| Floor Scrubbers - Walk Behind Units - Power Boss            |                           |                        | -           | -           | -           | -           | -             |
| <b>Passenger Amenities</b>                                  |                           |                        |             |             |             |             |               |
| Downtown Amenities Program                                  | -                         | 100,000                | 150,000     | 150,000     | -           | -           | 400,000       |
| Improve Bus Stops                                           | -                         | 100,000                | 250,000     | 250,000     | -           | -           | 600,000       |
| General Transit Enhancements                                | 75,000                    | 200,000                | 250,000     | 250,000     | 250,000     | 250,000     | 1,200,000     |
| (Partnership Programs)                                      |                           |                        |             |             |             |             |               |
| 5310/JARC/NF Program (Buses, PM, TE, Admin.)                |                           |                        | -           | -           | -           | -           | -             |
| 5310 Service Subsidy Program                                |                           |                        | -           | -           | -           | -           | -             |
| Community Grants Program                                    | 75,000                    | 250,000                | 250,000     | 250,000     | 250,000     | 250,000     | 1,250,000     |
| <b>Project Management (5% of Tech Projects)</b>             | -                         | 149,429                | 183,526     | 18,214      | 18,214      | 13,902      | 383,284       |
| <b>Capital Tire Lease</b>                                   | 373,474                   | 415,000                | 425,000     | 425,000     | 425,000     | 425,000     | 2,115,000     |
| <b>Total Equipment, Technology, Amenities &amp; Other</b>   | 3,455,834                 | 5,958,123              | 5,927,026   | 2,355,464   | 1,655,464   | 1,564,902   | 17,460,979    |
| <b>Funding Sources (Anticipated)</b>                        |                           |                        |             |             |             |             |               |
| Federal - 5307 Funds                                        | 2,468,999                 | 2,507,955              | 4,441,621   | 1,784,371   | 1,224,371   | 1,151,921   | 11,110,240    |
| Federal - 5337 Funds                                        | 287,672                   | 1,364,364              | 300,000     | 100,000     | 100,000     | 100,000     | 1,964,364     |
| Other Federal Funds                                         | 7,996                     | 894,179                | -           | -           | -           | -           | 894,179       |
| State - ODOT                                                | -                         | -                      | -           | -           | -           | -           | -             |
| Other Sources                                               | -                         | -                      | -           | -           | -           | -           | -             |
| Local - GDRTA                                               | 691,167                   | 1,191,625              | 1,185,405   | 471,093     | 331,093     | 312,980     | 3,492,196     |
| <b>Total Funding Sources</b>                                | 3,455,834                 | 5,958,123              | 5,927,026   | 2,355,464   | 1,655,464   | 1,564,902   | 17,460,979    |

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

**Action Item #3**  
*Next Section*



**ACTION ITEM #3 – Authorizing Ohio Transit Risk Pool (OTRP) Shock Loss Fund Payments**

The Greater Dayton Regional Transit Authority (RTA) is a member of the Ohio Transit Risk Pool (OTRP). OTRP allows members to contribute additional amounts, over and above annual premiums, to a Shock Loss Fund. The Shock Loss Fund provides a set aside for larger, sometimes catastrophic, claims. Statistical averages indicate the Pool can expect a larger claim of this magnitude every 3 to 5 years. Each Agency's share of the OTRP Shock Loss Fund is tracked by agency and all investment earnings are credited to each agency on an annual basis while the funds remain invested by OTRP.

Each OTRP member is required to maintain at least one times annual costs to the Shock Loss Fund and as recently amended may contribute up to a total of ten (10) additional times their annual OTRP contribution. OTRP is a public agency and is subject to the same investing and audit requirements as RTA and the other members of the pool.

To continue to provide for future Shock Losses, the Chief Executive Officer seeks authority to deposit funds in the account when financially feasible and within annual budget parameters. This will help ensure RTA can absorb any future share of major losses within the pool without an unexpected budget impact. If at any point in the future RTA withdraws from the pool, unused Shock Loss Funds would be returned to RTA by action of the OTRP Board.

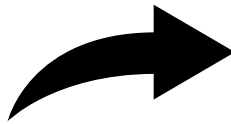
The Chief Executive Officer requests AUTHORITY to fund RTA's Shock Loss fund, up to the maximum amount, when it is financially feasible and within annual budget parameters.

**Board Meeting – 12/2/25**  
Chief Executive Officer

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

**Action Item #4**  
***Next Section***



**ACTION ITEM #4**

**Resolution No. 2025-12-1, Fiscal Year (FY) 2026 Annual Appropriations**

The Trustees' adoption of the FY 2026 Operating and Capital Budgets will establish budget limits for the upcoming year. Trustees' approval of Resolution No. 2025-12-1 will appropriate the needed funds to conduct the activities approved in the Budget documents.

The Chief Executive Officer recommends approval of Resolution No. 2025-12-1, Fiscal Year 2026 Annual Appropriations.

Attachment

**Board Meeting – 12/2/25**

Chief Executive Officer

Chief Financial Officer

**Resolution No. 2025-12-1**  
**FY 2026 Annual Appropriations**

A **RESOLUTION** to make appropriations for current expenses and other expenditures of the Greater Dayton Regional Transit Authority, State of Ohio, for the calendar year ending December 31, 2026.

**BE IT RESOLVED:**

**Section I**

That the Board of Trustees of the Greater Dayton Regional Transit Authority, State of Ohio, to provide for the current expenses and other expenditures of the said Authority during the year ending December 31, 2026, appropriates and sets aside the sums as follows:

**Section II**

That there be appropriated from the General Fund:

|                      |               |
|----------------------|---------------|
| Operating Expenses   | \$ 84,393,786 |
| Capital Improvements | \$ 18,943,204 |

**Section III**

That payments from any of the foregoing appropriations are Authorized upon receiving proper certificates and vouchers approved by the Board or Officers authorized to approve same.

**BY ACTION OF** the Board of Trustees of the Greater Dayton Regional Transit Authority, December 2, 2025.

---

Sharon D. White, President  
Board of Trustees

## **Resolution No. 2025-12-1**

### **CERTIFICATION**

The undersigned duly qualified Secretary-Treasurer of the Greater Dayton Regional Transit Authority hereby certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Board of Trustees held on December 2, 2025.

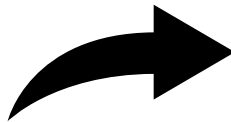
\_\_\_\_\_  
Mary K. Stanforth  
Secretary-Treasurer

Date\_\_\_\_\_

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

**Action Item #5**  
***Next Section***





**Action Item #5      2026 Meeting Schedule**

As set forth in Greater Dayton RTA Bylaws, the Board of Trustees Meeting Dates occur on the *first Tuesday* of each month. The Finance/Personnel and Planning Committees meeting dates occur on the *third Tuesday* of each month. Lastly, the Investment Advisory Committee meets quarterly on the *third Thursday* during the months of January, April, July and October.

On an infrequent basis it is necessary to change or cancel a regularly scheduled meeting date.

After a comprehensive review of planned Agency activities, the attached 2026 Board and Committees meeting dates are recommended for approval by the Board of Trustees.

The Chief Executive Officer recommends approval of the attached 2026 Meeting Schedule.

Attachment

**Board Meeting – 12/2/25**  
Chief Executive Officer



## Greater Dayton RTA Public Board and Committees Meetings

# **DRAFT** Schedule for 2026

*RTA Board Meetings will be held at WSP, 4 S. Main Street, 3rd floor Conference room, and all jointly held RTA Committee meetings will be held in the 2<sup>nd</sup> floor Multi-Purpose Conference Room unless otherwise noted.*

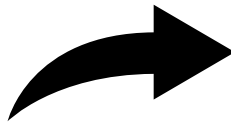
|           | <b>Board Meeting<br/>3:00 p.m.</b>            | <b>Joint<br/>Finance/Personnel &amp;<br/>Planning Committee<br/>Meetings<br/>8:30 a.m.</b> | <b>Investment<br/>Advisory<br/>Committee Meeting<br/>11:45 a.m.</b> |
|-----------|-----------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| January   | 6                                             | 20                                                                                         | 22                                                                  |
| February  | 3                                             | 17                                                                                         | ----                                                                |
| March     | 3                                             | 17                                                                                         | ----                                                                |
| April     | 7                                             | 21                                                                                         | 23                                                                  |
| May       | 5                                             | 19                                                                                         | ----                                                                |
| June      | 2                                             | 16<br>Note: Optional - Date<br>may be canceled                                             | ----                                                                |
| July      | 7<br>Note: Optional - Date may be<br>canceled | 21                                                                                         | 23<br>Note: Optional - Date<br>may be canceled                      |
| August    | 4                                             | 18                                                                                         | ----                                                                |
| September | 1                                             | 15                                                                                         | ----                                                                |
| October   | 6                                             | 20                                                                                         | 22                                                                  |
| November  | Thursday – 5<br>Note: Due to Election Day     | 17                                                                                         | ----                                                                |
| December  | 1                                             | 15                                                                                         | ----                                                                |

- **APTA Legislative Conference** – April 12-14
- **APTA Mobility Conference** – May 17-20
- **APTA Transform & Expo Conference** – October 4-7
- **OPTA Annual Conference** – TBD

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

**Action Item #6**  
*Next Section*



**Action Item #6****HVAC Guaranteed Maintenance**

The purpose of this action item is to award a contract for the preventative maintenance and repair of the HVAC and mechanical systems located at all Greater Dayton Regional Transit Authority (RTA) owned and operated facilities.

Under this pricing model, the contractor shall provide ALL Parts, ALL Labor, ALL Scheduled PMs, ALL Repairs, ALL Service Calls, ALL Emergency Calls, ALL Consumables for PM and Repair Services for one (1) fixed Monthly Fee.

The successful contractor will be responsible for servicing the following systems:

- A. All HVAC, mechanical, electrical, pneumatic, and temperature control systems.
- B. Water treatment program for the closed-loop systems.
- C. Boiler room maintenance program including the hot water boilers, motors, air valves, water valves, VAVs, and controls.
- D. Carbon Monoxide and Nitrous Oxide monitoring systems at all RTA properties where systems have been installed.
- E. Vehicle exhaust systems at the 600 Longworth St. Building and the 901 S. Ludlow St. Building (RTA to maintain and replace exhaust hoses).
- F. Energy Management Systems (EMS) at all RTA properties where systems have been installed.
- G. Pumps, sump pumps, water coolers, water heaters, and other mechanical equipment as itemized on the "Inventory of Equipment".
- H. Annual Backflow preventer testing and certification.

Sealed bids were solicited through the Dayton Daily News, Dayton Weekly News, Transit Talent, and OpenGov procurement website. The invitations for bids were sent to 124 firms.

At 11:00 a.m., on October 30, 2025, three (3) bids were received.

| <b>Bid Pricing</b> | <b>DeBra-Kuempel</b> | <b>Rieck Services</b> | <b>Osterfeld Champion</b> |
|--------------------|----------------------|-----------------------|---------------------------|
| BASE YEAR 1        | \$320,000            | \$389,952             | \$832,087                 |
| BASE YEAR 2        | 336,000              | 409,450               | 882,086                   |
| BASE YEAR 3        | 352,800              | 429,912               | 935,011                   |
| BASE YEAR 4        | 370,400              | 451,404               | 991,112                   |
| BASE YEAR 5        | 388,900              | 473,976               | 1,050,578                 |
| OPTION YEAR 1      | 408,400              | 497,676               | 1,113,613                 |
| OPTION YEAR 2      | 428,800              | 521,484               | 1,180,430                 |
| OPTION YEAR 3      | 450,000              | 547,560               | 1,251,256                 |
| <b>TOTAL</b>       | <b>\$3,055,300</b>   | <b>\$3,721,414</b>    | <b>\$8,236,173</b>        |

The Chief Executive Officer recommends award to DeBra-Kuempel for HVAC Guaranteed Maintenance for a five (5) year base contract totaling \$1,768,100 and three (3) one-year options totaling \$1,287,200 plus a 10% contingency of \$305,530 for a grand total of \$3,360,830.

