



## Greater Dayton RTA Board of Trustees

### Jointly held Finance, Personnel, and Planning Committees Meeting Packet

**Tuesday, January 20, 2026 – 8:30 a.m.**

Wright Stop Plaza – 4 S. Main Street, Dayton, Ohio 45402  
2<sup>nd</sup> Floor Multipurpose Room

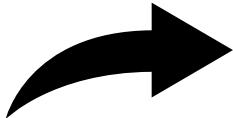
Interpreters for hearing-impaired individuals are available upon request. Requests should be made at least five days before the meeting's date. For more information, contact Cathy Garner at 425-8392.

Thank you.

Meeting Date: Tuesday, January 20, 2026 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

## Agenda

*Next Section*





## AGENDA

### Greater Dayton RTA Board of Trustees Finance/Personnel and Planning Committees Meeting

**Wright Stop Plaza  
4 South Main Street, 2<sup>nd</sup> Floor Conference Room, Dayton OH 45402  
Tuesday, January 20, 2026 – 8:30 a.m.**

#### **Call Meeting to Order**

**Matthews-Stenson, Chair**

#### **Roll Call/Declare Quorum**

**Matthews-Stenson**

#### **I. Approval of November 18, 2025 Jointly Held Finance/Personnel and Planning Committees Meeting Minutes**

**Matthews-Stenson**

#### **II. Future Board Action Items**

##### **Finance/Personnel**

- Action Item #2– Bus Stop Enhancement, Cleaning, and Trash Removal
- Action Item #3– Environmental Consulting Services - Change Order
- Action Item #4- Vending Services

**Fullenkamp**

Mr. Brown  
Mr. Brown  
Ms. Garner

##### **Planning**

- Action Item #5– Data Center Co-Location
- Action Item #6– Wireless Data Services – Change Order

**Miller**

Mr. Prince  
Mr. Prince

#### **III. Informational / Discussion Items**

##### **Planning**

Customer and Business Development Update

**Miller**

Mr. Policicchio

##### **Finance/Personnel**

- November 2025 Financial Report
- Small Purchasing Information

**Fullenkamp**

Ms. Stanforth  
Mr. Greer

#### **IV. Chief Executive Officer Update**

**Ruzinsky**

#### **V. Request for Executive Session – *As Required***

**Matthews-Stenson**

Reconvene to Regular Session

Next Regular Committees Meetings – February 17 and March 17, 2026

#### **VI. Adjournment**

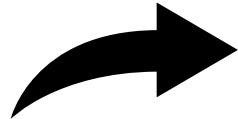
**Matthews-Stenson**

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Meeting Date: Tuesday, January 20, 2026 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

## **Approval of Minutes**

### *Next Section*





**Jointly Held  
Finance/Personnel and Planning Committees  
Meeting Minutes**

**November 18, 2025**

**Members Present:**

Belinda Matthews-Stenson  
Ashton Dupler  
Al Fullenkamp  
John A. Lumpkin, Jr.  
Nikol Miller (arrived at 8:32 a.m.)  
Grady Mullins  
Thomas Weckesser (arrived at 8:34 a.m.)  
Sharon D. White (arrived at 8:32 a.m.)  
David P. Williamson

**Staff in Attendance:**

Bob Ruzinsky  
Daron Brown  
Sally Brown  
Chris Conard, Coolidge Wall  
Julie Hoffman  
Deborah Howard  
Shanel Kilgore  
Brandon Policicchio  
Mary K. Stanforth  
Bob Stevens  
Aaron Taylor

Ms. Matthews-Stenson called the meeting to order at 8:31 a.m. and roll call was taken:

**Roll Call**

Ms. Matthews-Stenson -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Yes
Ms. Miller -	Excused
Mr. Mullins -	Yes
Mr. Weckesser-	Excused
Ms. White -	Excused
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

**Approval of October 21, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes**

Ms. Matthews-Stenson asked if attendees request a reading of the minutes or have corrections to the minutes? Upon hearing no requests or corrections, Ms. Matthews-Stenson DECLARED APPROVAL of the October 21, 2025 meeting minutes.

Ms. Miller and Ms. White arrived at the meeting at 8:32 a.m.

Mr. Weckesser arrived at the meeting at 8:34 a.m.

**Future Board Meeting Action Items**

**Action Item #2 – Adoption of Fiscal Year 2026 Operating and Capital Budgets**

Mr. Ruzinsky made a detailed presentation regarding Greater Dayton Regional Transit Authority's (RTA) proposed 2026 Operating and Capital Budgets. RTA's total Operating Revenues for 2026 are projected at \$88.5 million while total Operating Expenses are projected at \$84.4 million. This budget scenario reflects a gain of \$4.1 million before local capital charges and a balanced budget after local capital charges.

Passenger fares represent 9% of projected operating revenues, while sales tax represents 56%, federal and state assistance equal 31%, and investment income and other equal 4%. Regarding operating expenses, wages and fringe benefits are 71% of the projected total, contract services are 10%, materials and supplies (which includes fuel) are 9%, and insurance, utilities and all other are 10%. The 2026 operating budget includes funds for wage increases and increased health insurance and other benefit costs.

Regarding the Capital Budget, expenditures for 2026 are projected at \$62.7 million with \$18.9 million funded by RTA. Capital projects include the categories: Electric System Infrastructure, Revenue Vehicles & Equipment, Transit Hubs & Facility Improvements and Equipment, Technology, Amenities & Other. All projects must follow FTA procurement rules and be approved by the Board of Trustees (for individual projects over \$100 thousand) or the Chief Executive Officer (for projects under \$100 thousand). This ensures the Board has a second level of approval, in addition to approving the overall Capital Budget each year.

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. Miller that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the 2026 Operating and Capital Budgets. This APPROVAL allows the Secretary-Treasurer to file the appropriate documents with the Montgomery County Auditor and to receive a certificate authorizing 2026 expenditures.

The MOTION was APPROVED by voice vote 9-0.

**Action Item #3 – Authorizing Ohio Transit Risk Pool Shock Loss Fund Payments**

Mr. Ruzinsky stated RTA is a member of the Ohio Transit Risk Pool (OTRP). OTRP allows members to contribute additional amounts, over and above annual premiums, to a Shock Loss Fund. The Shock Loss Fund provides a set aside for larger, sometimes catastrophic, claims. Statistical averages indicate the Pool can expect a larger claim of this magnitude every 3 to 5 years. Each Agency's share of the OTRP Shock Loss Fund is tracked by agency and all investment earnings are credited to each agency on an annual basis while the funds remain invested by OTRP.

Each OTRP member is required to maintain at least one times annual costs to the Shock Loss Fund and as recently amended may contribute up to a total of ten (10) additional times their annual OTRP contribution. OTRP is a public agency and is subject to the same investing and audit requirements as RTA and the other members of the pool.

To continue to provide for future Shock Losses, the Chief Executive Officer seeks authority to deposit funds in the account when financially feasible and within annual budget parameters. This will help ensure RTA can absorb any future share of major losses within the pool without an unexpected budget impact. If at any point in the future RTA withdraws from the pool, unused Shock Loss Funds would be returned to RTA by action of the OTRP Board.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Lumpkin that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees AUTHORITY be granted to the Chief Executive Officer to fund RTA's Shock Loss fund, up to the maximum amount, when it is financially feasible and within annual budget parameters.

The MOTION was APPROVED by voice vote 9-0.

**Action Item #4 – Resolution No. 2025-12-1, Fiscal Year (FY) 2026 Annual Appropriations**

Ms. Stanforth stated Trustees' adoption of the FY 2026 Operating and Capital Budgets will establish budget limits for the upcoming year. Trustees' approval of the attached Resolution No. 2025-12-1 will appropriate needed funds to conduct the activities approved in the Budget documents.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Dupler that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached Resolution No. 2025-12-1, Fiscal Year 2026 Annual Appropriations.

The MOTION was APPROVED by voice vote 9-0.

**Action Item #5 – 2026 Meeting Schedule**

Mr. Ruzinsky stated as set forth in RTA Bylaws, the Board of Trustees Meeting Dates occur on the first Tuesday of each month. The Finance/Personnel and Planning Committees meeting dates occur on the third Tuesday of each month. Lastly, the Investment Advisory Committee meets quarterly on the third Thursday during the months of January, April, July and October.

On an infrequent basis it is necessary to change or cancel a regularly scheduled meeting date.

After a comprehensive review of planned Agency activities, the attached 2026 Board and Committees meeting dates are recommended for approval by the Board of Trustees.