**Board Meeting – 12/02/2025**  
**Chief Maintenance Officer**

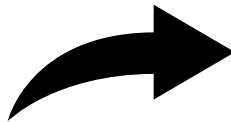
### GD 25-31 HVAC Guaranteed Maintenance Bid List

|    |                                           |     |                                             |
|----|-------------------------------------------|-----|---------------------------------------------|
| 1  | 2-J Supply Company                        | 63  | Ed's HVAC Plumbing Electric                 |
| 2  | 5-Star Heating and Cooling, Inc.          | 64  | EES Facility Services                       |
| 3  | A. C. Plumbing, Inc.                      | 65  | Elford, Inc.                                |
| 4  | AAA Wastewater                            | 66  | Empat Manufacturing                         |
| 5  | Abel Building Systems                     | 67  | Energy Optimizers USA                       |
| 6  | Advanced Restoration Contractors, Inc.    | 68  | Extreme Heating & Air                       |
| 7  | Advanced Structural LLC                   | 69  | Feldkamp Enterprise                         |
| 8  | Aero Mechanical Systems                   | 70  | Florock                                     |
| 9  | Air Duct Cleaning Co.                     | 71  | Frebco Industrial Piping, Inc.              |
| 10 | Air Force One                             | 72  | Frye Mechanical, Inc.                       |
| 11 | Air/Pro, Inc.                             | 73  | Gaines Mechanical                           |
| 12 | Airtron                                   | 74  | Geograph Industries                         |
| 13 | Allen Refrigeration                       | 75  | Glenwood Electric, Inc.                     |
| 14 | AMA Services LLC                          | 76  | Green Systems Leasing LLC                   |
| 15 | Apex Mechanical Systems, Inc.             | 77  | HGC Construction                            |
| 16 | Applied Mechanical Systems                | 78  | Holland & Holland, Inc.                     |
| 17 | Architectural Louvers                     | 79  | Honeywell Building Solutions, Dayton        |
| 18 | Architectural Reclamation                 | 80  | Interstate Wire                             |
| 19 | Architectural Resources                   | 81  | J & J Environmental, Inc. dba Tele-Vac      |
| 20 | Area Energy & Electric                    | 82  | J Feldkamp                                  |
| 21 | Associated Builders and Contractors, Inc. | 83  | J. Hummel                                   |
| 22 | ASW Pipeline                              | 84  | J.T. Lohrer Construction                    |
| 23 | ATCS                                      | 85  | Kettering Heating & Air                     |
| 24 | Atlas Butler                              | 86  | Kilgore's Heating & Air Conditioning        |
| 25 | ATMOS360, INC.                            | 87  | Kirkwood Heating & Cooling, Inc.            |
| 26 | Automated Solutions Group, Ltd.           | 88  | Komar Industries, Inc.                      |
| 27 | Barge Design Solutions                    | 89  | Korrek Plumbing Company, Inc                |
| 28 | Beck Heating & Air Conditioning           | 90  | Liebert Global Services - Vertiv            |
| 29 | Becker Construction, Inc.                 | 91  | Mechanical Systems of Dayton                |
| 30 | Belgray, Inc.                             | 92  | Mireagan Group                              |
| 31 | Best Plumbing Specialists, Inc.           | 93  | Northpointe Property Management LLC         |
| 32 | Bid Ocean, Inc.                           | 94  | Oberer Thompson Company                     |
| 33 | Big "K" Excavating                        | 95  | Orbit Sheetmetal                            |
| 34 | Bilbrey Construction, Inc.                | 96  | Osterfeld Champion Service, Inc.            |
| 35 | Bison Services LLC                        | 97  | P L Mechanical LLC                          |
| 36 | Blair Heating & Air Conditioning          | 98  | Patriot Engineering and Environmental, Inc. |
| 37 | Brian Bros. Painting & Restoration        | 99  | Perfection Group                            |
| 38 | Brookville Heating & Air Conditioning     | 100 | PL Mechanical LLC                           |
| 39 | Brumbaugh Construction                    | 101 | PSC Crane & Rigging                         |
| 40 | Building Mechanical & Energy Services     | 102 | R. L. Fender Construction Co., Inc.         |
| 41 | C G Construction & Utilities              | 103 | Reliable Electrical Mechanical Services     |
| 42 | Calvary Contracting                       | 104 | Response Mechanical                         |
| 43 | Calvin Electric LLC                       | 105 | Rieck Mechanical Services                   |
| 44 | Central Insulation Systems                | 106 | Salinas Industries, Inc.                    |
| 45 | Champion Cleaning Specialists, Inc.       | 107 | Scherzinger Drilling                        |
| 46 | CHW Mechanical Services LLC               | 108 | Shook Construction Co.                      |
| 47 | Cincinnati Commercial Contracting LLC     | 109 | Signature Concrete, Inc.                    |
| 48 | ClemCorp                                  | 110 | Starco Inc.                                 |
| 49 | Cotterman Roofing                         | 111 | Stoermer-Anderson, Inc.                     |
| 50 | Crescent Electric Supply Co.              | 112 | Superior Mechanical Services                |
| 51 | Cromedy Construction Corporation          | 113 | Tanner Heating and Air Conditioning         |
| 52 | Cummins Facility Services                 | 114 | TP Mechanical                               |
| 53 | D.C. Heating, Cooling & Plumbing          | 115 | Trame Mechanical                            |
| 54 | D.L. Plumbing & Mechanical                | 116 | Trane Dayton                                |
| 55 | Dayton Air Conditioning & Heating         | 117 | Trisco Systems                              |
| 56 | DeBra-Kuempel                             | 118 | Triton Services, Inc.                       |
| 57 | Detmer and Sons, Inc.                     | 119 | Venture One Construction, Inc.              |
| 58 | DFS Diversified Facility Solutions        | 120 | W. C. Jones Asphalt Paving Co.              |
| 59 | Diversified Mechanical Systems LLC        | 121 | Waibel Energy Systems                       |
| 60 | Double Jay Construction                   | 122 | Westfield Electric, Inc.                    |
| 61 | Dugan & Meyers Construction Co.           | 123 | York Electric                               |
| 62 | Eagle Property Maintenance                | 124 | Zimpher & Kyser                             |

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

**Action Item #7**  
***Next Section***



**Action Item #7****As-Needed Plumbing Services**

The purpose of this action item is to award contracts for as-needed plumbing services for Greater Dayton Regional Transit Authority (RTA) facilities and properties.

The successful contractors will be responsible for providing the following plumbing services:

- General Plumbing Repairs
- Installation of Plumbing Fixtures
- Drain Cleaning Services
- Backflow Prevention
- System Maintenance

The award will be made to two contractors to ensure coverage in cases of emergency repair.

Sealed bids for the As-Needed Plumbing Services were solicited through OpenGov and advertised in the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to sixty-seven (67) firms.

At 10:00 am, on October 28, 2025, two (2) bids were received and publicly opened. The bid result is as follows:

| Hourly Rate Table by Position |                | Osterfeld Champion Services<br>Dayton, Ohio | Triton Services<br>Mason, Ohio |
|-------------------------------|----------------|---------------------------------------------|--------------------------------|
| Year 1                        | Journeyman     | \$119.50                                    | \$105.00                       |
|                               | Apprentice     | \$79.50                                     | \$90.00                        |
|                               | Master Plumber | \$125.25                                    | \$120.00                       |
|                               | Supervisor     | \$128.00                                    | \$120.00                       |
| Year 2                        | Journeyman     | \$125.50                                    | \$108.00                       |
|                               | Apprentice     | \$83.50                                     | \$93.00                        |
|                               | Master Plumber | \$131.25                                    | \$120.00                       |
|                               | Supervisor     | 134.00                                      | \$120.00                       |
| Year 3                        | Journeyman     | \$131.50                                    | \$111.00                       |
|                               | Apprentice     | \$87.50                                     | \$96.00                        |
|                               | Master Plumber | \$137.25                                    | \$120.00                       |
|                               | Supervisor     | \$141.00                                    | \$120.00                       |
| Option Year 1                 | Journeyman     | \$137.50                                    | \$114.00                       |
|                               | Apprentice     | \$91.50                                     | \$99.00                        |
|                               | Master Plumber | \$143.25                                    | \$120.00                       |
|                               | Supervisor     | \$147.00                                    | \$120.00                       |
| Option Year 2                 | Journeyman     | \$143.50                                    | \$117.00                       |
|                               | Apprentice     | \$95.50                                     | \$102.00                       |
|                               | Master Plumber | \$149.25                                    | \$120.00                       |
|                               | Supervisor     | \$153.00                                    | \$120.00                       |

The Chief Executive Officer recommends that contracts be awarded to Osterfeld Champion Service, Inc. and Triton Services, Inc. for three (3) base years totaling \$900,000 and two (2) one-year options totaling \$600,000 for a grand total of \$1,500,000 for as-needed plumbing services. The distribution of funds among the awarded vendors will be determined as needed based on availability, specialization, and job price.

**Board Meeting – 12/02/2025**  
Chief Executive Officer

**IFB GD 25-57 Plumbing Services - As Needed Bid List**

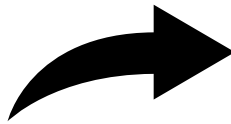
|    |                                           |    |                                        |
|----|-------------------------------------------|----|----------------------------------------|
| 1  | A. C. Plumbing, Inc.                      | 35 | Frebco Industrial Piping, Inc.         |
| 2  | AAA Wastewater                            | 36 | Frye Mechanical, Inc.                  |
| 3  | AMA Services LLC                          | 37 | Gaines Mechanical                      |
| 4  | Apex Mechanical Systems, Inc.             | 38 | Glenwood Electric, Inc.                |
| 5  | Applied Mechanical Systems                | 39 | Green Systems Leasing LLC              |
| 6  | Associated Builders and Contractors, Inc. | 40 | HGC Construction                       |
| 7  | ASW Pipeline                              | 41 | Holland & Holland, Inc.                |
| 8  | Becker Construction, Inc.                 | 42 | Honeywell Building Solutions Dayton    |
| 9  | Belgray, Inc.                             | 43 | Interstate Wire                        |
| 10 | Best Plumbing Specialists, Inc.           | 44 | J & J Environmental, Inc. dba Tele-Vac |
| 11 | Bilbrey Construction, Inc.                | 45 | J Feldkamp                             |
| 12 | Bison Services LLC                        | 46 | J. Hummel                              |
| 13 | Brian Bros. Painting & Restoration        | 47 | J.T. Lohrer Construction               |
| 14 | Brumbaugh Construction, Inc.              | 48 | Kilgore's Heating & Air Conditioning   |
| 15 | C G Construction & Utilities              | 49 | Kirkwood Heating & Cooling, Inc.       |
| 16 | Calvary Contracting                       | 50 | Komar Industries, Inc.                 |
| 17 | CHW Mechanical Services LLC               | 51 | Korrek Plumbing Company, Inc.          |
| 18 | Cincinnati Commercial Contracting LLC     | 52 | Mechanical Systems of Dayton           |
| 19 | Crescent Electric Supply Co.              | 53 | Northpointe                            |
| 20 | Cromedy Construction Corporation          | 54 | Oberer Thompson Company                |
| 21 | Cummins Facility Services                 | 55 | Orbit Sheetmetal                       |
| 22 | D. C. Heating, Cooling & Plumbing LLC     | 56 | Osterfeld Champion Service, Inc.       |
| 23 | D.L. Plumbing & Mechanical                | 57 | P L Mechanical LLC                     |
| 24 | Dayton Air Conditioning & Heating         | 58 | Perfection Group                       |
| 25 | Detmer and Sons, Inc.                     | 59 | PL Mechanical LLC                      |
| 26 | DFS Diversified Facility Solutions        | 60 | PSC Crane & Rigging                    |
| 27 | Diversified Mechanical Systems LLC        | 61 | R. L. Fender Construction Co., Inc.    |
| 28 | Double Jay Construction                   | 62 | Response Mechanical                    |
| 29 | Dugan & Meyers Construction Co.           | 63 | Starco, Inc.                           |
| 30 | Eagle Property Maintenance                | 64 | TP Mechanical                          |
| 31 | Elford, Inc.                              | 65 | Trisco Systems                         |
| 32 | Empat Manufacturing                       | 66 | Triton Services, Inc.                  |
| 33 | Energy Optimizers USA                     | 67 | Venture One Construction, Inc.         |
| 34 | Extreme's Heating & Air                   |    |                                        |



**Greater Dayton RTA Board of Trustees Jointly held Finance,  
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
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2<sup>nd</sup> Floor Multipurpose Room

**Action Item #8**  
*Next Section*



## **Action Item #8                      On-Demand Transportation Services**

The purpose of this Action Item is to award contracts to five (5) vendors for the provision of On-Demand Transportation Services, including both General Demand Response and ADA Paratransit Services. These services help ensure regional mobility for customers, including those with disabilities, through flexible, responsive ride options.

On-demand transportation services under this award are split into two categories: General On-Demand Transportation Services, which are open to the public, and ADA Paratransit Services, which are for eligible riders under the Americans with Disabilities Act of 1990.

Proposals for On-Demand Transportation Services were solicited via OpenGov and advertised in the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Requests for Proposals were sent to 42 vendors.