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. White that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached 2026 Meeting Schedule, with one change to the 11/5/2026 meeting, and making it 11/3/2026.

The MOTION was APPROVED by voice vote 9-0.

### **Action Item #6 – HVAC Guaranteed Maintenance**

Mr. Brown stated the purpose of this action item is to award a contract for the preventative maintenance and repair of the HVAC and mechanical systems located at all RTA owned and operated facilities.

Under this pricing model, the contractor shall provide ALL Parts, ALL Labor, ALL Scheduled PMs, ALL Repairs, ALL Service Calls, ALL Emergency Calls, ALL Consumables for PM and Repair Services for one (1) fixed Monthly Fee.

The successful contractor will be responsible for servicing the following systems:

- A. All HVAC, mechanical, electrical, pneumatic, and temperature control systems.
- B. Water treatment program for the closed-loop systems.
- C. Boiler room maintenance program including the hot water boilers, motors, air valves, water valves, VAVs, and controls.
- D. Carbon Monoxide and Nitrous Oxide monitoring systems at all RTA properties where systems have been installed.
- E. Vehicle exhaust systems at all RTA properties where systems have been installed (RTA to maintain and replace exhaust hoses).
- F. Energy Management Systems (EMS) at all RTA properties where systems have been installed.
- G. Pumps, sump pumps, water coolers, water heaters, and other mechanical equipment as itemized on the “Inventory of Equipment”.
- H. Annual Backflow preventer testing and certification.

Sealed bids were solicited through the *Dayton Daily News*, *Dayton Weekly News*, *Transit Talent*, and OpenGov procurement website. The invitations for bids were sent to 124 firms.

At 11:00 a.m., on October 30, 2025, three (3) bids were received.

<b>Bid Pricing</b>	<b>DeBra-Kuempel</b>	<b>Rieck Services</b>	<b>Osterfeld Champion</b>
BASE YEAR 1	\$320,000	\$389,952	\$832,087
BASE YEAR 2	336,000	409,450	882,086
BASE YEAR 3	352,800	429,912	935,011
BASE YEAR 4	370,400	451,404	991,112
BASE YEAR 5	388,900	473,976	1,050,578
OPTION YEAR 1	408,400	497,676	1,113,613
OPTION YEAR 2	428,800	521,484	1,180,430
OPTION YEAR 3	450,000	547,560	1,251,256
<b>TOTAL</b>	<b>\$3,055,300</b>	<b>\$3,721,414</b>	<b>\$8,236,173</b>

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Weckesser that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees an AWARD to DeBra-Kuempel for HVAC Guaranteed Maintenance for a five (5) year base contract totaling \$1,768,100

and three (3) one-year options totaling \$1,287,200 plus a 10% contingency of \$305,530 for a grand total of \$3,360,830.

The MOTION was APPROVED by voice vote 9-0.

**Action Item #7 – Plumbing Services – As Needed**

Mrs. Hoffman stated that the purpose of this action item is to award contracts for as-needed plumbing services for RTA facilities and properties.

The successful contractors will be responsible for providing the following plumbing services:

- General Plumbing Repairs
- Installation of Plumbing Fixtures
- Drain Cleaning Services
- Backflow Prevention
- System Maintenance

The award will be made to two contractors to ensure coverage in cases of emergency repair. Sealed bids for As-Needed Plumbing Services were solicited through OpenGov and advertised in the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Invitations for Bid were sent to sixty-seven (67) firms.

At 10:00 am, on October 28, 2025, two (2) bids were received and publicly opened. The bid result is as follows:

Hourly Rate Table by Position		Osterfeld Champion Services Dayton, Ohio	Triton Services Mason, Ohio
Year 1	J journeyman	\$119.50	\$105.00
	Apprentice	\$79.50	\$90.00
	Master Plumber	\$125.25	\$120.00
	Supervisor	\$128.00	\$120.00
Year 2	J journeyman	\$125.50	\$108.00
	Apprentice	\$83.50	\$93.00
	Master Plumber	\$131.25	\$120.00
	Supervisor	134.00	\$120.00
Year 3	J journeyman	\$131.50	\$111.00
	Apprentice	\$87.50	\$96.00
	Master Plumber	\$137.25	\$120.00
	Supervisor	\$141.00	\$120.00
Option Year 1	J journeyman	\$137.50	\$114.00
	Apprentice	\$91.50	\$99.00
	Master Plumber	\$143.25	\$120.00
	Supervisor	\$147.00	\$120.00
Option Year 2	J journeyman	\$143.50	\$117.00
	Apprentice	\$95.50	\$102.00
	Master Plumber	\$149.25	\$120.00
	Supervisor	\$153.00	\$120.00

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees an AWARD to Osterfeld Champion Service, Inc. and Triton Services, Inc. for three (3) base years totaling \$900,000 and two (2) one-year options totaling \$600,000 for a grand total of \$1,500,000 for as-needed plumbing services. The distribution of funds among the awarded vendors will be determined as needed based on availability, specialization, and job price.

The MOTION was APPROVED by voice vote 9-0.

#### **Action Item #8 – On-Demand Transportation Services**

Ms. Brown stated the purpose of this action item is to award contracts to five (5) vendors for the provision of On-Demand Transportation Services, including both General Demand Response and ADA Paratransit Services. These services help ensure regional mobility for customers, including those with disabilities, through flexible, responsive ride options.

On-demand transportation services under this award are split into two categories: General On-Demand Transportation Services, which are open to the public, and ADA Paratransit Services, which are for eligible riders under the Americans with Disabilities Act of 1990.

Proposals for On-Demand Transportation Services were solicited via OpenGov and advertised in the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Requests for Proposals were sent to 42 vendors.

At 10:00 AM, on Tuesday, October 14, 2025, seven (7) proposals were received. The Evaluation Committee reviewed the proposals to determine the qualified proposers using the following criteria:

- Background and Experience
- Capacity to Perform Scope of Work
- Reasonableness of Cost

The following firms submitted proposals for On-Demand Transportation Services:

<b>Proposer</b>	<b>Location</b>	<b>Proposed</b>
Lyft Inc	San Francisco, CA	General Demand
Uber Technologies Inc	San Francisco, CA	General Demand
UZURV	Richmond, VA	ADA Paratransit and General Demand
Valley Transport LLC	Dayton, OH	ADA Paratransit and General Demand
A-List Transportation	Cincinnati, OH	ADA Paratransit
Navarre Corporation*	Nashville, TN	ADA Paratransit
HBSS Connect Corp*	Lowell, MA	ADA Paratransit and General Demand

\*Navarre Corporation and HBSS Connect Corp did not meet the minimum requirements of the scope of work.

Multiple vendors were selected under this award to allow for more program flexibility and reliability. Among the vendors recommended for award, the per trip pricing for a standard three (3) mile trip ranges from \$11.91 to \$44.75 for general demand response and from \$47.50 to \$81.24 for ADA paratransit trips. Based on a variety of factors including demand, trip duration, and contract year with a typical trip estimate of approximately \$15.00 for general demand response and \$50.00 for ADA paratransit trips. RTA has negotiated pricing with each individual vendor due to each provider's unique fare calculation methods.

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. White that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees that five-year contracts be AWARDED to Lyft Inc, Uber Technologies Inc, UZURV, Valley Transport LLC, and A-List Transportation for the services proposed in an amount not to exceed \$6,000,000. Distribution of funds among the awarded vendors will be determined as needed based on service levels, customer usage, and operational performance.

The MOTION was APPROVED by voice vote 9-0.

**Action Item #9 – Update to Customer and Business Development, Policy #2 – Major Service and Fare Change**

Mr. Policicchio stated the purpose of this action item is to update RTA's Major Service and Fare Change policy. The policy is being updated to align with current practices within the industry.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Dupler that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the attached Customer and Business Development Department, Policy #2 - Major Service and Fare Change.

The MOTION was APPROVED by voice vote 9-0.

**Customer and Business Development Update**

Mr. Policicchio stated the Customer and Business Development highlights report was included in today's meeting packet.

**September 2025 Financial Report**

Ms. Stanforth stated the September 2025 Financial Report was provided in today's meeting packet.

**Small Purchasing Information**

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

**Chief Executive Officer's Report**

Mr. Ruzinsky stated that there were no updates to be provided at this time.

**Next Meeting**

The upcoming jointly held Finance/Personnel and Planning Committees meetings are scheduled for January 20, 2026.

**Adjournment**

With no further business, Ms. Matthews-Stenson DECLARED the meeting ADJOURNED at 9:05 a.m.

ATTEST

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Belinda Matthews-Stenson, Chair

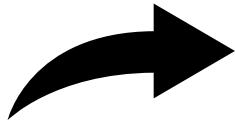
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Brandon Policicchio, Committee Secretary

Meeting Date: Tuesday, January 20, 2026 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

## Action Item #2

### *Next Section*



**Action Item #2****Bus Stop Enhancement, Cleaning, and Trash Removal**

The purpose of this action item is to enter into a multi-year contract with a qualified firm to provide professional cleaning services of sheltered bus stops and surrounding areas, including trash removal. These services will be provided at 156 designated sites within Greater Dayton Regional Transit Authority's (RTA) service area.

The successful contractor is required to provide all labor, equipment, materials, and supplies necessary to provide weekly steam cleaning and trash removal on the days specified for each site and other times as requested. The contractor is responsible for ensuring that the area surrounding the shelter is clean and free from debris within a 25 ft radius from any edge of the shelter. This procurement is part of RTA's passenger amenities program, ensuring a positive public image.

Proposals were solicited for Bus Stop Enhancement, Shelter Cleaning and Trash Removal through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Requests for Proposals were sent to 25 firms.

At 11:00 a.m. on October 23, 2025, four (4) proposals were received. The Evaluation Committee reviewed the proposals using the following criteria:

- Competence of personnel
- Evidence of thorough planning
- Experience relative to this type of project and references
- Type of equipment and supplies to be used
- Quality of proposal preparation
- Reasonableness of cost

The following firms submitted a proposal:

<b>Proposed Pricing</b>	<b>Tri-County Maint. &amp; Cleaning</b> Mentor, OH	<b>APT Services LLC</b> Dayton, OH	<b>Vested Solutions</b> Brooklyn, NY	<b>MJ Building Solutions</b> Dayton, OH
Year 1	\$87,572.37	*	*	*
Year 2	\$88,548.00	*	*	*
Year 3	\$90,451.00	*	*	*
Year 4	\$91,847.00	*	*	*
Year 5	\$98,969.00	*	*	*
<b>Total</b>	<b>\$457,387.37</b>	*	*	*

\*FTA procurement guidelines require that only the successful proposer's pricing be disclosed publicly.

The Chief Executive Officer recommends AWARD of a five (5) year contract to Tri-County Maintenance and Cleaning, LLC for \$457,387. The award also includes a 15% contingency in the amount of \$68,608 for a grand total of \$525,995 for Bus Stop Enhancement, Cleaning, and Trash Removal services.

**Board Meeting – 02/03/2026**  
Chief Maintenance Officer

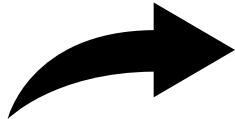
**GD 25-55 Bus Stop Enhancement, Cleaning and Trash Removal  
Bid List**

1	10 Point Cleaning Service LLC
2	Allen Professional Touch
3	American Services
4	August Groh & Sons, Inc.
5	Beals Janitorial Services LLC
6	Cummins Facility Services
7	Dayton Sweeping Services/DSS Sweeping Svc.
8	First Systems, Inc.
9	Four Corners Commercial Cleaning
10	Girlfriends Cleaning
11	Hercules & Hercules, Inc.
12	Hollywood Cleaning Services LLC
13	K & M Janitorial and Contracting Services
14	Lamanna's Lawn & Landscaping
15	Net Pac International LLC
16	Precision Industrial Service, Inc.
17	SERVPRO
18	Sonshine Commercial Cleaning
19	Vanguard Cleaning Systems
20	Weston Cleaning Services LLC
21	Whayne and Sons Enterprises, Inc.
22	CPM Enterprises LLC
23	Universal Construction Group LLC
24	RelaDyne
25	MJ Building Solutions

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## Action Item #3

### *Next Section*



**Action Item #3****Environmental Consulting Services – Change Order**

In December 2022, the Board of Trustees approved a five-year contract with Trihydro Corporation for Environmental Consulting Services to support Greater Dayton Regional Transit Authority (RTA) in maintaining compliance with U.S. and Ohio EPA requirements, including program management of underground storage tanks regulated by the Bureau of Underground Storage Tank Regulations (BUSTR). The purpose of this action item is to request approval of a change order to the existing contract.

In March of 2024, the Board of Trustees approved the replacement of two (2) 20,000-gallon underground storage diesel tanks with one (1) 20,000-gallon tank, due to a major diesel fuel release from one of the two (2) existing tanks. This project will commence in early March of 2026, due to the lead time of the tank and contractor availability.

Whenever there is a release of diesel fuel, BUSTR requires underground soil monitoring, regulatory reporting and an approved Remedial Action Plan to address contaminated soil, groundwater penetration and detailed plans for testing and proper disposal of any contaminated soil. This Remedial Action Plan includes the official closure of this diesel fuel release in compliance with BUSTR. Trihydro, RTA's current environmental consulting firm, has been handling all regulatory compliance with BUSTR since the date of the 601 Longworth diesel fuel release in September of 2019. They developed the Remedial Action Plan for the diesel tank replacement project stated above, which has already been approved by BUSTR.

We are requesting approval of the cost of the Remedial Action Plan, two other unanticipated issues and some additional dollars to cover expenses through the current contract term. Below is a breakdown of the items and associated costs for which we are requesting approval.

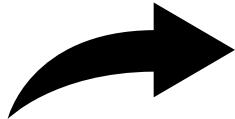
1. Remedial Action Plan - \$196,800
  - a. *The estimated refund from PUSTRCB for these expenses is about \$86,400*
2. The proper closure of an abandoned glycol tank in the 600 Longworth building - \$13,400
  - a. *This tank has not been used in at least 10 years and will be closed in place per BUSTR.*
3. Stormwater Prevention Plan and Spill Control Plan - \$ 15,200
  - a. *This is part of the Clean Water Act which requires facilities that have potential to affect stormwater, to have a plan in place, trained staff, testing and regular inspections.*
4. Additional Funds to cover expenses through the current contract – Dec 2027. - \$75,600.
  - a. *During this contract RTA has incurred approximately \$298,000 in environmental consulting services related to the above-mentioned release at 601 Longworth and another small release at 600 Longworth.*
5. Total Change Order to the contract - \$300,000

The Chief Executive Officer recommends Board APPROVAL of an additional \$300,000 to cover the cost of the additional environmental and remediation services as listed above. This change order of \$300,000, plus reimbursements received by RTA of \$164,174.16 and previously added back to the contract, brings the total contract to \$764,174.16 for environmental consulting services (RTA's net cost \$600,000).

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## Action Item #4

### *Next Section*



**Action Item # 4****Vending Services**

The purpose of this action item is for Greater Dayton Regional Transit Authority (RTA) to contract food and beverage vending services. The revenue from this contract goes to RTA's Employee Benefit Fund (EBF) to allow the EBF Committee to host activities and events to recognize and show appreciation to our employees for their dedication and commitment to the mission of RTA.

Along with the traditional vending services, the vendor will provide a new fresh market with healthy options at our major locations for RTA's employees. Since RTA does not have cafeterias or restaurants around most locations, this service is provided to offer food, snacks and hot/cold beverages available to the employees and to the public at the transit centers as well as generate revenue for RTA.

Proposals for Vending Services were solicited through the Dayton Daily News, Dayton Weekly News and Transit Talent. Requests were sent to 24 vendors.

At 11:00 a.m., on October 9, 2025, one (1) proposal was received. The Evaluation Committee reviewed the proposal to determine the most qualified proposer using the following criteria:

- Background and Experience
- Capacity to Perform Scope of Work
- Quality of Proposal
- Vendor Presentations
- Quality of Selections
- Revenue percentage

Through AVI Foodsystems, RTA will receive 8% of sales on employee machines and 10% on the public vending machines. RTA will also be guaranteed a minimum of \$20,000 annual revenue on the fresh market and \$5,000 on vending machines or a percentage of sales, whichever is greater. In addition, RTA will receive pre-paid cards for each employee in the amount of \$5 each.

The Chief Executive Officer recommends AWARD of a three (3) year revenue contract with two (2) one-year options to AVI Foodsystems, Inc. for vending services.