At 10:00 AM, on Tuesday, October 14, 2025, seven (7) proposals were received. The Evaluation Committee reviewed the proposals to determine the qualified proposers using the following criteria:

- Background and Experience
- Capacity to Perform Scope of Work
- Reasonableness of Cost

The following firms submitted proposals for On-Demand Transportation Services:

| <b>Proposer</b>       | <b>Location</b>   | <b>Proposed</b>                    |
|-----------------------|-------------------|------------------------------------|
| Lyft Inc              | San Francisco, CA | General Demand                     |
| Uber Technologies Inc | San Francisco, CA | General Demand                     |
| UZURV                 | Richmond, VA      | ADA Paratransit and General Demand |
| Valley Transport LLC  | Dayton, OH        | ADA Paratransit and General Demand |
| A-List Transportation | Cincinnati, OH    | ADA Paratransit                    |
| Navarre Corporation*  | Nashville, TN     | ADA Paratransit                    |
| HBSS Connect Corp*    | Lowell, MA        | ADA Paratransit and General Demand |

\*Navarre Corporation and HBSS Connect Corp did not meet the minimum requirements of the scope of work.

Multiple vendors were selected under this award to allow for more program flexibility and reliability. Among the vendors recommended for award, the per trip pricing for a standard three (3) mile trip ranges from \$11.91 to \$44.75 for general demand response and from \$47.50 to \$81.24 for ADA paratransit trips. Based on a variety of factors including demand, trip duration, and contract year with a typical trip estimate of approximately \$15.00 for general demand response and \$50.00 for ADA paratransit trips. RTA has negotiated pricing with each individual vendor due to each provider's unique fare calculation methods.

The Chief Executive Officer recommends five-year contracts be awarded to Lyft Inc, Uber Technologies Inc, UZURV, Valley Transport LLC, and A-List Transportation for the services proposed in an amount not to exceed \$6,000,000. Distribution of funds among the awarded vendors will be determined as needed based on service levels, customer usage, and operational performance.

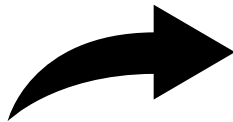
**Board Meeting – 12/02/2025**  
**Chief Customer and Business Development Officer**

| <b>RFP GD 25-48 On-Demand Transportation Services</b> |                                                              |
|-------------------------------------------------------|--------------------------------------------------------------|
| 1                                                     | All America Taxi                                             |
| 2                                                     | American Seating Company                                     |
| 3                                                     | Anton's Transportation                                       |
| 4                                                     | Anytime Cab Company                                          |
| 5                                                     | Black & White Transportation                                 |
| 6                                                     | Choices in Community Living                                  |
| 7                                                     | Clean Cab Ohio                                               |
| 8                                                     | Code 3 Entertainment Services, LLC dba Code 3 Transportation |
| 9                                                     | CT Transit                                                   |
| 10                                                    | Dayton Express Cab Co.                                       |
| 11                                                    | Dayton Fast Cab dba General Transportation                   |
| 12                                                    | Diamond Cab Company                                          |
| 13                                                    | Faith Hope Love Transportation LLC                           |
| 14                                                    | First Transit                                                |
| 15                                                    | Global Display Solutions, Inc.                               |
| 16                                                    | Greater Peoria Mass Transit District                         |
| 17                                                    | Lyft, Inc.                                                   |
| 18                                                    | Med Trans, Inc.                                              |
| 19                                                    | National Express Transit Services Corp.                      |
| 20                                                    | Ohio Limo, Inc.                                              |
| 21                                                    | Parents in Motion                                            |
| 22                                                    | ProTerra                                                     |
| 23                                                    | Quick Stop Transportation LLC                                |
| 24                                                    | Ride Right LLC                                               |
| 25                                                    | RideCo US, Inc.                                              |
| 26                                                    | Sarah Car Care, Inc.                                         |
| 27                                                    | SC Solutions                                                 |
| 28                                                    | Secure Transportation                                        |
| 29                                                    | Senior Assistants                                            |
| 30                                                    | Shel Leader                                                  |
| 31                                                    | Sky Air, Inc. dba Air City/Yellow Cab                        |
| 32                                                    | SpareLabs                                                    |
| 33                                                    | The Hertz Corporation                                        |
| 34                                                    | The Sprinter Renter                                          |
| 35                                                    | Towards Independence                                         |
| 36                                                    | Transdev                                                     |
| 37                                                    | Trip Shot                                                    |
| 38                                                    | Uber Technologies, Inc.                                      |
| 39                                                    | United Trans Corp.                                           |
| 40                                                    | Universal Transportation Systems LLC                         |
| 41                                                    | Uzurv                                                        |
| 42                                                    | Via Transportation                                           |

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

**Action Item #9**  
***Next Section***



**Action Item #9 – Update to Customer and Business Development, Policy #2 – Major Service and Fare Change**

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The purpose of this action item is to update the Greater Dayton Regional Transit Authority's (RTA) Major Service and Fare Change policy. The policy is being updated to align with current practices within the industry.

The Chief Customer and Business Development Officer recommends approval of the Customer and Business Development Department, Policy #2 - Major Service and Fare Change

**Board Meeting – 12/2/2025**

Chief Customer and Business Development Officer

Attachment

Major Service and Fare Change Policy



|                                                                                                                                    |                      |
|------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Type:</b> Policy                                                                                                                | <b>Number:</b> 2     |
| <b>Department:</b> Customer and Business Development                                                                               |                      |
| <b>Focus:</b> Major Service and Fare Change                                                                                        |                      |
| <b>Document History:</b><br><b>Approved:</b> 9/2/2013<br><b>Effective:</b> 9/2/2013<br><b>Revisions:</b> 8/19/2019, <b>12/2025</b> | <b>Pages:</b> 1 of 4 |

## **GENERAL DESCRIPTION**

In compliance with applicable Federal Requirements under Title VI of the Civil Rights Act of 1964, including 49 CFR Section 21 and FTA Circular C 4702. 1B, the RTA ~~is updating its definition of a major service and fare change to its Board of Trustees approved policy from the previous public hearing practice in the Planning Service Standards Manual. The~~ major service and fare change policy will be used to determine what constitutes a major service change or fare change and qualifies for a service **and/or fare** equity analysis **for fixed-route bus services**. The RTA will follow the Public Outreach and Participation Process when these occur. All completed analyses will be placed in the Title VI program and submitted to the FTA every three years. **This policy does not apply to paratransit, and other demand services because of the regulations pursuant to the provision of Americans with Disabilities Act of 1990 (ADA) paratransit service set forth in ADA.**

The Chief Customer and Business Development Officer will be responsible for ensuring compliance with this policy.

## **POLICY STATEMENT**

**Any change in fare is subject to this policy.** A major change of service ~~or fare~~ is defined as:

- **The creation of a new bus route to serve an area not currently served;**
- **Entire elimination of a bus route, or a portion(s) of a route resulting in the area having no reasonable service alternatives available; and**
- **An annual increase or reduction of 25% or more in total bus revenue hours and/or revenue miles provided.**
- ~~▪ Any fare change increase;~~
- ~~▪ Any change in service (adding or reducing) resulting in a 25 percent or greater change in the number of transit miles;~~
- ~~▪ Any change in service resulting in a 25 percent or greater change in the number of transit revenue vehicle miles of a route computed on a daily basis for the day of the week for which the change is made;~~
- ~~▪ The accumulation of changes on a route in a fiscal year adding up to 25 percent; and~~
- ~~▪ Any headway adjustments of 5 minutes or more during peak hour service and 15 minutes or more during non-peak hour service;~~

## Exemptions:

- **Temporary or promotional fare rate change that is less than 12 months;**
- Temporary addition of service of less than 12 months; ~~qualifies for an exemption but will be required to undergo a service equity analysis after this time if it meets the definition of a major service change;~~
- **Seasonal and supplemental service is defined as service operated for less than twelve (12) months annually, that is provided to accommodate loads related to seasonal events or school year-based demand; and**
- **Operations that result from circumstances beyond the control of RTA (such as long-term construction).**

## Public Outreach and Participation Process

The Greater Dayton RTA complies with Federal Transit Law 49 United States Code (USC) Chapter 53, Section 5307 (d)(1)(I) by developing a locally written process for soliciting and considering public comment before raising a fare or carrying out a major service reduction. In addition, the following public outreach and participation plan meets the requirements of U.S. DOT Order 5610.2(a), Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, FTA C 4703.1 Environmental Justice.

The RTA employs several means to communicate to the general public regarding the activities it performs including LEP (limited-English proficient) and minority populations. The communication activities may focus in different mediums depending on the program or population affected. These include but are not limited to:

## Public Information and Notifications

RTA publishes notices, brochures and tables regarding RTA proposals or programs, including how the public can obtain information and make comments, where meetings are to take place, and other applicable information. The notices for public input are posted 30 days in advance so the public has time to consider proposals and make comments. The notice methods include:

- Press releases to ~~local and state~~ **applicable** media **outlets**
- ~~Customer newsletters (print and email)~~
- ~~E-mail blasts and~~ **Customer** alerts via text **and**/or e-mail
- Website links and articles
- On bus advertising with interior cards, ~~exterior bus banners~~, onboard enunciator, and TV monitors on partial bus fleet
- Rack cards/"take ones" placed on the bus and racks throughout RTA transit centers
- Transit Center posters and brochures
- Spanish translation services and translated materials including ~~fare media signs~~ **signage**, ~~day and family pass~~ rack cards, system map information, bus hailer kits **and** translation assistance cards **(when requested)**, critical notifications and forms such as Title VI notice and application forms
- Radio, television or newspaper ads considering stations and publications that serve LEP and minority populations

## **Meeting Locations**

RTA meets with the public in locations that have convenient access to transit and are centrally located so that anyone in its service area can attend meetings and receive information about any RTA activities that will impact them, especially LEP and minority populations. Meetings are held at several different times of the day for easier access. All public meeting locations will be accessible to those with disabilities. If notified five (5) days prior to the meeting, language or hearing interpreters will be made available.

## **Public Meeting Forums**

On critical issues such as major service changes and all fare changes, RTA conducts public meetings that utilize one-on-one interviews with customers. RTA staff will prepare proposals in sufficient detail and make available prior to the meeting for interested individuals. If the proposal involves service changes, maps are made available. Since each customer can be affected differently than another customer, obtaining comments this way allows for an individualized response to an individual need. RTA staff will conduct personal interviews and transcribe oral comments if written comments are not possible. Meetings will have sign-up sheets available and if no one is in attendance, staff will wait for 10 minutes and then announce the reason for the meeting, a statement that no one is in attendance and close the meeting. Customers are also able to leave audio messages on an advertised phone number prior to the advertised deadline for public feedback and the comments are transcribed for RTA's analysis along with all public feedback received. The public comments are presented at Board of Trustee Committee meetings so that they are part of the decision making process.

## **Priority Boards**

~~Dayton's priority board system links representatives from each sector within city limits to City Hall. To keep the priority boards informed, RTA's planning staff members attend meetings to discuss ongoing activities and future plans. These visits also provide opportunities for neighborhood groups to provide feedback and share concerns they may have about RTA.~~

## **Website**

RTA's website provides round-the-clock information on the transit system, including fare structures, route schedules and maps. Any changes in service, such as weather anomalies, traffic reroutes, or holiday hours, are made available on the site. RTA press releases ~~and customer newsletters~~ are published on the site. The site has Google Translation software for on demand translation to Spanish. Messages can be sent to customer phones for immediate service alerts when they sign-up for the service.

Customers also may apply ~~on-line~~ to become a member of RTA's Customer Advocacy Group, which reports directly to the RTA Management staff. This council is representative of both minority and non-minority groups.

## **Community Events**

RTA staff members regularly participate in community events that are not specific to public transit such as ethnic festivals, arts and music events, or events that promote a specific community or district. RTA staffers man a display booth and provide information on public transit activities and review customer feedback.



### **Wright Stop Plaza**

When RTA wants to advise the public of specific projects that will have a direct impact on riders, RTA staff will conduct personal interviews at the major downtown transit center and transcribe oral comments or assist customers with computer surveys to receive customer input.

### **Outreach to Community Groups**

The RTA meets with community groups ~~such as LEAD (Leadership for Equality and Action in Dayton)~~ and social service agencies to listen to community concerns on the effects of **major service and** fare changes to low income and minority populations. RTA ~~has associations~~ **engages** with **various community associations** ~~the Latino Family Advocacy Program at East End Community Services (EECS), Sinclair Community College, WSU, Montgomery County, and the City of Dayton,~~ all of which assist LEP persons.

### **Jurisdictional Meetings**

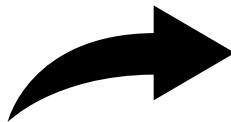
RTA conducts an extensive outreach program with jurisdictions and throughout its service area. ~~Over 30 annual~~ **Based on the impacted jurisdictions of a major service and fare change,** meetings are conducted to gather meaningful feedback on current transit needs issues, offer information about the services RTA provides, and enhance relationships with our stakeholders.

**Greater Dayton RTA Board of Trustees Jointly held Finance,  
Personnel, and Planning Committees Meeting Packet**

Meeting Date: Tuesday, November 18, 2025 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

**Joint Finance, Personnel, and  
Planning Committee  
Discussion Items**

*Next Section*





## Customer & Business Development Highlights

Finance/Personnel & Planning Committee Meeting – 11/18/2025

# 2025: RTA SERVING MONT. CO. AND BEYOND



As 2025 comes to a close, we reflect on a year full of firsts and continued commitment to doing what RTA does best every day, moving our community.