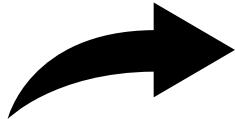
**Board Meeting – 02/03/2026**  
**Chief Executive Officer**

<b>GD 25-53 Vending Services Bid List</b>	
1	A Crystal Vending Service, Inc.
2	A&A Vending Company, Inc.
3	A.D. Bos
4	Advantage Food And Beverage, Inc.
5	American Vending
6	Area Wide Electronics & Refrigeration
7	AVI Foodsystems, Inc.
8	C&A Johnson Vending Service, Inc.
9	CDS Vending, Inc.
10	Classy Amusement & Vending, Inc.
11	Five Star Food Service
12	Lavaille Lavette Company
13	Miami Valley Vending Services
14	Midway Vending Service
15	Midwest Refreshments
16	Needmore Vending, Inc.
17	Phoenix Commercial Enterprises LLC
18	R & E Vending Company LLC
19	Sanese Services
20	Sheehan Brothers Vending
21	SMS Vending Co.
22	Sysco Food Services
23	True Brew Outfitters
24	Vending Unlimited

Meeting Date: Tuesday, January 20, 2026 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

## Action Item #5

### *Next Section*



**Action Item #5****Data Center Co-Location**

The purpose of this action item is to award a three-year data center co-location service contract and a contract for the hardware needed for the relocation of Greater Dayton Regional Transit Authority's (RTA) Wright Stop Plaza data center. This data center serves as the failover location for RTA's critical IT systems.

RTA operates two data centers, one is located at 600 Longworth Street and the other is at Wright Stop Plaza, as previously noted. Both locations present operational risks due to aging infrastructure, limited power, and environmental exposure. While a long-term data center solution is planned, relocation of the WSP data center to a professional third-party co-location facility is necessary to ensure system resiliency, business continuity, and disaster recovery.

Proposals were solicited for the Data Center Co-Location through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Requests for Proposals were sent to 58 firms.

At 10:00 a.m. on December 9, 2025, six (6) proposals were received. Proposals were evaluated based on the proposer's background and experience, capacity to perform the scope of work, and reasonableness of cost.

Proposer	Location	Pricing
Continental Broadband, LLC	Pittsburgh, PA	\$286,580.00
ConnX, Inc.	Plainsboro, NJ	*
CBTS Technology Solutions	Cincinnati, OH	*
Centurylink Communication LLC	Monroe, LA	*
SMART IT PROS INC	Rockwall, TX	*
DartPoints	Dallas, TX	*

\*FTA procurement guidelines require that only the successful proposer's pricing data be disclosed publicly.

Based on the evaluation results, Continental Broadband, LLC received the highest overall score, and is therefore recommended for the award of this contract. They demonstrated extensive experience in data center operations, strong technical capacity, and the most competitive pricing.

For the purchase of the hardware related to this project, we recommend utilizing a State of Ohio Contract with CDW-Government. A cost analysis was conducted and the pricing quoted by CDW-Government through this State Contract was the most cost-effective option for RTA. The pricing for both components of this project can be seen below:

Product Description	Pricing
Continental Broadband, LLC – Co-Location Services	\$286,580.00
CDW-Government, LLC – Co-Location Hardware	234,426.00
Contingency (10%)	52,100.00
<b>Total Costs</b>	<b>\$573,106.00</b>

The Chief Executive Officer recommends AWARD of a three-year co-location services contract to Continental Broadband, LLC, for \$286,580 and co-location hardware to CDW Government, LLC for \$234,426, plus a 10% contingency of \$52,100, for a total amount of \$573,106.

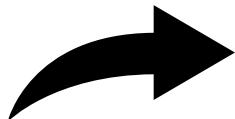
**Board Meeting – 02/03/2026**  
**Chief Customer and Business Development Officer**

<b>RFP GD 25-60 Data Center Co-Location</b>			
1	Access Ingenuity	30	Landis Communications, Inc.
2	Acuta Digital	31	Lumenor Consulting Group, Inc.
3	ALLANK Technologies Inc	32	MCCI, LLC
4	AQL Technologies	33	MSRCOSMOS LLC
5	Bold Technology Group	34	Neighborly Software
6	Brightly Software Inc	35	Netwoven Inc.
7	Bytemark, Inc.	36	Nivid Infotech Inc.
8	California Creative Solutions Inc.	37	Osmium Data
9	CBTS Technology Solutions	38	PATHWAYos
10	CDW-G	39	Planet Technologies, Inc.
11	CobbleStone Software	40	Priority 5 Holdings, Inc.
12	Cognate Inc.	41	Raptor Technologies, LLC
13	ConnX, Inc.	42	Ricoh USA
14	Counterpoint Consulting Inc	43	SicommNet
15	Curvature	44	SoftwareONE, Inc
16	DGX Security	45	Solix Technologies
17	Envisio Solutions Inc.	46	Southern Computer Warehouse, Inc.
18	Expedient	47	Station Four, Inc.
19	Fluxx Labs, Inc.	48	Sunstrata, LLC
20	GIELIANT	49	Sybyte Technologies Inc.
21	HP Tech Service Inc.	50	Synapse Business Systems Inc.
22	HS Solutions Inc	51	Sysoft/Integratise Inc.
23	IK Systems, Inc.	52	SystemDomain, Inc.
24	InfoSol	53	Tri-Force Consulting Services Inc
25	IntelliTech Systems, Inc.	54	TRIPWIRE, INC.
26	Interline Technologies LLC	55	UKG Kronos Systems, LLC
27	Jones Lang LaSalle Americas, Inc.	56	VISIMO LLC
28	Kambrian Corporation	57	VMware
29	Kellton Tech Solutions Inc	58	Western Reserve Technology

Meeting Date: Tuesday, January 20, 2026 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

## Action Item #6

### *Next Section*



**ACTION ITEM #6****Wireless Data Services – Change Order**

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The AT&T Wireless contract, originally awarded in January 2021 following a competitive procurement process, provides critical wireless phone and machine-to-machine data services for our operations. These services enable real-time bus tracking, CAD/AVL communications, and SCADA monitoring, all of which are essential for maintaining service reliability and safety. Over the life of the contract, technology upgrades and increased data demands have significantly expanded usage beyond initial projections.

In 2023, the Board approved a change order to address escalating overage costs and transition to a fixed-rate unlimited data plan, bringing the contract total to \$628,395. However, technical delays during this transition resulted in additional overage charges of \$64,000. Before we can issue an RFP to consider other providers, we must complete a complex network redesign to remove dependencies on AT&T's FirstNet architecture, a process that will take one year.

To maintain uninterrupted service during this critical infrastructure transition, we are requesting approval for a second change order, which includes \$64,000 for prior overages, a one-year contract extension, and a 10% contingency. This adjustment will ensure operational continuity while enabling future vendor flexibility.

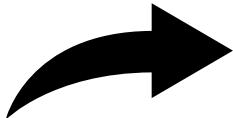
The Chief Customer and Business Development Officer recommends AWARD of a contract change to AT&T Wireless to cover overages from before the fixed-rate period of \$64,000, the additional contract year of \$180,000, and a 10% contingency of \$18,000 for a total change order value of \$262,000. This change brings the not-to-exceed contract total to \$890,395 for Wireless Data Services.

**Board Meeting – 02/03/2026**  
**Chief Customer and Business Development Officer**

Meeting Date: Tuesday, January 20, 2026 - 8:30 a.m.  
Wright Stop Plaza – 4 S. Main Street, Dayton, OH 45402  
2<sup>nd</sup> Floor Multipurpose Room

## **Joint Finance, Personnel, and Planning Committee Discussion Items**

*Next Section*





**Customer & Business Development Highlights**  
**Finance/Personnel & Planning Committee Meeting – 1/20/2026**

## **RTA DRIVER FEATURED IN CARING FOR OUR COMMUNITY CAMPAIGN FOR QUICK ACTION AT HOUSE FIRE**



*The driver runs to the front door to alert the residents.*

RTA driver Tim Hecker was featured on WDTN Channel 2 News on Jan. 7 for his swift action in putting out a fire at a house on Lakeview Avenue in December.

RTA posted a video of Hecker running to alert the residents to the fire and then going back with a fire extinguisher to put out the blaze. The video was part of RTA's award-winning Caring for Our Community campaign which highlights the ways RTA serves Montgomery County beyond providing bus service. Previous videos have featured drivers rendering aid at the scene of accidents and helping lost children.

Hecker has been with RTA for 16 years, previously working as a paratransit driver and a transit ambassador before training to drive fixed-route about 10 years ago.

He spotted the flames while driving Route 8 on his last trip inbound for the evening. The flames were climbing from the porch up to the side of the house.

"I ran up and rang the doorbell and banged on the

door until somebody answered," he said. While he grabbed the fire extinguisher from the bus, the homeowner called 911. Hecker was able to put out the fire, call in to dispatch and continue on his route.