This report covers the highlights of a year of exceptional work from all RTA departments.

Over Memorial Day weekend RTA served as the transportation provider for the 2025 NATO Parliamentary Assembly in downtown Dayton.

From May 22-26, Dayton welcomed more than 500 delegates representing the 32 member countries of NATO.

The total effort included more than 10,000 trips covering more than 5,200 miles, with 70 drivers and 80 administrative staff members putting in more than 1,200 hours of work over five days.

That work was on top of maintaining RTA's regular daily service. The team pulled off this feat of logistics and coordination with poise and professionalism, showing off Dayton on an international stage.



Clockwise from top: RTA drivers, admins and law enforcement officers who worked Sunday evening, May 25, to transport NATO participants to and from the National Museum of the U.S. Air Force. In August RTA launched the X6 with express service from downtown hotels to the museum. In June RTA held its first car and bike show during the annual cookout and carwash. Fixed-route operators Richard Lee, Kevin Nelloms, and Courtney Blackmon joined Chief Transportation Officer Roland Caldwell on crazy hat, hair or wig day during RTA's first Spirit Week. Transit Centers Manager Monica Hunt delivers supplies during the back-to-school Stuff the Bus event benefiting the Boys and Girls Club of Dayton.



# 2025

## IN REVIEW

# SAFETY & TRAINING

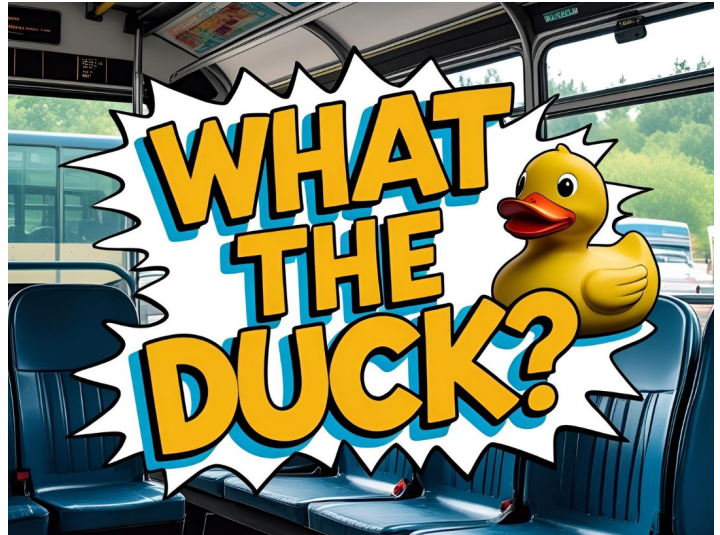
In 2025 the training team had more than 100 individuals come through either CDL or non-CDL driver training. In addition to training those new drivers, the department ensured all staff were up to date on required annual training including workplace harassment and government employee ethics.

The safety team worked with communications to put up monthly messages on the internal digital screens reminding employees of key safety ideas from their training.

A hit promotion was the “What the Duck” contest, which involved hiding rubber duck keychains on buses for operators to find while they did their pre-trip inspection. If a driver found a duck, instructions on the keychain told them to call dispatch to claim a prize. They also got to keep their duck keychain as a souvenir.

Safety Compliance Analyst Matt Hempstead spearheaded that campaign and worked with the rest of the training staff, plus communications, operations and maintenance to pull it off. A total of 27 ducks were placed over several weeks, 20 on traditional buses and seven on paratransit vehicles. Employees found 24 of them.

The success of the campaign has led the team to create a holiday version involving the Elf on the Shelf. This campaign will involve all employees, not just drivers, keeping safety top of mind.



Safety and Training Manager Randall Penrod and his team put on RTA's Rodeo competition over the summer, setting up the course at RTA's training area at the airport, running preliminary trials and sending two competitors to TARTA's Rodeo event in Toledo.

The training and safety team served as judges for RTA's prelimi-



naries, including Transportation Training Instructor Janice Reese pictured at left.

Drivers Joseph Mockbee, Andrew Reynolds and Courtney Blackmon all qualified to compete in Toledo, but Blackmon couldn't attend.

Mockbee got the highest score and will represent RTA at the national competition in Salt Lake City in May.



Director of Communications & Training Jessica Olson was named a Class of 2025 Women to Watch Honoree by the Better Business Bureau's Women in Business Networking group.

# 2025

IN REVIEW

# CUSTOMER SERVICE

In 2025 the customer service department coordinated more than 120 overload tripper requests.

The service provided transportation to various organizations including Dayton Development Coalition, Downtown Dayton Partnership, Make A Wish, University of Dayton, Sinclair, Urban League, Leadership of Ohio, and Hometown Heros. In addition, the Fueling Education partnership with the local arts community provided transportation for more than 870 students to attend various theater and arts programs.



Members of Misty Organization attending their final reunion at the National Museum of the U.S. Air Force. The MISTY Fast FAC Group consists of a select number of volunteer USAF F-100F fighter pilots (155 total) who flew highly classified and dangerous missions during 1967-1969 into N. Vietnam during the Vietnam War.



Active-duty troops attending a Hometown Heros event at the Dayton Dragons rode the new military bus.

This year RTA customer service coordinators conducted more than 500 ADA paratransit assessments for customers applying for the Connect Paratransit door-to-door service.

In September 2025, RTA implemented a reduced fare program for service-connected veterans.

“The customer service department remains dedicated to delivering exceptional service through front-line resolution,” said Sally Brown, director of mobility & customer service.

“Our team plays a vital role in scheduling transportation for Connect Paratransit, Connect On-Demand, the 5310 program, and other partnered transportation services. They also assist customers with fare accounts, help riders navigate fixed-route services, and provide personalized trip-planning solutions.”

You’ll also see customer service representatives interacting in person with customers in the Wright Stop Plaza lobby, where they assist with fare issues, processing reduced fare applications and helping potential Connect Paratransit riders with their assessments.

In 2025, the call center team handled an impressive 218,874 calls. These included scheduling over 200,000 reservations for Connect Paratransit, Connect On-Demand, and the 5310 program.

They also fielded more than 2,000 calls related to customer feedback, including complaints, commendations, and suggestions.

Altogether, our dedicated representatives spent more than 10,000 hours speaking directly with customers.

In October, RTA celebrated Customer Service Appreciation Week with a series of special events to thank the team for their hard work and dedication — including a breakfast, boxed lunches, custom t-shirts, and thoughtful gifts.



An image of a VA ID card that can be used to get reduced-fare via service-connected disability status.



# 2025

IN REVIEW

# COMMUNICATIONS



The communications team won first place at the APTA AdWheel Awards in the workforce development special event category for their work on the 2024 Family Fun Day and Rodeo.

Director of Communications and Training Jessica Olson accepted the award at the APTA Marketing, Communications & Customer Experience Workshop in Long Beach, California on Feb. 25 along with Communications & Community Relations Manager Kristi Newton and communications specialists Michael Everman and Katie Wedell.

RTA's communications and marketing team hit the ground running in early 2025, communicating fare changes that went into effect on Jan. 1.

In February, the team ran a promotion where riders wrote Valentines expressing why they love public transit, which were mailed to Ohio lawmakers. Some of the team then attended APTA's Marketing, Communications & Customer Experience Workshop in California in February, where they won an AdWheel award.

March brought Transit Driver Appreciation Week with a number of internal events to promote, like a visit from the puppies of 4 Paws for Ability.

The spring was all about gearing up for the NATO Assembly. Communications made sure employees and customers knew about traffic changes in downtown Dayton and helped communicate assignments and important updates throughout the weekend.

Over the summer, Communications Specialist Katie Wedell helped promote the Rodeo competition and get drivers signed up to compete. Spirit Week at RTA gave employees the opportunity to show rodeo team spirit via themed days like wacky sock day and crazy hate, hair or wig day.

Fall brought a host of Halloween events which Communications Specialist Michael Everman coordinated getting buses to, along with giveaways like candy, RTA stickers, and color-changing pencils.

As the year winds down the team is busy making holiday magic happen through hosting and promoting events featuring the historic Christmas trolley as well as Santa's rides on the December bus. You can see the schedule of events at [iriderta.org/holiday-bus-schedule](http://iriderta.org/holiday-bus-schedule).

Each of these efforts and more not listed involved collaboration by the whole team with signage and graphics created by Senior Graphic Designer Cara Wood and Graphic Designer Carmen Gaines who between them designed 12 monthly buses. Gaines also designed the military bus that debuted in May.



The poster above, created by Graphic Designer Carmen Gaines, advertised the themed days for RTA's first ever Spirit Week.

# 2025

## IN REVIEW

# EXTERNAL COMMUNICATIONS

Throughout 2025, the communications team worked to expand its outreach to better educate the public on all the services and programs the RTA has to offer.

Communications Specialist Michael Everman has continued to host a how-to-ride class on the first Tuesday of every month in the multipurpose room at Wright Stop Plaza.

In addition to this in-house class, he has also traveled to various organizations to offer the same training and other resources. They have included a total of six visits to the University of Dayton and Wright State University, numerous visits to senior assisted-living facilities and more than two dozen visits to community partner events.

The RTA has also sent buses and other RTA vehicles to more than 35 parades and touch-a-truck events to boost public awareness of the RTA's commitment to the community.

## SOCIAL MEDIA

So far this year, RTA's Facebook page has received nearly 2 million views with more than 60,000 interactions, which is a 282 percent increase compared to 2024. It has also gained 864 followers, which is up 98 percent compared to last year.

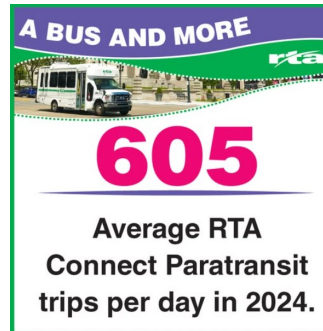


### Some of the best performing posts on Facebook included:

1. **Caring for our Community:** Driver helps child dropped off at school on Martin Luther King Jr. Day when school was closed. It had 596,000 views, 31,800 interactions, 511 comments and 1,000 shares.
2. **Rules of the Road:** Asking riders not to talk on their cell phones while riding RTA buses. It had 49,910 views, 173 interactions, 167 comments and 46 shares.
3. **Congratulations to RTA graduates on Sept. 17.** It had 34,776 views, 300 interactions, 61 comments and 14 shares.

### Some of the best posts performing posts on Instagram included:

1. **Wait for the bus to come to a complete stop before getting up to exit.** It had 1,701 views, 1,258 accounts reached and 40 interactions.
2. **If ghosts don't exist, how do you explain this.** A fun Halloween meme had 1,102 views, 719 accounts reached and 88 interactions.
3. **Take the Flyer to Hauntfest.** It had 770 views, 553 accounts reached and 9 interactions.



Two external campaigns in 2025 highlighted RTA's belief that our job goes beyond moving people from place to place.

"A Bus and More" highlighted how public transportation helps people move about their community with confidence and independence and is essential to making our community thrive.

November's "Thankful for Safety" campaign reminds riders and employees of the importance of vigilance and positive actions that contribute to a safe and secure daily commute. The effort included partnering with the Miami Valley Regional Planning Commission (MVRPC) to hand out clip-on safety lights.





# 2025

IN REVIEW

## INTERNAL COMMUNICATIONS

### Protect Yourself During a Heat Wave



Drink plenty of **water** and beverages with electrolytes.



Apply **sunscreen** (SPF 30 or higher) every two hours.



Wear **lightweight, loose-fitting, and light-colored clothing.**



Take regular breaks in the **shade.**

TRANSPORTATION



**TIP OF THE MONTH**

**AUG**

### DID YOU KNOW...

first impressions are made within 7 seconds of meeting someone.



First impressions are improved when we...

- Show enthusiasm and smile
- Show respect
- Remain positive

How's your first impression?

Any questions? Contact your supervisor.

Above are just two examples of more than 200 digital internal posters created this year to promote safety, security, and transportation tips; celebrate employee achievements; alert employees to important updates; and promote internal and external RTA events.

**UNITED STATES MARINES  
LANCE CORPORAL**

**Amphibious Assault Vehicle Operator**

"The Marines taught me to be a leader, and here at the Greater Dayton RTA I have become one."

**Matthew Ashland**  
Maintenance Training Instructor

HONORING ALL WHO SERVED

rtA

One of the major internal projects this year has been highlighting each of the 50 plus veterans who work at RTA. Each month Graphic Designer Carmen Gaines works with Communications Specialist Katie Wedell to create interior cards, digital posters and social media graphics featuring three to five individuals. Maintenance Training Instructor Matt Ashland is one of the veterans being featured in November.

## INFO HUB APP

Communications continues to push employees to utilize our Info Hub app for all the latest information on the agency and to connect with their fellow employees.

Usage of the app improved year-over-year with an average of 45% of employees logging in each month of 2025 compared to 43% in the same time period of 2024.

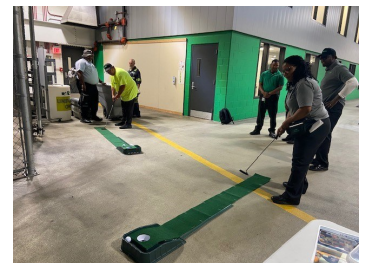
In total more than 2,264 pages of content were created or modified the first 10 months of the year with 25,433 pages viewed by employees, 14,952 of them unique hits.

The use of the forms tool in the app to have employees sign up for events, such as wellness classes, and to solicit feedback via surveys increased by 50% over 2024.

Besides the link to the VISTA HR portal, the most popular posts were promoting Spirit Week and photo galleries of RTA Training Academy graduations.

### Spirit Week events and photos

839 total reads



### March 3 graduation photos

330 total reads

### Feb. 3 graduation photos

310 total reads





# 2025

## IN REVIEW

# LABOR RELATIONS

In 2025, the labor relations department made updates and revisions to the Public Records Policy, ensuring that RTA is following sunshine laws and making the process for public records requests easier and more efficient.

Chief Labor Relations Officer Bob Stevens attended the State Employment Relations Board conference in October of 2025, while Leave Administrator Alisha Wright and Labor Relations Specialist Hannah Johnson attended the Coolidge Wall's Annual Employment Law Seminar in the spring of 2025.

Wright is currently working to earn her Society for Human Resource Management (SHRM) certification.

Christine Kaylor took over the job of employee health and wellness coordinator in early 2025 after serving as a labor relations assistant. She attended a networking event, Expressions of Peace, where she connected with other wellness professionals.

Kaylor coordinated monthly wellness events from yoga classes to sessions on mental health. She was able to capitalize on our membership in the Health Transit Pool of Ohio to bring statewide events, incentives and challenges to RTA employees.

She worked with the communications team to help promote and redesign the breast cancer awareness T-shirt for the Making Strides Against Breast Cancer walk as well as to promote events throughout the year, including a Wellness Week from May 12 to 16. That week featured sessions on mental and financial health, body strength classes, heart health trivia, and free A1-C testing.

Stevens said the 2026 wellness program is gearing up to have new challenges, goals and incentives.



Pictured above, Senior Purchasing Agent Michelle Collier and Capital Accountant Tamara Finch participate in heart health trivia during Wellness Week.

The posters at right are examples of some of the many events organized for the wellness program in 2025 and advertised via digital signs and the Info Hub app.

## wellness WORKSHOP

### Burnout: Taking a Second Wind at Work and at Home

Wednesday, October 8 • Noon - 1:00 p.m. • 600 Longworth, HR Training Room

This workshop takes a deep dive into the biology of stress and stages of burnout, and gives participants actionable strategies to prevent burnout.



This class is eligible for 1 wellness credit.

For questions, contact Christine Kaylor, 937-425-8551 or ckaylor@greaterdaytonrta.org.



## JULY FINANCIAL FITNESS CHALLENGE

★ JULY 1 - JULY 31 • LEARN, GROW & WIN ★



Rocketbook  
Smart Note Book



\$50 Gift Card

Take charge of your financial future with **HTPO's Financial Fitness Challenge!**

Each week, you'll complete a short financial wellness activity to gain valuable insights and improve your money management skills.

Participants that complete all worksheets will receive 1 point for **Activity #17 RTA Wellness Events.**

For all the links to the challenges visit Info Hub or scan the QR codes on the flyer on any Wellness board.



For any questions or to get a hard copy of the flyer, please visit the Labor Relations Department.



# 2025 IT

## IN REVIEW

In 2025, the IT department delivered transformative initiatives that strengthened RTA's technology foundation, enhanced cybersecurity, improved operational efficiency, and empowered employees with modern tools.

"These efforts collectively positioned RTA for long-term success and resilience," said Director of IT Shawn Prince.

### Key Achievements

#### 1. Major system modernization

•**Vista Next Gen rollout (Completed: March 1, 2025)** Successfully upgraded to a fully supported version of Vista, providing employees with a cleaner, more intuitive application interface and ensuring vendor support continuity.

•**ROSS upgrade (Completed: June 13, 2025)** Removed legacy customizations and migrated to supported operating systems and databases. This upgrade improves system stability and simplifies future platform conversions.

#### 2. Cybersecurity reinforcement

•**Internal security audit remediation (Completed: April 30, 2025)** Resolved many critical and high-risk

vulnerabilities, significantly strengthening internal system security.

•**External security audit remediation (Completed: April 18, 2025)** Implemented patches and configuration changes across all external-facing services, including DNS and hosted websites, reducing exposure to cyber threats.

•**RiskRecon external monitoring (Completed: May 16, 2025)** Increased external security score from 7.6 to 9.8 through domain hardening and technical improvements, reducing risk to public-facing systems.

•**Cybersecurity partnership with CISA (Completed: October 27, 2025)** Established ongoing vulnerability scanning and participation in cybersecurity exercises at no cost, reinforcing RTA's security posture.

#### 3. Licensing optimization & productivity tools

•**Microsoft Enterprise agreement transfer (Completed: September 30, 2025)** Secured government pricing and expanded access to Microsoft applications, including PowerBI for advanced reporting. Improved security and simplified administration through consolidated licensing.

•**Office 365 training (Completed: April 4, 2025)** Delivered comprehensive training on SharePoint, OneDrive, and Teams for administrative staff. This resulted in improved collaboration and reduced reliance on legacy shared drives. Training costs fully reimbursed via TechCred.

#### 4. Operational enhancements

•**DriverMate pilot and deployment (Completed: July 11, 2025)** Implemented modern tablet-based navigation for paratransit operations, improving operator experience and system reliability.

•**Mobile device management (MDM) reconfiguration (Completed: August 15, 2025)** Reconfigured MDM platform to streamline device provisioning and enhance control over mobile applications, supporting new tablets and smartphones across operations.

### Business Impact

•**Improved user experience:** Modernized applications and collaboration tools for all employees.

•**Enhanced security:** Reduced vulnerabilities and strengthened external and internal defenses.

•**Operational efficiency:** Faster device provisioning and improved navigation for operators.

•**Strategic positioning:** Established foundation for future technology upgrades and cybersecurity resilience.

### Conclusion

The IT Department's accomplishments in 2025 reflect a commitment to innovation, security, and operational excellence. These initiatives not only addressed immediate needs but also positioned RTA for sustainable growth and technological advancement.



IT welcomed three new team members in September. Kyle Mullins, pictured at left, was hired as IT program manager.

Angela Molloy, center, and Ethan Gunn, left, were both hired as IT business analysts.

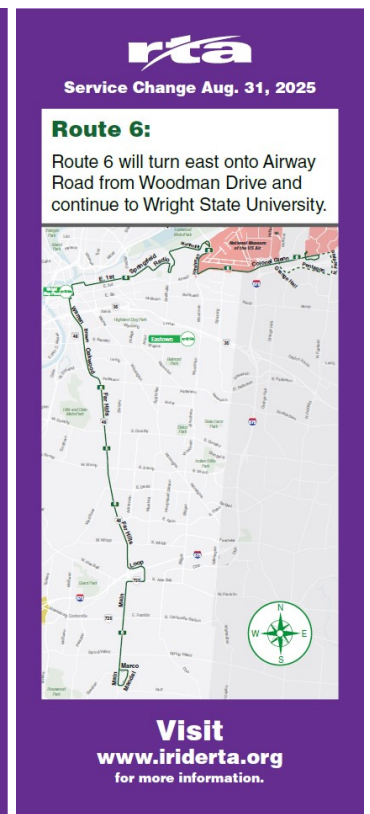
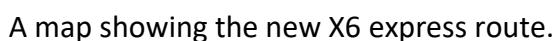
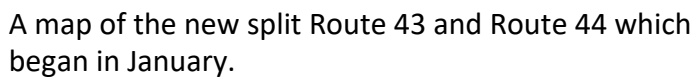
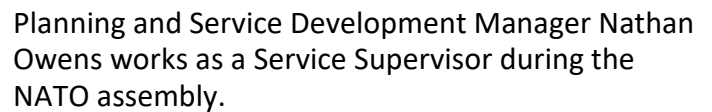
The team welcomed Will Grant-Carlton as an IT systems & automation analyst in February.



# PLANNING AND SERVICE DEVELOPMENT

In August, RTA introduced the Route X6 connecting customers to the Air Force Museum and the Route 3 to increase frequency at another major employer, Dayon Children's Hospital. Changes were also made to Routes

In addition to the normally scheduled service changes three times per year, the department created more than 30 unique routes for the NATO Parliamentary Assembly in May and played key roles in planning for that event.



9

# 2025

IN REVIEW

## FINANCE/PROCUREMENT

One big project for the procurement department in 2025 was an upgrade to the Aptean computer program.

Noah Greer, who was promoted to acting manager of procurement this year, oversaw the upgrade and trained users on the new system.



Director of Procurement Deborah Howard will retire at the end of the year. Thank you to Deb for her decades of service to the RTA.



Greer finished his master's degree in April using RTA's tuition assistance program and in October he graduated from UD's Supervisory Leadership Certificate Program, pictured above.



Shanel Kilgore being recognized as part of the Dayton Area Chamber of Commerce Gen D Ignite cohort.

### RTA CONTROLLER SHANEL KILGORE PARTICIPATES IN CHAMBER GEN D IGNITE PROGRAM

Shanel Kilgore, who was promoted in August from accounting manager to controller, participated in a seven-month leadership program through the Dayton Area Chamber of Commerce.

Kilgore said she approached RTA leadership about the Gen D Ignite program in February, and after receiving support from the agency she applied and was accepted in April.

The program aims to provide in-depth leadership development, connect participants with established local business leaders and mentors, help participants develop an authentic personal brand, build a support system through a peer cohort, include an immersive community engagement experience, and assist participants in identifying individual strengths, values and professional goals.

"I am grateful for the opportunity, and it provided a new foundation for what it means to be a leader from a different perspective," Kilgore said of the experience.



# 2025

## IN REVIEW

# MAINTENANCE

The maintenance department took on a number of big projects in 2025 in addition to their daily work of keeping RTA's fleet running, trolley lines humming, and buildings and grounds maintained.

This included: installing a new fence around the receiving bay, installing new gates at both the bus entrance and exit of 600 Longworth, pouring new concrete in the body shop driveway, repairing damage at the 940 building and refurbishing the building so that it could become the temporary home of RTA's Connect fleet.

More additions included new landscaping at the south end of 600 Longworth, moving the HVAC shop to the 601 Longworth building, a new salt barn cover, a new amenities van, a new ride-on scrubber, new UPS units for the server room at 600 Longworth and a new air compressor and drier at 601 Longworth.

The team also helped with numerous community outreach events like touch-a-trucks, tours and rides for local and national trolley enthusiasts. They'll hold their annual holiday open house on Dec. 6, where RTA employees and their families are encouraged to check out the garage and fleet, plus visit with Santa, aka mechanic Michael Baldwin.



The maintenance team has worked to restore several historic trolley buses and took two of them out for a ride around town with more than 50 members of the Motor Bus Society in early October.

By the numbers: **6,195**

Number of scheduled preventive maintenance inspections performed by the maintenance team in 2025.



Service and Repair Mechanic Chris Cusick showed off an RTA maintenance vehicle to students at a Dayton Public Schools event on May 8.



The maintenance department held an employee appreciation day in March to thank our dedicated mechanics, linemen and building and grounds staff for all their hard work year round.



# 2025

## IN REVIEW

# OPERATIONS

RTA celebrated operators and supervisors for their hard work and dedication during Transit Driver Appreciation week in March. Events included dress down days, treats, food, and a trip to see the Dayton Dragons.

RTA also had a visit from 4 Paws for Ability so employees could get some puppy cuddles in.



Above: Transportation supervisors at Day Air Ballpark for a Dayton Dragons game, and Connect Operator Sharon Cortner, Fixed-Route Operator Barb Jones, Chief Transportation Officer Roland Caldwell and Connect Operator CeCe Henry dressed up for St. Patrick's Day and Driver Appreciation Week.

At left: Fixed-Route Operator Elisa Omben and Transportation Coordinator Raquel Bogan enjoy hanging out with puppies from 4Paws for Ability.

The NATO summit was a historic event and the operations team stepped up with 70 drivers and dozens of supervisors helping make the transportation of more than 500 delegates run smoothly.

Operations supervisors acted as site leaders and service supervisors during the event.

Service ran from early morning hours into the night, accommodating the full schedule of official NATO meetings and excursions to explore the city.

Our drivers picked up extra NATO shifts while still maintaining the full schedule of daily bus service and having to reroute around the downtown NATO village.