WDTN also interviewed the homeowner Christopher Williams who said, "If it wasn't for him, I would have lost this house."



Fixed-Route Operator Tim Hecker in an interview with WDTN Channel 2 News.

# ELF ON THE SHELF CAMPAIGN PROMOTES SAFETY VIGILANCE



An elf hiding in the maintenance department.

The Elf on the Shelf 12 Days of Safety campaign followed a similar approach to the duck hunt held in September but expanded to all RTA facilities and all departments.

Elves were hidden throughout RTA buildings as part of a “see something, say something” awareness effort tied to daily safety themes. Each of the 12 Days of Safety

themes was designed to recap and reinforce the safety campaigns RTA focused on throughout 2025, helping keep those messages top of mind during the holiday season.

A total of 24 elves were tracked, and approximately 90% were found the same day they were placed, indicating a high level of employee awareness and engagement.

“Overall, the campaign was successful because it blended safety awareness with holiday spirit, encouraged employees to stay alert and engaged with their surroundings, and reinforced key safety messages from throughout the year during a busy time,” said Safety Compliance Analyst Matt Hempstead, who organized the campaign.

**Winners who found an elf and won a Yeti tumbler included:**

Fixed-route operators Roberta Meeks, Aaron Edmonson, and Yolande Blanchard; Connect Operators Ryan Large, Melissa Larry, and Latuan Davis; mechanics Rich Hoyt, Danny Suffron, and Patrick Miller; hostler Annie Johnson; janitors Darla Cottrell, Byron Boykin, David Hinders and Karen Giles; contractor Maritza Barnhill transit supervisor Alex Parsons; transit ambassadors Mauricia Davis-McIntosh and Anthony Miller; customer service coordinator Annabelle Olson; customer service representative Latricia Campbell; labor relations specialist Hannah Johnson; Chief Customer and Business Development Office Bran-

don Policicchio; and Para-transit Manager Connor Briggs.

## 12 Days of Safety

### Seatbelt Safety

**Always buckle up properly before driving.**

Remember, safety doesn't take a holiday

Be on the lookout for the Elf on the Shelf now through Dec. 16 to win a Yeti tumbler.



rita

Daily posters created by Senior Graphic Designer Cara Wood reinforced safety messages previously highlighted on internal digital screens throughout the year.

## JANUARY BUS WELCOMES THE NEW YEAR IN STYLE



This year's January bus was designed by Graphic Designer Carmen Gaines. It features World Introvert Day, National Spaghetti Day, National Popcorn Day, MLK Day, National Hot Chocolate Day, National Peanut Butter Day and National Lego Day.

# RTA OFFERS STUDENTS A CHANCE TO SEE THEIR 'ART ON THE MOVE'

The Greater Dayton Regional Transit Authority is excited to announce the launch of "Art on the Move," a new art contest inviting students in grades K-12 across Montgomery County to create their own unique bus design. The winning designs will be transformed into full-size bus wraps, turning them into moving canvases that celebrate winning students' creativity.

Students will choose from one of four themes, environment, community, friendship and safety, to bring it to life through their own original artwork. All artwork must be completed in marker and submitted on the official RTA bus template along with an entry form.

There will be 12 winners, three from the following age groups: kindergarten through second grade, third through fifth grade, sixth through eighth grade and ninth through twelfth grade. All winners will be verified and notified through their respective schools.

Parents, students and teachers can download the template, form and official rules at [www.iriderta.org/ArtOnTheMove](http://www.iriderta.org/ArtOnTheMove). The deadline to enter is March 2, 2026. The authority will notify winners in May 2026. The winning bus designs will be brought to life monthly, beginning in the fall.



Graphics designed by Carmen Gaines are being used to promote the Art on the Move contest. Communications Specialist Michael Everman sent information and forms directly to schools throughout Montgomery County in the fall semester and issued a press release in December publicly announcing the contest. Communications and Community Relations Manager Kristi Newton promoted the contest on ABC22/Fox 45.

## SERVICE ADJUSTMENTS AND FARE CHANGES TOOK EFFECT IN EARLY JANUARY

**rtta** Service Adjustment Jan. 4, 2026

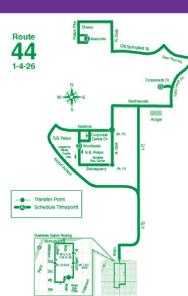
**Route 44:** Changed the routing to and from Falls Creek Drive to better serve the FedEx Ground Center via Deer Run Rd. and Old Springfield St. All current stops will continue to be served.

**The Flyer:** Service will end at 10 p.m. Monday - Thursday.

**Slight time adjustments will be made to Routes 18, 19, 22, 43 and 44.**

View future schedules at [www.iriderta.org](http://www.iriderta.org).

**Reminder: Fares increase Jan. 1, 2026.**



The map shows the original route 44 (1-4-26) and the new route. The new route starts at Falls Creek Drive, goes to Old Springfield St, then Deer Run Rd, then Old Springfield St again, then Falls Creek Drive. It also shows the FedEx Ground Center and the Transfer Point/Schuster Transfer. A legend indicates a Transfer Point and Schuster Transfer.

Internal digital posters about the service adjustments were posted about a month ahead of time to alert drivers to the changes as they made their work picks.

RTA made a slight routing adjustment to Route 44 and slight time adjustments to Routes 18, 19, 22, 43 and the Flyer, in response to driver and customer feedback, beginning January 4, 2026.

The Route 44 changes to and from Falls Creek Drive were made to better serve the FedEx Ground Center via Deer Run Rd. and Old Springfield St.

The Flyer service now ends at 10 p.m. Monday through Thursday, instead of midnight.

These changes were advertised along with a reminder about fare increases taking effect on Jan. 1 via press release, social media posts and internally via digital posters and Info Hub.

More information about fare rates can be found at [www.iriderta.org/pay/fares](http://www.iriderta.org/pay/fares).

# RTA WELCOMES 10 NEW TRAINING ACADEMY GRADUATES



RTA welcomed 10 new drivers at a graduation ceremony on Dec. 9. Pictured back row left to right: Connect Operator Shamauri Thomas, Connect Operator Jordan Smith, Connect Operator Ra'chelle Young, and Connect Operator Derryl Coleman. Pictured front row left to right: Connect Operator Shelia Foster, Connect Operator Candice Wiley, Fixed-Route Operator Amira Leonard and Fixed-Route Operator Angelita Moore. Not pictured: Connect Operator Andre Geiger and Connect Operator Khaled Tanji.

## NEW VIDEO GIVES POTENTIAL HIRES A GLIMPSE OF FUTURE CAREER AT RTA



Deputy Chief Transportation Officer Aaron Taylor shown in a photo from the new video.

HR, operations, safety and training, and communications collaborated to create a new video to be shown to potential new drivers as they come in for interviews at RTA.

Deputy Chief Transportation Officer Aaron Taylor, Dispatch Supervisor Clarence Carpenter and Manager of Safety & Training Randall Penrod are featured.