Pictured at left are Deputy Chief Transportation Officer Aaron Taylor and Transportation Shift Supervisor Brian Donaghy at the National Museum of the U.S. Air Force.

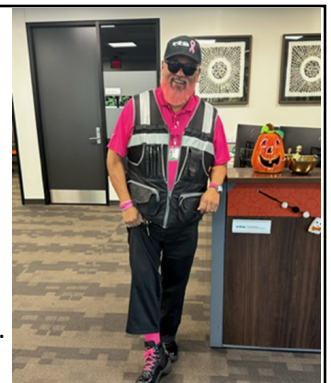
In March RTA provided transportation to and from University of Dayton Arena for the Hoopla!

Deputy Chief Transportation Officer Aaron Taylor said "Our staff really put their customer service skills on display."

Pictured are fixed-route operators James Johnson, Joe Mockbee, Terri Daniel and Fixed-Route Manager Tom Nichols.



Connect Operator Marco Marmolejo sports pink head to toe for Breast Cancer Awareness Month. Operators were encouraged to wear pink and could get an RTA logoed pink ribbon hat for donating to the Breast Cancer Research Foundation.





# 2025 OPERATIONS CONT...

## IN REVIEW



This year's annual employee cookout and carwash on June 26 was also the first annual RTA car and bike show with employees showing off their vintage and custom rides.

The event featured 2 DJs, food, games, raffles and lots of fun and appreciation for all.

The winners of the car and bike show won trophies and bragging rights and got to show off their toys.

A big thank you to the many drivers who helped in the planning and running of the event.



Pictured above: Fixed-Route Operator Kelly Moon, Transportation Supervisor Barbara Brookshire, Fixed-Route Operator Jackey Nash, Fixed-Route Operator Shelia Wright, Fixed-Route Operator La'Quita Lanier, Fixed-Route Operator Robin Marsh and Fixed-Route Operator Nikki Thompson. Second row of photos: Maintenance Supervisor Jason Hardy, Maintenance Specialist Austin Tuttle, and Maintenance Supervisor Will Foster; and Thompson and Transit Centers Manager Monica Hunt.

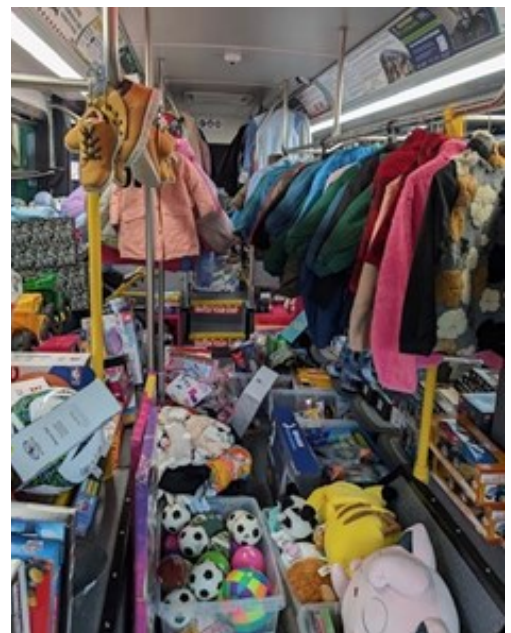


Transportation Business Manager Rosa Cortez-Harris helps deliver supplies.

RTA's annual Stuff the Bus drive for back-to-school was a huge success with enough donated backpacks, school supplies and after-school snacks to fill an RTA paratransit bus.

The supplies were donated to the Boys & Girls Club of Dayton and handed out at their annual Community Block Party on Aug. 18.

RTA is once again collecting toys, coats, hats and gloves for the Boys & Girls Club this holiday season. The drive runs through Dec. 18.





# 2025 OPERATIONS CONT...

IN REVIEW

## SAFE DRIVING AWARDS

These operators were recognized in 2025 for 10 or more years of safe driving.



La'Quita Lanier, 15 years



Michelle Blair, 20 years



George Furman, 15 years and  
Douglas Edwards, 30 years



Ron Wilson, 20 years



Michael Valentine, 20 years



Herbert Underwood, 10 years

Not pictured but recognized this year:

Yolanda Howard, 15 years; Vince Williams, 20 years; Andy Muller, 15 years; Michael Demmons, 20 years. Operations also had four people graduate from UD's Supervisory Leadership Certificate Program: Security Analyst Travis Roberts, and transit supervisors Jeff Saunders, LaVonna Dancy, and Kim Gray.



## A SNEAK PEEK OF SANTA'S ARRIVAL ON THE NOVEMBER BUS



From falling leaves to falling snowflakes, this year's November bus design represents the transition from autumn to the holiday season. It was created by Graphic Designer Carmen Gaines. The design highlights the end of daylight saving time, National Candy Day, National Cappuccino Day, Election Day, National Diabetes Awareness Month, Word Television Day, Veterans Day, Thanksgiving, Black Friday and Small Business Saturday, and Santa's arrival during the Dayton Children's Parade on Nov. 28. RTA's historic Christmas trolley will once again be featured in the parade.

## SPEAKING OF SANTA... HE'LL BE RIDING THE RTA THIS HOLIDAY SEASON

RTA's Historic Christmas Trolley will once again bring holiday magic and nostalgia to the streets of downtown Dayton.

After appearing in the Dayton Children's Parade

the day after Thanksgiving the trolley will be available for the public to ride each Saturday, Nov. 29 through Dec. 20 from 4 p.m. to 6 p.m.

Boarding will take place on Main Street outside

the Wright Stop Plaza building at 4 S. Main St.

Santa, who in the off season goes by Michael Baldwin, 30-year RTA service and repair mechanic, will be riding and available for photos.

He'll also be riding the December bus on various routes throughout the month to spread holiday cheer with free candy canes and stickers.

Santa's schedule can be found at [iriderta.org](http://iriderta.org).



#559, RTA's Historic Christmas Trolley.



Mike Baldwin as Santa was featured on his 30th anniversary cake in February.

# RTA BOARD REPRESENTED AMONG WHO'S WHO IN BLACK CINCINNATI/DAYTON

Who's Who In Black Cincinnati will honor four members of the Greater Dayton RTA board at its 10th Anniversary Edition celebration on Dec. 10.

Since its debut, Who's Who In Black Cincinnati has served as a powerful platform to honor trailblazers, elevate emerging voices, and document stories of progress and purpose.

With this year's 10 anniversary edition, Who's Who In Black will also recognize African American excellence in the Dayton market.

RTA Board President Sharon D. White will serve as a Dayton brand ambassador, the organization announced.

Honored this year will be board member John A. Lumpkin Jr. and Vice President Belinda Matthews-Stenson in the "excellence" section for the Dayton market.

Board member Nikol Miller is being named a "Game Changer" for her work with the Miami Valley Urban League where she serves as executive director.



Pictured clockwise from top left are Greater Dayton RTA Board President Sharon White, Vice President Belinda Matthews-Stenson, board member John Lumpkin Jr., and board member Nikol Miller.

## THANK YOU RTA VETERANS



**2025 United States Veterans**

|                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  <p><b>Air Force</b></p> <p>Roland K. Caldwell<br/>Joe Johnson<br/>William J. Johnston<br/>Melvin E. Jordan<br/>Moses Kelly<br/>Dominic Lee<br/>Thomas E. Reynolds<br/>Glenn Smith</p> |  <p><b>Army</b></p> <p>Dawson J. Bell<br/>Mark W. Bricker<br/>James Bridgmon<br/>Martin A. Burnam<br/>Charley W. Bush<br/>Christopher Carlisle<br/>Timothy L. Cook<br/>Michael C. Dickerson<br/>Joshua Edwards<br/>William Foster<br/>Tyler Frank<br/>Kevin Frazier</p> | <p>Richard A. Frock<br/>Karen M. Giles<br/>Jason W. Hardy<br/>Cecil J. Howard<br/>Joe Howard<br/>Robert F. Howell<br/>Perry Marlow<br/>Stephen W. McClees<br/>Patrick L. Miller<br/>Reginald Moore<br/>Rita R. Neal<br/>Guy J. Parworth<br/>Anthony Patterson<br/>Ray E. Phillips Jr.<br/>Jeffrey L. Sanders<br/>Jay C. Smith</p> | <p>Robert Stevens<br/>Robert L. Stevens<br/>James M. Wallace<br/>Todd D. Watts</p>  <p><b>Marine Corps</b></p> <p>Matthew L. Ashland<br/>Byron D. Boykin<br/>Douglas K. Edwards<br/>Brian Jewett<br/>Richard S. Lee</p> | <p>Dylan J. Monell<br/>Antonio Peoples</p>  <p><b>Navy</b></p> <p>Kenneth Arnold<br/>Michele Gray<br/>LaTroy Marcelle Harrison<br/>Robert F. Howell<br/>Alfred Pierce<br/>Herbert Richardson<br/>Wesley D. Safford<br/>Samuel Zeola, III</p> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|



**Army National Guard**

Stacy J. Guntle

*Honoring all who served*

RTA thanked all those who've served in the military this Veteran's Day with free rides on all RTA services on Nov. 11 as well as displaying the list of employees who served on internal digital boards and the Info Hub app.

Each veteran got a thank you note signed by senior leadership as well as a carabiner keychain inscribed "RTA Saluting our Veterans."



# CUSTOMER SERVICE HOSTS ANNUAL HALLOWEEN LUNCH WITH PUMPKIN DECORATING CONTEST



**Pumpkin contest winners from left to right:**

**Gold medal:** Customer Service Representative Adrienne Poulsen.

**Silver medal:** Planning and Service Development Manager Nathan Owens.

**Bronze medal:** Customer Service Coordinator Cecil Seabolt.

## RTA TEAM CELEBRATES HALLOWEEN



Top from right: Customer Service Coordinator Cecil Seabolt and Manager of Customer Service Mark Stankiewicz; transportation coordinators Tina Demus and Raquel Bogan; and fixed-route operators La'Quita Lanier and Sherece Zachery.

Bottom from right: Customer Service Representative Serena Gadson and Manager of Mobility and Community Services Michelle Garrett; and Fixed-Route Operator Taylor Shropshire, who was twinning with Garrett as Velma from Scooby Doo.

## SOCIAL MEDIA

### Facebook October Instagram October

**Reach:** 151,585  
**Avg.:** 155,572  
**Engagement:** 8,831  
**Avg.:** 12,445  
**Minutes Viewed:** 3,387  
**Avg.:** 27,630  
**Total Followers:** 8,203

*Averages are from first half of 2025.*

*Reach = # unique users reached by content.*

*Engagement = # comments, shares, clicks, likes*

**Reach:** 6,122  
**Avg.:** 3,032  
**Accounts engaged:** 472  
**Avg.:** 279  
**Views:** 16,834  
**Total Followers:** 1,727

*Views replaced impressions as a metric on Instagram = # times post/story/reel is viewed.*

## INFO HUB APP

### October

**Page views:** 2,920  
**Average:** 2,493  
**Unique hits:** 2,105  
**Average:** 1,530  
**Pages created:** 36  
**Average:** 20  
**Push notifications sent:** 19  
**Average:** 11.5

*\*Averages are from first half of 2025.*

## UPCOMING INTERNAL EVENTS

### Dec. 6: Maintenance Open House

10:30 a.m. to 2:30 p.m., 600 Longworth St. garage  
RTA employees are invited to bring their families to see the garage and fleet; plus enjoy food, visits with Santa, kids' activities, door prizes and more.

### Through Dec. 18: Stuff the Bus

RTA is collecting donations of unwrapped toys, coats, hats, gloves and hygiene items for the Boys & Girls Club of Dayton.

### Dec. 18: Employee Holiday celebration

11 a.m., 600 Longworth St. garage  
Annual holiday party to celebrate the season with food, music and prizes.

### MOST READ CONTENT ON INFO HUB IN OCT.

1. **CEO Update 10/1/25:** 154 total reads  
Update about government shutdown.
2. **Happy National Customer Service Week:**  
152 total reads



3. **CEO Update 10/24/25:** 150 total reads  
City of Dayton press release announcing new partnership with the Dayton Police Department and opening of temporary sub-station.



Greater Dayton Regional Transit Authority  
Financial Report  
September 2025

Financial Summary  
Comparative Data  
Departmental Detail  
Balance Sheets  
Sales Tax Receipts



**Greater Dayton Regional Transit Authority**  
**YTD Financial Report**  
**September 30, 2025**

**Revenues**

|                        |                   |             |
|------------------------|-------------------|-------------|
| Passenger Fares        | 5,448,846         | 8.9%        |
| Contract Service Fares | 43,089            | 0.1%        |
| Service Subsidies      | 78,719            | 0.1%        |
| Interest               | 3,077,569         | 5.0%        |
| Other                  | 255,756           | 0.4%        |
| Sales Tax - Net        | 37,626,214        | 61.1%       |
| State Assistance       | 12,231            | 0.0%        |
| Federal Assistance     | 15,020,941        | 24.4%       |
| <b>Total Revenue</b>   | <b>61,563,365</b> | <b>100%</b> |

Total Revenue is \$749K higher than budget as a result of higher passenger fares, sales tax and interest on investments, offset by lower federal assistance.

**Expenses**

|                            |                   |             |
|----------------------------|-------------------|-------------|
| Wages                      | 25,706,679        | 46.5%       |
| Paid Absences              | 3,818,052         | 6.9%        |
| Fringe Benefits            | 10,252,201        | 18.5%       |
| Services                   | 5,117,757         | 9.3%        |
| Materials & Supplies       | 4,887,216         | 8.8%        |
| Utilities & Power          | 1,674,474         | 3.0%        |
| Casualty & Liability Costs | 2,263,075         | 4.1%        |
| Taxes                      | 182,808           | 0.3%        |
| Purchased Transportation   | 569,634           | 1.0%        |
| Miscellaneous              | 813,455           | 1.5%        |
| <b>Total Expenses</b>      | <b>55,285,351</b> | <b>100%</b> |

Total Operating Expenses are \$5.4M under budget as a result of lower wages & benefits, services, materials & supplies, purchased transportation and miscellaneous expense.

**Pre Local Capital - Gain (Loss)**

|                             |           |
|-----------------------------|-----------|
| Less - Local Capital Charge | 2,868,968 |
|-----------------------------|-----------|

Local Capital Charge is \$54k under budget.

**RTA Service - Gain (Loss)**

**3,409,046**

RTA Service Gain after Local Capital Charge reflects a \$6.2M positive variance compared to budget.

**Audit & GASB Items**

|                                       |            |
|---------------------------------------|------------|
| Less - Market to Market Adjustment    | -          |
| Plus - Market to Market Adjustment    | 824,764    |
| Less - Federal/State Depreciation     | 13,013,766 |
| Less - GASB 68 & 74 (Pensions) Charge | -          |
| Plus - GASB 68 & 74 (Pensions) Credit | -          |

**Audit Adjusted - Gain (Loss)**

**(8,779,956)**

|                                        |           |
|----------------------------------------|-----------|
| Plus - Non-RTA Capital Grants Received | 5,389,948 |
|----------------------------------------|-----------|

**Balance Sheet - Change in Net Position**

**(3,390,008)**

**Greater Dayton Regional Transit Authority**  
**YTD Financial Report**  
**September 30, 2025**

**Revenues**

|                        | <u>Actual<br/>September 2025</u> |       | <u>Budget<br/>September 2025</u> |       | <u>Actual<br/>September 2024</u> |       |
|------------------------|----------------------------------|-------|----------------------------------|-------|----------------------------------|-------|
| Passenger Fares        | 5,448,846                        | 8.9%  | 4,824,525                        | 7.9%  | 4,733,088                        | 8.1%  |
| Contract Service Fares | 43,089                           | 0.1%  | 3,753                            | 0.0%  | 5,065                            | 0.0%  |
| Service Subsidies      | 78,719                           | 0.1%  | 10,006                           | 0.0%  | 13,192                           | 0.0%  |
| Interest               | 3,077,569                        | 5.0%  | 2,700,004                        | 4.4%  | 2,817,464                        | 4.8%  |
| Other                  | 255,756                          | 0.4%  | 183,744                          | 0.3%  | 217,696                          | 0.4%  |
| Sales Tax - Net        | 37,626,214                       | 61.1% | 36,730,256                       | 60.4% | 36,330,149                       | 62.4% |
| State Assistance       | 12,231                           | 0.0%  | 12,230                           | 0.0%  | 181,783                          | 0.3%  |
| Federal Assistance     | 15,020,941                       | 24.4% | 16,349,994                       | 26.9% | 13,929,183                       | 23.9% |
| Total Revenue          | 61,563,365                       | 100%  | 60,814,512                       | 100%  | 58,227,620                       | 100%  |

**Expenses**

|                            |            |       |            |       |            |       |
|----------------------------|------------|-------|------------|-------|------------|-------|
| Wages                      | 25,706,679 | 46.5% | 26,844,096 | 44.2% | 24,873,901 | 43.8% |
| Paid Absences              | 3,818,052  | 6.9%  | 4,358,758  | 7.2%  | 4,087,033  | 7.2%  |
| Fringe Benefits            | 10,252,201 | 18.5% | 11,398,813 | 18.8% | 10,450,427 | 18.4% |
| Services                   | 5,117,757  | 9.3%  | 5,534,428  | 9.1%  | 5,530,282  | 9.7%  |
| Materials & Supplies       | 4,887,216  | 8.8%  | 5,694,169  | 9.4%  | 5,197,818  | 9.2%  |
| Utilities & Power          | 1,674,474  | 3.0%  | 1,434,283  | 2.4%  | 1,368,009  | 2.4%  |
| Casualty & Liability Costs | 2,263,075  | 4.1%  | 2,361,997  | 3.9%  | 1,985,158  | 3.5%  |
| Taxes                      | 182,808    | 0.3%  | 176,251    | 0.3%  | 175,490    | 0.3%  |
| Purchased Transportation   | 569,634    | 1.0%  | 1,650,005  | 2.7%  | 2,198,910  | 3.9%  |
| Miscellaneous              | 813,455    | 1.5%  | 1,217,643  | 2.0%  | 884,829    | 1.6%  |
| Total Expenses             | 55,285,351 | 100%  | 60,670,443 | 100%  | 56,751,856 | 100%  |

**Pre Local Capital - Gain (Loss)**

|                             |                  |                |                  |
|-----------------------------|------------------|----------------|------------------|
|                             | <u>6,278,014</u> | <u>144,069</u> | <u>1,475,764</u> |
| Less - Local Capital Charge | 2,868,968        | 2,922,993      | 2,433,755        |

**RTA Service - Gain (Loss)**

|                  |                    |                  |
|------------------|--------------------|------------------|
| <u>3,409,046</u> | <u>(2,778,924)</u> | <u>(957,991)</u> |
|------------------|--------------------|------------------|

**Audit & GASB Items**

|                                       |            |            |            |
|---------------------------------------|------------|------------|------------|
| Less - Market to Market Adjustment    |            |            |            |
| Plus - Market to Market Adjustment    | 824,764    |            | 1,857,361  |
| Less - Federal/State Depreciation     | 13,013,766 | 13,293,153 | 11,564,383 |
| Less - GASB 68 & 74 (Pensions) Charge |            |            |            |
| Plus - GASB 68 & 74 (Pensions) Credit |            |            |            |

**Audit Adjusted - Gain (Loss)**

|                    |                     |                     |
|--------------------|---------------------|---------------------|
| <u>(8,779,956)</u> | <u>(16,072,077)</u> | <u>(10,665,013)</u> |
|--------------------|---------------------|---------------------|

|                                        |           |   |           |
|----------------------------------------|-----------|---|-----------|
| Plus - Non-RTA Capital Grants Received | 5,389,948 | - | 6,868,631 |
|----------------------------------------|-----------|---|-----------|

**Balance Sheet - Change in Net Position**

|                    |                     |                    |
|--------------------|---------------------|--------------------|
| <u>(3,390,008)</u> | <u>(16,072,077)</u> | <u>(3,796,382)</u> |
|--------------------|---------------------|--------------------|



**Greater Dayton RTA  
Departmental Budget Summary  
September 30, 2025**

|                          | Department                    | #     | Current Month |        |          | Year to Date |        |          | Annual Budget |
|--------------------------|-------------------------------|-------|---------------|--------|----------|--------------|--------|----------|---------------|
|                          |                               |       | Actual        | Budget | Variance | Actual       | Budget | Variance |               |
| Board of Trustees        | Board                         | 11    | 6             | 7      | (1)      | 49           | 61     | (12)     | 81            |
| Chief Executive Officer  | CEO                           | 21    | 53            | 56     | (3)      | 495          | 508    | (13)     | 679           |
|                          | Labor Relations               | 55    | 58            | 80     | (22)     | 573          | 724    | (151)    | 966           |
|                          | Total CEO                     |       | 111           | 136    | (25)     | 1,067        | 1,232  | (165)    | 1,645         |
| Chief Capital Officer    | Chief Capital Officer         | 92    | 32            | 57     | (25)     | 337          | 512    | (176)    | 683           |
|                          | Engineering                   | 24    | 19            | 51     | (32)     | 197          | 462    | (265)    | 618           |
|                          | Corporate Dept.               | 98    | (16)          | 0      | (16)     | 9            | 120    | (111)    | 3,600         |
|                          | Total CCO                     |       | 35            | 108    | (73)     | 543          | 1,094  | (551)    | 4,901         |
| Chief Financial Officer  | Chief Financial Officer       | 19    | 47            | 52     | (5)      | 440          | 475    | (35)     | 634           |
|                          | Claims                        | 66    | 210           | 180    | 30       | 2,403        | 2,623  | (220)    | 3,165         |
|                          | Procurement                   | 77    | 45            | 49     | (4)      | 363          | 442    | (79)     | 590           |
|                          | Accounting & Payroll          | 91    | 98            | 115    | (17)     | 934          | 1,041  | (107)    | 1,390         |
|                          | Total CFO                     |       | 399           | 396    | 3        | 4,140        | 4,581  | (441)    | 5,779         |
| Transportation           | Transportation Administration | 61    | 630           | 617    | 13       | 5,619        | 5,605  | 14       | 7,491         |
|                          | Revenue Vehicle Ops           | 63    | 2,499         | 2,808  | (309)    | 22,850       | 25,039 | (2,189)  | 33,472        |
|                          | Security                      | 88    | -             | 1      | (1)      | -            | 7      | (7)      | 10            |
|                          | Total Transportation          |       | 3,128         | 3,426  | (298)    | 28,468       | 30,651 | (2,183)  | 40,972        |
| Maintenance              | Maintenance Administration    | 71    | 163           | 172    | (9)      | 1,484        | 1,557  | (73)     | 2,081         |
|                          | Repair Shops                  | 72    | 887           | 994    | (107)    | 8,430        | 8,971  | (541)    | 11,980        |
|                          | Inventory                     | 73    | 59            | 91     | (32)     | 613          | 826    | (213)    | 1,103         |
|                          | Line Shop                     | 75    | 72            | 172    | (100)    | 838          | 1,554  | (716)    | 2,075         |
|                          | Facility Maintenance          | 76    | 201           | 218    | (17)     | 2,081        | 2,078  | 3        | 2,808         |
|                          | Transit Hubs                  | 81-85 | 102           | 126    | (24)     | 969          | 1,141  | (172)    | 1,519         |
|                          | Facility Cleaning             | 89    | 44            | 47     | (3)      | 400          | 416    | (16)     | 555           |
|                          | Total Maintenance             |       | 1,527         | 1,820  | (293)    | 14,814       | 16,543 | (1,729)  | 22,122        |
| Customer & Business Dev. | CC&BDO                        | 41    | 41            | 45     | (4)      | 338          | 404    | (66)     | 539           |
|                          | Communications                | 43    | 78            | 84     | (6)      | 630          | 761    | (131)    | 1,016         |
|                          | Quality Service               | 44    | 114           | 119    | (5)      | 1,020        | 1,079  | (59)     | 1,440         |
|                          | Planning & Scheduling         | 45    | 27            | 44     | (17)     | 383          | 398    | (15)     | 532           |
|                          | Human Resources               | 31    | 109           | 123    | (14)     | 644          | 1,113  | (469)    | 1,486         |
|                          | Information Technology (IT)   | 58    | 379           | 212    | 167      | 2,435        | 1,919  | 516      | 2,562         |
|                          | Training, Safety & Risk       | 65    | 75            | 92     | (17)     | 755          | 835    | (80)     | 1,115         |
|                          | Total CC&BDO                  |       | 822           | 719    | 103      | 6,205        | 6,509  | (304)    | 8,689         |
| RTA Totals               |                               |       | 6,029         | 6,612  | (583)    | 55,286       | 60,671 | (5,385)  | 84,190        |