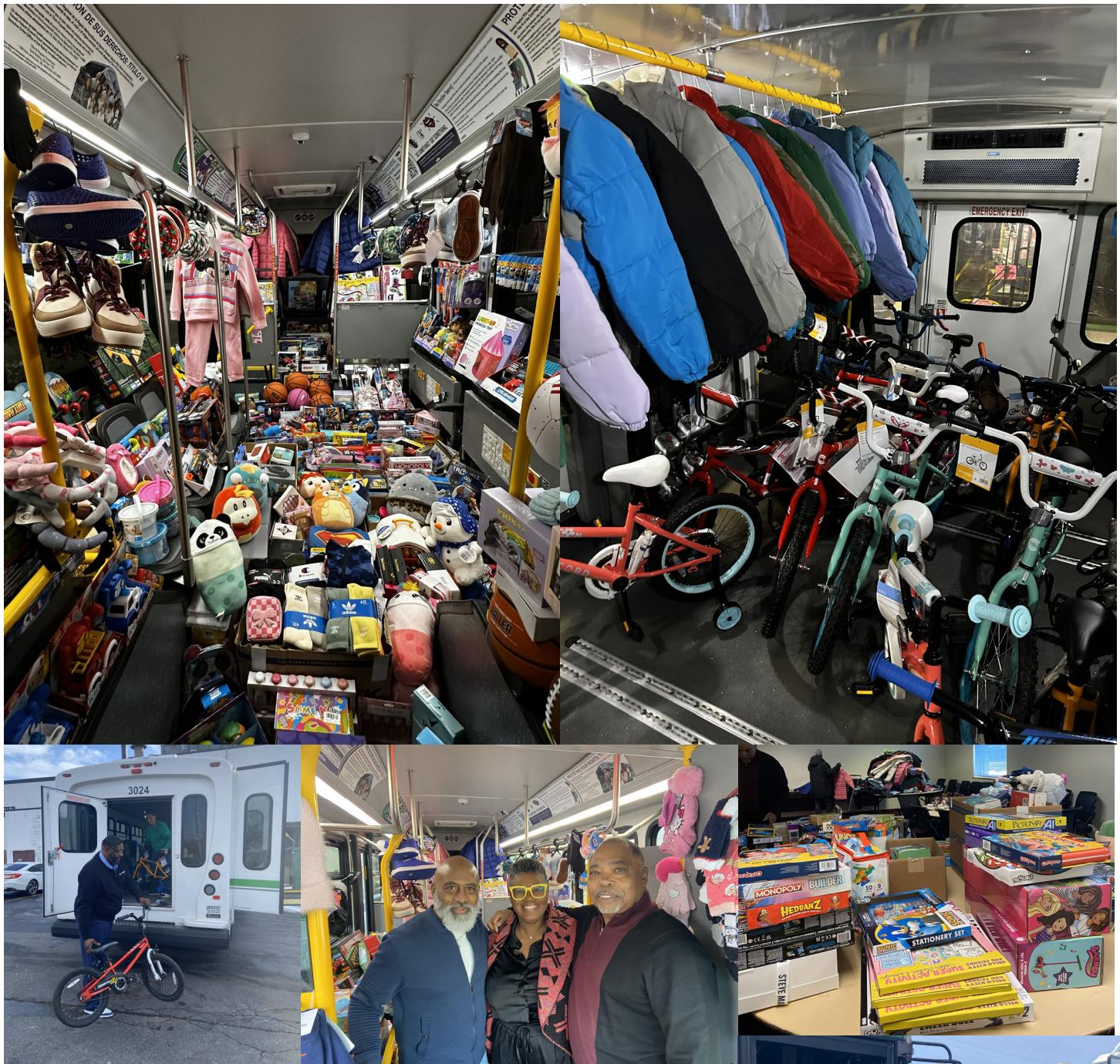
They explain how scheduling works and what new drivers can expect in terms of their days off, how long they'll be in training and more.

DH Productions shot the video which will be screened for applicants before they interview so they can ask more informed questions and determine if driving for RTA is the right fit for them.

The topics for the video came from feedback from new hires about things they wished they'd known prior to their start date. Communications Specialist Katie Wedell wrote the script based off input from training, operations and HR.

## TWO BUSES STUFFED FOR BOYS & GIRLS CLUB THIS HOLIDAY SEASON

RTA and ATU continue tradition of making the holidays brighter for local kids with gifts of toys, coats, bikes and toiletries.



RTA and ATU's annual Stuff the Bus drive resulted in one big bus and one paratransit bus full of donations for the kids at the Boys & Girls Club of Dayton. Pictured above are Deputy Chief Transportation Officer Aaron Taylor and Transportation Business Manager Rosa Cortez-Harris unloading bikes on Dec. 17; Chief Transportation Officer Roland Caldwell and ATU Local 1385 President Kevin Frazier with BGCDayton Chief Executive Officer and President Crystal Allen.

Pictured at right, ATU Financial Secretary Tanika Thompson, Fixed-Route Manager Thomas Nichols and Caldwell unload donations.

# A VERY MERRY RTA HOLIDAY CELEBRATION



Top row: Senior Scheduler and EBF member Donna Johnson; Transportation Coordinator DeShonna Green, Transit Ambassadors Andrea Pierce and Charlie Hayes, and RTA retiree Cheryl Moore.

Middle row: Transportation Training Instructor Janice Reese and Fixed-Route Operator Courtney Blackmon; Connect Operator Shana Young and Communication Specialist Katie Wedell; mechanics Chris Cusick, Cecil Howard, Jason Cunningham and Austin Tuttle.

Bottom row: Accountant Jayla Holzinger, Controller Shanel Kilgore, Accounting Supervisor Jennifer Lockwood, and Accounting Supervisor Beth Johnson ; Janitor Karen Giles and Fixed-Route Operator/EBF member Jackie Nash.

## DEPARTMENTS CREATE SPIRITED SCENES TO CELEBRATE THE HOLIDAYS



The theme of 2025's holiday decorating contest was "Driving the Spirit of the Season."

**1st place:** 8th floor at Wright Stop Plaza—Procurement



**2nd place:** 9th floor at Wright Stop Plaza—Payroll and Accounting

**3rd place:** 3-way tie between 5th floor at Wright Stop Plaza—Communications

1st floor at 600 Longworth—Transportation admin

2nd floor at 600 Longworth—Human Resources.

1st and 2nd place winners got pizza parties and 3rd place got dessert treats.



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## SOCIAL MEDIA

### Facebook Dec.

**Reach:** 308,989  
2025 Avg.: 173,637  
**Engagement:** 22,304  
2025 Avg.: 11,419  
**Minutes Viewed:** 1,620  
2025 Avg.: 14,981  
**Total Followers:** 8,587

*Reach = # unique users reached by content.*

*Engagement = # comments, shares, clicks, likes*

### Instagram Dec.

**Reach:** 2,130  
2025 Avg.: 3,630  
**Accounts engaged:** 271  
2025 Avg.: 336  
**Views:** 12,840  
2025 Avg.: 11,844  
**Total Followers:** 1,748

*Views replaced impressions as a metric on Instagram = # times post/story/reel is viewed.*

## INFO HUB APP

### November

**Page views:** 2,958  
Average: 2,493  
**Unique hits:** 2,135  
Average: 1,530  
**Pages created:** 27  
Average: 20

**Push notifications sent:** 16  
Average: 11.5  
**Total Active Users:** 286  
Average: 260

*\*Averages are from first half of 2025.*

### December

**Page views:** 2,968  
Average: 2,493  
**Unique hits:** 1,978  
Average: 1,530  
**Pages created:** 37  
Average: 20

**Push notifications sent:** 11  
Average: 11.5  
**Total Active Users:** 262  
Average: 260

*\*Averages are from first half of 2025.*

## UPCOMING INTERNAL EVENTS

### Feb. 9-20 RTA Winter Olympics

RTA employees will get to compete for gold (challenge coins) and glory in events including Around the World basketball, trivia, a speed-walking relay and more.

### MOST READ CONTENT ON INFO HUB IN NOVEMBER/DECEMBER

**1. 2026 Open Enrollment is Nov. 4-Nov. 18**  
364 total reads

**2. Wellness Workshop—Mental Health for the Holidays**  
262 total reads

**3. 2025 EBF Holiday Party photos**  
242 total reads





Greater Dayton Regional Transit Authority  
Financial Report  
November 2025

Financial Summary  
Comparative Data  
Departmental Detail  
Balance Sheets  
Sales Tax Receipts

Greater Dayton Regional Transit Authority  
 YTD Financial Report  
 November 30, 2025

**Revenues**

	Actual	
	Nov 2025	
Passenger Fares	6,598,366	8.8%
Contract Service Fares	49,714	0.1%
Service Subsidies	86,305	0.1%
Interest	3,802,449	5.1%
Other	535,593	0.7%
Sales Tax - Net	45,848,255	61.1%
State Assistance	12,231	0.0%
Federal Assistance	18,104,084	24.1%
 Total Revenue	 75,036,997	 100%

Total Revenues are \$577k over budget as a result of higher passenger fares, interest and sales tax, offset by lower federal assistance.

**Expenses**

Wages	31,711,541	46.5%
Paid Absences	4,855,552	7.1%
Fringe Benefits	12,575,289	18.4%
Services	6,514,186	9.5%
Materials & Supplies	6,213,653	9.1%
Utilities & Power	1,963,875	2.9%
Casualty & Liability Costs	2,485,170	3.6%
Taxes	219,846	0.3%
Purchased Transportation	685,598	1.0%
Miscellaneous	1,015,559	1.5%
 Total Expenses	 68,240,269	 100%

Total Operating Expenses are \$5.7M under budget as a result of lower wages & benefits, services, materials & supplies, casualty & liability, purchased transportation and miscellaneous expenses.

**Pre Local Capital - Gain (Loss)**

Less - Local Capital Charge	3,538,305
 <b>RTA Service - Gain (Loss)</b>	 <b>3,258,423</b>

Local Capital Charge is \$34k under budget.