*(Dollars in Thousands, Bracketed Variances are Favorable)*

**Greater Dayton RTA**  
**Balance Sheets**  
**September 2025 and Year End 2024**

|                                                                    |                                                                          | <b>As of 9/30/2025</b> | <b>Audited<br/>As of 12/31/2024</b> |
|--------------------------------------------------------------------|--------------------------------------------------------------------------|------------------------|-------------------------------------|
| <b>Assets and Deferred Outflows of Resources</b>                   |                                                                          |                        |                                     |
| Current assets:                                                    | Cash and cash equivalents                                                | \$ 34,360,781          | \$ 15,207,195                       |
|                                                                    | Short-term investments                                                   | 17,563,739             | 19,371,494                          |
|                                                                    | Accounts receivable, less allowance for doubtful accounts                | 16,058,838             | 31,360,850                          |
|                                                                    | Materials and supplies, net                                              | 9,496,168              | 9,435,557                           |
|                                                                    | Prepaid expenses and deposits                                            | 1,611,819              | 2,316,839                           |
|                                                                    | <b>Total current assets</b>                                              | <b>79,091,345</b>      | <b>77,691,935</b>                   |
| Non-current assets:                                                | Long-term investments                                                    | 68,022,419             | 70,880,317                          |
|                                                                    | Net pension/OPEB assets                                                  | 1,903,116              | 1,903,116                           |
|                                                                    | <b>Capital assets:</b>                                                   |                        |                                     |
|                                                                    | Land                                                                     | 7,361,536              | 7,361,536                           |
|                                                                    | Revenue producing and service equipment                                  | 142,592,665            | 135,926,206                         |
|                                                                    | Buildings and structures                                                 | 165,793,842            | 165,698,029                         |
|                                                                    | Office furnishings, shop equipment and other                             | 32,162,883             | 31,442,763                          |
|                                                                    | Construction in progress                                                 | 35,425,799             | 34,758,557                          |
|                                                                    | Less accumulated depreciation                                            | (184,620,428)          | (172,137,205)                       |
|                                                                    | <b>Total capital assets - net</b>                                        | <b>198,716,297</b>     | <b>203,049,886</b>                  |
|                                                                    | <b>Total non-current assets</b>                                          | <b>268,641,832</b>     | <b>275,833,319</b>                  |
|                                                                    | <b>Total assets</b>                                                      | <b>347,733,177</b>     | <b>353,525,254</b>                  |
| Deferred outflows of resources - pensions/OPEB                     |                                                                          | 21,413,074             | 21,413,074                          |
|                                                                    | <b>Total assets and deferred outflows of resources</b>                   | <b>\$ 369,146,251</b>  | <b>\$ 374,938,328</b>               |
| <b>Liabilities, Deferred Inflows of Resources and Net Position</b> |                                                                          |                        |                                     |
| Current liabilities:                                               | Accounts payable                                                         | \$ 2,557,066           | \$ 6,540,359                        |
|                                                                    | Accrued payroll and related benefits                                     | 4,998,537              | 5,302,821                           |
|                                                                    | Accrued self-insurance                                                   | 4,768,904              | 4,754,130                           |
|                                                                    | Unearned fares                                                           | 341,837                | 272,969                             |
|                                                                    | Other accrued expenses                                                   | 3,889,874              | 2,088,008                           |
|                                                                    | <b>Total current liabilities</b>                                         | <b>16,556,218</b>      | <b>18,958,287</b>                   |
| Non-current liabilities:                                           | Accrued compensated absences                                             | 1,365,146              | 1,365,145                           |
|                                                                    | Net pension/OPEB liabilities                                             | 56,054,875             | 56,054,875                          |
|                                                                    | <b>Total non-current liabilities</b>                                     | <b>57,420,021</b>      | <b>57,420,020</b>                   |
|                                                                    | <b>Total liabilities</b>                                                 | <b>73,976,239</b>      | <b>76,378,307</b>                   |
| Deferred inflows of resources - pensions/OPEB                      |                                                                          | 2,116,619              | 2,116,619                           |
| Net position:                                                      | Invested in capital assets                                               | 198,716,297            | 203,049,886                         |
|                                                                    | Restricted for: OPEB Asset                                               | 1,903,116              | 1,903,116                           |
|                                                                    | Unrestricted                                                             | 92,433,980             | 91,490,400                          |
|                                                                    | <b>Total net position</b>                                                | <b>293,053,393</b>     | <b>296,443,402</b>                  |
|                                                                    | <b>Total liabilities, deferred inflows of resources and net position</b> | <b>\$ 369,146,251</b>  | <b>\$ 374,938,328</b>               |



**SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)**

| SALES PERIOD<br>EARNED    | MONTH<br>RECEIVED | MONTHLY       |               |               |                                      |                | YEAR TO DATE |              |              |                                             |                |
|---------------------------|-------------------|---------------|---------------|---------------|--------------------------------------|----------------|--------------|--------------|--------------|---------------------------------------------|----------------|
|                           |                   | 2022          | 2023          | 2024          | Actual<br>2025                       | Budget<br>2025 | 2022         | 2023         | 2024         | Actual<br>2025                              | Budget<br>2025 |
| JANUARY                   | APRIL             | \$ 3,406,797  | \$ 3,529,286  | \$ 3,738,177  | \$ 3,921,246                         | \$ 3,653,095   | \$ 3,406,797 | \$ 3,529,286 | \$ 3,738,177 | \$ 3,921,246                                | \$ 3,653,095   |
| FEBRUARY                  | MAY               | 3,515,968     | 3,645,547     | 3,694,999     | 3,766,284                            | 3,773,433      | 6,922,765    | 7,174,832    | 7,433,176    | 7,687,530                                   | 7,426,528      |
| MARCH                     | JUNE              | 4,207,363     | 4,164,079     | 4,280,129     | 4,575,643                            | 4,310,156      | 11,130,128   | 11,338,911   | 11,713,305   | 12,263,174                                  | 11,736,684     |
| APRIL                     | JULY              | 4,023,682     | 4,096,524     | 4,090,033     | 4,362,135                            | 4,198,651      | 15,153,810   | 15,435,435   | 15,803,338   | 16,625,309                                  | 15,935,335     |
| MAY                       | AUGUST            | 4,292,382     | 4,190,742     | 4,251,263     | 4,426,243                            | 4,338,744      | 19,446,192   | 19,626,177   | 20,054,601   | 21,051,552                                  | 20,274,079     |
| JUNE                      | SEPTEMBER         | 4,073,673     | 4,340,913     | 4,303,934     | 4,545,348                            | 4,426,863      | 23,519,865   | 23,967,090   | 24,358,535   | 25,596,900                                  | 24,700,942     |
| JULY                      | OCTOBER           | 4,124,481     | 4,024,857     | 4,081,497     | Increased \$241k or 5.6% versus 2024 |                | 27,644,346   | 27,991,946   | 28,440,032   | Increased \$1.2 Million or 5.1% versus 2024 |                |
| AUGUST                    | NOVEMBER          | 3,917,771     | 4,115,287     | 3,627,343     |                                      | 3,713,389      | 31,562,117   | 32,107,233   | 32,067,375   |                                             | 32,589,292     |
| SEPTEMBER                 | DECEMBER          | 4,163,678     | 4,138,193     | 4,033,565     |                                      | 4,140,964      | 35,725,795   | 36,245,427   | 36,100,940   |                                             | 36,730,256     |
| OCTOBER                   | JANUARY           | 4,075,167     | 3,945,585     | 4,158,837     |                                      | 4,252,473      | 39,800,962   | 40,191,012   | 40,259,777   |                                             | 40,982,729     |
| NOVEMBER                  | FEBRUARY          | 3,989,588     | 3,915,474     | 3,917,951     |                                      | 4,040,743      | 43,790,550   | 44,106,486   | 44,177,728   |                                             | 45,023,472     |
| DECEMBER                  | MARCH             | 4,677,163     | 4,746,305     | 4,880,246     |                                      | 4,971,528      | 48,467,713   | 48,852,790   | 49,057,974   |                                             | 49,995,000     |
| Totals                    |                   | \$ 48,467,713 | \$ 48,852,790 | \$ 49,057,974 | \$ 25,596,900                        | \$ 49,995,000  |              |              |              |                                             |                |
| % Increase Year over Year |                   |               | 0.79%         | 0.42%         |                                      |                |              |              |              |                                             |                |

**PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.**

**Small Purchase Report**  
**\$25,000 to \$100,000**  
**January 01, 2025-October 31, 2025**

| <b>Contract Date</b> | <b>Requesting Dept</b> | <b>Description</b>                 | <b>Vendor</b>                            | <b>Amount</b> |
|----------------------|------------------------|------------------------------------|------------------------------------------|---------------|
| 01/01/25             | HR                     | Employee Assistance Program        | Premier Community Health                 | \$87,880      |
| 01/01/25             | HR                     | Eyemed Vision Insurance            | Fidelity Security Life Insurance Company | \$59,471      |
| 01/07/25             | Capital                | Substation Spare Parts             | Powell Electrical Systems, Inc.          | \$50,000      |
| 01/15/25             | Capital                | HVAC In WSP Concourse              | Osterfeld Champion Service, Inc.         | \$27,250      |
| 01/15/25             | Maintenance            | Fire Alarm Monitoring              | Shiver Security Systems, Inc.            | \$60,000      |
| 02/01/25             | IT                     | Software System Support            | Personnel Data Systems                   | \$60,500      |
| 02/03/25             | Maintenance            | 600 LW Rolling Garage Door         | Rolling And Sliding Doors Of Dayton Ltd  | \$28,500      |
| 02/05/25             | IT                     | Software Map Upgrade               | Trapeze Software Group, Inc.             | \$27,958      |
| 02/13/25             | Maintenance            | Maintenance                        | Kiepe Electric, Inc.                     | \$30,813      |
| 02/15/25             | Maintenance            | Scada Annual Maint. 2025-2026      | QEI LLC                                  | \$30,000      |
| 02/25/25             | IT                     | CBTS Yr 5 Dell Service Maintenance | CBTS Technology Solutions LLC            | \$47,935      |
| 02/26/25             | Maintenance            | Fire Alarm Monit - 5Yr 600 & WSP   | Johnson Controls Fire                    | \$83,815      |
| 03/10/25             | IT                     | System Upgrade                     | Clever Devices Ltd                       | \$59,985      |
| 03/13/25             | IT                     | Cyber Security Audit               | Guidepoint Security Holdings LLC         | \$76,835      |
| 03/25/25             | Maintenance            | UD Supervisor Leadership Class     | University Of Dayton                     | \$63,700      |
| 04/01/25             | Maintenance            | Towing And Recovery Services       | Englewood Truck Towing & Recovery        | \$90,000      |
| 04/01/25             | IT                     | Solarwinds Network Monitoring      | CDWG                                     | \$35,842      |
| 04/08/25             | Maintenance            | Overhead Parts for Projects        | Power Line Supply                        | \$68,528      |
| 04/08/25             | IT                     | Ms Office Training - Admin         | New Horizons                             | \$29,500      |
| 04/08/25             | Capital                | WSP Concourse Plumbing             | Osterfeld Champion Service, Inc.         | \$55,801      |
| 04/08/25             | Executive              | Annual Membership Dues             | Imperial College Projects Ltd            | \$29,900      |
| 04/15/25             | HR                     | New Hire Job Posts                 | Indeed, Inc.                             | \$50,000      |
| 04/23/25             | Maintenance            | Ford Transit Van                   | Montrose Ford LLC                        | \$59,445      |
| 04/28/25             | Maintenance            | Air Compressor Parts Program       | Ingersoll-Rand Company                   | \$50,000      |
| 04/30/25             | Procurement            | Office Supplies                    | Staples, Inc.                            | \$40,000      |
| 04/30/25             | Procurement            | Office Supplies                    | Rivers Business Solutions LLC            | \$40,000      |
| 05/08/25             | Capital                | Security Equipment                 | Security 101 Ohio LLC                    | \$37,009      |
| 05/21/25             | Procurement            | APTA Dues                          | APTA                                     | \$43,000      |
| 06/19/25             | Procurement            | Trapeze Service Infraction         | Trapeze Software Group, Inc.             | \$97,182      |
| 07/01/25             | IT                     | MSet CCTV Support '24 & '25        | Luminator Technology Group, Inc.         | \$57,120      |

**Small Purchase Report**  
**\$25,000 to \$100,000**  
**January 01, 2025-October 31, 2025**

|          |             |                                |                                   |                    |
|----------|-------------|--------------------------------|-----------------------------------|--------------------|
| 07/22/25 | Maintenance | Annual Radio Service Agreement | P&R Communications                | \$53,179           |
| 07/29/25 | IT          | VMware Licensing For Servers   | The Ohio State University         | \$53,760           |
| 07/31/25 | Maintenance | Nexgen Air Compressors         | Kiepe Electric, Inc.              | \$34,890           |
| 08/01/25 | Maintenance | First Aid Kit Management       | Northwind                         | \$90,000           |
| 08/18/25 | Maintenance | Salt Barn Tarp Replacement     | Clear Span Farbric Structures     | \$41,601           |
| 08/28/25 | IT          | Genetec Clearance              | Black Bear Radio                  | \$41,600           |
| 10/10/25 | Maintenance | Air Dryer Components           | Vehicle Maintenance Program, Inc. | \$40,800           |
| 10/27/25 | IT          | OpenGov Annual Subscription    | OpenGov, Inc.                     | \$32,688           |
| 10/29/25 | IT          | 2025 Desktops & Laptops        | Dell Computer Corp.               | \$80,000           |
|          |             | <b>Total</b>                   |                                   | <b>\$2,046,487</b> |

**Board Meeting-12/02/2025**  
Chief Financial Officer