RTA Service Gain after Local Capital Charge reflects a \$6.3M positive variance compared to budget.

**Audit & GASB Items**

Less - Market to Market Adjustment	-
Plus - Market to Market Adjustment	1,064,501
Less - Federal/State Depreciation	16,031,220
Less - GASB 68 & 74 (Pensions) Charge	-
Plus - GASB 68 & 74 (Pensions) Credit	-

**Audit Adjusted - Gain (Loss)**

Plus - Non-RTA Capital Grants Received	6,573,330
 <b>Balance Sheet - Change in Net Position</b>	 <b>(5,134,966)</b>

**Greater Dayton Regional Transit Authority**

**YTD Financial Report**

**November 30, 2025**

**Revenues**

	<b>Actual November 2025</b>		<b>Budget November 2025</b>		<b>Actual November 2024</b>	
Passenger Fares	6,598,366	8.8%	5,897,856	7.9%	5,997,790	8.5%
Contract Service Fares	49,714	0.1%	4,587	0.0%	5,303	0.0%
Service Subsidies	86,305	0.1%	13,583	0.0%	18,323	0.0%
Interest	3,802,449	5.1%	3,300,004	4.4%	3,437,326	4.9%
Other	535,593	0.7%	224,576	0.3%	319,081	0.5%
Sales Tax - Net	45,848,255	61.1%	45,023,472	60.5%	43,916,264	62.0%
State Assistance	12,231	0.0%	12,230	0.0%	181,783	0.3%
Federal Assistance	18,104,084	24.1%	19,983,326	26.8%	16,949,023	23.9%
<b>Total Revenue</b>	<b>75,036,997</b>	<b>100%</b>	<b>74,459,634</b>	<b>100%</b>	<b>70,824,893</b>	<b>100%</b>

**Expenses**

Wages	31,711,541	46.5%	32,863,886	44.4%	30,849,428	44.1%
Paid Absences	4,855,552	7.1%	5,260,613	7.1%	5,116,109	7.3%
Fringe Benefits	12,575,289	18.4%	13,930,391	18.8%	12,819,385	18.3%
Services	6,514,186	9.5%	6,806,978	9.2%	6,380,696	9.1%
Materials & Supplies	6,213,653	9.1%	6,959,524	9.4%	6,413,000	9.2%
Utilities & Power	1,963,875	2.9%	1,752,484	2.4%	1,685,211	2.4%
Casualty & Liability Costs	2,485,170	3.6%	2,664,667	3.6%	2,745,701	3.9%
Taxes	219,846	0.3%	215,417	0.3%	212,574	0.3%
Purchased Transportation	685,598	1.0%	2,016,671	2.7%	2,637,788	3.8%
Miscellaneous	1,015,559	1.5%	1,487,767	2.0%	1,081,253	1.5%
<b>Total Expenses</b>	<b>68,240,269</b>	<b>100%</b>	<b>73,958,398</b>	<b>100%</b>	<b>69,941,145</b>	<b>100%</b>
<b>Pre Local Capital - Gain (Loss)</b>	<b>6,796,728</b>		<b>501,236</b>		<b>883,748</b>	
Less - Local Capital Charge	3,538,305		3,572,547		3,109,254	
<b>RTA Service - Gain (Loss)</b>	<b>3,258,423</b>		<b>(3,071,311)</b>		<b>(2,225,506)</b>	

**Audit & GASB Items**

Less - Market to Market Adjustment			
Plus - Market to Market Adjustment	1,064,501		885,826
Less - Federal/State Depreciation	16,031,220		14,633,733
Less - GASB 68 & 74 (Pensions) Charge			
Plus - GASB 68 & 74 (Pensions) Credit			
<b>Audit Adjusted - Gain (Loss)</b>	<b>(11,708,296)</b>		<b>(15,973,413)</b>
Plus - Non-RTA Capital Grants Received	6,573,330	-	8,923,982
<b>Balance Sheet - Change in Net Position</b>	<b>(5,134,966)</b>		<b>(7,049,431)</b>

# Greater Dayton RTA

## Departmental Budget Summary

November 30, 2025

	Department	#	Current Month			Year to Date			Annual Budget
			Actual	Budget	Variance	Actual	Budget	Variance	
Board of Trustees	Board	11	6	7	(1)	60	74	(14)	81
Chief Executive Officer	CEO	21	52	56	(4)	598	622	(24)	679
	Labor Relations	55	39	80	(41)	702	885	(183)	966
	Total CEO		91	136	(45)	1,300	1,507	(207)	1,645
Chief Capital Officer	Capital Management	92	34	57	(23)	439	626	(187)	683
	Engineering	24	17	51	(34)	234	566	(332)	618
	Corporate Dept.	98	51	64	(13)	53	189	(136)	3,600
	Total CCO		102	172	(70)	726	1,381	(655)	4,901
Chief Financial Officer	Chief Financial Officer	19	49	52	(3)	539	581	(42)	634
	Claims	66	119	180	(61)	2,656	2,984	(328)	3,165
	Procurement	77	46	49	(3)	458	540	(82)	590
	Accounting & Payroll	91	103	115	(12)	1,158	1,273	(115)	1,390
	Total CFO		317	396	(79)	4,811	5,378	(567)	5,779
Transportation	Transportation Administration	61	749	617	132	7,070	6,856	214	7,491
	Revenue Vehicle Ops	63	2,573	2,781	(208)	27,990	30,571	(2,581)	33,472
	Security	88	-	1	(1)	-	9	(9)	10
	Total Transportation		3,322	3,399	(77)	35,060	37,436	(2,376)	40,973
Maintenance	Maintenance Administration	71	199	172	27	1,880	1,905	(25)	2,081
	Repair Shops	72	1,012	994	18	10,549	10,967	(418)	11,980
	Inventory	73	68	91	(23)	775	1,010	(235)	1,103
	Line Shop	75	172	172	-	1,129	1,900	(771)	2,075
	Facility Maintenance	76	193	244	(51)	2,532	2,540	(8)	2,808
	Transit Hubs	81-85	103	126	(23)	1,171	1,393	(222)	1,519
	Facility Cleaning	89	51	44	7	504	507	(3)	555
	Total Maintenance		1,798	1,843	(45)	18,540	20,222	(1,682)	22,121
Customer & Business Dev.	CC&BDO	41	34	45	(11)	416	494	(78)	539
	Communications	43	66	84	(18)	764	930	(166)	1,016
	Quality Service	44	126	118	8	1,270	1,319	(49)	1,440
	Planning & Scheduling	45	28	44	(16)	440	487	(47)	532
	Human Resources	31	113	123	(10)	829	1,361	(532)	1,486
	Information Technology (IT)	58	378	212	166	3,090	2,347	743	2,562
	Training, Safety & Risk	65	99	92	7	934	1,021	(87)	1,115
	Total CC&BDO		844	718	126	7,743	7,959	(216)	8,690
RTA Totals			6,480	6,671	(191)	68,240	73,957	(5,717)	84,190

(Dollars in Thousands, Bracketed Variances are Favorable)

**Greater Dayton RTA**

**Balance Sheets**

**November 2025 and Year End 2024**

	<b>As of 11/30/2025</b>	<b>Audited F/S</b>
		<b>As of 12/31/2024</b>

<b>Assets and Deferred Outflows of Resources</b>			
Current assets:	Cash and cash equivalents	\$ 34,090,964	\$ 15,207,195
	Short-term investments	16,791,018	19,371,494
	Accounts receivable, less allowance for doubtful accounts	17,117,036	31,360,850
	Materials and supplies, net	9,219,112	9,435,557
	Prepaid expenses and deposits	1,325,516	2,316,839
		Total current assets	77,691,935
Non-current assets:	Long-term investments	69,121,436	70,880,317
	Net pension/OPEB assets	1,903,116	1,903,116
		Total capital assets - net	203,049,886
	Capital assets: Land	7,361,536	7,361,536
	Revenue producing and service equipment	142,365,583	135,926,206
	Buildings and structures	166,036,618	165,698,029
	Office furnishings, shop equipment and other	32,638,876	31,442,763
	Construction in progress	36,370,313	34,758,557
	Less accumulated depreciation	(188,018,383)	(172,137,205)
		Total non-current assets	275,833,319
		Total assets	353,525,254
Deferred outflows of resources - pensions/OPEB		21,413,074	21,413,074
	<b>Total assets and deferred outflows of resources</b>	<b>\$ 367,735,815</b>	<b>\$ 374,938,328</b>
<b>Liabilities, Deferred Inflows of Resources and Net Position</b>			
Current liabilities:	Accounts payable	\$ 1,960,757	\$ 6,540,359
	Accrued payroll and related benefits	5,762,696	5,302,821
	Accrued self-insurance	4,920,899	4,754,130
	Unearned fares	323,173	272,969
	Other accrued expenses	3,923,212	2,088,007
		Total current liabilities	18,958,286
Non-current liabilities:	Accrued compensated absences	1,365,146	1,365,146
	Net pension/OPEB liabilities	56,054,875	56,054,875
		Total non-current liabilities	57,420,021
		Total liabilities	76,378,307
Deferred inflows of resources - pensions/OPEB		2,116,619	2,116,619
Net position:	Invested in capital assets	196,754,543	203,049,886
	Restricted for: OPEB asset	1,903,116	1,903,116
	Unrestricted	92,650,779	91,490,400
		Total net position	296,443,402
	<b>Total liabilities, deferred inflows of resources and net position</b>	<b>\$ 367,735,815</b>	<b>\$ 374,938,328</b>



### SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)

SALES PERIOD EARNED	MONTH RECEIVED	MONTHLY					YEAR TO DATE				
		2022	2023	2024	Actual 2025	Budget 2025	2022	2023	2024	Actual 2025	Budget 2025
JANUARY	APRIL	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,921,246	\$ 3,653,095	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,921,246	\$ 3,653,095
FEBRUARY	MAY	3,515,968	3,645,547	3,694,999	3,766,284	3,773,433	6,922,765	7,174,832	7,433,176	7,687,530	7,426,528
MARCH	JUNE	4,207,363	4,164,079	4,280,129	4,575,643	4,310,156	11,130,128	11,338,911	11,713,305	12,263,174	11,736,684
APRIL	JULY	4,023,682	4,096,524	4,090,033	4,362,135	4,198,651	15,153,810	15,435,435	15,803,338	16,625,309	15,935,335
MAY	AUGUST	4,292,382	4,190,742	4,251,263	4,426,243	4,338,744	19,446,192	19,626,177	20,054,601	21,051,552	20,274,079
JUNE	SEPTEMBER	4,073,673	4,340,913	4,303,934	4,545,348	4,426,863	23,519,865	23,967,090	24,358,535	25,596,900	24,700,942
JULY	OCTOBER	4,124,481	4,024,857	4,081,497	4,372,259	4,174,961	27,644,346	27,991,946	28,440,032	29,969,159	28,875,903
AUGUST	NOVEMBER	3,917,771	4,115,287	3,627,343	3,444,916	3,713,389	31,562,117	32,107,233	32,067,375	33,414,075	32,589,292
SEPTEMBER	DECEMBER	4,163,678	4,138,193	4,033,565		4,140,964	35,725,795	36,245,427	36,100,940	36,730,256	Increased \$1.3 Million or 4.2% versus 2024
OCTOBER	JANUARY	4,075,167	3,945,585	4,158,837		4,252,473	39,800,962	40,191,012	40,259,777		40,982,729
NOVEMBER	FEBRUARY	3,989,588	3,915,474	3,917,951		4,040,743	43,790,550	44,106,486	44,177,728		45,023,472
DECEMBER	MARCH	4,677,163	4,746,305	4,880,246		4,971,528	48,467,713	48,852,790	49,057,974		49,995,000
Totals		\$ 48,467,713	\$ 48,852,790	\$ 49,057,974	\$ 33,414,075	\$ 49,995,000					
% Increase Year over Year		0.79%	0.42%								

**PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.**

## Small Purchases Report

\$25,000 to \$100,000

January 01, 2025 - December 31, 2025

Contract Date	Requesting Dept	Description	Vendor	Amount
01/01/25	HR	Employee Assistance Program	Premier Community Health	\$ 87,880
01/01/25	HR	Eyemed Vision Insurance	Fidelity Security Life Insurance Company	\$ 59,471
01/07/25	Capital	Substation Spare Parts	Powell Electrical Systems, Inc.	\$ 50,000
01/15/25	Capital	HVAC In WSP Concourse	Osterfeld Champion Service, Inc.	\$ 27,250
01/15/25	Maintenance	Fire Alarm Monitoring	Shiver Security Systems, Inc.	\$ 60,000
02/01/25	IT	Software System Support	Personnel Data Systems	\$ 60,500
02/03/25	Maintenance	600 LW Rolling Garage Door	Rolling And Sliding Doors Of Dayton Ltd	\$ 28,500
02/05/25	IT	Software Map Upgrade	Trapeze Software Group, Inc.	\$ 27,958
02/13/25	Maintenance	Maintenance	Kiepe Electric, Inc.	\$ 30,813
02/15/25	Maintenance	Scada Annual Maint. 2025-2026	QEI LLC	\$ 30,000
02/25/25	IT	CBTS Yr 5 Dell Service Maintenance	CBTS Technology Solutions LLC	\$ 47,935
02/26/25	Maintenance	Fire Alarm Monit - 5Yr 600 & WSP	Johnson Controls Fire	\$ 83,815
03/10/25	IT	System Upgrade	Clever Devices Ltd	\$ 59,985
03/13/25	IT	Cyber Security Audit	Guidepoint Security Holdings LLC	\$ 76,835
03/25/25	Maintenance	UD Supervisor Leadership Class	University Of Dayton	\$ 63,700
04/01/25	Maintenance	Towing And Recovery Services	Englewood Truck Towing & Recovery	\$ 90,000
04/01/25	IT	Solarwinds Network Monitoring	CDWG	\$ 35,842
04/08/25	Maintenance	Overhead Parts for Projects	Power Line Supply	\$ 68,528
04/08/25	IT	Ms Office Training - Admin	New Horizons	\$ 29,500
04/08/25	Capital	WSP Concourse Plumbing	Osterfeld Champion Service, Inc.	\$ 55,801
04/08/25	Executive	Annual Membership Dues	Imperial College Projects Ltd	\$ 29,900
04/15/25	HR	New Hire Job Posts	Indeed, Inc.	\$ 50,000
04/23/25	Maintenance	Ford Transit Van	Montrose Ford LLC	\$ 59,445
04/28/25	Maintenance	Air Compressor Parts Program	Ingersoll-Rand Company	\$ 50,000
04/30/25	Procurement	Office Supplies	Staples, Inc.	\$ 40,000
04/30/25	Procurement	Office Supplies	Rivers Business Solutions LLC	\$ 40,000
05/08/25	Capital	Security Equipment	Security 101 Ohio LLC	\$ 37,009
05/21/25	Procurement	APTA Dues	APTA	\$ 43,000
06/19/25	Procurement	Trapeze Service Infraction	Trapeze Software Group, Inc.	\$ 97,182
07/01/25	IT	MSet CCTV Support '24 & '25	Luminator Technology Group, Inc.	\$ 57,120
07/22/25	Maintenance	Annual Radio Service Agreement	P&R Communications	\$ 53,179

**Small Purchases Report**  
**\$25,000 to \$100,000**  
**January 01, 2025 - December 31, 2025**

<b>Contract Date</b>	<b>Requesting Dept</b>	<b>Description</b>	<b>Vendor</b>	<b>Amount</b>
07/29/25	IT	VMware Licensing For Servers	The Ohio State University	\$ 53,760
07/31/25	Maintenance	Nexgen Air Compressors	Kiepe Electric, Inc.	\$ 34,890
08/01/25	Maintenance	First Aid Kit Management	Northwind	\$ 90,000
08/18/25	Maintenance	Salt Barn Tarp Replacement	Clear Span Farblic Structures	\$ 41,601
08/28/25	IT	Genetec Clearance	Black Bear Radio	\$ 41,600
10/10/25	Maintenance	Air Dryer Components	Vehicle Maintenance Program, Inc.	\$ 40,800
10/27/25	IT	OpenGov Annual Subscription	OpenGov, Inc.	\$ 32,688
10/29/25	IT	2025 Desktops & Laptops	Dell Computer Corp.	\$ 84,000
11/19/25	IT	Badge Printers and Encoders	Security 101 Ohio LLC	\$ 60,398
12/08/25	Capital	COC Storefront Proposal	True United Contractors LLC	\$ 63,712
12/12/25	IT	Solarwinds Service Desk	CDWG	\$ 30,275
12/17/25	Capital	COC Doors	True United Contractors LLC	\$ 31,936
		<b>Total</b>		<b>\$ 2,236,808</b>

**Board Meeting-02/03/2026**

Chief Financial Officer